

Curriculum VITA
Bolanle A. Olaniran
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EDUCATION

- Ph. D.** University of Oklahoma, Norman, OK (August 1991)
Emphasis: Organization Communication
Intercultural Communication
Small Groups Communication
- M.B.A.** University of Central Oklahoma, Edmond, OK May 1987
Majors: Business Administration (Marketing)
Business Administration (Finance)
- B.B.A.** University of Central Oklahoma, Edmond, OK May 1985
Major: Business Administration (Marketing)
Minors: Insurance & Real Estate Management

TEACHING

Rank/Duties

Professor Texas Tech University (2003-Present)
Interim Chair, Department of Communication Studies (2009-2011)
Associate Faculty International Center for Arid and Semiarid Land Studies (ICASALS) – 2005-present
Associate Faculty, Community and Urban Studies at Texas Tech University, 2008-present.
Visiting Professor Renselear Polytechnic Institute (2001)
Associate Professor Texas Tech University (1996-2002)
Assistant Professor, Texas Tech University (1991-1996)

Teaching Interests

My teaching interests include organizational communication, intercultural communication, small group communication, Conflict Management, and electronic mediated communication with abilities and willingness to teach in related areas.

Courses

1989-Present Teaching Experience

Graduate Courses

Coms 5304 Organization Communication
Coms 5303 Small Group Communication
Coms 5309 Conflict Management and Communication
Coms 6303 Computer-Mediated Communication in Small Groups & Special Topics in Organizations (i.e., globalization, technology, & culture)

Undergraduate Courses

Coms 4350	Special Topics in Corporate and Organizational Communication:
Coms 3339	Intercultural Communication
Coms 3359	Interviewing
Coms 3353	Small Group Communication
Coms 3355	Communication in Organizations
Coms 3300	Nonverbal Communication
Coms 3358	Business and Professional Communication
Coms 3810	Computer-Mediated Communication in Small Groups
Coms 3810	Communication in Meetings and Conferences
Coms 3301	Communication Training in Instructions
Coms 3332	Intercultural Communication
Coms 3358	Business & Professional Speaking
Coms 2302	Communication Research Methods
Coms 2300	Public Speaking
Comm 1113	Fundamentals of Communication
IS 1100	Freshmen First Year Experience

Funded Grants

2019: PI – Top Techsan Virtual reality as an intervention for communication anxiety. \$10,000
 2016: Co-PI - Interdisciplinary Seed Grant for STEM+ Confluence: Converging Disciplines, Teachers, Administrators, Parents and Practitioners to Improve Learning - \$150,000.00
 2011: TTU Arts & Humanities grant \$20,000.00 to write Seminal book on Crisis Communication Center
 2009: A & S Research Travel Grant - \$4,500.00
 2007: Office of Research Services, Travel Grant \$1,200.00
 2006: Collaborative NIH Grant for Cultural communication Competence curriculum for TTHSC \$250,000.00
 2006: Arts & Humanities Travel Grant \$1,200.00
 2001: \$14,175 U.S. Census Bureau for Videoconferencing System Evaluation
 2001: \$8000 Software support from Clearphone for Pilot Videoconferencing Study
 2000: \$750.00 Research Travel Grant from Office of Research Services
 1999: Secure 40 Computers for Departmental use through ATLC which also resulted in a joint (50,000) cost sharing computer lab with the Mass Communication Department.
 1998: \$750.00 Travel Grant from Office of Research Services
 1997 \$3, 000.00 Communication Technology Equipment grant from Teaching Technology and Learning center.

NonFunded Grant:

2012: Obama-Singh Education Collaboration Grant with Technical Comm (i.e., Dr. Rich Rice)

2011 \$199,999. NSF 10-544. National Science Foundation. *“Incorporating Virtual Classroom-based Procedural Small Group Communication Problem Solving into an Undergraduate Mathematics Course*

Collaborative Research in Virtual Organization as a Social Systems- 332,954 (NSF)

None

Computer Cyber Source \$900,000 grant through National Education Administration

CAMP for children of migrant workers' first generation \$428,000

RESEARCH

Research Interests

My areas of interests involve (1) looking at the impact of modern technology. (2) Intercultural issues in organizational context (3) Conflict and Crisis Management/Public Relations.

Selected Publications

Book

Olaniran, B. A., & Scholl, J. C. (2016). *Handbook for the Crisis Communication Center*. New York: Peter Lang

Edited Books

Olaniran, B. A., Williams, D. E., & Coombs, W. T (2012) (Eds). *Pre-Crisis Planning, Communication, & Management: Preparing for the Inevitable*. New York: Peter Lang

Olaniran, B. A. (2009). *Cases on Successful E-Learning Practices in the Developed and Developing World: Methods for the Global Information Economy*. Hershey, NY: Information Science Reference.

Refreed Articles:

Olaniran, B. A. (2020). Proxemics, Social Media, and the Structural Transformation in Public & Private Spheres. *Electronic Journal of Communication (EJC/REC)*.

Olaniran, B. A., & Scholl, J. C. (2020). Anticipatory Model of Crisis Management and Crisis Communication Center (CCC) The Need to Transfer New Knowledge to Resources. *The Handbook of Applied Communication Research*, 297-311.

Olaniran, B., & Williams, I. (2020). Social Media Effects: Hijacking Democracy and Civility in Civic Engagement. In *Platforms, Protests, and the Challenge of Networked Democracy* (pp. 77-94). Palgrave Macmillan, Cham.

Olaniran, B. A. (2018). Social media as communication channel in emerging economies: a closer look at cultural implications. *Journal of Advances in Management Research*, 15 (2), pp.130-145, <https://doi.org/10.1108/JAMR-04-2017-0050>

Olaniran, B. A. (2018). Violence against migrant women workers (MWWs). In Y. Mao & R. Ahmed (Eds.). *Culture, Migration and Health Communication in a Global Context* (pp. 156-174). New York, NY: Routledge.

