APPLICATION FOR THE POSITION OF
2019-2020 TEXAS TECH UNIVERSITY MASKED RIDER

(Keep this page for your reference.)

INFORMATION SESSION

4:00 pm on February 7, 2019 in Masked Rider Room, Student Union 2nd Floor

PRELIMINARY APPLICATION CHECKLIST

Due by 4:00 pm on February 12, 2019
May be turned in to TTU Spirit Office-East Basement SUB 025
or electronically to;
stephanie.rhode@ttu.edu

____ Completed all blanks on application and signed application
____ Signed and dated Hold Harmless Agreement
____ Signed and dated Student Activity Release Form
____ Signed and dated Authorization for Criminal Background Check
____ Signed and dated Driver’s Approval Form
____ Copy of Current Driver’s License (copy can be made at TTU Spirit Office-East Basement 025)
____ Copy of Current Medical & Auto Insurance (copy can be made at TTU Spirit Office-East Basement 025)
____ Copy of Social Security Card (copy can be made at TTU Spirit Office-East Basement 025)

FINAL APPLICATION CHECKLIST

Due at on March 8, 2019 by 5:00 pm
May be turned in to TTU Spirit Office-East Basement SUB 025
or electronically to;
stephanie.rhode@ttu.edu

____ Answers to attached ten questions
____ Three References/Evaluations
  Deliver evaluations forms to:
  1. A full-time Texas Tech faculty member who has instructed you in the classroom
  2. An individual familiar with your equine abilities
  3. An individual of your choice
The Texas Tech Masked Rider and mascot is a university-administered program. Two campus areas have primary responsibility for the program’s operation. Dr. Sam Jackson, Department of Animal Science, is responsible for areas related to the mascot. Stephanie Rhode, the Spirit Program Director, serves as the chairperson for the Masked Rider Advisory Committee, and is responsible for general program administration and areas not directly related to the mascot. Both individuals provide direction and support for the student serving as the Masked Rider. The Masked Rider Advisory Committee is responsible for selecting the Masked Rider on an annual basis. A potential candidate should feel free to contact either Dr. Jackson (742-2804, office in the Livestock Arena) or Stephanie Rhode in the Spirit Program Office (742-5433) with questions regarding Masked Rider responsibilities, support, and the tryout process.

**General Information:**
The selection process is closed to the general public. Only the candidates, judges, Masked Rider Advisory Committee members and any other tryout staff deemed necessary by Dr. Jackson or the Masked Rider Committee chairperson may be present during equestrian tryouts. The finalist(s) and Masked Rider Advisory Committee members shall be present during the interview process. The Masked Rider Committee supervises the entire tryout process.

All candidates must pass a written exam and complete a preliminary application before moving on to the actual tryout process. For a complete list of responsibilities please see Summary of Masked Rider Duties and Qualifications.

### 2018 Selection Process Schedule

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Applications available</td>
<td>January 21</td>
<td>9:00 am</td>
</tr>
<tr>
<td>Online Application: <a href="http://www.spiritsquads.ttu.edu">www.spiritsquads.ttu.edu</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Information Session</td>
<td>February 7</td>
<td>4:00 pm</td>
</tr>
<tr>
<td>Masked Rider Room</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Student Union Building (2nd floor)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Equestrian Exam &amp; Preliminary Application Due</td>
<td>February 12</td>
<td>4:00 pm</td>
</tr>
<tr>
<td>Masked Rider Room</td>
<td></td>
<td></td>
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<tr>
<td>Student Union Building (2nd floor)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Written Exam Scores Posted</td>
<td>February 22</td>
<td>9:00 am</td>
</tr>
<tr>
<td>Spirit Program Office</td>
<td></td>
<td></td>
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<tr>
<td>Student Union East Basement Room 025</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Final Application &amp; References Due</td>
<td>March 8</td>
<td>5:00 pm</td>
</tr>
<tr>
<td>Spirit Program Office</td>
<td></td>
<td></td>
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<tr>
<td>Student Union East Basement Room 025</td>
<td></td>
<td></td>
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<tr>
<td>Riding Practice</td>
<td>March 18-22</td>
<td></td>
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<tr>
<td>Set times with Lyndi Starr</td>
<td></td>
<td>Times Assigned</td>
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<tr>
<td>Livestock Arena</td>
<td></td>
<td></td>
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<tr>
<td>Equestrian Tryouts &amp; Driving Simulation</td>
<td>March 25-26</td>
<td></td>
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<tr>
<td>Livestock Arena</td>
<td></td>
<td>Times Assigned</td>
</tr>
<tr>
<td>Interviews</td>
<td>March 28</td>
<td>11 am – 3 pm</td>
</tr>
<tr>
<td>Masked Rider Room</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Student Union Building</td>
<td></td>
<td>Times Assigned</td>
</tr>
<tr>
<td>Transfer of Reins</td>
<td>April 19</td>
<td>3:00 pm</td>
</tr>
<tr>
<td>McKenzie-Merket Alumni Center</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Written Exam & Preliminary Screening

1. Candidates must pass a written exam and a preliminary screening in order to continue in the tryout process. A score of 80 percent or higher will be considered a passing grade on the written exam. The exam will cover information on equine science and horsemanship including topics such as health, disease, vaccinations, injuries, anatomy, physiology, equipment and safety. Candidates will also be screened for academic and employment eligibility.

