

ANTHONY V. LaSTRAPE

EDUCATION

Tarleton State University <i>Doctorate in Ed. Leadership and Policy Studies</i>	Stephenville, TX December 2019
Texas State University <i>Master of Arts in Communication Studies</i>	San Marcos, TX May 2015
Texas Tech University <i>Bachelor of Arts in University Studies</i>	Lubbock, TX August 2012

TEACHING EXPERIENCE

Assistant Professor of Practice

Texas Tech University Waco, TX
College of Media and Communication Fall 2017 – Present

- Teach upper division and graduate courses in Waco and Lubbock
- Undergraduate Courses Taught: Rhetoric of Western Thought, American Speeches, Political Communication, Communication Theory, Organizational Communication, Communication and Leadership, Research Methods, Dark Side of Communication, Nonverbal Communication, Social Movements, Small Group Communication
- Graduate Courses Taught: Interpersonal Communication, Communication Theory, Organizational Communication
- Work with ISD's to recruit and spread awareness of Texas Tech
- Serve as a mentor and advisor for students as needed
- Ongoing research in the field of emerging adulthood
- Ongoing research in rhetorical public address and the rhetoric of sport

Communication Studies Lecturer

McLennan Community College Waco, TX
Fall 2016 – Present

- Adjunct Instructor for SPCH 1315 Public Speaking
- Guide students through the organization, preparation, and delivery of informative, persuasive, and group public speaking presentations

Communication Studies Lecturer

Texas Tech University Waco, TX
Spring 2016 - 2017

- Adjunct Instructor for COMM 3315 Political Campaign Communication
- Adjunct Instructor for COMM 4310 American Speeches
- Prepare and deliver lectures on American rhetorical address
- Guide students through identifying persuasive arguments within public discourse culminating in the rhetorical analysis of a speech of their choosing

Psychology Lecturer

McLennan Community College Waco, TX
Spring 2016 - Present

- Adjunct Instructor for PSYC 1100 Learning Frameworks course for incoming Freshman
- Prepare and deliver lectures on time management, budgeting, and emotional Intelligence (Administered and evaluate ESAP Assessment)
- Help students use emotional intelligence as a framework for navigating the rigors associated with college/university life

Communication Studies Lecturer

Texas State University

San Marcos, TX
Fall 2014 - Fall 2015

- Instructor for COMM 1310, The Fundamentals of Human Communication, for 150 undergraduate students (Fall, 2015)
- Instructor of record for COMM 1310, The Fundamentals of Human Communication, for 117 undergraduate students (Fall, 2014-Spring, 2015)
- Prepared and delivered lectures on topics outlined in the Texas State curriculum for The Fundamentals of Human Communication (COMM 1310)
- Guided students through the organization, preparation, and delivery of informative and persuasive public speaking presentations
- Led students through intercultural communication competence assignment

Graduate Instructional Assistant

Texas State University

San Marcos, TX
Fall 2013 - Spring 2014

- Taught labs to accompany lecture for COMM 1310 for 133 undergraduate students
- Guided students through the organization, preparation, and delivery of informative and persuasive public speaking presentations
- Led students through intercultural communication competence assignment

PUBLICATIONS

- Burnette, A. E., & LaSrape, A. V. (2023). Advantage authenticity: Naomi Osaka's activism for social justice and mental health. In Mia Long Anderson (ed.), *Social Justice and the Modern Athlete: Exploring the Role of Athlete Activism in Social Change*. Rowman & Littlefield
- LaSrape, A. V., & Burnette, A. E. (2022). Retire Like a Man: Peyton Manning, Andrew Luck, and Competing Masculinities. In Donnalyn Pompper (ed.), *Rhetoric of Masculinity: Male Body Image, Media, and Gender Role Stress/Conflict*. Lexington Books.

