**CURRICULUM VITA**

**LORETTA J. BRADLEY, Ph.D.**

**BUSINESS ADDRESS:** Department of Educational Psychology

Box 41071, College of Education

Texas Tech University

Lubbock, Texas 79409-1071

Phone: 806-834-1031 E-mail: [loretta.bradley@ttu.edu](mailto:loretta.bradley@ttu.edu)

**HOME ADDRESS:** 6548 43rd St. #2219

Lubbock, Texas 79407

Phone: 806-438-1233

**EDUCATION:** Ph.D., Counseling and Student Personnel Services

Psychology (Minor) - Tests and Measurements (Minor)

Purdue University

West Lafayette, Indiana

Dissertation Title: An Analysis of Life History and Personality Correlates that Differentiate Effective and Ineffective Counselor Predictors

Major Professor: Dr. Bruce Shertzer

M.Ed., Counseling and Guidance

Psychology (Minor) - Rehabilitation Counseling (Minor)

University of Kentucky

Lexington, Kentucky

Certification: School Counselor (K-12), Rehabilitation Counselor

B.S., Biological Sciences/Secondary Education

University of Kentucky

Lexington, Kentucky

Certification: High School Teacher Certification

Major: Biology Minors: English, Psychology

**EXPERIENCE:** Paul Whitfield Horn Professor & Coordinator Counselor

Education

Division of Educational Psychology & Leadership

College of Education, Box 41071

Texas Tech University

Lubbock, Texas 79409-1071

Associate Professor/Professor 1987-present

Chair, Division Education Psychology & Leadership, Texas Tech University (1997-98)

Coordinator, Counselor Education, Texas Tech University, (1991-97) (2001-present)

President, American Counseling Association (1998-99)

President, Association for Counselor Education and Supervision (1995-96)

Associate Professor

Department of Human Resources/Counseling Program

Vanderbilt University

Nashville, Tennessee

August, 1978-87

Assistant Dean

College of Education

Temple University

Philadelphia, Pennsylvania

August, 1976-77

Director of Student Services

Office of Science Counseling

Purdue University

West Lafayette, Indiana

August, 1971-76

Lecturer:

Cambridge University, England (Fall, 1980)

Villanova University (Summer, 1976)

Indiana University (Fall, 1974-76)

Schools:

School Counselor, Winchester, Kentucky (1968-69)

School Counselor and Teacher, Wichita, Kansas (1967-68)

Teacher, Lexington, Kentucky (1965-67)

**AWARDS/**

**HONORS** President, International Association of Marriage & Family Counselors, 2012-2014.

Treasurer, International Association of Marriage & Family Counselors, 2011-2012.

Recipient, IS 1100 Innovative Teaching Award, 2012.

Recipient, Chancellor’s Distinguished Teaching Award, 2011

Recipient, IS 1100 Innovative Teaching Award, 2010.

Recipient, President’s Excellence in Teaching Award, 2009.

Recipient, Fellow of the American Counseling Association, 2008.

Recipient, Presidential Award, American Counseling Association, 2008.

Recipient, Texas Tech University Diversity and Equity Faculty Award, 2008.

Received induction into Hall of Fame, University of Kentucky, Dickey Hall, 2006.

Elected President, Texas Association for Adult Development and Aging, 2005-2006.

Co-Recipient of Outstanding Research Award, British Association for Counselling and Psychotherapy, 2004.

Recipient of Paul Whitfield Horn Professorship. The Horn Professor is an endowed professorship and represents the highest honor awarded to TTU faculty, 2003.

Received Texas Tech University President’s Academic Achievement Award, 2003.

Received Tech Transition Award for Creative Teaching Technique, 2003.

Received Texas Counselor Educator of the Year Award, 2003.

Selected to attend the Salzburg Seminar on Human Rights Issues, Salzburg, Austria, 2003.

Selected as one of 25 counselors making significant contributions to the counseling profession. The 25 counselors were selected from among counseling leaders exhibiting leadership from 1952-2001.

Elected President, American Counseling Association (1998-99). A national counseling association with approximately 60,000 members in the United States and 7 other countries.

Elected President, Association for Counselor Education and Supervision (1995-96) A National Counseling Association whose membership is primarily counselor education faculty and directors of guidance.

Invited Participant at White House Mental Health Conference, (Chair, Tipper Gore) White House, Washington, DC, 1999.

Invited Participant at Secretary of Education Riley’s Press Conference on School Violence, Washington, DC, 1999.