Zhang, Y., Lauche, R., Sibbritt, D., Olaniran, B., Cook, R., & Adams, J. (2017). Comparison of health information technology use between American adults with and without chronic health conditions: Findings from the National health interview survey 2012. *Journal of Medical Internet Research*, 19(10), <http://www.jmir.org/2017/10/e355>

- Olaniran, B. A., & Zhang, Y. (2016). Rethinking ICTs and E-Health: A Focus on Issues and Challenges. In M. Cruz-Cunha, I. Miranda., R. Martinho., and R. Rijo (Eds.). *Encyclopedia of E-Health and Telemedicine* (pp. 998-1012). Hershey, PA: IGI Global.
- Olaniran, B. A., & Williams, I. M. (2015). Ethics in Emerging New Media and E-Learning Environments | Ética em mídias emergentes e ambientes de aprendizado eletrônico. *Linc em Revista*, 11(2), <http://revista.ibict.br/liinc/index.php/liinc/article/view/827/558>
- Olaniran, B. A., Potter, A., Ross, K. A., & Johnson, B. (2014). A Gamer's Nightmare: An Analysis of the Sony PlayStation Hacking Crisis. *Journal of Risk Analysis and Crisis Response*, 4(3), 151-159.
- Olaniran, B. A. (2013). Videoconferencing: A Technology with Promises and Challenges—Case Study with IVC in an Undergraduate Course. *Electronic Journal of Communication (EJC)/La Revue de Communication*, 23(1 & 2).
- Olaniran, B. A., & Rodriguez, N. (2013). ICT and Healthcare: A Closer Look at the Role of ICTs in Providing Support for Female Victims/Survivors of Domestic Violence (DV). In M. Cruz-Cunha, I. Miranda, & P. Gonçalves (Eds.), *Handbook of Research on ICTs and Management Systems for Improving Efficiency in Healthcare and Social Care* (pp. 720-733). Hershey, PA: Medical Information Science Reference. doi:10.4018/978-1-4666-3990-4.ch037
- Olaniran, B. A., Rodriguez, N. B., Olaniran, O. S., & Olaniran, O. O. (2013). Culture and Some Unintended Consequences of Computer-Mediated Communication (CMC) in Africa: Using Nigeria as a Case Study. R. Taiwo (Ed.), *Handbook of Research on Discourse Behavior and Digital Communication: Language Structures and Social Interaction*. Hershey, PA: IGI Global.
- Olaniran, B. A., & Scholl, J. C. (2013). New England Compounding Center Meningitis Outbreak: A Compounding Public Health Crisis. *Journal of Risk Analysis and Crisis Response*, 4(1), 34-42.
- Scholl, J. C., & Olaniran, B. A. (2013). ICT Use and Multidisciplinary Healthcare Teams. In M. Cruz-Cunha, I. Miranda, & P. Gonçalves (Eds.), *Handbook of Research on ICTs for Human-Centered Healthcare and Social Care Services* (pp. 627-645). Hershey, PA: Medical Information Science Reference. doi:10.4018/978-1-4666-3986-7.ch033
- Olaniran, B. A. (2012). Culture and New Media: Exploring Cultural Challenges in E-Learning. In P. Cheong, J. Martin, & L. McFadyen, (Eds.), *New Media and Intercultural Communication* (pp. 61-74). New York: Peter Lang.
- Olaniran, B. A., Scholl, J. C., Williams, D. E., & Boyer, L. (2012). Johnson and Johnson phantom recall: A fall from grace or a re-visit of the ghost of the past. *Public Relations Review*, 38(1), 153-155.

- Olaniran, B. A., Rodriguez, N. B., Olaniran, O. S., & Olaniran, O. O. (2012). Culture and Some Unintended Consequences of Computer-Mediated Communication (CMC) in Africa: Using Nigeria as a Case Study. In R. Taiwo and I. Chilwa (Eds.), *Computer-Mediated Discourse in Africa*. NY: Nova Science Publishers.
- Williams, I. M., & Olaniran, B. A. (2012). Professional Development through Web 2.0 Collaborative Applications. In V. Dennen and D. Meyers (Eds.), *Virtual and professional development and informal learning via Social Network* (pp. 1-24). Hershey, PA: IGI Publishers. **Lead Chapter.**
- Burley, H., Barnard-Brak, L., McGaha-Garnett, V., Olaniran, B. A., & Marbley, A. (2011). African Americans and Planned Resilience: In Search of Ordinary Magic In H. Burley (Ed.). *Cases on Institutional Research Systems* (pp. 305-316). Hershey, PA: IGI Global.
- Burley, H., & Olaniran, B. A. (2011). Meta-Analysis as a Tool for Assessing University-Wide Student Learning Outcomes In H. Burley (Ed.). *Cases on Institutional Research Systems* (pp. 346-357). Hershey, PA: IGI Global.
- Olaniran, B. A., (2011). Designing Functional Virtual Learning Communities Using the Bola Ola Method. *Knowledge Management & E-Learning: An International Journal (KM&EL)*, 3(4), 697-710.
- Cheng, B., Wang, M., Moorman, J., Olaniran, B. A., & Chen, N. (2011). The effects of Organizational learning environment factors on e-learning acceptance. *Computers & Education*, 58, 885-899.
- Olaniran, B. A., Rodriguez, N., & Williams, I. M. (2011). Social Information Processing Theory (SIPT): A Cultural Perspective for International Online Communication Environments. In K. St-Amant and S. Kelsey (Eds.), *Computer-Mediated Communication across Cultures*. Hershey, PA: IGI Global.
- Olaniran, B. A. (2011). New Trends in ICTs and Computer Assisted Language Learning (CALL). In S. Chhabra and H. Rahman (Eds.), *Human Development and Global advancements through Information Communication Technologies: New Initiatives* (pp. 211-224). Hershey, PA: IGI Global.
- Hughes, P., Baldwin, J., Olaniran, B. A. (2011). Pathways to marital satisfaction in interfaith and interracial marriages. In S. Marrow and D. Leoutsakas (Eds.), *More Than Blood: Today's Reality and Tomorrow's Vision of Family*. IA: Kendall Hunt Publishing Co.
- Olaniran, B. A. (2010). Challenges Facing the Semantic Web and Social Software as Communication Technology Agents in E-learning Environments. *International Journal of Virtual and Personal Learning Environment*, 1(4), 18-30.
- Olaniran, B. A., Olaniran, O., & Edgell, D. (2010). Challenges with Knowledge Construction in an E-learning Environment In B. Ertl (Ed.) *Technologies and Practices for Constructing Knowledge in Online Environments: Advancements in Learning* (pp. 186-201). Hershey, PA: IGI Global.

