

C

R

E

A

T

E

# PACE 2016

*Performance Analysis for  
Colleges of Education*

Texas Tech  
University

*Attachments*

*Released November 2016*

**CREATE**

CENTER FOR RESEARCH, EVALUATION,  
& ADVANCEMENT OF TEACHER EDUCATION

---

UNIVERSITY of **HOUSTON** | COLLEGE OF EDUCATION

# TABLE OF CONTENTS ATTACHMENTS

## **Performance Analysis for Colleges of Education (PACE)**

### **Overview**

The Proximal Zone of Professional Impact (PZPI): A Contextual Framework for Assessing Long-Term Influence and Impact of Colleges of Education

### **Attachments:**

Attachment 1: Public School Enrollment in the Proximal Zone of Professional Impact

Attachment 2: Public School Listings in the Proximal Zone of Professional Impact

Attachment 3: District Hiring Patterns of University-Prepared Teachers in the Proximal Zone of Professional Impact

## **The Proximal Zone of Professional Impact (PZPI):** **A Contextual Framework for Assessing Long-Term Influence and Impact of Colleges of Education**

To facilitate consistent long-term assessment of institutional impact, and afford comparative analysis, CREATE has established a Proximal Zone of Professional Impact (PZPI) for CREATE institutions. The Proximal Zone of Professional Impact is comprised of the university and all school districts and campuses within a seventy-five mile radius. This proximal zone describes a “P-16” professional community in the immediate vicinity of each university, and provides each College of Education a professional laboratory setting in which to collaboratively design and implement program improvements over time and to gauge their long-term success.

While this Proximal Zone of Professional Impact does not convey the complete impact scenario of the university’s teacher preparation programs, it does provide a common and consistent setting in which the university may measure program effects over time.

From CREATE’s perspective, the PZPI offers the following advantages:

1. It presents a useful frame of reference for Colleges of Education to utilize in assessing teaching and learning trends over time in the particular geographic area nearest their institution.
2. It provides Colleges of Education a field laboratory for research and development activities related to planned instructional interventions.
3. It establishes parameters of a professional community that are consistently defined across the CREATE consortium, enabling long-term program benchmarking and institutional comparisons.
4. It provides geographic boundaries that correlate to the university’s primary admission centers.
5. It affords a structure for long-term regional networking and professional partnerships among public and higher education institutions in the zone.

## ATTACHMENT 1

### Public School Enrollment in the Proximal Zone of Professional Impact

**Public School Enrollment by District in the Proximal Zone of Professional Impact**  
**2014-2015**  
**Texas Tech University**

District Name	School Level	EL	MS	HS	El/Sec	Total	Afro-Amer	His-panic	White	Asian	Native Amer	Total	Eco Dis	Spec Educ	Bilingual	LEP	At-Risk
ABERNATHY ISD	ELEM	1	0	0	0	1	2	228	134	0	1	369	225	29	14	14	185
	HS	0	0	1	0	1	1	115	91	1	0	210	91	24	3	3	95
	MS	0	2	0	0	2	2	120	73	0	2	200	103	16	4	4	109
AMHERST ISD	EL/SEC	0	0	0	1	1	7	134	19	0	0	160	131	23	51	52	93
ANTON ISD	ELEM	1	0	0	0	1	0	2	0	0	0	2	2	0	0	0	2
	EL/SEC	0	0	0	1	1	13	165	56	0	0	240	177	19	11	11	101
BORDEN COUNTY ISD	EL/SEC	0	0	0	1	1	2	42	192	0	4	249	60	17	1	1	42
BROWNFIELD ISD	ELEM	3	0	0	0	3	25	734	168	4	0	942	780	55	112	114	448
	HS	0	0	2	0	2	28	354	96	2	2	486	343	52	19	19	265
	MS	0	1	0	0	1	17	277	80	1	1	380	295	33	27	28	185
COTTON CENTER ISD	EL/SEC	0	0	0	1	1	0	70	41	1	0	112	88	13	3	3	38
CROSBYTON CISD	ELEM	1	0	0	0	1	9	135	37	0	0	181	136	19	2	2	69
	EL/SEC	0	0	0	2	2	8	123	50	0	0	182	129	24	0	0	114
DAWSON ISD	EL/SEC	0	0	0	1	1	0	98	72	1	2	173	87	15	12	12	66
DENVER CITY ISD	ELEM	2	0	0	0	2	14	750	128	7	0	909	476	48	247	254	454
	HS	0	0	1	0	1	1	364	116	0	0	484	200	25	44	44	213
	MS	0	1	0	0	1	0	284	73	0	3	361	174	23	42	42	166
DIMMITT ISD	ELEM	1	0	0	0	1	6	491	53	5	0	556	500	36	139	151	367
	HS	0	0	1	0	1	7	263	49	0	1	321	268	24	22	22	174
	MS	0	1	0	0	1	3	302	49	0	1	356	316	34	59	63	210
FLOYDADA ISD	ELEM	1	0	0	0	1	17	376	70	0	0	465	378	27	37	40	266
	HS	0	0	2	0	2	8	150	36	0	1	195	123	21	9	9	92
	MS	0	1	0	0	1	5	63	17	0	0	85	60	11	3	3	30
FRENSHIP ISD	EL/SEC	0	0	0	1	1	0	7	1	0	0	8	8	0	0	0	8
	ELEM	7	0	0	0	7	155	1,811	2,212	131	14	4,450	1,820	350	280	267	1,547
	HS	0	0	1	0	1	92	788	1,272	58	5	2,272	496	160	16	17	643
	MS	0	3	0	0	3	81	756	1,048	56	5	2,002	624	165	32	33	681
HALE CENTER ISD	EL/SEC	0	0	0	1	1	4	36	40	1	3	87	47	5	1	1	79
	ELEM	1	0	0	0	1	5	182	90	2	4	289	224	17	34	34	106
	HS	0	0	2	0	2	4	121	48	1	0	178	121	12	3	3	88
	MS	0	1	0	0	1	2	134	48	0	0	186	136	20	10	10	107