Invited Participant at Rosalynn Carter Mental Health Symposium, Carter Presidential Center, 1998 & 1997.

Invited Participant at Salzburg Institute Conference on Aging in a Global Society, Salzburg, Austria, 1998.

Texas Tech University, Member Teaching Academy, 1998-present.

Elected Chair, College of Education, Faculty Council (1997)

Texas Tech University, President’s Excellence in Teaching Award, 1996.

College of Education, Texas Tech University Nominee for Barney E. Rushing, Jr. Research Award, 1995.

Texas Tech University Nominee for Leadership Texas, 1994. An award given to a woman faculty member at TTU for outstanding leadership.

College of Education, Texas Tech University Nominee for Presidential Achievement Award, 1993.

College of Education, Texas Tech University Nominee for Barney E. Rushing, Jr. Research Award, 1992.

College of Education, Texas Tech University Nominee for Barney E. Rushing, Jr. Research Award, 1991.

Association for Counselor Education and Supervision, Publication Award, 1990. A national award presented by the Association for Counselor Education and Supervision. This award was presented for my book, *Counselor supervision: Principles, process and practice.*

American Association for Counseling and Development Research Award, 1987. A national research award presented by the American Association for Counseling and Development representing 58,000 members. Co-recipient of award for research on trends and predictions within the counseling profession.

Southern Association for Counselor Education and Supervision Individual Achievement Award, 1986. An award presented by the Southern Association for Counselor Education and Supervision for individual achievement.

Association for Counselor Education and Supervision Research Award, 1985. A national award presented by the Association for Counselor Education and Supervision for best research in 1985. Co-recipient of the ACES Research Award for

outstanding research conducted by counselor educators and supervisors.

American Association for Counseling and Development Foundation Grant, 1985. A grant awarded for conducting research on counseling trends.

Peabody Innovative Teaching Grant, 1984. An award for innovative teaching ideas at Peabody College of Vanderbilt University.

Southern Association for Counselor Education and Supervision Outstanding Program, 1983. An award for best program at the Southern Association for Counselor Education and Supervision Convention. The program included vignettes on ethical dilemmas.

**UNIVERSITY EXPERIENCE SUMMARY**

**Teaching:** Advanced Educational Psychology (Doctorate Level)

Advanced Practicum (Doctorate Level)

\*Career Exploration

\*Counseling Diverse Populations

\*Counseling Internship (Masters & Doctorate)

\*Counseling Practicum (Masters & Doctorate)

\*Counselor Supervision (Doctorate Level)

\*Developmental Assessment

Developmental Career Counseling

Dysfunctional Behavior

Ethical and Legal Issues in Counseling

Fundamentals of Counseling

Human Development

\*Psychology of Careers

Tests and Measurement

Scholastic Writing

\*Designed and Taught Course

**Research:** ACA Professional Research Network: National Study on Counselor Practice

Boilermaker Apprenticeship Selection

Career Development of Ex-Offenders

Career Indecision among College Students

Community Agency Counseling: A National Study

Early Childhood Training Project

Ethical Dilemmas

Counseling Women across the Lifespan

Counselor Supervision

Counseling Needs of International Students

Counseling the Alcoholic Family

Developmental Assessment with Children Classified with EMR

Midlife Career Change

Worries and Concerns of Anglo, African American, and Hispanic students

**FUNDED**  American Counseling Association Professional Research Network

**GRANTS/** (ACA PRN). Co-author of organizational grant proposal for

# PROPOSALS ACA. Proposal submitted to Lewin Group/Center for Substance

Abuse Treatment. Funded for $248,000 in 2000-01, $100,000 in 2001-02, $100,000 in 2002-03, and $100,000 for 2003-04.

American Association for Counseling and Development,

Foundation Grant

American Association for Counselor Education and Supervision, Research Grant

Peabody Innovative Teaching Grant

Southern Association for Counselor Education and Supervision Research Grant to study job satisfaction.

American Association for Counseling and Development Foundation Grant to study Community Agency Counseling

College Of Education Research Grants

Career Satisfaction Among Counselors

Impact of an Interpersonal Growth Group

Self-regulated Strategy and Its Effect on College Students' Learning and Self-Efficacy

Concerns, Coping Styles & Counseling Preferences of International Students

(some COE grants with co-investigators)

**Service:** National

American Counseling Association President (1998-99),

President-elect (1997-98), Past President (1999-2000).

American Counseling Association Executive Committee, Chair (1998-99), member (1997-03).

