

Payments That Can Be Issued to Foreign Nationals

VISA CLASSIFICATION	DEFINITION OF VISA	TTU EMPLOYMENT ²	HONORARIUM ²	TRAVEL REIMBURSEMENT ²
B-1	Visitor for Business	NO	YES WITH RESTRICTIONS¹	YES WITH RESTRICTIONS¹
Visa Waiver Business	Waiver for Business (WB)	NO	YES WITH RESTRICTIONS¹	YES WITH RESTRICTIONS¹
B-2	Visitor for Tourism	NO	YES WITH RESTRICTIONS¹	YES WITH RESTRICTIONS¹
Visa Waiver Tourism	Waiver for Tourism (WT)	NO	YES WITH RESTRICTIONS¹	YES WITH RESTRICTIONS¹
F-1 <i>Sponsored by TTU</i>	Student	YES WITH RESTRICTIONS⁶	YES	YES
F-1 <i>Non-TTU</i>	Student	YES WITH RESTRICTIONS⁴	YES WITH RESTRICTIONS⁴	YES
H-1B, O-1, E-3 <i>Sponsored by TTU</i>	Temporary Worker in Specialty Occupation	YES, ONLY AT TTU	YES	YES
H-1B, E-3 <i>Non-TTU</i>	Temporary Worker in Specialty Occupation	NO	NO	YES
O-1, P-3 <i>Non-TTU</i>	Extraordinary Ability, Entertainer	NO	NO unless listed⁵	YES
J-1 Scholar <i>Sponsored by TTU</i>	Exchange Visitor (Scholar)	YES	YES	YES
J-1 Scholar <i>Non-TTU</i>	Exchange Visitor (Scholar)	YES WITH RESTRICTIONS⁴	YES WITH RESTRICTIONS⁴	YES
J-1 Student <i>Sponsored by TTU</i>	Exchange Visitor (Student)	YES WITH RESTRICTIONS³	YES WITH RESTRICTIONS³	YES
J-1 Student <i>Non-TTU</i>	Exchange Visitor (Student)	YES WITH RESTRICTIONS⁴	YES WITH RESTRICTIONS⁴	YES
TN <i>Sponsored by TTU</i>	Trade NAFTA (for Canada & Mexico)	YES, ONLY AT TTU	YES	YES
TN <i>Non-TTU</i>	Trade NAFTA (for Canada & Mexico)	NO	NO	YES

¹RESTRICTIONS: Paid academic activity cannot last longer than 9 days from more than 5 institutions within a 6-month period; the Honorarium Rule (aka "9/5/6" Rule). Individuals on a B-2 or WT should only be invited to participate in an academic activity if they are already in the US. Anyone currently outside of the US who is invited to TTU should be advised to obtain B-1 or WB status.

²RESTRICTIONS: All payments are potentially subject to US federal tax withholding.

³RESTRICTIONS: TTU J-1 students are permitted to work on campus only with written authorization from OIA J-1 adviser.

⁴RESTRICTIONS: A non-TTU F-1 student is permitted only if they are authorized for CPT or OPT (EAD card). J-1 students and scholars that are not sponsored by TTU must have written authorization in the form of a letter from sponsoring institution. For J-1 student on Academic Training documentation includes a letter from their sponsor and a DS2019 that lists TTU as the employer.

⁵RESTRICTIONS: TTU must be listed as part of the petition itinerary.

⁶RESTRICTIONS: Active enrolled F-1 students can work on campus without authorization for up to 20 hours per week. This authorization expires at graduation. After graduation, TTU F-1 students must have an EAD to work on-campus.

The visa types listed on this chart are the most common visas at the University. If you have a visitor on a visa that is not listed, please contact the Office of International Affairs for more information.