**Public School Enrollment by District in the Proximal Zone of Professional Impact  
2014-2015  
Texas Tech University**

District Name	School Level	EL	MS	HS	El/Sec	Total	Afro-Amer	His-panic	White	Asian	Native Amer	Total	Eco Dis	Spec Educ	Bilingual	LEP	At-Risk
HART ISD	ELEM	1	0	0	0	1	4	119	3	0	0	127	118	8	11	11	68
	EL/SEC	0	0	0	1	1	0	115	3	0	0	119	105	11	5	5	93
IDALOU ISD	ELEM	1	0	0	0	1	3	174	242	0	0	423	169	28	16	16	153
	HS	0	0	2	0	2	1	121	152	0	0	275	97	30	1	1	120
	MS	0	1	0	0	1	1	110	163	0	1	275	81	24	4	4	79
JAYTON-GIRARD ISD	EL/SEC	0	0	0	1	1	0	30	96	0	0	126	52	11	0	0	59
KLONDIKE ISD	EL/SEC	0	0	0	1	1	1	91	160	2	1	258	90	9	19	19	58
KRESS ISD	ELEM	1	0	0	0	1	14	76	46	0	2	140	113	9	14	14	41
	HS	0	0	1	0	1	1	58	26	0	0	85	64	13	2	2	37
LAMESA ISD	ELEM	2	0	0	0	2	31	891	143	5	4	1,084	860	69	60	67	682
	HS	0	0	2	0	2	31	387	83	2	4	513	353	54	18	22	342
	MS	0	1	0	0	1	14	356	60	2	3	437	348	44	15	26	293
LAZBUDDIE ISD	EL/SEC	0	0	0	1	1	0	70	119	0	3	193	140	18	22	22	132
LEVELLAND ISD	ELEM	3	0	0	0	3	44	885	282	2	1	1,232	836	135	140	143	642
	HS	0	0	1	0	1	39	508	246	2	2	801	391	126	19	19	470
	MS	0	2	0	0	2	45	723	285	3	3	1,068	665	139	62	67	599
	EL/SEC	0	0	0	1	1	12	6	23	0	0	43	41	35	0	2	43
LITTLEFIELD ISD	ELEM	2	0	0	0	2	48	549	151	3	2	765	621	83	55	55	257
	HS	0	0	1	0	1	30	237	103	0	1	375	222	40	10	10	188
	MS	0	1	0	0	1	23	219	57	1	1	307	235	30	13	13	176
LOCKNEY ISD	ELEM	1	0	0	0	1	6	216	36	0	0	259	229	15	15	15	117
	HS	0	0	1	0	1	4	103	38	0	0	145	88	18	4	4	55
	MS	0	1	0	0	1	0	75	19	0	0	94	73	11	6	6	53
LOOP ISD	EL/SEC	0	0	0	1	1	1	69	56	0	0	126	54	6	11	11	56
LORENZO ISD	ELEM	1	0	0	0	1	5	140	29	0	0	175	157	25	14	14	107
	HS	0	0	1	0	1	3	88	18	0	0	109	92	25	3	3	86
LUBBOCK ISD	ELEM	32	0	0	0	32	2,111	9,359	3,462	255	51	15,559	11,562	1,446	1,059	764	6,132
	HS	0	0	5	0	5	933	3,806	1,979	167	29	7,043	3,460	789	111	142	3,173
	MS	0	9	0	0	9	841	3,353	1,429	101	16	5,849	3,821	821	164	169	2,843
	EL/SEC	0	0	0	5	5	113	300	174	6	0	606	320	54	3	4	229
LUBBOCK-COOPER ISD	ELEM	4	0	0	0	4	34	950	1,792	36	16	2,900	1,015	152	100	100	1,155
	HS	0	0	1	0	1	13	404	755	13	6	1,211	352	127	20	20	423

**Public School Enrollment by District in the Proximal Zone of Professional Impact**  
**2014-2015**  
**Texas Tech University**

District Name	School Level	EL	MS	HS	El/Sec	Total	Afro-Amer	His-panic	White	Asian	Native Amer	Total	Eco Dis	Spec Educ	Bilingual	LEP	At-Risk
LUBBOCK-COOPER ISD	MS	0	2	0	0	2	19	417	719	15	6	1,196	383	89	18	18	435
MEADOW ISD	EL/SEC	0	0	0	1	1	2	244	93	0	4	348	258	26	18	18	164
MORTON ISD	HS	0	0	1	0	1	0	2	1	0	0	3	2	0	0	0	3
	EL/SEC	0	0	0	1	1	12	376	39	0	0	430	401	33	77	77	285
MOTLEY COUNTY ISD	EL/SEC	0	0	0	1	1	1	50	115	0	0	167	127	15	0	0	43
MULESHOE ISD	ELEM	2	0	0	0	2	6	634	115	5	0	760	667	78	219	221	391
	HS	0	0	2	0	2	0	296	63	3	0	363	287	39	27	27	186
	MS	0	1	0	0	1	1	253	44	2	0	300	256	36	30	30	155
NAZARETH ISD	EL/SEC	0	0	0	1	1	2	24	198	0	2	227	42	13	6	6	48
NEW DEAL ISD	ELEM	1	0	0	0	1	7	145	124	0	1	287	200	18	10	10	155
	HS	0	0	1	0	1	4	111	91	0	0	213	111	24	4	4	147
	MS	0	1	0	0	1	1	94	112	0	2	213	121	12	2	2	96
NEW HOME ISD	EL/SEC	0	0	0	1	1	0	104	237	0	1	345	93	23	9	11	83
Non-Charter Districts	ELEM	93	0	0	0	226	2,858	24,444	11,667	473	119	40,268	27,252	3,284	3,277	3,022	17,890
	HS	0	0	51	0	226	1,346	10,843	6,747	257	74	19,554	9,651	2,037	413	449	8,859
	MS	0	41	0	0	226	1,178	9,613	5,290	188	55	16,583	9,986	1,858	595	621	7,954
	EL/SEC	0	0	0	41	226	282	3,845	3,024	13	28	7,271	4,295	654	508	533	3,416
O'DONNELL ISD	ELEM	1	0	0	0	1	1	118	49	0	1	169	138	11	20	20	134
	EL/SEC	0	0	0	1	1	0	107	45	0	0	152	109	11	1	1	69
OLTON ISD	ELEM	1	0	0	0	1	2	250	47	0	0	300	239	16	80	80	154
	HS	0	0	1	0	1	3	128	46	0	0	179	120	22	13	13	97
	MS	0	1	0	0	1	3	122	33	0	0	158	117	14	18	18	82
PATTON SPRINGS ISD	EL/SEC	0	0	0	1	1	0	38	61	0	0	99	88	17	1	1	50
PETERSBURG ISD	EL/SEC	0	0	0	1	1	3	194	46	0	0	243	179	21	35	35	131
PLAINS ISD	ELEM	1	0	0	0	1	0	132	63	0	0	195	126	7	38	38	100
	HS	0	0	1	0	1	0	78	44	0	0	122	67	9	5	5	36
	MS	0	1	0	0	1	0	86	51	0	0	137	95	15	16	16	85
PLAINVIEW ISD	ELEM	6	0	0	0	6	114	2,335	416	9	6	2,918	2,377	194	263	271	1,723
	HS	0	0	2	0	2	61	1,044	311	5	8	1,442	927	139	23	23	835
	MS	0	2	0	0	2	41	906	212	5	4	1,184	926	130	31	31	687
	EL/SEC	0	0	0	1	1	0	9	0	0	0	9	9	4	1	1	8
POST ISD	ELEM	1	0	0	0	1	21	263	143	0	5	446	313	42	41	41	236