American Counseling Association Governing Council, Chair (1998-99), member (1997-03), member (2007-2010).

American Counseling Association, Chair Nominations & Elections (1999-2000).

American Counseling Association Insurance Trust, Chair (2003-04).

American Counseling Association, Co-chair ACA Professional Practice Network (1999-05).

American Counseling Association, Liaison to AASCB (American Association State Counseling Boards, (1999-04).

American Counseling Association, Member Strategic Planning Committee (1998-2000).

American Counseling Association, Member Professionalization Committee (1999-2000).

American Counseling Association, Member Bylaws Committee (1999-2000).

American Counseling Association Insurance Trust, Member of the Board (1997-99; 2000-04).

American Counseling Association Foundation Board (1998-99).

American Counseling Association, Member Conference Proposal Planning Committee (1997-99).

American Counseling Association, Member Millennium Commission (1997-98).

American Counseling Association, Member of the Budget and Financial Affairs Committee (1997-04).

American Association for Counselor Education and Supervision, President-elect (1994-95), President (1995-96), Past President (1996-97).

International Association of Marriage & Family Counselors President (2012-2013).

International Association of Marriage & Family Counselors Treasurer (2011-2012).

Member, International Association of Marriage & Family Counseling, Chair, Media Committee (1999, 2002-04).

Member, International Association of Marriage & Family Counseling, Budget Committee (2002-04, 2006-08).

Member, International Association of Marriage & Family Counseling Ethics Committee (2002-04).

American Association for Counselor Education and Supervision National Conference Chair (1996).

American Association for Counselor Education and Supervision, Program Convention Chair (1990-92).

American Counseling Association, Chair Search Committee for Editor, Journal of Counseling and Development, (1991-92).

American Counseling Association, Media, Committee (1990-93), Chair (1991-92).

American Association State Counseling Boards, Portability/ Licensure Committee (2002-04).

State

Texas Association for Adult Development and Aging, President (2005-2006).

Texas Counseling Association, Senator (2002-present).

College/University

Chair, COE Promotion and Tenure Committee (2001-02, 2002-03, 2003-04, 2004-05, 2005-06).

Chair, COE Assessment Committee (2000-02).

Member, COE Promotion & Tenure Committee (2000-06).

Member, COE Faculty Council (2003-06, 2007-2010).

Member, COE Budget Task Force (2003-04, 2005-06).

Member, TTU Faculty Senate, Senator at Large (2000-03).

Member, TTU Development Committee (2000-03).

Co-chair, College of Education Budget Committee (2003).

Co-chair, College of Education Mentor Group (1997-2001, 2005-08).

Co-chair, College of Education SECC State Employee Charitable Campaign (1999).

President, College of Education Faculty Council (1995-96).

Member, College of Education Faculty Council (1994-97; 2003-present).

Member, College of Education Awards Committee (1999-2000).

Facilitator, EPCE Doctoral Program (2000-08), Agency Program (1999-2000).

Member, TTU Teaching Academy (1997-present).

Texas Tech University Paul Whitfield Horn Screening Committee (2003-04).

Texas Tech University Chancellor Search Committee (1996).

Texas Tech University Graduate Dean Search Committee (1996).

Texas Tech University Faculty Productivity Committee, (1993-94).

Texas Tech University Restructuring Committee (1993).

Texas Tech University Faculty Senate (1991-94).

Texas Tech University COE Tenure and Promotions Committee (1993, 1994).

Texas Tech University Human Science, Tenure and Promotions Committee(1993).

Texas Tech University College of Education Administrative Council (1995-97).

Texas Tech University College of Education Faculty Awards Committee (1996).

Texas Tech University College of Education Promotion and Tenure Committee (1996).

Texas Tech University COE College Courses & Curricula Committee, Chair (1990-93).

Texas Tech COE NCATE Steering Committee (1998-99).

Texas Tech COE Dean's Advisory Committee (1998-99).

Texas Tech University COE Research Committee (1989-90)

Texas Tech Health Sciences Center Women's Club

Texas Tech University Women's Club

**Administration:** Chair, Division of Educational Psychology and Leadership, Texas Tech University

Coordinator, Counselor Education, Texas Tech University

Assistant Dean, Temple University, College of Education

Coordinator of Training and Field Services, Vanderbilt University, Peabody College

Director of School of Science Student Services, Purdue University

**NATIONAL EDITORIAL**

**BOARDS:** *Journal of Measurement and Evaluation in Counseling,* Ad Hoc

Reviewer, 1999-2002.