2. An animal science department faculty member will score the exams.

3. Candidates must also pass a criminal background check and driver’s approval screening. Driver’s license, auto insurance, and social security card should be provided with preliminary application. Individuals not eligible for employment with the Center for Campus Life will not be eligible for selection as Masked Rider.

4. A list of candidates who pass the exam and are eligible for employment will available in the Center for Campus Life, Student Union East Basement Room 025 at 9:00 a.m. on February 22nd, 2019.

5. Candidates on the list will be eligible to participate in equestrian tryouts.

6. Candidates wishing to see or discuss their test scores should contact Dr. Sam Jackson in the animal science department, 742-2804.

Equestrian Tryout Information:

1. Candidates will draw numbers for their order and time at the Final Candidate Meeting and will participate one at a time. Candidates will wait in a room separated from the tryout process until their turn to participate. Each candidate should arrive 10 minutes before his/her assigned time.

2. Each candidate will be judged on a reining pattern, judges’ questions and other related skills. Dr. Sam Jackson will design the pattern used and select the horse(s) to be ridden for the tryouts. Unless there are a large number of applicants, all applicants will ride the current mascot. Dr. Jackson will determine if the applicant number is too large and bring in additional horses if necessary.

3. Individuals knowledgeable in the equestrian field will judge the equestrian tryouts. There will be a minimum of three judges who are familiar with the Masked Rider program. If a majority of the judges fail a candidate (a score less than eighty percent), the candidate will not continue in the tryout process.

4. Candidates should wear professional riding attire. (Example: collared shirt, jeans, belt, boots, etc.)

5. Candidates will not be permitted to watch other candidate’s tryout. Tryouts are closed to the public.

6. Candidates will be judged on saddling and riding preparation procedures, performing a prescribed pattern and executing basic riding maneuvers (circles, gait transitions, stops, back, turns, etc.) to demonstrate basic horsemanship skills. The pattern will be available at the Riding Practices on March 18-22. In addition, judges may ask questions of each candidate during their equestrian tryout on March 25-26.

7. Any candidate not demonstrating safe horsemanship knowledge or skill during any part of the equestrian tryout will be asked by Dr. Sam Jackson to dismount and their participation in the tryout process will be terminated. The decision by Dr. Jackson to terminate a candidate’s participation is final and not subject to appeal.

8. Any questions concerning horsemanship tryouts or horsemanship judging should be directed to Dr. Sam Jackson, 742-2804.

9. Only those candidates that pass the equestrian portion will advance to the simulation. Dr. Jackson will meet with candidates following completion of the equestrian portion to announce those who will advance.

10. Candidates must achieve an overall score of 80% or better to advance in the process.

Simulation

1. Each person participating in the simulation will hitch the university’s trailer, load the university mascot into the trailer and drive the truck and trailer through a series of maneuvers.

2. There will be 2-3 knowledgeable judges who shall evaluate each candidate on his/her ability to handle the truck and trailer.

3. The simulation will be judged on a simple pass or fail. A candidate who fails the simulation may not continue to the interview process.

Interview Information

1. Each candidate who passes the equestrian and simulation portion of tryouts will be interviewed by the Masked Rider Advisory Committee. Interview times will be scheduled immediately following the simulation.

2. The interview will last approximately 30 minutes and will cover such topics as your knowledge of public relations, horse care, Texas Tech, etc.

3. Any questions concerning the interview process should be directed to the Masked Rider Committee Chairperson, Stephanie Rhode, at 742-5433.

4. Candidates must achieve an interview score of 80% or better to be eligible for the position.
Final Selection
The Masked Rider Advisory Committee will use the candidate application, evaluations, equestrian results and interview in determining the 2019-2020 Masked Rider.

Candidates may view their equestrian results after April 8, 2019 by contacting Dr. Sam Jackson, 742-2804.

