<table>
<thead>
<tr>
<th>Name of Student Organization</th>
<th>Type of Student Organization</th>
<th>Date of Hazing Incident</th>
<th>Date University Notified of Incident</th>
<th>Date University Started the Investigation</th>
<th>General Description of Violations of Student Code of Conduct</th>
<th>Findings</th>
<th>General Description of Sanctions</th>
<th>Date of Resolution by University</th>
<th>Date Completed Sanctions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alpha Delta Phi Sorority</td>
<td>Greek</td>
<td>11/15/2021</td>
<td>10/30/2021</td>
<td>9/26/2021</td>
<td>Allegations including hazing, forced alcohol consumption and personal servitude</td>
<td>Responsible</td>
<td>Disciplinary probation for three months</td>
<td>Chapter Chapter</td>
<td>11/15/2021</td>
</tr>
<tr>
<td>Alpha Sigma Pi Fraternity</td>
<td>Greek</td>
<td>11/15/2021</td>
<td>10/30/2021</td>
<td>9/26/2021</td>
<td>Allegations including hazing, forced alcohol consumption and personal servitude</td>
<td>Responsible</td>
<td>Suspension of charter until conclusion of the 2022-2023 academic year*</td>
<td>4/16/2024</td>
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</tr>
<tr>
<td>Beta Upsilon Chi Fraternity</td>
<td>Greek</td>
<td>11/15/2021</td>
<td>10/30/2021</td>
<td>9/26/2021</td>
<td>Allegations including hazing, forced alcohol consumption and personal servitude</td>
<td>Responsible</td>
<td>Disciplinary Reprimand</td>
<td>1/15/2023</td>
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<tr>
<td>Chi Omega Sorority</td>
<td>Greek</td>
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<td>9/26/2021</td>
<td>Allegations including hazing, forced alcohol consumption and personal servitude</td>
<td>Responsible</td>
<td>Probation until November 1, 2022</td>
<td>Chapter Chapter</td>
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<td>Delta Alpha Omega Multicultural Sorority, Inc.</td>
<td>Greek</td>
<td>11/15/2021</td>
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* Note: The suspension is until conclusion of the 2022-2023 academic year.

** Note: The probation period is until conclusion of the 2022-2023 academic year.

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Allegations to include forced alcohol consumption

02.016 Hazing - activity including threats, humiliation and ostracism
02.015 Hazing - knowingly participates, directs or fails to report hazing
02.017 Hazing - coerced consumption of alcohol or drugs

Responsible:

Disciplinary probation until September 1, 2022

Risk Intervention & Safety Education (RISE) staff member or other qualified speaker will present a seminar on hazing prevention to at least 90% of the chapter at a chapter meeting, including the associate members, which will need to be completed on or prior to October 1st, 2022.

Chapter Probation from the National End Date: 09/30/2022

The Chapter must adopt the accountability process provided for in the International Fraternity's Constitution, Bylaws, & Standards. Chapter must submit proof of adoption of the process and that the board has been appointed and met. The board must meet at least four times a year. Chapter must submit evidence to the International Fraternity Staff prior to any recruitment activities and before the deadline date.

Chapter Probation from the National End Date: 09/30/2022

The Chapter must partner with Fraternity Staff to place a visit by 02/21/2022 to Kappa Alpha Psi Fraternity. Chapter must use the Fraternity's standards process to hold individual members associated with the violation(s) accountable.

Invitations to include mutual sparring

Underage drinking and hazing

Physical evidence

Personal servitude and deprivation

Humiliation

Hazing - condoning or encouraging hazing

Responsible:

Disciplinary probation until August 1, 2022

Chapter advisor removed the external vice president, new member educator and all new member executive members.

Chapter advisor removed all individuals involved from new member education committee roles.

Chapter advisor removed the external vice president, new member educator and all new member executive members.

Responsible:

Disciplinary probation until August 1, 2022

Chapter advisor removed the external vice president, new member educator and all new member executive members.

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Responsible:

Disciplinary probation until August 1, 2022

Chapter advisor removed the external vice president, new member educator and all new member executive members.

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Responsible:

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Responsible:

Disciplinary probation until August 1, 2022

Chapter advisor removed the external vice president, new member educator and all new member executive members.

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**Kappa Sigma Fraternity**

3/28/2021 | 02/11/2021 | 03/11/2021 | Allegations including hazing, personal senility and physical injury.  
[02.02 Hazing - unreasonable risk of harm or death]  
[02.05 Hazing - knowingly participates, directs or fails to report hazing]  
[02.06 Hazing - condoning or encouraging hazing]  
**Required**

**Prohibition until January 30, 2023**

A FSS staff member or other qualified speaker (to be approved by the Senior Director for CCL) will present a Prohibited Student Code of Conduct Awareness workshop to at least 90% of the chapter members, which will not need to be completed no later than March 1, 2022, at a chapter meeting.

The chapter leadership will submit new plans for the new member education process, pre-initiation plan and recruitment plan and submit documentation to nationals.

Chapter will work with nationals to review and revamp chapter accountability process.

Chapter has a chapter culture audit and create an action plan based on results.

**Office of Published University Policies, Rules or Regulations**

**Responsible**

**Prepared**

**RSE staff member or other qualified speaker will present a seminar on hazing to at least 80% of chapter to be completed by September 15, 2023.

Members involved in the incident will be removed from the chapter.

**Saddlerangaps**

3/24/2021 | 07/12/2021 | 03/12/2022 | Allegations including humiliation and hazing.  
[02.05 Hazing - condoning or encouraging hazing]  
[02.06 Hazing - condoning or encouraging hazing]  
**Required**

**Prohibition until March 15, 2015**

Chapter will have 100% attendance at weekly meetings to discuss progress.