PEER REVIEWED CONFERENCE PRESENTATIONS

- Schultz, S., & LaSrape, A. V. (2022, November 17). The fake \$2 million check of education: And the neo-segregation of public schools. *National Communication Association (NCA)*. New Orleans, Louisiana.
- LaSrape, A.V., & Larsen, R. (2021, April 8). "I call it Matilda's law": Governor Andrew Cuomo's presidential rhetoric. *Southern States Communication Association (SSCA)*. Virtual Conference
- Mason, J., LaSrape, A.V., Dawson, N., Robbins, K. (2021, February, 15). "You gotta sit back and chill": Navigating identity and stability among African American male community college students. *National Association of African American Studies (NAAAS)*. Virtual Conference
- LaSrape, A. V., & Burnette, A. E. (2020, November 20). "Quarterbacks at the crossroads: Peyton Manning, Andrew Luck, and competing masculinities" *National Communication Association (NCA)*. Indianapolis, Indiana.
- Burnette, A. E., & LaSrape, A. V. (2020, April 1). "We unite people and inspire communities": Interrogating and disrupting image maintenance of the national football league. *Southern States Communication Association (SSCA)*. Frisco, Texas.
- Gutierrez, S., Nguyen, B., LaSrape, A. V., & Dennard, C. (2020, March 18). The effects of dual enrollment on identity capital: A study of community college students. *International Society for Research on Identity (ISRI)*. San Diego, California.

LaStrape, A.V., Gutierrez, S., Nguyen, B.A., & Eichas, K. (2019, October 12). "The need for measurement evaluation in college transition programs: A study of community college emerging adults" *Society for the Study of Emerging Adulthood (SSEA)*. Toronto, Canada.

Gutierrez, S., Nguyen, B.A., LaStrape, A.V., Dennard, C., & Eichas, K. (2019, October 12). "Dual enrollment, identity resources, and transfer to four-year university: A study of emerging adult community college students" *Society for the Study of Emerging Adulthood (SSEA)*. Toronto, Canada.

LaStrape, A.V., & Noonan-Terry, C., (2019, May 26). "Ensuring students are learning" [panel discussion]. *National Institute for Staff and Organizational Development (NISOD)*. Austin, Texas.

LaStrape, A. V., Carroll, B., Stickley, Z. Eichas, & K. (2018, March 23). "Academic goal pursuit: The structure of academic intentional self-regulation among first generation college students" *Society for Research and Human Development (SRHD)*. Plano, Texas.

Stickley, Z., Carroll, B., LaStrape, A.V., & Eichas, K. (2018, March 23). "Identity distress in first generational college students: A factor analysis of the identity distress survey" *Society for Research and Human Development (SRHD)*. Plano, Texas.

Chen, P. Y., Eichas, K., Donovan, M., & LaStrape, A. V. (2016). Identity-supportive relationships in a school based AmeriCorps program: Does autonomy support matter in middle school? *International Society for Research on Identity (ISRI)*. Baltimore, Maryland.

GRADUATE THESIS MENTORING

Master's Report (MCOM 6350) Advisor, Texas Tech University

Tricia Silva, Media and Communication, In progress 2022
Kayla Jefferson, Media and Communication, Completed 2022
Carl Havlik, Media and Communication, Completed 2021
Emiley Crittenden, Media and Communication, Completed 2020

M.A. Committee Member, Texas Tech University

Andrea Hale, Interdisciplinary Studies, Completed 2022
Brennen Rossi, Interdisciplinary Studies, Completed 2022
Parand Rezaei, Communication Studies, Completed 2022
Karayme Brown, Interdisciplinary Studies, Completed 2021

AWARDS

National Institute for Staff and Organizational Development (NISOD)

Teaching Excellence Award

- Recipient 2019
- Nominated 2018

Billy I. Ross Mass Communications Faculty Achievement Award

College of Media and Communication Texas Tech University

- Nominated 2019

PROFESSIONAL CURRENCY

MEDIA

Larsen, R., (Producer) & LaStrape, A. V. (Producer). (2020 April 1-Present). This is for the cv [Audio podcast]. Retrieved from: <https://anchor.fm/thisisforthevcv>

CONSULTANCIES AND WORKSHOPS

Positive Development Association

- President
- Mentoring program for K-12 youth in area
- Train undergraduate students to go into K-12 environment and mentor youth
- Cross institutional partnership with Psychology department at Tarleton State University
- Run program with Dr. Kyle Eichas and Clint Dennard, M.S., LPC

Waco, TX
Fall 2020 – Present

McLennan Community College Department of Professional Development

- Presented Demystifying College workshop to 90 faculty and Professional staff members during Professional Development Day
- Workshop based on findings from three 1-hour focus groups conducted with 20 Black male community college students
- Focus groups were on three separate themes (success, masculinity, and race)