**Public School Enrollment by District in the Proximal Zone of Professional Impact  
2014-2015  
Texas Tech University**

District Name	School Level	EL	MS	HS	El/Sec	Total	Afro-Amer	His-panic	White	Asian	Native Amer	Total	Eco Dis	Spec Educ	Bilingual	LEP	At-Risk
POST ISD	HS	0	0	1	0	1	11	129	75	0	2	219	141	24	3	3	113
	MS	0	1	0	0	1	15	100	45	1	1	164	116	16	9	8	103
	EL/SEC	0	0	0	1	1	25	28	13	0	0	66	66	20	0	1	61
RALLS ISD	ELEM	1	0	0	0	1	6	240	77	0	1	327	273	24	4	4	171
	HS	0	0	2	0	2	0	104	33	1	0	138	102	20	1	1	83
	MS	0	1	0	0	1	1	94	25	0	0	120	102	19	1	1	78
RISE ACADEMY	ELEM	1	0	0	0	1	182	76	5	0	0	267	229	34	0	0	50
ROOSEVELT ISD	ELEM	1	0	0	0	1	32	293	175	5	3	516	420	33	22	22	401
	HS	0	0	1	0	1	13	157	132	1	2	307	205	30	4	4	164
	MS	0	1	0	0	1	13	134	90	0	2	242	186	33	4	4	128
ROPES ISD	EL/SEC	0	0	0	1	1	2	124	184	0	2	316	151	23	9	9	121
SANDS CISD	EL/SEC	0	0	0	1	1	0	102	126	2	3	235	132	19	29	29	109
SEAGRAVES ISD	EL/SEC	0	0	0	1	1	49	474	70	0	0	596	373	38	113	129	449
SHALLOWATER ISD	ELEM	2	0	0	0	2	8	237	467	0	2	720	356	45	25	26	300
	HS	0	0	2	0	2	4	125	332	0	2	470	142	37	0	0	177
	MS	0	1	0	0	1	4	154	289	0	2	456	202	39	9	9	195
	EL/SEC	0	0	0	1	1	0	4	7	0	0	11	4	2	0	0	10
SILVERTON ISD	EL/SEC	0	0	0	1	1	5	82	95	0	0	185	100	18	16	15	54
SLATON ISD	ELEM	2	0	0	0	2	36	446	178	1	0	671	538	78	41	42	365
	HS	0	0	3	0	3	21	230	79	0	1	332	233	40	11	11	131
	MS	0	1	0	0	1	18	194	77	0	0	295	230	32	7	7	171
SMYER ISD	ELEM	1	0	0	0	1	10	114	94	0	1	220	147	21	12	15	108
	HS	0	0	1	0	1	1	84	89	0	3	183	90	25	1	1	64
SOUTH PLAINS	HS	0	0	1	0	1	23	160	20	0	1	204	189	37	0	0	199
SOUTHLAND ISD	EL/SEC	0	0	0	1	1	4	76	76	0	0	157	118	9	0	0	79
SPRINGLAKE-EARTH ISD	ELEM	1	0	0	0	1	6	172	86	1	1	266	178	31	34	35	140
	HS	0	0	1	0	1	4	79	35	0	0	118	77	21	3	3	59
SPUR ISD	EL/SEC	0	0	0	1	1	8	110	158	0	0	280	138	25	0	0	116
SUDAN ISD	ELEM	1	0	0	0	1	1	147	116	0	2	272	152	20	29	29	130
	HS	0	0	2	0	2	3	85	70	0	0	161	76	18	3	3	81
SUNDOWN ISD	ELEM	1	0	0	0	1	7	213	106	0	0	326	134	23	13	13	66
	HS	0	0	2	0	2	1	73	81	0	4	162	35	8	1	1	56

