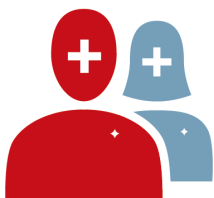


FINAL REPORT SUMMARY

ACCOMPLISHMENTS OF TASK FORCE ON GREEK ORGANIZATION CULTURE

FALL 2014-SPRING 2015

The Task Force on Greek Organization Culture held 8 meetings since October 2014 to identify a new course of action to reinforce appropriate member behavior and increase accountability among organizations. This final report summarizes initiatives during 2014-2015. Task Force activities will continue in 2015-2016 via a new Fraternity & Sorority Life Advisory Board.



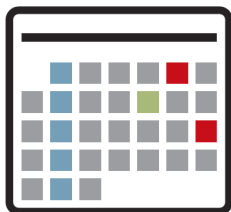
NEW MEMBER EXPERIENCES

- * Developed and scheduled Fraternity & Sorority 101 Education for prospective new members prior to Interfraternity Council (IFC) and Panhellenic (PH) recruitment activities.
- * Revised the 2015 IFC Fall Recruitment Schedule to limit opportunities for unsanctioned, alcohol-related activities.
- * Provided Phired Up Social Excellence Training for current members to enhance recruitment activities.
- * Provided New Member Educators with training tools for curriculum design and planning in order to improve new member activities.
- * Educated emerging leaders on positive leadership and mentorship of new members with Tim Mousseau presentation.
- * Supported efforts of Panhellenic special work group including planst to limit the amount of time spent weekly in new member activities and focusing the first 4-weeks on internal relationships.



LEADERSHIP DEVELOPMENT

- * Hosted a Spring Leadership Summit for Fraternity & Sorority officers including small-group sessions and skill-building.
- * Enhanced the risk management and prevention education opportunities by focusing on sub-populations and specialized topics, such as standards boards and social chairs.
- * Utilized timely and responsive communications, meetings, and dialogues to educate on emerging issues and concerns.
- * Designed and implemented Fraternity & Sorority 202 for emerging leaders and students sanctioned by chapter standards boards.



RESPONSIBLE SOCIAL EVENTS

- * Introduced "Ladder of Risk" and Fraternal Information and Programming Group ("FIPG") Training as minimum standards for event planning.
- * Offered "Fireside Chat" open advisement opportunities related to event planning for chapter leaders with Fraternity & Sorority Life staff.
- * Provided enhanced event planning tools and resources for chapter leaders and advisors, including contract review and other online information.
- * Designed and hosted a "Perfect Party" Scenario Training for chapter leaders.

FINAL REPORT SUMMARY CONTINUED

ACCOMPLISHMENTS OF TASK FORCE ON GREEK ORGANIZATION CULTURE

FALL 2014-SPRING 2015



ACCOUNTABILITY & REPORTING

- * Launched an online reporting website for student organization conduct concerns (<http://ttu.orgsync.com/org/orgconduct/home>)
- * Revised student organization conduct processes, including a new section in the Student Handbook, self-reporting, and informal resolution options.
- * Reestablished and revised the IFC Judicial Board, including conduct partnerships to investigate and adjudicate policy violations and new sanctions for violations of recruitment policies.
- * Provided Council Judicial Board and Chapter Standards Board Training Opportunity with Kim Novak of NovakTalks.



STAKEHOLDER COMMUNICATIONS

- * Soliciting nominations for a standing Fraternity & Sorority Life Advisory Board to continue with recommendation implementation and oversight of Task Force reports and findings.
- * Expanded communications to local chapter advisors and to national headquarter staff via weekly emails.
- * Encouraging advisor involvement and developing standards for advisor involvement in Fraternity & Sorority events and activities, including requirements for advisor involvement in recruitment activities, Bid Day, social event planning, and during resolution of conduct concerns.



STAFFING & RESOURCES

- * Began selection process for additional Fraternity & Sorority Life professional staff members.
- * Hired Director for the new RISE Office (Risk Intervention & Safety Education) to support prevention and education efforts.
- * Expanded the Fraternity & Sorority Life budget to incorporate new education and training initiatives



ACADEMIC SUCCESS & FUTURE INITIATIVES

- * Launching additional initiatives focused on "Academic Success", including enhanced academic support resources.
- * Assessing recent programming and strategies as well as the fall 2015 new member experience for additional areas of improvement and success.
- * Developing a credit course for Greek offers and student leadership development.
- * Exploring development of a facility for Fraternity & Sorority Life and activities on or near Greek Circle.