Waco, TX
Spring 2021

McLennan Community College Department of Professional Development

- Created and taught workshops in cultural dynamics and servant leadership

Waco, TX
Spring 2018 - Present

Tarleton State University Department of Business

- Trained 35 MGMT 3335 students in power dynamics and nonverbal communication messages

Waco, TX
March 2016

Care Net Pregnancy Center of Central Texas

- Trained 20 clients in interpersonal and professional speaking strategies
- Developed presentation manual for clients to take upon completion of workshop

Waco, TX
June 2015

Texas State Department of Professional Development

- Assisted Dr. Marian Houser with public speaking consulting/training and vocal delivery workshop for 150 Texas State University staff

San Marcos, TX
April 2014, 2015

McLennan Community College Department of Student Success

- Adapted and presented time management workshop designed by Dr. Steven Beebe for undergraduate students

Waco, TX
Spring 2015 - Present

Texas State Department of Communication Studies

- Trained incoming Graduate Instructional Assistants
- Assisted Graduate Instructional Assistants in preparing lesson plans
- Participated in Graduate Instructional Assistant Q&A panel

San Marcos, TX
August 2014

McLennan Community College TRIO Program

- Led workshops in time management, goal setting, and life after undergrad for undergraduate students

Waco, TX
Fall 2012 - Spring 2014

Motivational Speeches

LaStrape, A. V., (2017, December 1). *What I wish someone had told me before I went to college.* First Generation Scholars program. McLennan Community College.

LaStrape, A. V., (2018, April 7). *Aptitude never outperforms attitude.* Summer Component Orientation. Region 12 Upward Bound programs.

LaStrape, A. V., (2018, October 10). *I know you're about to graduate... but so what?* Senior Class College Day. Midway High School.

LaStrape, A. V., (2019, February 1). *This is how it really is.* Shadow a Faculty Member Day. Connally High School in conjunction with Texas Tech-Waco.

LaStrape, A. V., (2019, August 21). *What I wish someone had told me before I went to college.* First Generation Scholars program. McLennan Community College.

LaStrape, A. V., (2019, December 4). *Taking hold of opportunity.* Upward Bound program. McLennan Community College.

LaStrape, A. V., (2021, September 14). *Mock Interview.* PCOM 1100 Class. Texas Tech University.

Workshops Taught

LaStrape, A. V., (2017, October 4). *Time Management.* Support and Empowerment Program (SEP). McLennan Community College.

LaStrape, A. V., (2018, March 13). *Cultural Dynamics.* Department of Professional Development. McLennan Community College.

LaStrape, A. V., (2018, March 19). *Leadership in Higher Education.* Leadership Waco. Texas State Technical College (TSTC).

LaStrape, A. V., (2018, April 3). *Time Management.* Support and Empowerment Program (SEP). McLennan Community College.

LaStrape, A. V., (2018, April 20). *Time Management.* Completion Center Success Coaches. McLennan Community College.

LaStrape, A. V., (2018, October 25). *Time Management.* Support and Empowerment Program (SEP). McLennan Community College.

LaStrape, A. V., (2019, February 11). *Time Management.* Support and Empowerment Program (SEP). McLennan Community College.

LaStrape, A. V., (2019, March 20). *Cultural Dynamics.* Department of Professional Development. McLennan Community College.

LaStrape, A. V., (2020, February 17). *Cultural Dynamics.* Department of Professional Development. McLennan Community College.

LaStrape, A. V., (2020, February 19). *Time Management*. Support and Empowerment Program (SEP). McLennan Community College.

LaStrape, A. V., (2020, October 28). *Political Landscape Heading into 2020 Election*. Campaigns and Elections (POLS 3317). Texas Tech University.

McCord, A., Mcdunn, D., & LaStrape, A. V., (2021, April 9). *Hybrid Teaching Workshop*. Department of Professional Communication. Texas Tech University

LaStrape, A.V., & Mason, J. (2021, March 19) *Demystifying College for Black Males*. Professional Development Day. McLennan Community College

LaStrape, A. V., (2021, September 30). *Time Management*. TRiO Student Support Services (SSS). McLennan Community College.

LaStrape, A. V., (2022, January 26). *Time Management*. Support and Empowerment Program (SEP). McLennan Community College.

LaStrape, A. V., (2022, May 10). *How to Connect with Students In and Outside the Classroom*. Summer Faculty Institute. McLennan Community College.