**Public School Enrollment by District in the Proximal Zone of Professional Impact  
2014-2015  
Texas Tech University**

District Name	School Level	EL	MS	HS	El/Sec	Total	Afro-Amer	His-panic	White	Asian	Native Amer	Total	Eco Dis	Spec Educ	Bilingual	LEP	At-Risk
SUNDOWN ISD	MS	0	1	0	0	1	0	82	69	0	1	154	54	9	0	0	39
TAHOKA ISD	ELEM	1	0	0	0	1	7	209	93	1	0	311	215	23	11	11	144
	HS	0	0	1	0	1	3	91	63	0	0	160	93	10	1	1	51
	MS	0	1	0	0	1	5	71	39	0	0	118	79	10	4	4	52
TULIA ISD	ELEM	2	0	0	0	2	55	347	148	1	1	555	465	53	58	58	310
	HS	0	0	1	0	1	21	159	92	1	1	276	181	31	9	9	110
	MS	0	1	0	0	1	23	134	84	1	1	246	188	33	5	5	117
WELLMAN-UNION CISD	EL/SEC	0	0	0	1	1	2	109	137	0	0	248	151	26	35	36	124
WHITEFACE CISD	ELEM	1	0	0	0	1	6	81	92	0	0	182	93	16	8	11	64
	HS	0	0	1	0	1	0	1	2	0	0	3	1	0	0	0	2
	EL/SEC	0	0	0	1	1	3	79	86	0	1	177	83	28	3	3	77
WHITHARRAL ISD	EL/SEC	0	0	0	1	1	3	61	114	0	2	182	51	8	1	1	52
WILSON ISD	EL/SEC	0	0	0	1	1	0	94	22	0	0	116	93	15	15	17	72

## ATTACHMENT 2

### Public School Listings in the Proximal Zone of Professional Impact

**Public School Listings in the Proximal Zone of Professional Impact  
2014-2015  
Texas Tech University**

District Name	Campus Code	Campus Name	School Type	School Size	Accountability
					Ratings
ABERNATHY ISD	95901001	ABERNATHY H S	HS	210	M
ABERNATHY ISD	95901003	ABERNATHY DAEP	MS	1	X
ABERNATHY ISD	95901041	ABERNATHY J H	MS	199	M
ABERNATHY ISD	95901101	ABERNATHY EL	EL	369	M
AMHERST ISD	140901001	AMHERST SCHOOL	MULTI	160	I
ANTON ISD	110901003	DAEP	EL	2	X
ANTON ISD	110901001	ANTON SCHOOL	MULTI	240	M
BORDEN COUNTY ISD	17901001	BORDEN COUNTY SCHOOL	MULTI	249	M
BROWNFIELD ISD	223901005	BROWNFIELD EDUCATION CENTER	HS	18	A
BROWNFIELD ISD	223901001	BROWNFIELD H S	HS	468	M
BROWNFIELD ISD	223901041	BROWNFIELD MIDDLE	MS	380	M
BROWNFIELD ISD	223901103	BRIGHT BEGINNINGS ACADEMIC CENTER	EL	147	M
BROWNFIELD ISD	223901101	COLONIAL HEIGHTS EL	EL	292	M
BROWNFIELD ISD	223901102	OAK GROVE EL	EL	503	M
COTTON CENTER ISD	95902001	COTTON CENTER SCHOOL	MULTI	112	M
CROSBYTON CISD	54901101	CROSBYTON EL	EL	181	I
CROSBYTON CISD	54901001	CROSBYTON SECONDARY	MULTI	180	M
CROSBYTON CISD	54901200	SP ED CO-OP	MULTI	2	Z
DAWSON ISD	58902001	DAWSON SCHOOL	MULTI	173	M
DENVER CITY ISD	251901001	DENVER CITY H S	HS	484	M
DENVER CITY ISD	251901041	WILLIAM G GRAVITT J H	MS	361	M
DENVER CITY ISD	251901104	DODSON PRI	EL	549	M
DENVER CITY ISD	251901101	KELLEY EL	EL	360	M
DIMMITT ISD	35901001	DIMMITT H S	HS	321	M
DIMMITT ISD	35901041	DIMMITT MIDDLE	MS	356	I
DIMMITT ISD	35901102	RICHARDSON EL	EL	556	M
FLOYDADA ISD	77901001	FLOYDADA H S	HS	193	M
FLOYDADA ISD	77901004	FLOYDADA ISD DAEP	HS	2	X

**Public School Listings in the Proximal Zone of Professional Impact  
2014-2015  
Texas Tech University**

District Name	Campus Code	Campus Name	School Type	School Size	Accountability
					Ratings
FLOYDADA ISD	77901041	FLOYDADA J H	MS	85	M
FLOYDADA ISD	77901101	A B DUNCAN EL	EL	465	I
FLOYDADA ISD	77901003	P A C	MULTI	8	X
FRENSHIP ISD	152907001	FRENSHIP H S	HS	2,272	M
FRENSHIP ISD	152907041	FRENSHIP MIDDLE SCHOOL	MS	626	M
FRENSHIP ISD	152907043	HERITAGE MIDDLE	MS	811	M
FRENSHIP ISD	152907042	TERRA VISTA MIDDLE SCHOOL	MS	565	M
FRENSHIP ISD	152907107	BENNETT EL	EL	820	M
FRENSHIP ISD	152907104	CRESTVIEW EL	EL	657	M
FRENSHIP ISD	152907109	LEGACY EL	EL	263	M
FRENSHIP ISD	152907103	NORTH RIDGE EL	EL	697	M
FRENSHIP ISD	152907108	OAK RIDGE EL	EL	698	M
FRENSHIP ISD	152907105	WESTWIND EL	EL	697	M
FRENSHIP ISD	152907106	WILLOW BEND EL	EL	618	M
FRENSHIP ISD	152907002	REESE EDUCATIONAL CTR	MULTI	87	A
HALE CENTER ISD	95903001	HALE CENTER H S	HS	177	M
HALE CENTER ISD	95903002	HALE CO J J A E P	HS	1	X
HALE CENTER ISD	95903103	CARR MIDDLE	MS	186	M
HALE CENTER ISD	95903102	AKIN EL	EL	289	M
HART ISD	35902101	HART EL	EL	127	M
HART ISD	35902001	HART JR-SR H S	MULTI	119	I
IDALOU ISD	152910001	IDALOU H S	HS	274	M
IDALOU ISD	152910003	LUBBOCK CO J J A E P	HS	1	X
IDALOU ISD	152910041	IDALOU MIDDLE	MS	275	M
IDALOU ISD	152910101	IDALOU EL	EL	423	M
JAYTON-GIRARD ISD	132902001	JAYTON SCHOOLS	MULTI	126	M
KLONDIKE ISD	58905001	KLONDIKE ISD	MULTI	258	M
KRESS ISD	219905001	KRESS H S	HS	85	M