- Olaniran, B. A. & Rodriguez, N. B. (2010). The role of computer-mediated Communication: A look at methods for delivering and facilitating Training in Academic and organizational settings. *International Journal of Information and Communication Technology Education*. 6(4), 61-71.
- Olaniran, B. A. (in press). Distinguished contributing author to L. Tomei (Ed.), *Lexicon of Online and Distance Education*. PA: IGI Global.
- Olaniran, O., Adewuyi, B. O., & Olaniran, B. A. (2010). Assessment of Design Failure of Engineering Components: Case Study of Nigeria Oil and Gas Industries. *Journal of Materials Science and Technology*, 18(1), 43-49.
- Olaniran, B. A. (2010). Conflict Management in electronic medium. *International Journal of Conflict Management*, 21(1), 44-69.
- Olaniran, B. A., Rodriguez, N. B., & Williams, I. M. (2010). Cross-Cultural Challenges in Web-Based Instruction. *Knowledge Management & E-Learning: An International Journal (KM&EL)*, 2(4), 448-465.
- Olaniran, B. A., & Williams, I. M. (2010). Web 2.0 and Learning: A Closer Look at Transactional Control Model in E-Learning. In N. Lambropoulos & M. Romero (Eds.). *Educational Social Software for Context-Aware Learning: Collaborative Methods and Human Interaction* (pp. 23-37). Hershey, PA: Information Science Reference.
- Olaniran, B. A. (2009). Discerning Culture in E-Learning and Knowledge Management in the Global Workplace. *Knowledge Management & E-Learning: An International Journal (KM&EL)*, 1(3), 180-195.
- Olaniran, B. A. (2009). Culture, Learning Styles, and Web 2.0. *Interactive Learning Environment: International Journal*, 17, 4 261-271. **(Lead Article)**
- Agnello, M., Todd, R., Olaniran, B. A., Lucey, T. A (2009). Afghanistan and Multiculturalism in Khaled Hosseini's Novels: Study of Place and Diversity *Multicultural Education & Technology Journal*, 3(2), 96-111. **(Lead Article)**.
- Olaniran, B. A., Burley, H. E., Chang, M., Kuo, R., & Agnello, M. F. (2009). Socio-Technical Challenges of Semantic Web: A Culturally Exclusive Proposition? In M. Cruz-Cunha, E. Oliveira, A Tavares, & L. Ferreira (Eds.). *Handbook of Research on Social Dimensions of Semantic Technologies and Web Services* (pp. 379-398). Hershey, PA: IGI Global.
- Olaniran, B. A., Burley, H., & Chang, M. (2009). Social Issues and Web 2.0: A Closer Look at Culture in eLearning. In S. Murugesan (Ed.), *Handbook of Research on Web 2.0, 3.0. X.0: Technologies, Business, and social applications* (pp. 613-629). NY: Information Science.

- Olaniran, B.A. (2009). A proposition for developing trust and relational synergy in international e-collaborative groups. In J. Salmons & L. Wilson (Eds.), *Handbook of Research on Electronic Collaboration and Organizational Synergy* (pp. 472-486). PA: IGI-Global. <http://www.infosci-on-demand.com/content/details.asp?id=28207&keywords=olaniran>
- Olaniran, B. A. (2009). Organizational Communication: Assessment of Videoconferencing as a Medium for Meetings in the Workplace. *International Journal of Human Technology Interaction*. 5(2), 63-84. <http://www.infosci-on-demand.com/content/details.asp?id=30877&keywords=olaniran>
- Olaniran, B. A. (2009). Culture and Language Learning in Computer-Enhanced or Assisted Language Learning. M. Chang & C. Kuo (Eds.), *Handbook of Research on Learning Culture and Language via ICTs: Methods for Enhanced Instruction* (pp. 73-87). Hershey, PA: Information science.
- Williams, I.M., Warren, H. N., & Olaniran, B. A. (2009). Achieving Cultural Acquiescence through Foreign Language E-Learning. In M. Chang & C. Kuo (Eds.), *Handbook of Research on Learning Culture and Language via ICTs: Methods for Enhanced Instruction* (pp. 88-102). Hershey, PA: Information science.
- Olaniran, B. A., & Austin, K. A (2009). Web-Assisted Instruction in Upper Division Communication Studies Curriculum: A Theoretical and Quantitative Analysis. *Campus Wide Information Systems: The International Journal of Information & Learning Technology*, 26(1), 43-53.
- Olaniran, B. A. (2008). Electronic tribes: Some theoretical perspectives and implications. In T. Adams and S. Smith (Eds.), *Electronic-Tribes*. University of Texas Press.
- Olaniran, B. A. (2008). Human Computer Interaction & Best Mix of E-interactions and Face-to-Face in Educational Settings. In S. Kelsey, & K. St-Amant (Eds.) *Handbook of Research on Computer Mediated Communication* (pp. 49-61). Hershey, PA: IGI Global. <http://www.infosci-on-demand.com/content/details.asp?id=21688&keywords=olaniran>
This has been reprinted in ...
- Olaniran, B. A., & Agnello, M. F. (2008). Globalization, Educational Hegemony, and Higher Education. Olaniran, *Multicultural Educational & Technology, Journal* 2(2), 68-86. (**Lead Article**)
- Olaniran, B. A & Edgell, D. (2008). Cultural Implications of Collaborative Information Technologies (CITs) in International Online Collaborations and Global Virtual Teams. In P. Zemliansky & K. St-Amant (Eds.), *Handbook of Global virtual workspaces* (pp. 118-133). Hershey, PA: IGI Global. <http://www.infosci-on-demand.com/content/details.asp?id=20703&keywords=olaniran>
- Olaniran, B. A. (2008). Group decision making in computer-mediated communication as networked communication: Understanding the technology and implications. In M. S. Raisinghani (Ed.). *Handbook of Research on Global Information Technology*

Management in Digital Economy (pp. 243-256). Hershey, PA: IGI Publishers.
<http://www.infosci-on-demand.com/content/details.asp?id=19772&keywords=olaniran>