Recruiting Presentations

LaStrape, A. V. (2017, August 29). Recruiting Event. MCC Vendor and Activities Fair. McLennan Community College.

LaStrape, A. V. (2017, September 12). Recruiting Presentation. Public Speaking class. McLennan Community College.

LaStrape, A. V. (2017, September 18). Recruiting Presentation. Public Speaking class. McLennan Community College.

LaStrape, A. V. (2017, September 19). Recruiting Presentation. Public Speaking class. McLennan Community College.

LaStrape, A. V. (2017, September 20). Recruiting Presentation. Mass Communication class. McLennan Community College.

LaStrape, A. V. (2017, September 20). Recruiting Presentation. Business Communication class. McLennan Community College.

LaStrape, A. V. (2017, September 25). Recruiting Presentation. Public Speaking class. McLennan Community College.

LaStrape, A. V. (2017, October 18). Recruiting Road Show. Dallas/Ft Worth K-12 Superintendents. Hill Community College.

LaStrape, A. V. (2017, October 24). Recruiting Event. Waco Chamber of Commerce.

LaStrape, A. V. (2017, October 30). Recruiting Road Show. Corsicana ISD Counselors and Principals. Corsicana High School.

LaStrape, A. V. (2017, November 14). CoMC Recruiting Event for local ISD Counselors,

Principals, and Superintendents. Conference Center. McLennan Community College.

LaSrape, A. V. (2017, November 15). COMS Mixer for Potential Transfer Students. McLennan Community College.

LaSrape, A. V. (2018, January 8). Recruiting Road Show. Students, Alumni, and Counselors. Waco High School.

LaSrape, A. V. (2018, January 31). Recruiting Road Show. Students, Counselors, and Principals. Connally High School.

LaSrape, A. V. (2018, February 14). Recruiting Presentation. Intro to Mass Communication class. McLennan Community College.

LaSrape, A. V. (2018, February 15). Recruiting Presentation. Public Speaking class. McLennan Community College.

LaSrape, A. V. (2018, February 19). Recruiting Presentation. Public Speaking class. McLennan Community College.

LaSrape, A. V. (2018, February 28). Recruiting Road Show. La Vega ISD Students, Parents, Counselors, and Principals. La Vega High School.

LaSrape, A. V. (2018, March 13). Recruiting Presentation. Intro to Film class. McLennan Community College.

LaSrape, A. V. (2018, April 12). Recruiting Event: Business After Hours. Cleburne Chamber of Commerce.

LaSrape, A. V. (2018, April 21). Recruiting Event. Waco High School Seniors and Parents. Waco High School.

LaSrape, A. V. (2018, April 26). Recruiting Road Show. Gatesville ISD Counselors and Principals. Gatesville ISD Administration Building.

LaSrape, A. V. (2018, September 13). Recruiting Presentation. Intro to Psychology class. McLennan Community College.

LaSrape, A. V. (2018, September 27). Recruiting Presentation. City of Waco Employees. City of Waco Utilities Administrative Building.

LaSrape, A. V. (2018, October 2). Recruiting Event. Waco Chamber of Commerce.

LaSrape, A. V. (2018, October 4). CoMC K-12 Administrator Recruiting Dinner. Northwood House, McLennan Community College.

LaSrape, A. V. (2019, July 24). Recruiting Event. Waco Chamber of Commerce.

LaSrape, A. V. (2020, February 17). Recruiting Presentation. Intro to Sociology class. McLennan Community College.

LaSrape, A. V. (2020, February 17). Recruiting Presentation. Marriage & Family Sociology class. McLennan Community College.

LaSrape, A. V. (2020, April 24). Virtual Recruiting Event. Texas Tech-Waco.

LaSrape, A. V. (2021, July 7). Recruiting Presentation. First-Gen Scholars Program. McLennan Community College.

LaSrape, A. V. (2021, September 23). Recruiting Event. La Vega ISD Spirit Week. La Vega High School.

LaSrape, A. V. (2021, October 5). Recruiting Event and Career Day. Connally High School.

LaSrape, A. V. (2021, October 21). Recruitment Training for College Advisors. McLennan Community College.

LaSrape, A. V. (2022, February 1). Transfer Fair. McLennan Community College.