**Public School Listings in the Proximal Zone of Professional Impact  
2014-2015  
Texas Tech University**

District Name	Campus Code	Campus Name	School Type	School Size	Accountability
					Ratings
KRESS ISD	219905101	KRESS EL	EL	140	M
LAMESA ISD	58906001	LAMESA H S	HS	489	M
LAMESA ISD	58906004	LAMESA SUCCESS ACADEMY	HS	24	A
LAMESA ISD	58906041	LAMESA MIDDLE	MS	437	I
LAMESA ISD	58906103	NORTH EL	EL	446	M
LAMESA ISD	58906105	SOUTH EL	EL	638	M
LAZBUDDIE ISD	185904001	LAZBUDDIE SCHOOL	MULTI	193	M
LEVELLAND ISD	110902001	LEVELLAND H S	HS	801	M
LEVELLAND ISD	110902042	LEVELLAND INT	MS	429	M
LEVELLAND ISD	110902041	LEVELLAND MIDDLE	MS	639	M
LEVELLAND ISD	110902104	CAPITOL EL	EL	355	M
LEVELLAND ISD	110902106	LEVELLAND ACADEMIC BEGINNINGS CENT	EL	524	M
LEVELLAND ISD	110902105	SOUTH EL	EL	353	M
LEVELLAND ISD	110902003	CACTUS ACADEMIC CENTER	MULTI	43	Z
LITTLEFIELD ISD	140904001	LITTLEFIELD H S	HS	375	M
LITTLEFIELD ISD	140904041	LITTLEFIELD J H	MS	307	M
LITTLEFIELD ISD	140904102	LITTLEFIELD EL	EL	321	M
LITTLEFIELD ISD	140904103	LITTLEFIELD PRI	EL	444	M
LOCKNEY ISD	77902001	LOCKNEY H S	HS	145	M
LOCKNEY ISD	77902041	LOCKNEY J H	MS	94	M
LOCKNEY ISD	77902101	LOCKNEY EL	EL	259	M
LOOP ISD	83902001	LOOP SCHOOL	MULTI	126	M
LORENZO ISD	54902001	LORENZO H S	HS	109	M
LORENZO ISD	54902102	LORENZO EL	EL	175	M
LUBBOCK ISD	152901020	CORONADO H S	HS	2,090	M
LUBBOCK ISD	152901021	ESTACADO H S	HS	692	M
LUBBOCK ISD	152901022	LUBBOCK H S	HS	2,053	M
LUBBOCK ISD	152901011	MATTHEWS LRN CTR/NEW DIRECTIONS	HS	80	A

**Public School Listings in the Proximal Zone of Professional Impact  
2014-2015  
Texas Tech University**

District Name	Campus Code	Campus Name	School Type	School Size	Accountability
					Ratings
LUBBOCK ISD	152901023	MONTEREY H S	HS	2,128	M
LUBBOCK ISD	152901061	ATKINS MIDDLE	MS	637	M
LUBBOCK ISD	152901062	CAVAZOS MIDDLE	MS	544	M
LUBBOCK ISD	152901063	DUNBAR COLLEGE PREPARATORY ACADEMY	MS	581	I
LUBBOCK ISD	152901064	EVANS MIDDLE	MS	865	M
LUBBOCK ISD	152901065	HUTCHINSON MIDDLE	MS	765	M
LUBBOCK ISD	152901066	IRONS MIDDLE	MS	694	M
LUBBOCK ISD	152901067	MACKENZIE MIDDLE	MS	686	M
LUBBOCK ISD	152901068	SLATON MIDDLE	MS	585	I
LUBBOCK ISD	152901069	SMYLIE WILSON MIDDLE	MS	492	M
LUBBOCK ISD	152901194	ALDERSON EL	EL	639	I
LUBBOCK ISD	152901155	BAYLESS EL	EL	740	I
LUBBOCK ISD	152901156	BEAN EL	EL	587	I
LUBBOCK ISD	152901157	BOWIE EL	EL	250	M
LUBBOCK ISD	152901159	BROWN EL	EL	498	I
LUBBOCK ISD	152901192	CENTENNIAL EL	EL	741	M
LUBBOCK ISD	152901160	DUPRE EL	EL	289	I
LUBBOCK ISD	152901196	ERVIN EL	EL	549	I
LUBBOCK ISD	152901161	GUADALUPE EL	EL	243	M
LUBBOCK ISD	152901162	HARDWICK EL	EL	438	M
LUBBOCK ISD	152901163	HARWELL EL	EL	534	M
LUBBOCK ISD	152901165	HODGES EL	EL	527	I
LUBBOCK ISD	152901166	HONEY EL	EL	396	M
LUBBOCK ISD	152901168	JACKSON EL	EL	284	M
LUBBOCK ISD	152901170	MAEDGEN EL	EL	430	M
LUBBOCK ISD	152901169	MCWHORTER EL	EL	583	M
LUBBOCK ISD	152901195	MILLER EL	EL	587	M
LUBBOCK ISD	152901174	OVERTON EL	EL	400	M