- Olaniran, B. A., & Williams, D. E. (2008). Applying anticipatory and relational perspectives to the Nigerian delta region oil crisis. *Public Relations Review*, 34, 57-59.
- Olaniran, B. A. (2007). The Role of Perception in Crisis Management: A Tale of Two Hurricanes. *Multicultural Education*, 15(2), 13-16.
- Scholl, J.C., Heuman, A.N., Olaniran, B.A., Williams, D.E. (2007). Communicating during terrorist threats and acts through crisis communication centers (399-409). *Mediated Public Relations*. Peter Lang USA.
- Olaniran, B. A. (2007). Culture and communication challenges in virtual workspaces. In K. St-Amant (ed.), *Linguistic and cultural online communication issues in the global age* (pp. 79-92). PA: Information science reference (IGI Global).
- Olaniran, B. (2007). Challenges to implementing e-learning and lesser developed countries. In A. L. Edmundson (Ed.), *Globalized e-learning cultural challenges*. (pp. 18-34). Hershey PA: Idea Group, Inc.
- Scholl, J. C., Olaniran, B. A., Williams, D. E., & Heuman, A. (2007). Data Collection for Crisis Communication Centers: Community Preferences for Terror Threat and Act Information. In A. Merkidze (Ed.), *Terrorism Issues: Threat Assessment, Consequences and Prevention* (pp. 153-174). NY: Nova Science Publishers, Inc.
- Craig, M., Olaniran, B. A., Scholl, J. C., & Williams, D. E., (2006). Crisis communication in public arenas. *Public Relations Review*, 32, 171-173.
- Olaniran, B. A. (2006). Applying synchronous computer-mediated communication into course design: Some considerations and practical guides. *Campus-Wide Information Systems: The International Journal of Information & Learning Technology*, 23 (3), 210-220.
- Olaniran, B. A. & Williams, D. E (2005). Protecting the environment and People's well-being in the Nigerian Ogoni land. In M. Parkinson and D. Ekachai (Eds.), *International and Intercultural Public Relations: A campaign case approach*. 320-332. Boston: Allyn & Bacon.
- Scholl, J., Williams, D., & Olaniran, B (2005). Preparing for terrorism: A rationale for crisis communication Center. In H. O'Hair., R. Heath., & G. Ledlow (Eds.), *Community Preparedness and Response to Terrorism*. pp. 243-268. CT: Praeger Publishers.
- Olaniran, B. A. (2004). Computer-mediated communication as an instructional Learning tool: Course Evaluation with communication students. In P. Comeaux (Ed.), *Assessing Online Teaching & Learning*. 144-158.

- Olaniran, B. A. (2004). Computer-Mediated Communication in Cross-Cultural Virtual Groups. In Chen, G. M., & Starosta, W. J. (Eds.). *Dialogue among Diversities* (pp. 142-166). Washington, DC: National Communication Association.
- Olaniran, B. A., & Williams, D. E. (2004). Burkian counternature and the vigilant Response: An anticipatory model of crisis management and technology. In D. Millar and R. Heath (Eds.), *Responding to Crisis: A rhetorical Approach to Crisis communication*. Lawrence Erlbaum Publishers. 75-94.
- Olaniran, B. A. (2002). Computer-mediated communication: A test of the impact of social cues on the choice of medium for resolving misunderstandings. *Journal of Educational Technology Systems*, 31, 2, 205-222.
- Olaniran, B. A., & Hall, B. J. (2002). Helping Behaviors and Community Building: The African Yoruba Tribe as a Case Example. *Journal of Intercultural Communication Research*, 31, 233-261.
- Williams, D. E., & Olaniran, B. A. (2002). Crisis Communication In Racial Crisis. *Journal of Applied Communication Research*, 30(4), 293-313.
- Olaniran, B. A. (2001). Computer-mediated communication and conflict management process: A closer look at Anticipation of future interaction. *World Future*, 57, 285-313.
- Olaniran, B. A. (2001). The effects of computer-mediated communication on transculturalism. In V. Milhouse, M. Asante, & P. Nwosu (Eds.) *Transcultural Realities* (pp. 83-105). Thousand Oaks, CA: Sage.
- Olaniran, B. A. (2001). Africa in the 21st century: A case for innovative use of technology. In O. Adesida & A. Oteh (Eds.), *African Voices, African Visions* (pp. 147-161). Sweden: The Nordic Africa Institute.
- Roach, K. D., & Olaniran, B. A. (2001). Intercultural willingness to communicate and communication anxiety in International Teaching Assistants. *Communication Research Reports*, 18, 26-35.
- Olaniran, B. A., & Williams, D. E. (2001). Anticipatory model of crisis management: A vigilant response to technological crises. In R. L. Heath (Ed.) *Handbook of Public Relations* (pp. 487-500). CA: Sage.
- Olaniran, B. A., Stalcup, K., & Jensen, K. (2000). Incorporating Computer-mediated technology to strategically serve pedagogy. *Communication Teacher*, 15, 1-4.
- Olaniran, B. A. (1999) Computer-mediated communication and less developed countries (LDCs) *Communicatio: South African Journal of Research and Theory*, 25, 65-72.
- Olaniran, B. A. (1999). International graduate teaching assistants (IGTA) workshop as seen from an eye witness perspective. *College Student Journal*, 18(2), 56-71).

- Williams, D., & Olaniran, B. A. (1998). Expanding the crisis planning function: Introducing elements of risk communication. *Public Relations Review*, 24(3), 387-400.
- Olaniran, B. A. (1996). Social Skills Acquisition: A closer look at foreign students and factors influencing their level of social difficulty. *Communication Studies*, 47, 72-88.
- Metzger, J. G., Olaniran, B. A., Futoran, G. (1996). Varied teaching methods in intercultural communication effectiveness: Promoting student outcomes in affect, expectancy, and self reports of behavior. *Intercultural Communication Studies*, 2, 15-40.
- Olaniran, B. A. (1996). A model of Satisfaction in computer-mediated and face-to-face communication. *Behavioural and Information Technology*, 15, 24-36.
- Olaniran, B. A., & Stewart, R. A. (1996). Instructional Practices and classroom communication apprehension: A cultural explanation. *Communication Reports*, 9, 193-203.
- Olaniran, B. A., Savage, G. T., Sorenson, R. L. (1996). Experiential and experimental approaches to face-to-face and computer mediated communication in group discussion. *Communication Education*, 45, 244-259.
- Olaniran, B. A. (1996). Computer-mediated communication Technology & Group Decision-making. In R. Cathcart and L. Samovar (Eds.), *Small group communication* (7th ed. pp. 134-146). Iowa: Wm. C. Brown.
- Olaniran, B. A. (1995). Perceived communication outcomes in computer-mediated communication: An analyses of three systems among new users. *Information Processing and Management*, 31, 525-541.
- Olaniran, B. A., & Williams, D. E. (1995). Communication Distortion: An intercultural lesson from the visa Application Process. *Communication Quarterly*, 43, 225-240.
- Olaniran, B. A. & Roach, K. D. (1994). Communication Apprehension in Nigerian Culture. *Communication Quarterly*, 42, 379-389.
- Olaniran, B. A. (1994). Group performance and computer-mediated communication. *Management Communication Quarterly* 7, 256-281.
- Williams, D. E. and Olaniran, B. A. (1994). Exxon's decision making flaws: The hypervigilant response to the Valdez grounding. *Public Relations Review*, 20, 5-18.
- Williams, D. E. and Olaniran, B. A. (1994). Developing persuasive speech topics with "I hate" paper. *Massachusetts Journal of Communication*, 12, 78-79.
- Olaniran, B. A. (1993). International Students' Network Patterns and Cultural Stress: What Really Counts. *Communication Research Reports*, 10, 68-83.
- Olaniran, B. A. (1993). Individual Differences in Computer-Mediated Communication: The role of perception. *Electronic Journal of Communication/La Revue de Communication*, 3(2).