Information on Appeals Concerning Selection:
The Grievance Procedure for Masked Rider Tryouts is included in the application packet materials. Review and follow procedure discussed.
Student Activity Release Form

I, __________________________________________, understand and agree that University-Related Activities of Texas Tech University involve certain known risks, including but not limited to, transportation accidents, personal injuries, and loss or destruction of my property. I understand and agree that Texas Tech University cannot be expected to control all of said risks. In consideration of the benefits I will receive through my participation in the activities of Texas Tech University, I hereby expressly and knowingly RELEASE TEXAS TECH UNIVERSITY, ITS OFFICERS, AGENTS, VOLUNTEERS, AND EMPLOYEES FROM ANY AND ALL CLAIMS AND CAUSES OF ACTION I MAY HAVE FOR PROPERTY DAMAGE, PERSONAL INJURY OR DEATH SUSTAINED BY ME ARISING OUT OF ANY TRAVEL OR ACTIVITY CONDUCTED BY, OR UNDER THE AUSPICES OF TEXAS TECH UNIVERSITY, WHETHER CAUSED BY MY OWN NEGLIGENCE OR THE NEGLIGENCE OF TEXAS TECH UNIVERSITY, ITS OFFICERS, AGENTS, VOLUNTEERS, OR EMPLOYEES.

I hereby give my consent for any medical treatment that may be required during my participation with the understanding that the cost of any such treatment will be my responsibility.

Further, I voluntarily and knowingly agree to HOLD HARMLESS, PROTECT, AND INDEMNIFY Texas Tech University, its officers, agents, volunteers, and employees, against and from any and all claims, demands, or causes of action for property damage, personal injury or death, including defense costs and attorney’s fees, arising out of my participation in the activities of Texas Tech University, REGARDLESS OF WHETHER SUCH DAMAGES, INJURY OR DEATH ARE CAUSED BY MY OWN NEGLIGENCE, OR BY THE NEGLIGENCE OF TEXAS TECH UNIVERSITY, ITS OFFICERS, AGENTS, VOLUNTEERS, OR EMPLOYEES.

Texas Tech University shall notify me promptly in writing of any claim or action brought against it in connection with my participation in these activities. Upon such notification, I or my representative shall promptly take over and defend any such claim or action.

I HAVE READ AND UNDERSTOOD THIS DOCUMENT, AND MY SIGNATURE EVIDENCES MY INTENT TO BE BOUND BY ITS TERMS.

SIGNATURE: ___________________________ DATE: ________________

(PARTICIPANT)
Texas Tech University
Masked Rider Applicant Evaluation

The following is an evaluation for the following applicant. Your assistance is greatly appreciated. After you have filled the forms out, please return them to the following address no later than March 8, 2019:

Stephanie Rhode
Center for Campus Life
Box 45014
Lubbock, TX 79409-5014
Electronic: stephanie.rhode@ttu.edu

Name of Applicant ____________________________________________
Name of Evaluator ____________________________________________
Evaluator's title or occupation __________________________________
Evaluator's phone number ______________________________________
Evaluator's address ____________________________________________
City ______________________ State ________ Zip ________________

1. What do you consider the applicant’s major strength(s)?

2. What do you consider the applicant’s major weakness(es)?

3. Please rate this applicant’s overall potential by circling the appropriate box.

<table>
<thead>
<tr>
<th>Below average</th>
<th>Average</th>
<th>Above average</th>
<th>Good</th>
<th>Outstanding</th>
<th>Truly exceptional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lower 40%</td>
<td>Middle 20%</td>
<td>Next 15%</td>
<td>Next highest 4%</td>
<td>Next highest 4%</td>
<td>Highest 2%</td>
</tr>
</tbody>
</table>

4. Applicant’s ability to handle horses (circle one).

<table>
<thead>
<tr>
<th>Below average</th>
<th>Acceptable ability with horses</th>
<th>Exceptional ability with horses</th>
<th>Have not observed</th>
</tr>
</thead>
</table>

Evaluator’s Signature ___________________________ Date ______________
5. Please circle the characteristic in each category that best describes the applicant.