**Public School Listings in the Proximal Zone of Professional Impact  
2014-2015  
Texas Tech University**

District Name	Campus Code	Campus Name	School Type	School Size	Accountability
					Ratings
LUBBOCK ISD	152901176	PARSONS EL	EL	468	M
LUBBOCK ISD	152901177	RAMIREZ CHARTER SCHOOL	EL	499	M
LUBBOCK ISD	152901193	ROY W ROBERTS EL	EL	658	M
LUBBOCK ISD	152901178	RUSH EL	EL	415	M
LUBBOCK ISD	152901179	SMITH EL	EL	626	M
LUBBOCK ISD	152901180	STEWART EL	EL	372	M
LUBBOCK ISD	152901183	WATERS EL	EL	718	M
LUBBOCK ISD	152901184	WESTER EL	EL	495	M
LUBBOCK ISD	152901186	WHEELOCK EL	EL	388	M
LUBBOCK ISD	152901187	WHITESIDE EL	EL	573	M
LUBBOCK ISD	152901188	WILLIAMS EL	EL	393	M
LUBBOCK ISD	152901189	WILSON EL	EL	515	M
LUBBOCK ISD	152901190	WOLFFARTH EL	EL	460	M
LUBBOCK ISD	152901191	WRIGHT EL	EL	264	M
LUBBOCK ISD	152901009	HOMEBOUND	MULTI	18	Z
LUBBOCK ISD	152901015	LUBBOCK CO J J A E P	MULTI	10	X
LUBBOCK ISD	152901017	LUBBOCK CO JUVENILE JUSTICE CTR	MULTI	57	X
LUBBOCK ISD	152901007	PRIORITY INTERVENTION ACADEMY	MULTI	106	X
LUBBOCK ISD	152901024	TALKINGTON SCHOOL FOR YOUNG WOMEN	MULTI	415	M
LUBBOCK-COOPER ISD	152906001	LUBBOCK-COOPER HIGH SCHOOL	HS	1,211	M
LUBBOCK-COOPER ISD	152906042	LUBBOCK-COOPER BUSH MIDDLE	MS	656	M
LUBBOCK-COOPER ISD	152906041	LUBBOCK-COOPER MIDDLE	MS	540	M
LUBBOCK-COOPER ISD	152906105	LUBBOCK-COOPER CENTRAL EL	EL	689	M
LUBBOCK-COOPER ISD	152906103	LUBBOCK-COOPER NORTH EL	EL	819	M
LUBBOCK-COOPER ISD	152906101	LUBBOCK-COOPER SOUTH EL	EL	723	M
LUBBOCK-COOPER ISD	152906104	LUBBOCK-COOPER WEST EL	EL	669	M
MEADOW ISD	223902001	MEADOW SCHOOL	MULTI	348	M
MORTON ISD	40901002	P E P	HS	3	A

**Public School Listings in the Proximal Zone of Professional Impact  
2014-2015  
Texas Tech University**

District Name	Campus Code	Campus Name	School Type	School Size	Accountability
					Ratings
MORTON ISD	40901001	MORTON SCHOOL	MULTI	430	M
MOTLEY COUNTY ISD	173901001	MOTLEY COUNTY SCHOOL	MULTI	167	I
MULESHOE ISD	9901001	MULESHOE H S	HS	354	M
MULESHOE ISD	9901002	P E P	HS	9	A
MULESHOE ISD	9901041	WATSON J H	MS	300	M
MULESHOE ISD	9901103	DILLMAN EL	EL	440	M
MULESHOE ISD	9901101	MARY DESHAZO EL	EL	320	M
NAZARETH ISD	35903001	NAZARETH SCHOOL	MULTI	227	M
NEW DEAL ISD	152902001	NEW DEAL H S	HS	213	M
NEW DEAL ISD	152902041	NEW DEAL MIDDLE	MS	213	M
NEW DEAL ISD	152902101	NEW DEAL EL	EL	287	M
NEW HOME ISD	153905001	NEW HOME SCHOOL	MULTI	345	M
O'DONNELL ISD	153903101	O'DONNELL EL	EL	169	I
O'DONNELL ISD	153903001	O'DONNELL H S	MULTI	152	I
OLTON ISD	140905002	OLTON H S	HS	179	M
OLTON ISD	140905041	OLTON J H	MS	158	M
OLTON ISD	140905102	WEBB EL	EL	300	M
PATTON SPRINGS ISD	63906001	PATTON SPRINGS SCHOOL	MULTI	99	M
PETERSBURG ISD	95904001	PETERSBURG SCHOOL	MULTI	243	I
PLAINS ISD	251902001	PLAINS H S	HS	122	M
PLAINS ISD	251902041	PLAINS MIDDLE	MS	137	M
PLAINS ISD	251902101	PLAINS EL	EL	195	M
PLAINVIEW ISD	95905002	HOUSTON SCHOOL	HS	75	A
PLAINVIEW ISD	95905001	PLAINVIEW H S	HS	1,367	M
PLAINVIEW ISD	95905043	CORONADO MIDDLE	MS	613	M
PLAINVIEW ISD	95905044	ESTACADO MIDDLE	MS	571	M
PLAINVIEW ISD	95905102	COLLEGE HILL EL	EL	431	M
PLAINVIEW ISD	95905103	EDGEMERE EL	EL	529	M