- Olaniran, B. A. (1993). Japanese Managerial Communication Processes: Implications for U.S. Organizations. *Arizona Communication Association Journal*, 19, 166-185.
- Olaniran, B. A. (1993). An integrative approach for managing successful computer-mediated communication technological innovation. *Ohio Speech Journal*, 31, 37-52.
- Stewart, R. A., & Olaniran, B. A. (1992). *Strategic communication: Structure and applications* (3rd. ed.). MN: Burgess International Group Inc.
- Olaniran, B. A. (1987). Direct marketing: A closer look at some critical issues and trends. *Central State Business Review*, 6(1), 32-34.

Reprints:

- Olaniran, B. A. (2012). Challenges Facing the Semantic Web and Social Software as Communication Technology Agents in E-Learning Environments. In M. Thomas (Ed.), *Design, Implementation, and Evaluation of Virtual Learning Environments* (pp. 265-278). Hershey, PA: IGI Global.
- Olaniran, B. A., & Rodriguez, N. B. (2012). The role of computer-mediated Communication: A look at methods for delivering and facilitating Training in Academic and organizational settings. In L. Tomei (Ed.). *Advancing Education with Information Communication Technologies: Facilitating New Trends* (pp. 343-355). Hershey, PA: IGI Global.
- Olaniran, B. A. (2007). Culture and communication challenges in virtual workspaces. In K. St-Amant (ed.), *Linguistic and cultural online communication issues in the global age* (pp. 79-92). PA: Information science reference (IGI Global). Reprinted in: J. Kisielnicki (Ed.), *Virtual Technologies: Concepts, Methodologies, Tools and Applications* (pp. 1014-1027). PA: IGI Global).
- Olaniran, B. (2007). Challenges to implementing e-learning and lesser developed countries. In A. L. Edmundson (Ed.), *Globalized e-learning cultural challenges*. (pp. 18-34). Hershey PA: Idea Group, Inc. Reprinted in IGI Global 6 volume series *Online and Distance Learning: Concepts, Methodologies, Tools, and Applications*.
- Published Conference Proceedings*
- Olaniran, B. A. (1992) Managing for Successful Computer-mediated communication (CMC) Innovation: A Model. *Proceedings of the Fifth Conference on Corporate Communication*. Florham-Madison. New Jersey.
- Olaniran, B. A. (1991). Managerial guide to organizational change: A step by step process. *Proceedings of the eight annual Southwest Business Symposium*. Edmond, Oklahoma.
- Olaniran, B. A. (1991). You and I have got to stop meeting like this: Switching to Electronic Meetings. *Proceedings of the second annual Sooner Communication Conference*. Norman, Oklahoma.
- Olaniran, B. A. (1989). Gender differences in managerial communication: Life-Span perspective. *Proceedings of the Sooner Communication Symposium*. Norman, Oklahoma.

International Speaking and Lecture Series:

Russia:

Lecture series: Navigating the Global Financial Crisis
 Anticipatory model of Crisis management
 Student readiness and preparedness in global economy
 How to get publish in international Journals

Hong Kong:

The role of culture in E-learning and technologies. Honk Kong University. Hong Kong.
 (June 25-29, 2010)

Russia:

Global Crisis Management Conference. organized by the Russian Federation of States
 Ekatrinnburg Russia (November 10 -21, 2008)

Taiwan

Knowledge Learning and Information Technology Conference sponsored by both
 National Christian University, Chung Li, National Taiwan Normal University,
 Taiwan (August 2006).

Texas Tech Health Sciences Center: Global Health Series on Sickle Cell Disease and
 Prevention (Pending/Slated for November 2, 2011).

Publications with Students

Olaniran, B. A., Rodriguez, N. B., Olaniran, O. S., & Olaniran, O. O. (2013). Culture and Some Unintended Consequences of Computer-Mediated Communication (CMC) in Africa: Using Nigeria as a Case Study. R. Taiwo (Ed.), *Handbook of Research on Discourse Behavior and Digital Communication: Language Structures and Social Interaction*. Hershey, PA.: IGI Global

Olaniran, B. A, Rodriguez, N., & Williams, I. M. (2011). Social Information Processing Theory (SIPT): A Cultural Perspective for International Online Communication Environments. In K. St-Amant and S. Kelsey (Eds.), *Computer-Mediated Communication across Cultures*. Hershey, PA: IGI Global.

Olaniran, B. A., Olaniran, O., & Edgell, D. (2010). Challenges with Knowledge Construction in an E-learning Environment In B. Ertl (Ed.) *Technologies and Practices for Constructing Knowledge in Online Environments: Advancements in Learning* (pp. 186-201). Hershey, PA: IGI Global.

Olaniran, B. A. & Rodriguez, N. B. (2010). The role of computer-mediated Communication: A look at methods for delivering and facilitating Training in Academic and organizational settings. *International Journal of Information and Communication Technology Education*. 6(4), 61-71.

- Olaniran, O., Adewuyi, B. O., & Olaniran, B. A. (2010). Assessment of Design Failure of Engineering Components: Case Study of Nigeria Oil and Gas Industries. *Journal of Materials Science and Technology*, 18(1), 43-49.
- Olaniran, B. A., Rodriguez, N. B., & Williams, I. M. (2010). Cross-Cultural Challenges in Web-Based Instruction. *Knowledge Management & E-Learning: An International Journal (KM&EL)*, 2(4), 448-465.
- Olaniran, B. A., & Williams, I. M. (2010). Web 2.0 and Learning: A Closer Look at Transactional Control Model in E-Learning. In N. Lambropoulos & M. Romero (Eds.). *Educational Social Software for Context-Aware Learning: Collaborative Methods and Human Interaction* (pp. 23-37). Hershey, PA: Information Science Reference.
- Williams, I.M., Warren, H. N., & Olaniran, B. A. (2009). Achieving Cultural Acquiescence through Foreign Language E-Learning. In M. Chang & C. Kuo (Eds.), *Handbook of Research on Learning Culture and Language via ICTs: Methods for Enhanced Instruction* (pp. 88-102). Hershey, PA: Information science.
- Olaniran, B. A & Edgell, D. (2008). Cultural Implications of Collaborative Information Technologies (CITs) in International Online Collaborations and Global Virtual Teams. In P. Zemliansky & K. St-Amant (Eds.), *Handbook of Global virtual workspaces* (pp. 118-133). Hershey, PA: IGI Global
- Craig, M., Olaniran, B. A., Scholl, J. C., & Williams, D. E., (2006). Crisis communication in public arenas. *Public Relations Review*, 32, 171-173.