Chapter leadership will lead new activities to encourage chapter brotherhood and unity and get approval by nationals.

Chapter leadership will submit new plans for the new member education process, pre-initiation plan and recruitment plan and submit documentation to nationals.

Chapter will work with nationals to review and revamp chapter accountability process.

Chapter will complete a chapter culture audit and create an action plan based on results.

**Office of Published University Policies, Rules or Regulations**

**Responsible**

**Prepared**

**RSE staff member or other qualified speaker will present a seminar on hazing to at least 80% of chapter to be completed by September 15, 2023.

Members involved in the incident will be removed from the chapter.

**Sigma Phi Epsilon Fraternity**

3/13/2021 | 02/12/2021 | 03/16/2021 | Allegations including forced alcohol consumption and personal senility.

**Required**

**Disciplinary suspension extended until February 1, 2022**

Education to the whole chapter by advisor on new member education program via two different educational sessions.

New member development program and how it approved by nationals.

Executive members must work with national organization to address concerns and components of enhancement plan.

New member activities suspended until the new member development program is restructured and approved by nationals.

**Office of Published University Policies, Rules or Regulations**

**Responsible**

**Prepared**

**RSE staff member or other qualified speaker will present a seminar on hazing to at least 80% of chapter to be completed by September 15, 2023.

Members involved in the incident will be removed from the chapter.

**Sigma Phi Epsilon Fraternity**

3/11/2022 | 07/01/2022 | 07/15/2022 | Allegations including physical injury, personal senility and sleep deprivation.  
[02.01 Hazing - intentional, Knowing, or reckless act directed against a student]  
[02.02 Hazing - unreasonable risk of harm or death]  
[02.06 Hazing - condoning or encouraging hazing]  
**Required**

**Disciplinary suspension of the Chapter from 10/13/2022 until at least fall 2023.**

All members (including new members in the fall of 2022) were expelled from Sigma Phi Epsilon Fraternity.

**Office of Published University Policies, Rules or Regulations**

**Responsible**

**Prepared**

**RSE staff member or other qualified speaker will present a seminar on hazing to at least 80% of chapter to be completed by September 15, 2023.

Members involved in the incident will be removed from the chapter.

**Sigma Phi Epsilon Fraternity**

3/11/2022 | 07/11/2022 | 07/15/2022 | Allegations including servitude and humiliation.

[02.04 Hazing - activity including threats, humiliation and ostracism]  
[02.05 Hazing - condoning or encouraging hazing]  
**Required**

**Status: Expelled**

**On Probation until following sanctions are completed:**

Chapter required to host two hazing education meetings hosted by the University and Nationals.

Chapter will have University speak to tailgating and-risk management committees about the social risk management policies.

Five members will be removed by RSE to be hazing prevention peer educators for the chapter.

All risk management policies of the University and Nationals will be enforced at all social events.

Risk management policies will be reviewed on social risk management and anti-hazing policies.

Executive committee will be assigned to work tailgates.

**Office of Published University Policies, Rules or Regulations**

**Responsible**

**Prepared**

**RSE staff member or other qualified speaker will present a seminar on hazing to at least 80% of chapter to be completed by September 15, 2023.

Members involved in the incident will be removed from the chapter.

**Sigma Tau Gamma Fraternity**

3/28/2021 | 07/12/2021 | 07/15/2021 | Allegations including forced alcohol consumption, intimidation, and physical exercise.

[02.03 Hazing - consumption of substances]  
[02.04 Hazing - activity including threats, humiliation and ostracism]  
[02.05 Hazing - condoning or encouraging hazing]  
[02.06 Hazing - condoning or encouraging hazing]  
[02.17 Hazing - coerced consumption of alcohol or drugs]  
[02.18 Hazing - coercion of Published University Policies, Rules or Regulations]  
**Required**

**Disciplinary suspension of chapter from 10/29/2021 to 10/29/2023**

Creation of a new member education program for the newly reorganized Sig Tau chapter.

It must be reviewed and approved by the Director for Center for Campus Life by November 27, 2023.

The chapter is required to meet with the IFC Advisor and Director for Campus Life to discuss social risk management policies and clearly defining roles and expectations of officers and other leaders in the organization.

The chapter must be completed no later than December 4, 2023.

**Office of Published University Policies, Rules or Regulations**

**Responsible**

**Prepared**

**RSE staff member or other qualified speaker will present a seminar on hazing to at least 80% of chapter to be completed by September 15, 2023.

Members involved in the incident will be removed from the chapter.

**Theta Chi Fraternity**

3/21/2022 | 07/21/2022 | 07/22/2022 | Allegations including right deprivation of new members for a short time.

[02.02 Hazing - unreasonable risk of harm or death]  
[02.05 Hazing - knowingly participates, directs or fails to report hazing]  
[02.06 Hazing - condoning or encouraging hazing]  
**Required**

**Disciplinary Expelled**

**The new executive committee will participate in two separate coaching sessions to be completed no later than January 30, 2023.**

The chapter will also host an educational speaker covering the topic of hazing prevention. This speaker will be sourced with the assistance of local advisors and university personnel, and/or headquarters staff.

Chapter attendance will be mandatory (with at least 90% attendance) at this presentation.

An attendance sheet must be submitted as part of the documentation and must be completed no later than January 30, 2023.

The President and New Member Education Team must meet with the Director of Fraternity and Sorority Life staff or designees, prior to any new member intake process. This must be completed no later than January 30, 2023.

**Office of Published University Policies, Rules or Regulations**

**Responsible**

**Prepared**

**RSE staff member or other qualified speaker will present a seminar on hazing to at least 80% of chapter to be completed by September 15, 2023.

Members involved in the incident will be removed from the chapter.

**Updated 4/30/23**