



**Dear Friends,**

Robert V. Duncan, Ph.D., has been promoted to Senior Vice President of Research, effective Jan. 1. As many of you know, Dr. Duncan has been Vice President for Research since his appointment at the university in 2013.

Recently, the Texas Tech University System Board of Regents approved the transfer of the Office of Research Commercialization from the System to Texas Tech University and under Dr. Duncan's leadership. Over the last year, the university has enhanced its overall research mission and has realized many important goals, including a 12 percent increase in research expenditures, the groundbreaking of the Texas Tech Research Park, and a boost in patents for university-developed research.

It is my pleasure to elevate Dr. Duncan's position as he and his staff continue to support our research mission in advancing the university.

Sincerely,

A handwritten signature in black ink that reads 'M. Duane Nellis'. The signature is written in a cursive, flowing style.

M. Duane Nellis, Ph.D. President