<table>
<thead>
<tr>
<th>Initiative/Originality</th>
<th>Needs occasional prodding</th>
<th>Does assigned work of own accord</th>
<th>Completes suggested extra work</th>
<th>Original, independent, imaginative</th>
<th>Have not observed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Motivation (for becoming the Masked Rider)</td>
<td>Is uncertain of career goals</td>
<td>Simply wants to be a professional (of any type)</td>
<td>Dedicated worker</td>
<td>Is among the most motivated</td>
<td>Have not observed</td>
</tr>
<tr>
<td>Intellectual capacity</td>
<td>Below average</td>
<td>Average</td>
<td>Above average</td>
<td>Exceptional intellectual capacity</td>
<td>Have not observed</td>
</tr>
<tr>
<td>Personal and social maturity</td>
<td>Below average</td>
<td>Average maturity</td>
<td>Above average</td>
<td>Exceptionally mature</td>
<td>Have not observed</td>
</tr>
<tr>
<td>Dependability and reliability</td>
<td>Doubtful reliability</td>
<td>Usually reliable</td>
<td>Above average reliability</td>
<td>Unquestionable reliability</td>
<td>Have not observed</td>
</tr>
<tr>
<td>Emotional maturity</td>
<td>Very excited</td>
<td>Easily upset</td>
<td>Usually stable, poised</td>
<td>Stable, well-balanced</td>
<td>Have not observed</td>
</tr>
<tr>
<td>Leadership</td>
<td>Satisfied to follow</td>
<td>Occasionally a leader</td>
<td>Frequently a leader</td>
<td>Outstanding leader</td>
<td>Have not observed</td>
</tr>
<tr>
<td>Character and integrity</td>
<td>Untrustworthy</td>
<td>Occasionally compromises ethics for personal gain</td>
<td>No serious flaws in ethics or integrity</td>
<td>Absolutely trustworthy, observes high-quality ethics</td>
<td>Have not observed</td>
</tr>
<tr>
<td>Verbal skills</td>
<td>Below average</td>
<td>Moderately articulate</td>
<td>Above average</td>
<td>Articulate, clear, fluent</td>
<td>Have not observed</td>
</tr>
<tr>
<td>Acceptance of feedback and instruction</td>
<td>Resistant to constructive feedback</td>
<td>Sometimes resistant to feedback</td>
<td>Accepts feedback</td>
<td>Seeks out feedback</td>
<td>Have not observed</td>
</tr>
<tr>
<td>Punctuality</td>
<td>Chronically late</td>
<td>Sometimes late</td>
<td>Occasionally late</td>
<td>Always on time</td>
<td>Have not observed</td>
</tr>
</tbody>
</table>

Additional comments:
AGREEMENT TO HOLD HARMLESS

I, ________________________, am a candidate for the position of 2019-2020 Masked Rider.
I understand that I have the opportunity to participate in the equestrian tryouts and driving simulation on March 25-26, 2019, if I have received a passing grade on the written exam given February 12, 2019. I do hereby affirm my participation in this competition and hereby release Texas Tech University, Dr. Sam Jackson, Masked Rider Committee Chairperson, members of the Masked Rider Committee, and their agents and employees for any injury that may occur while participating in this competition. I agree to indemnify Texas Tech University, Dr. Sam Jackson, Masked Rider Committee Chairperson, members of the Masked Rider Committee, and their agents and employees against all and any liability for personal injury, including injuries resulting in death, or damage to property, or both. I further agree to reimburse Texas Tech University for any damages it is compelled to pay, arising from any claim, demand, action or cause of action relating to my participation in this competition.

Date _____________________       Candidate’s Signature_________________________

Proof of Current Personal Medical Insurance:

Name of Insurance Company: ______________________________________________________

Name on Policy Holder: _________________________________________________________

Policy Number: ______________________________________________________________

Period Covered: _________________________________________

Driving Record: Have you been convicted or plead no contest for a violation of any law, including moving traffic violations?

____ NO  _____ YES

If yes, please explain. If violations are for speeding or moving traffic violations, how many and of what type over the last five years.

______________________________________________________________________________

______________________________________________________________________________

____________________________________________________________

I certify that the above information is true and correct and authorize the Chairperson of the Masked Rider Committee to check my academic and driving records to verify my eligibility. Furthermore, I have read the summary of Masked Rider duties provided in the application packet and agree to abide by all requirements if selected.

_____________________________   ________________________________

Date                                Signature
2019-2020 MASKED RIDER WRITTEN QUESTIONS

KEEP THIS PAGE FOR YOUR REFERENCE
TURN IN ANSWERS WITH FINAL APPLICATION
March 8, 2019 by 5:00 pm at TTU Spirit Office, SUB East Basement 025

On a separate sheet(s) of paper, please complete the following items in enough detail to provide the selection committee with a good understanding of your background and experiences.

1. Tell us about your experience in working with or riding horses.

2. Please explain your experience in care, grooming, and hauling horses.

3. What honors and awards have you won in connection with horsemanship?

4. Please list the organization you are involved with that would be relevant to you becoming Masked Rider.

5. Have you held officer or leadership positions in any organizations? What have you learned from these experiences that would prepare you to serve as the Texas Tech Masked Rider?

6. What are your future organizational involvement or employment plans?

7. Please describe your experiences in public relations and/or public speaking.

8. What do you think the position of Masked Rider is and what does it entail?

9. What do you hope to achieve as the Masked Rider, if selected?

10. How do you fit the position of the 2019-2020 Masked Rider and what makes you the best candidate?