**Public School Listings in the Proximal Zone of Professional Impact  
2014-2015  
Texas Tech University**

District Name	Campus Code	Campus Name	School Type	School Size	Accountability
					Ratings
PLAINVIEW ISD	95905105	HIGHLAND EL	EL	442	M
PLAINVIEW ISD	95905106	HILLCREST EL	EL	422	M
PLAINVIEW ISD	95905108	LA MESA EL	EL	562	M
PLAINVIEW ISD	95905109	THUNDERBIRD EL	EL	532	I
PLAINVIEW ISD	95905004	HALE COUNTY JJAEP	MULTI	9	X
POST ISD	85902001	POST H S	HS	219	M
POST ISD	85902041	POST MIDDLE	MS	164	M
POST ISD	85902101	POST EL	EL	446	X
POST ISD	85902040	GARZA COUNTY REGIONAL JUVENILE CEN	MULTI	66	X
RALLS ISD	54903001	RALLS H S	HS	130	M
RALLS ISD	54903002	RECOVERY EDUCATION CAMPUS	HS	8	A
RALLS ISD	54903041	RALLS MIDDLE	MS	120	M
RALLS ISD	54903102	RALLS EL	EL	327	I
RISE ACADEMY	152802101	RISE ACADEMY	EL	267	M
ROOSEVELT ISD	152908001	ROOSEVELT H S	HS	307	M
ROOSEVELT ISD	152908041	ROOSEVELT J H	MS	242	M
ROOSEVELT ISD	152908101	ROOSEVELT EL	EL	516	M
ROPES ISD	110905001	ROPES SCHOOL	MULTI	316	M
SANDS CISD	58909001	SANDS CISD	MULTI	235	M
SEAGRAVES ISD	83901001	SEAGRAVES SCHOOLS	MULTI	596	M
SHALLOWATER ISD	152909004	SHALLOWATER EARLY COLLEGE H S/ WOO	HS	11	A
SHALLOWATER ISD	152909001	SHALLOWATER H S	HS	459	M
SHALLOWATER ISD	152909041	SHALLOWATER MIDDLE	MS	456	M
SHALLOWATER ISD	152909101	SHALLOWATER EL	EL	312	M
SHALLOWATER ISD	152909102	SHALLOWATER INT	EL	408	M
SHALLOWATER ISD	152909003	DAEP	MULTI	11	X
SILVERTON ISD	23902001	SILVERTON SCHOOL	MULTI	185	M
SLATON ISD	152903004	LUBBOCK CO J J A E P	HS	1	X

**Public School Listings in the Proximal Zone of Professional Impact  
2014-2015  
Texas Tech University**

District Name	Campus Code	Campus Name	School Type	School Size	Accountability
					Ratings
SLATON ISD	152903006	SLATON DAEP	HS	6	X
SLATON ISD	152903001	SLATON H S	HS	325	M
SLATON ISD	152903042	SLATON J H	MS	295	M
SLATON ISD	152903103	CATHELENE THOMAS EL	EL	487	M
SLATON ISD	152903101	STEPHEN F AUSTIN PRI	EL	184	M
SMYER ISD	110906001	SMYER H S	HS	183	M
SMYER ISD	110906101	SMYER EL	EL	220	M
SOUTH PLAINS	152803001	SOUTH PLAINS ACADEMY CHARTER H S	HS	204	A
SOUTHLAND ISD	85903001	SOUTHLAND SCHOOL	MULTI	157	M
SPRINGLAKE-EARTH ISD	140907001	SPRINGLAKE-EARTH H S	HS	118	M
SPRINGLAKE-EARTH ISD	140907101	SPRINGLAKE-EARTH ELEM/MIDDLE SCHOO	EL	266	M
SPUR ISD	63903001	SPUR SCHOOL	MULTI	280	M
SUDAN ISD	140908002	P E P ALTER	HS	2	Z
SUDAN ISD	140908001	SUDAN H S	HS	159	M
SUDAN ISD	140908101	SUDAN EL	EL	272	M
SUNDOWN ISD	110907002	PEP ALTER SCHOOL	HS	3	Z
SUNDOWN ISD	110907001	SUNDOWN H S	HS	159	M
SUNDOWN ISD	110907041	SUNDOWN J H	MS	154	M
SUNDOWN ISD	110907101	SUNDOWN EL	EL	326	M
TAHOKA ISD	153904001	TAHOKA H S	HS	160	M
TAHOKA ISD	153904041	TAHOKA MIDDLE	MS	118	M
TAHOKA ISD	153904101	TAHOKA EL	EL	311	M
TULIA ISD	219903001	TULIA H S	HS	276	M
TULIA ISD	219903041	TULIA J H	MS	246	M
TULIA ISD	219903101	TULIA HIGHLAND EL	EL	294	M
TULIA ISD	219903102	W V SWINBURN EL	EL	261	M
WELLMAN-UNION CISD	223904001	WELLMAN-UNION SCHOOL	MULTI	248	I
WHITEFACE CISD	40902002	P E P ALTER CO-OP	HS	3	Z

**Public School Listings in the Proximal Zone of Professional Impact  
2014-2015  
Texas Tech University**

<b>District Name</b>	<b>Campus Code</b>	<b>Campus Name</b>	<b>School Type</b>	<b>School Size</b>	<b>Accountability Ratings</b>
WHITEFACE CISD	40902101	WHITEFACE EL	EL	182	M
WHITEFACE CISD	40902001	WHITEFACE H S	MULTI	177	M
WHITHARRAL ISD	110908001	WHITHARRAL SCHOOL	MULTI	182	M
WILSON ISD	153907001	WILSON SCHOOL	MULTI	116	M