Conference Papers & Presentation

- Olaniran, B. A. (2016). GIFTS: Teaching crisis Preparedness with Anticipatory Model of Crisis Management. Presentation at the 66th Annual International Communication conference. Japan (June 7-13).
- Olaniran, B. A. (2015). Developing contemporary theories for computer-mediated communication. Presentation at the International Communication Association Conference. Puerto Rico
- Olaniran, B. A. (2011). Voices in the Wave of Jasmine Revolution: Analyzing the 2011 Middle East Crisis. Paper Accepted for Presentation at the National Communication Association Conference. New Orleans (October 2011).
- Olaniran, B. A. (2010). A Matter of Communication: Discerning Culture in E-Learning and in the Global Workplace. Paper presented at the Annual International Communication Association. Singapore (June 2010).
- Olaniran B. A. (2009). Texas Tech Community Engagement Conference– where I presented my service learning blogging projects & results as evidence of active learning.

- Olaniran, B. A. (2009). Internal Communication in Organizations: Virtual Teams and Information Communication Technologies (ICTs) as Keywords at the 59th annual conference of the International Communication Association, Chicago, IL. (May 2003)
- Olaniran, B. A. (2008). "Culture, Communication Challenges, and Social Impacts in Virtual Workspaces" at The 58th Annual Conference of the International Communication Association, Montreal, Quebec, Canada.
(Top Paper in the Intergroup Communication Division).
- Olaniran, B. A. (2008) Cultural challenges in global collaboration. Paper presented at IEEE Conference on professional communication. Montreal Canada (July 2008)
- Olaniran, B. A. (2007). Computer-Mediated Communication (CMC) Digital & Cultural Divide: A New Approach to Bridging the Divide in Less Economically Developed Countries (LEDCs). Paper presented at 1st International Conference on Afro-Hispanic Studies. Ghana (August, 2007).
- Olaniran, B. A. (2006). Web-Assisted Instruction in Curriculum: A Theoretical and Quantitative Analysis. Paper presented at the National Communication Association, Training & Development Division. San Antonio Texas. (November, 2006).
- Olaniran, B. A. & Williams. D. E. Applying Relational Perspective to the Anticipatory Model of Crisis Management. Paper presented at the National Communication Association, Public Relations Division. San Antonio Texas. (November, 2006).
- Olaniran, B. A. (2006). Challenges to Implementing E-Learning in Lesser Developed Countries. Paper presented at the annual ICA, Dresden Germany.
- Olaniran, B. A. (2006). Electronic Tribes (E-Tribes): Some theoretical and general implications. Paper presented at the annual ICA, Dresden Germany.
- Olaniran, B. A. (2006). Computer-mediated communication (CMC) Digital and cultural divide: A new approach to the digital divide in less economically developed countries (LEDCs). Paper presented at the annual NCA, San Antonio.
- Olaniran, B. A. & Stalcup, K. (2006). Web-Assisted instruction in curriculum: A theoretical and quantitative Analysis. Paper presented at the annual NCA, San Antonio.
- Olaniran, B. A. & Williams. D. E. (2006). Applying Relational Perspective to Anticipatory Model of Crisis Management. Paper presented at the annual NCA, San Antonio
- 2003 (Absence for Family Reasons)
- Olaniran, B. A., & Williams, D. E. (2002). Ford and Firestone Crisis: Is reconciliation in the horizon? *Paper presented at the International Communication Association*, Seoul, Korea (July 14-19).

- Williams, D. E., & Olaniran, B. A. (2002). Putting the crisis response into action. *Paper to be presented at National Communication Association, New Orleans, LA.*
- Furlich, S., & Olaniran, B. A. (2002). The Impact of Employees' Communication Expectations and Supervisory Communication Behaviors on Employees' Motivation. *Paper presented at National Communication Association, New Orleans, LA*
- Furlich, S. & Olaniran, B. A. (2001). Employee Motivation and Immediacy. *Paper Presented at the National Communication Association, Atlanta Georgia.*
- Olaniran, B. A. (2000, June). Computer Mediated Communication (CMC): The Relational Side of Groups. *Paper presented at the International Communication Association, Acapulco, Mexico.*
- Olaniran, B. A. (1999, June). Taming the beast: Computer-mediated Communication and conflict management process. *Paper presented at the International Communication Association, San Francisco, CA.*
- Williams, D., & Olaniran, B. A. (1998, November). Expanding the crisis planning function: Introducing elements of risk communication to crisis communication and risk communication. *Paper presented at the National Communication Association, New York, NY.*
- Olaniran, B.A. (1998, July). Computer-Mediated Communication: The Media and A Test of the Impact of Social Cues on the Choice of Medium for Resolving Misunderstandings. *Paper presented at the International Communication Association, Jerusalem, Israel.*
- Olaniran, B. A. (1997). Computer-mediated and face-to-face Communication: Lessons from a graduate level course. *Paper presented at the National Communication Association, Chicago, IL.*
- Olaniran, B. A. (1997). Computer-mediated Communication: A training guide. *Paper presented at the National Communication Association, Chicago, IL.*
- Olaniran, B. A. (1997). Computer-mediated Communication: The road ahead **Top panel Central States Speech Communication Association, St. Louis, MO.*
- Olaniran, B. A. & Walther, J. B. (1997). Pseudonym & Anonymity effects in computer-mediated Communication. *Paper presented at the International Communication Association, Montreal, Canada.*
- Williams, D. E., & Olaniran, B. A. (1996) Taking the helm in crisis communication. *Speech Communication Association Pre-Conference Seminar.*
- Olaniran, B. A., & Stewart, R. A. (1996). Instructional Practices and classroom communication apprehension: A cultural explanation. *Paper presented at the Speech Communication Association, San Diego, CA.*