LaSrape, A. V. (2022, February 18). Upward Bound Recruiting Event. Region 12 Education Service Center.

LaSrape, A. V. (2022, March 9). Recruiting Strategy Meeting post COVID. Texas Tech-Waco.

LaSrape, A. V. (2022, August 18). Recruiting Event. First-Gen Summer Bridge Program. McLennan Community College.

Trainings/Retreats Attended

Fall 2017- Present: College of Media and Communication Faculty Retreats

Fall 2017- Present: Texas Tech-Waco Faculty Retreats

2017, October 27: Tarleton State University Research Day

Jan 2018-June 2018: Title IX Internship with Dr. Drew Canham V.P. of Student Success at McLennan Community College

2018, February 28: Green Screen Training with Dave Davenport at McLennan Community College

2018, May 23: Green Screen Training with Brad Turner at McLennan Community College

2018, September 7: Professional Development for Professors of Practice led by Dr. Amy Koerber & Dr. Jerod Foster

2018, October 26: Professional Development for Professors of Practice led by Dr. Amy Koerber

2019, April 26: Online instructor workshop led by Dr. Melanie Hart

2020, February 19: Podcast training with Monique Hoskins

2020, August 4: Increasing African American success rates virtual workshop led by Felicia Gladden

2020, August 19: New hybrid teaching equipment training led by Edgar Barragan at McLennan Community College

2020, October 8: How to make a class of 250 feel like 25. Workshop led by Dr. Jeffery Harper at Texas Tech University

2022, February 17: Structural Equation Modeling for Course Evaluations. Assessment Strategy with Kara Page. Texas Tech University

2022, March 30: Provost Vision for Regional Sites. Session led by Dr. Ronald Hendrick

2022, March 31: PCOM Majors and Minors Strategy Meeting for Texas Tech-Waco Students.
Session led by Dr. Kelli Cargile Cook

Professional Memberships

International Association of Business Communication (IABC) 2019-Present
National Communication Association (NCA) 2017-Present
National Institute for Staff and Organizational Development (NISOD) 2019-2021
Society for the Study of Emerging Adults (SSEA) 2019-Present
Southern States Communication Association (SSCA) 2019-Present
Western States Communication Association (WCSA) 2019-2021

LEADERSHIP EXPERIENCE

McLennan Community College Department of Student Support Services

Advising Specialist

- Gave academic, career, and personal support to a caseload of 120 at risk freshman and sophomore level students
- Planned various orientations, cultural events, and workshops for members of Student Support Services
- Provided assistance with 4-year university transfer advising
- Served as a faculty advisor for TRIO Student Association (TSA)

Waco, TX
May 2016 - May 2017

Texas State Department of Communication Studies

Graduate Office Liaison

- Assisted Dr. Michael Burns in data collection of exam and assignment scores for 8 graduate teaching assistants
- Trained graduate teaching assistants in assignment scoring for inter-rater reliability

San Marcos, TX
Fall 2014 - Spring 2015

Graduate Assistantship (Non-Teaching)

Tarleton State University-Waco Programs

Graduate Assistant

- Assisted Dr. Russ Higham with business degree advising for potential Tarleton undergrads
- Provided career counseling for potential Tarleton undergrads

Waco, TX
Fall 2015 - Spring 2016

RESEARCH-BASED ASSESSMENT

Tarleton State University Department of Education

Measurement Evaluator

- Conducted Confirmatory Factor Analysis on Emotional Skills Assessment Process (ESAP)
- Tested a 13-factor 87-item model of emotional intelligence with over 700 participants
- Tested the psychometric properties of the ESAP using bi-factor, specific factor, and general factor models
- Results produced a 7-factor 33-item model of emotional intelligence
- Results were used in determining the benefits of continuing to administer the ESAP at a mid-sized

Stephenville, TX
December 2019

community college in Central Texas

Texas State Department of Student and Residential Life

Consultant

- Assisted Dr. Michael Burns and Dr. Marian Houser in assessing the Texas State Living Learning Communities (LLCs)
- Conducted qualitative interviews with 140 students and 40 staff members who lived or worked in LLCs
- Used Grounded Theory to make claims and provide future structure for LLCs
- Presented findings to the committee for Student and Residential Life

San Marcos, TX
Spring 2015

Texas State Department of Communication Studies

Course Exam Designer

- Assisted in writing a new exam for COMM 1310
- Exam consisted of 30 multiple choice, 2 essay, and 10 true false questions
- Exam was pilot tested with 32 undergrad students, and had a reliability of .71

San Marcos, TX
Spring 2015

Texas State Department of Communication Studies

Instructor Effectiveness Research

- Assisted in the creation and distribution of a new scale measuring instructor effectiveness
- Instructor effectiveness scale was distributed to 86 undergrad students across multiple disciplines of study (English, Sociology, Communication, and Legal Studies)
- New Scale strongly and significantly correlated with current scale used of teacher evaluations at a large Southern University.

