We are requesting your participation in our study on women faculty aspirations for leadership positions in higher education. The purpose of this study is to identify and explore the leadership aspirations of women faculty at Texas Tech University. In addition, we are interested in learning about your perceptions of and experiences with the culture and climate at the University regarding women in leadership positions. In addition to publishing our research, we plan to use the results of this study to support our grant application to the National Science Foundation ADVANCE program, whose purpose is to increase the participation and advancement of women in academic science and engineering careers. Out of the three tracks of this grant program, the Institutional Transformation (IT) track is meant to produce large-scale comprehensive change and serve as a locus for research on gender equity and institutional transformation for academic STEM. As a first step for the NSF application, the researchers who are a part of this grant team must conduct a survey to determine the activities that would be most impactful to the TTU campus community. Obtaining this grant will lead to efforts that will support all women faculty who seek leadership positions in higher education, regardless of their discipline.

We are seeking women who are faculty that are tenured or are on the tenure track. We are asking participants to complete a web-based survey that is hosted on Qualtrics that will take no longer than 30 minutes to complete. If you are also interested in participating in a subsequent 60 minute face-to-face or phone interview, you will have an opportunity to volunteer for this. Additional details of the study can be found at [http://www.depts.ttu.edu/vpr/downloads/advance-study-description.pdf](http://www.depts.ttu.edu/vpr/downloads/advance-study-description.pdf).

If you meet the inclusion criterion for participants and are interested in and are willing to participate in this study, please proceed to the survey link below:

Qualtrics survey:  [https://educttu.az1.qualtrics.com/SE/?SID=SV_0ji63dv6acLB1mR](https://educttu.az1.qualtrics.com/SE/?SID=SV_0ji63dv6acLB1mR)

We truly appreciate your time and consideration in participating in this study.