- Olaniran, B. A. (1996). Computer mediated-communication as an instructional tool: Course Evaluation. *Paper presented at the International Communication Association, Chicago, IL.*
- Olaniran, B. A. (1996). International teaching assistants' workshop from an eye witness perspective. *Paper presented at the International Communication Association, Chicago, IL.*
- Olaniran, B. A. (1995). Conflict management in computer-mediated communication. *Paper presented at the Speech Communication Association, San Antonio, TX.*
- Olaniran, B. A., & Williams, D. E., (1995). Anticipatory model of conflict management. *Paper presented at the Speech Communication Association, San Antonio, TX.*
- Olaniran, B. A., & Williams, D. E., (1995). Deception detection in visa application process. *Paper presented at The Western Speech Communication association, Portland OR.*
*(top four paper)
- Olaniran, B. A., Savage, G. T., Sorenson, R. L. (1995). Experiential and experimental approaches to face-to-face and computer mediated communication in group discussion. *Paper presented at the South West Association of Business Communication, Houston, TX.* *(Richard D. Irwin Distinguished paper award).
- Olaniran, B. A. (1994). A model of Satisfaction in computer-mediated and face-to-face communication. *Paper presented at the Speech Communication Association, New Orleans, LA.*
- Olaniran, B. A. & Roach, K. D. (1994). Communication Apprehension in Nigerian Culture. *Paper presented at the Speech Communication Association, New Orleans, LA.*
- Olaniran, B. A. (1993). Computer-mediated communication and face to face meetings: A comparative analysis. *Paper presented at the Speech Communication Association, Miami, Florida.*
- Williams, D. E., & Olaniran, B. A., (1993). Exxon Valdez & the hypervigilant crisis management. *Paper presented at the Speech Communication Association, Miami, Florida.*
*(top three paper SCA)
- Olaniran, B. A. (1993). Social Skills Acquisition: A closer look at foreign students and factors influencing their level of social difficulty. *Paper presented at the International Communication Association, Washington DC.*
- Olaniran, B. A. (1993). Individual Differences in Computer-Mediated Communication: The role of perception. *Paper presented at The Western Speech Communication association, Albuquerque NM**.

- Olaniran, B. A. (1992) Group process satisfaction and decision quality in computer-mediated communication: An examination of contingent relations. *Paper presented at the Speech Communication Association, Chicago, Illinois.*
- Olaniran, B. A. (1992). Computer-mediated communication: An Intercultural implications. *Paper presented at the Speech Communication Association, Chicago, Illinois.*
- Olaniran, B. A. (1992). Computer-mediated communication in small group decision stages. *Paper presented at the International Communication Association, Miami, Florida.*
- Olaniran, B. A. (1991). Anti Japanese pitch, is it working? consumer attitudes and behavioral implications for advertisers. *Paper presented at the 77th annual meeting of the Speech Communication Association, Atlanta, Georgia.*
- Olaniran, B. A. (1991). From Culture shock to cultural stress: A closer look at intercultural adaptation process among international students on college campuses in U.S. *Paper presented at the annual meeting of the International Communication Association, Chicago, Illinois.*
- Olaniran, B. A. (1990). Cloning Japanese management styles into American companies Does it work: An implication for business managers. *Paper presented at the 76th annual meeting of the Speech Communication Association, Organization communication (student section), Chicago. (Panels of top selected papers).*
- Olaniran, B. A. (1989). Gender differences in managerial communication: A Life-Span perspective. *Paper presented at the Sooner Communication Symposium. Organizational communication section. Norman, Oklahoma.*
- Olaniran, B. A. (1989). Electronic Meetings: The state of the art and modern organizations. *Paper presented at the sociological Symposium, University of Oklahoma, Norman, Oklahoma.*

Master's Thesis and Non-Thesis Committee (I have chaired or serve on 36 graduate students' thesis committees)

I have also Supervised fifteen Graduate Research Project - Coms 7000

SERVICES

Civic Engagement:

Founder: The Sickle Cell Ministries, Inc.

Pastor: The Crossroad Truckers Chapel, Lubbock, TX

Story Teller

Service to the Profession & Learned Societies:

Associate Editor: *International Journal of Information & Communication Technology Education*

Co-Guest Editor: *International Review of Research in Online and Distance Learning (IRRODL)*

Editorial Board: *Multicultural Education & Technology Journal*

International Journal of Information Communication Technologies & Human Development (IJICTHD)

Ad-Hoc Review

JOURNALS:

Journal of Educational Research in Computing
 Journal of Applied Communication Research
 Management Communication Quarterly
 Journal of Behavioural and Information Technology
 Communication Studies
 Communication Theory
 African Journal of Communication
 Electronic Journal of Communication (La Revue De Communiqué)
 Ohio Speech Communication Journal
 SUNY Press (Book Review)

CONFERENCES:

Manuscript and panel proposals, Respondent, & Chair:

International Communication Association, Communication and Technology Division.
 Speech Communication Association, Organizational Communication Division.
 Central States Speech Communication. Computer-mediated Communication panel
 Sooner Communication Conference

Divisional Panel Chair & Responder to manuscript at National & International Conferences

Grant proposal Reviewer for National Science Foundations (NSF)

Grant proposal Reviewer for National Endowment for Humanities (NEH)

OTHERS

2019: University Technology advisory board

2012:- Program Planning Committee – 4th International Conference of Afro-Hispanic, Luso-Brazilian, & Latin American Studies (ICALLAS) – Univ of Ghana, Accra (Aug 13-16, 2013)

2005:-Faculty Associates for ICASALS Texas Tech University (Ongoing)

2005:- NCA Nominating Committee (Ongoing)

1998- Assisted Clark German in the development of Technological Commission for NCA

1997- Assisted the president elect for Central Speech Communication Association in program development and scheduling.

Service to the University

2007:- Freshmen First Year Experience Seminar

2007: College of Education's Educator Preparation Assessment System (EPAS).

2007: Special panel to the Chancellor & Vice Provost on Minority Recruiting at Tech

2007: Chair Office of the President's excellence in diversity award for Faculty

2006: Mentor Tech: A. Faculty student Mentoring program at TTU

2006 - 2009: Incorporating Culture into First Year Medical Students Curriculum

2006: TTU Arts & Sciences' Faculty Mentor

2006: ICASALS' Planning committee for the 1st International Water Resources Conference at TTU.

2005: Office of the Provost Tenure Academy Panelist & Adviser

2002: Consultant and Group Facilitator for Department of Philosophy Retreat

2002: Teach Fellow Portfolio Review for the TLTC

2002:- Judge Graduate and Professional student Government Association

2002: Faculty Rep to the 9th Annual NCSSMST Student Research Symposium

2002: Consultant and Group Facilitator for Department of Philosophy Retreat

2002: Program Review for the TLTC

2001: Faculty Welcome Address in recruiting effort for Office of the Provost

2001:- Advisor for the Texas Tech Branch of Fellowship of Christian Athletes
 2001:- Advisory Board member for International Affairs Council
 2001: Dean of Library Search Committee member
 2001: Speaker International Teaching Assistant Workshop for International Week
 1999: Proposal to Develop Collaborative Distance Education with Germany Institut.
 1999:- Advisory Board member for TLTC
 1999: Assisted TLTC in Applicant screening process for vacant staff positions
 1999: Texas Tech Leadership Academy for Advisors
 1999:- Texas Tech Upward Bound Program (Summer Camp)
 1999-00: Arts & Sciences Computer & Technology Committee
 1998:- Faculty Advisor for Victory on Campus (Students' Christian Organization)
 1998: College of Arts and Sciences' Research Council (till present)
 1998: Students Affairs Internal Self Study Review Board.
 1997- Program development for International Affairs with Karla Jenson
 1997- Arts & Sciences Research Council.
 1996- Faculty Advisor African Organization
 1996- Mentor Student-Athlete Mentor Program
 1992: Guest Speaker: Intercultural differences Department of Human sciences Texas Tech
 1996: Graduate College Representative Sue Jones Dissertation
 1995:- Speaker; Annual International Management Workshop for ICOSALS
 1995: Graduate college representative Janice Black Dissertation
 1992-98: Faculty Fellows Texas Tech University (Housing & Dining).
 1991: United way Campaign Key Worker: Texas Tech University, Lubbock Texas.