## ATTACHMENT 3

### District Hiring Patterns of University-Prepared Teachers in the Proximal Zone of Professional Impact

# District Hiring Patterns of University-Prepared Teachers in PZPI 2015-2016

## Texas Tech University

### Teachers Newly-Certified in FY 2014-2015

Employing District	University-Prepared Employed by District in 2015-2016	New Teachers Employed by District in 2015-2016	% University Newly- Certified Compared to New Teachers Employed
ANTON ISD	1	1	100.0
TAHOKA ISD	2	3	66.7
WILSON ISD	2	3	66.7
SLATON ISD	4	8	50.0
ROOSEVELT ISD	7	16	43.8
MORTON ISD	2	5	40.0
LUBBOCK ISD	54	151	35.8
WELLMAN-UNION CISD	1	3	33.3
LITTLEFIELD ISD	2	6	33.3
LEVELLAND ISD	4	12	33.3
LUBBOCK-COOPER ISD	7	22	31.8
FLOYDADA ISD	2	7	28.6
SHALLOWATER ISD	1	4	25.0
NEW DEAL ISD	1	4	25.0
HALE CENTER ISD	1	5	20.0
FRENSHIP ISD	5	37	13.5
DIMMITT ISD	1	10	10.0
LAMESA ISD	1	15	6.7
BROWNFIELD ISD	1	15	6.7
PLAINVIEW ISD	1	33	3.0
LOOP ISD	0	4	0.0
HART ISD	0	2	0.0
IDALOU ISD	0	2	0.0
JAYTON-GIRARD ISD	0	1	0.0
KRESS ISD	0	3	0.0
DENVER CITY ISD	0	8	0.0
DAWSON ISD	0	3	0.0
LOCKNEY ISD	0	2	0.0
CROSBYTON CISD	0	2	0.0
PETERSBURG ISD	0	3	0.0
WHITEFACE CISD	0	1	0.0
TULIA ISD	0	13	0.0
SPRINGLAKE-EARTH ISD	0	3	0.0
SOUTH PLAINS	0	1	0.0
SILVERTON ISD	0	1	0.0
ROPES ISD	0	1	0.0
RALLS ISD	0	6	0.0
MEADOW ISD	0	1	0.0

**District Hiring Patterns of University-Prepared Teachers in PZPI  
2015-2016  
Texas Tech University**

Teachers Newly-Certified in FY 2014-2015

Employing District	University-Prepared Employed by District in 2015-2016	New Teachers Employed by District in 2015-2016	% University Newly- Certified Compared to New Teachers Employed
PLAINS ISD	0	8	0.0
LORENZO ISD	0	4	0.0
PATTON SPRINGS ISD	0	1	0.0
OLTON ISD	0	5	0.0
O'DONNELL ISD	0	1	0.0
NEW HOME ISD	0	3	0.0
NAZARETH ISD	0	2	0.0
MULESHOE ISD	0	8	0.0
ABERNATHY ISD	0	2	0.0
POST ISD	0	2	0.0

# District Hiring Patterns of University-Prepared Teachers in PZPI 2015-2016

## Texas Tech University

All Teachers Certified

Employing District	University-Prepared (1994-1995-2014-2015) Employed by District in 2015-2016	Total Teachers Employed by District in 2015-2016	Percent of Univ-Prepared Teachers in District
RISE ACADEMY	4	7	57.1
NEW DEAL ISD	25	53	47.2
LUBBOCK ISD	771	1,795	43.0
MEADOW ISD	11	26	42.3
ROOSEVELT ISD	38	90	42.2
LUBBOCK-COOPER ISD	149	358	41.6
DAWSON ISD	5	13	38.5
IDALOU ISD	23	61	37.7
ANTON ISD	7	19	36.8
CROSBYTON CISD	11	31	35.5
FRENSHIP ISD	176	508	34.6
WILSON ISD	4	12	33.3
WELLMAN-UNION CISD	6	18	33.3
LEVELLAND ISD	65	198	32.8
SHALLOWATER ISD	35	109	32.1
BROWNFIELD ISD	37	119	31.1
RALLS ISD	16	52	30.8
SUNDOWN ISD	17	56	30.4
SOUTH PLAINS	3	10	30.0
TAHOKA ISD	15	52	28.8
ABERNATHY ISD	16	57	28.1
WHITEFACE CISD	9	32	28.1
POST ISD	20	72	27.8
SLATON ISD	29	107	27.1
NEW HOME ISD	8	31	25.8
LITTLEFIELD ISD	21	82	25.6
ROPES ISD	6	24	25.0
SPUR ISD	6	24	25.0
LOOP ISD	4	16	25.0
SMYER ISD	7	29	24.1
SUDAN ISD	9	38	23.7
AMHERST ISD	4	17	23.5
NAZARETH ISD	5	23	21.7
PATTON SPRINGS ISD	3	14	21.4
O'DONNELL ISD	5	24	20.8
LAMESA ISD	21	101	20.8
KLONDIKE ISD	4	20	20.0
HALE CENTER ISD	10	50	20.0

# District Hiring Patterns of University-Prepared Teachers in PZPI 2015-2016

## Texas Tech University

All Teachers Certified

Employing District	University-Prepared (1994-1995-2014-2015) Employed by District in 2015-2016	Total Teachers Employed by District in 2015-2016	Percent of Univ-Prepared Teachers in District
FLOYDADA ISD	11	56	19.6
PLAINS ISD	8	41	19.5
BORDEN COUNTY ISD	4	21	19.0
HART ISD	4	24	16.7
SANDS CISD	3	18	16.7
DENVER CITY ISD	17	110	15.5
SEAGRAVES ISD	7	46	15.2
SOUTHLAND ISD	2	14	14.3
LORENZO ISD	5	37	13.5
MULESHOE ISD	13	100	13.0
DIMMITT ISD	10	87	11.5
OLTON ISD	6	52	11.5
WHITHARRAL ISD	2	18	11.1
SPRINGLAKE-EARTH ISD	3	28	10.7
PLAINVIEW ISD	36	340	10.6
SILVERTON ISD	2	20	10.0
JAYTON-GIRARD ISD	2	21	9.5
PETERSBURG ISD	2	22	9.1
KRESS ISD	2	24	8.3
LOCKNEY ISD	3	38	7.9
MORTON ISD	3	38	7.9
MOTLEY COUNTY ISD	1	14	7.1
TULIA ISD	6	84	7.1
LAZBUDDIE ISD	0	16	0.0
COTTON CENTER ISD	0	10	0.0

# **CREATE Executive Team**

**Catherine Horn, PhD**  
Executive Director  
[chorn@createtx.org](mailto:chorn@createtx.org)

**Jeanette Narvaez**  
Director of Operations & Research Dissemination  
[jnarvaez@createtx.org](mailto:jnarvaez@createtx.org)

**Sherri Lowrey**  
Director of Research  
[slowrey@createtx.org](mailto:slowrey@createtx.org)

**Center for Research, Evaluation & Advancement of Teacher  
Education Stephen Power Farish Hall  
3657 Cullen BLVD, Suite 401  
Houston, TX 77204-5023  
[www.createtx.org](http://www.createtx.org)**