San Marcos, TX
Spring 2015

SERVICE

Fundraisers and TTU-Waco Events (Attended/Helped Plan/Facilitated... or some combination of all three)

- 2017, December 6: Texas Tech University and Tarleton State University Pancake Bonanza
- 2017, December 11: TTU-Waco Fall Graduation Reception
- 2018, February 3: Chords and Conversations Fundraiser
- 2018, March 28: TTU Graduate School Fair: McLennan Community College
- 2018, April 26: College of Arts and Sciences Fundraiser: An Evening with President George W. Bush. eLearning Table with Vice Provost Dr. Melanie Hart
- 2018, May 4: TTU-Waco Spring Graduation Reception
- 2018, May 11: TTU-Hill College Graduation Reception
- 2018, August 6: TTU-Waco Summer Graduation Reception
- 2018, August 9: Red Raider Rally Fundraiser
- 2018, August 20: TTU-Waco New Student Orientation
- 2018, December 5: Texas Tech University and Tarleton State University Pancake Bonanza
- 2019, February 8: TTU-Waco Ring Ceremony
- 2019, March 30: Chords and Conversations Fundraiser
- 2019, May, 3: TTU-Waco Spring Graduation Reception
- 2019, December 5: TTU-Waco Fall Graduation Reception
- 2020, January 30: Chords and Conversations Fundraiser
- 2021, May 11: TTU-Waco Spring Graduation Reception
- 2022, March 3: TTU-Waco Undergraduate Scholarship Banquet
- 2022, May 11: TTU-Waco Spring Graduation Reception

Industry & Academic Partnership Meetings

LaSrape, A. V. (2018, March 6). TTU-Waco/CoMC Planning Meeting with Dean Perlmutter. Plano, Texas.

LaSrape, A. V. (2018, March 28). Office of Professional Development: Planning Meeting for Great Teacher's Seminar. McLennan Community College.

LaSrape, A. V. (2018, October 18). Internship Partner Meeting. Habitat For Humanity.

LaSrape, A. V. (2019, November 20). Men of Color Research Planning Meeting. McLennan Community College.

LaSrape, A. V. (2021, December 7). Internship and corporate training strategy meeting with Dr. Drew Brown. Texas Tech University

Committee Service

CoMC Undergraduate Scholarship Committee 2018-Present

- Evaluate candidates and provide undergraduate scholarship monies to incoming freshman.

Media Strategies/PRO|COM Curriculum Committee 2019-Present

- Develop new courses for our department. Designed a course in Corporate Citizenship that is working its way through the approval process in the hopes of being rolled out in the fall of 2020.

Texas Tech-Waco Alumni Committee 2018-Present

- Attempting to bring about a sense of community and school spirit among the Texas Tech Alumni in the Waco and Dallas area.

Texas Tech-Waco Advisory Committee 2018-Present

- Planning and designing activities and events that create a community for our Texas Tech students on the McLennan Community College campus.

CoMC DEI Committee 2020-Present

- Developed mission statement for the College of Media and Communication
- Designed strategies for more intentional dialogue between students and the CoMC around topics of diversity, equity, and inclusion

McLennan Community College Inclusiveness Committee 2021-Present

- Group tasked with understanding the dropout rates for Black males at MCC
- Designed a handout for new faculty members
- Currently conducting focus groups and interviews with recent (last 3 years) Black male students who left MCC

Child Development Center Teacher Recommendation Committee 2021-Present

- Hiring committee for the lab school and daycare center at McLennan Community College

Texas Tech Search Committee Service

2018 MCOM Professor of Practice Position

2019 MCOM Instructor Position

2019 PRO|COM Instructor Position

2022 PRO|COM Professor of Practice Position