Service to the Department:

2008:- Interim Department Chair
 2007: SECC, Department Coordinator
 2006: Graduate Admission Committee
 2005-06: Faculty Rep for Proposed Merger with Technical Comm.
 2000:- Departmental Search Committee (Applied communication, Member)
 2000- Departmental Search Committee (Organizational communication, Chair)
 2000-01: Department Strategic Plan Development
 1999: Dept. Y2K Consultant
 1998: Departmental Search Committee (Organizational communication, Chair)
 1996: Computer use Committee
 1996: Reviewer and Responder Texas conference on communication
 1995: Productivity Committee
 1995:- Department Computer Network Liaison
 1994: New Faculty search committee
 1992/93: Strategic Statement Committee, Department of Communication Studies Texas Tech University, Lubbock, Texas.
 1992: Guest Speaker: Sigma Theta Kappa International Awareness Week.

Service to the Community:

2012 Help organize First ever Sickle Cell Fun Walk/Run
 2007 – Pastor at Crossroad Truckers Chapel
 TV Program Appearances – What is Happening in Lubbock
 2007:- Lubbock Community Libraries (African Story Telling)
 2007:- Lubbock Independent School District (Multicultural Curriculum & Story Telling)

- 2001: Mentoring program for students at Hunt Elementary School
 2000: Community Library African Awareness Week
 1999: Radio Panel Guest Speaker on Validating decision making strategy surrounding Military intervention about Kosovo crisis.
 1999: Councilman Patterson's Radio talk-show Special Guest Speaker on Cultural communication and the need for it in Lubbock Community.
 1999:- LISD Cultural Awareness Programs through African story telling
 Ilse Elementary
 Bosemont Elementary
 Alderson Junior High
 1999: MHMR At risk students
 1999: Texas Tech Museum for Archives interpretation and African Story telling for Lubbock family day out.
 1994 - Reach one teach one Head Start program for minority Kindergarten children
 1993: Community Action Network "The Spirit of Sharing '93" Project Volunteer Texas Tech.

Others

- 1990: Trainer/coordinator for the International Teaching assistants' (ITA), University of Oklahoma orientation (assist Dr. Young Kim in the training & orientation programs for the new ITA's).
 1989/90: Coordinator Assistant for the "Student Communication Association (SCA). (Univ. of Oklahoma).

AFFILIATIONS

National Communication Association
 International Communication Association
 World Communication Association (WCA)
 Central States Communication Association
 American Marketing Association
 American Council on Consumer Interests (ACCI)
 Association of Business Communication

Invited Speaker/Lecture Series,

- Russia Federation: Multicultural perspective on global Crisis Management (2011)
 Global Health Lecture Series: Living, Learning, and Preventing Sickle Cell (2011)
 Hong Kong: The Role of Culture in Technology and E-Learning at Hong Kong University (2010)
 Russia Federation: Global Crisis Management @ Ural State University (2008)
 National Christian University, Chung Li, National Taiwan Normal University, Taipei, & KLIT Conference & Workshop, Taipei, Taiwan. (2006)

Awards/Honors

- Top Techsan Award (2019): TTU office of Alumni
 TTU integrated Scholar (2018-2019)
 City of Lubbock "City Council" Special recognition (2014)
 Gold Medal by Women in Communication (2013)
 Nominated to Texas Governor's office Task Force on Sickle Cell (2012)

Texas Tech Teaching Academy (2011)
 United States Marine Corps, Leadership Workshop for Western Region District 8 July 2011
 Advisor, Project Vote Smart 2011-Present
 Office of Cross-Cultural Diversity, Institute of Inclusive Excellence 2010/2011 Inductee
 Associate Editor: International Journal of Communications & Info Tech Education 11/4/10-13
 Fulbright Specialist Scholar 2009 - present
 Associate Faculty International Center for Arid and Semiarid Land Studies (ICASALS) – 2005-
 Associate Faculty, Community and Urban Studies at Texas Tech University, 2008-present
 Top paper in inter-group division of International Communication Association, Montreal
 Quebec.
 TLTC Service Learning Faculty fellow (2008/2009)
 Texas Tech President's Excellence in Teaching Award (2008)
 Nominated for Horn's professor (2007)
 Nominated for Chancellor's Council for Excellence in Teaching Award (2007)
 Texas Tech Office of the President's "Excellence in Diversity" Faculty Award (2005-2006)
 Honorable Mention as Department Faculty Member mentioned by students in Exit survey
 Nominated for Who is Who in the World (2006-2007)
 Who is Who in American Education (2005)
 Outstanding Submission to (Faculty Academic Contribution Exhibit (F.A.C. E) 2005-2007.
 Nominated and inducted to the Phi Beta Delta (International Scholars Honor Society) Chi
 Chapter, April 20, 2007.
 Nominated for Who is who in American Education (2006-2007)
 Outstanding Contribution to the field by The American Communication Association (2002)
 Who is who Among American College Teachers (1998, 2002, & 2005)
 Texas Tech Tri Delta Outstanding Faculty (1999-2000)
 Marquis Who is Who (1997).
 Texas Hall of Fame (pace setter club) (1996)
 Association for Business communication's "Distinguished Paper Award" (Sponsored by
 Richard D. Irwin) (1995).
 Who Is Who Among Nigerians in America (1994/95)
 Who is Who among College Teachers in Texas (1995)
 Faculty Fellow Recognition Award (1992/95)
 Nominated for consideration for Ex-Student Association New faculty Award (1994)
 Outstanding International Resident The Kiwanis Club of Oklahoma City, Oklahoma (1990)
 Who is Who Among International Students on U.S. Colleges & Universities (1988).
 Achievers Press: Notable International Student In American Colleges and University (1988)
 Award of Excellence from Independent Insurance Agent of Oklahoma-1986 (this award is given
 to students with highest scholastic achievement in insurance management studies).
 Future Business Leaders of America (1984)