

Exempt, Faculty, Nonexempt: Employee Classes, Benefits, Leaves

An Employee Class is Assigned to each Title in the Pay Plan

EXEMPT Job Titles (Annual Salary paid over 12 months):

ECLS - Empl Class	Description	Factor
E1	FT Exempt Staff	12
E4	PT Exempt Staff	12
E5	PT Exempt Staff Task Worker	12
E6	Joint Texas State Agency Appt	12
F2	FT Exempt Law School Faculty	11
F3	PT Exempt Law School Faculty	11
F5	Fac JointTxStateAgcy Appt	12
F6	FT 12 Mo Fac Non Vac Elig	12
F7	PT 12 Month Faculty	12
F8	FT 12 Mo Fac Vac Elig	12
R2	Exempt Working TRS Retiree	12
S3	PT Exempt Res Hall Asst	12
S5	FT Exempt Resident Physician	12
S7	PT Exempt Student Officer	12
S8	PT Exempt Research Assistant	12
S2, GRHA	PT Exempt	12

FACULTY/GPTI/TA Titles (Annual Salary paid over 9 months):

ECLS - Empl Class	Description	Factor
F1	FT 9 Mo Fac Non Vac Elig	9
F4	PT 9 Mo Fac Non Vac Elig	9
S2, TA	PT Exempt	9
S2, GPTI	PT Exempt	9

NONEXEMPT Job Titles (Hourly Wage, paid Semi-monthly):

ECLS - Empl Class	Description	Factor
N0	PT Non Exempt Staff	24
N1	FT Non Exempt Staff	24
N4	PT Non Exempt Correctional	24
N5	FT Non Exempt Correctional	24
N6	FT Non Ex Non Ben El Temp	24
N7	PT Non Ex Non Ben El Temp	24
S1	PT Non Exempt Graduate Asst	24
S4	PT Non Exempt Student	24
S6	PT Non Ex High Sch Student	24

BCAT - Benefit Categories

FT	Full Time Benefits Eligible
GS	Graduate Student Insurance Eligible
NE	Not Benefits Eligible
PT	Part Time Benefits Eligible
TR	Temp Employee, Retirement Only
WR	Working Retiree Insurance Only

LCAT - Leave Categories

T9	Nine Month Faculty
TE	Leave Eligible Exempt
TN	Leave Eligible Nonexempt
NL	Not Leave Eligible

Verify Your Organization's Positions, Titles, and Employee Classes on HR Report: RPT_PBUD_002