*Journal of Counseling and Development,* Ad Hoc Reviewer, 1992-

95.

*American Counselor,* 1992-94.

*Journal of Humanistic Education and Development,* 1987-92.

*Counseling and Human Development,* 1988-90.

*Journal of Counseling and Development,* 1984-87.

*Counselor Education and Supervision Journal,* 1978-84.

**NATIONAL COMMITTEE**

**MEMBERSHIPS:** American Counseling Association, Chair Financial Affairs Committee (2000-03), Member (2007-08).

American Counseling Association, Member Insurance Trust (2000-04), Chair (2003-04).

American Counseling Association, Member Conference Task Force (2000-01).

American Counseling Association, Co-chair American Counseling Association Professional Research Network (1999-2004).

American Counseling Association, Liaison, American Association for State Counseling Boards (1999-2004).

American Counseling Association, Member Governing Council (1997-2003, 2006-09).

American Counseling Association Member, Media Committee (1999-2000).

American Counseling Association Member, Strategic Planning Committee (1997-2000, 2007-08).

American Counseling Association Member, Bylaws Committee (1997-2000).

American Counseling Association Media Committee, Chair (1991-92)

American Association for Counseling and Development Journal of Counseling & Development Editor Search, Chair (1991-92)

American Association for Counseling and Development Media Committee (1990-93)

American Association for Counseling and Development Editorial Board for *Journal of Counseling and Development*  (1984-87)

American Association for State Counseling Boards, Licensure Portability Committee (2002-05).

Association for Counselor Education and Supervision Elections and Nominations Chair (1996-97).

Association for Counselor Education and Supervision National Conference Committee Chair (1996).

Association for Counselor Education and Supervision, Executive Committee (1994-97).

Association for Counselor Education and Supervision Budget and Finance Chair (1995-96).

Association for Counselor Education and Supervision National Convention 1992 Co-Chair

Association for Counselor Education and Supervision Editorial Board for *Counselor Education and Supervision Journal* (1978-84)

Association for Counselor Education and Supervision Mentoring Committee (1988-90).

Association for Counselor Education and Supervision Research and Resources Committee Chair (1988).

Association for Counselor Education and Supervision Research and Resources Committee Chair (1984-85)

Association for Counselor Education and Supervision Women's Issues Committee

Association for Counselor Education and Supervision International Committee

Association for Humanistic Education and Development Editorial Board for *Journal Humanistic Education Development* (1987-93)

International Association of Marriage and Family Counseling Media Committee Chair (1996-97, 2003-04).

International Association of Marriage and Family Counseling, Ethics Committee (2003-04).

International Association of Marriage and Family Counseling Budget Committee (2001-07).

National Boilermaker Apprenticeship Committee

National Career Development Association Publications and Media Committee (1986-89)

National Career Development Association Publications and Media Committee Co-Chair (1989-90)

National Career Development Association Journal Editor, Selection Committee (1990)

Research Committee, Tennessee Department of Corrections

Southern Association for Counselor Education and Supervision, Membership Co-Chair

Southern Association for Counselor Education and Supervision Awards Committee

Southern Association for Counselor Education and Supervision Community Agency Counseling Committee

Southern Association for Counselor Education and Supervision Supervision Committee, Chair

Southern Association for Counselor Education and Supervision Resolutions Committee, Chair

**CONSULTATION:** Boilermaker Union, Kansas City, Kansas

Bucks County School Corporation, Doylestown, Pennsylvania

Center for Substance Abuse Treatment, Bethesda, MD

Chronicle Guidance, Inc., Moravia, New York

Community Outreach Counseling Center, St. Marys Hospital, Lubbock, TX

Eastern New Mexico State University, Portales, New Mexico

Educational Testing Service, Princeton, New Jersey

Elon College, Elon, North Carolina

Ford Glass Plant, Tulsa, Oklahoma

Frenship Independent Schools, Wolfforth, Texas

Juvenile Justice Center, Lubbock, Texas

Lebanon Housing Authority, Lebanon, Tennessee

Lubbock Independent Schools, Lubbock, Texas

Meharry Medical School, Nashville, Tennessee

Metro Government, Dept. of Personnel, Nashville, Tennessee

Nashville Tech, Nashville, Tennessee

Prentice-Hall, Inc., RSI Division

Southern Association of Colleges and Schools, Atlanta, Georgia

St. Mary's Hospital, Lubbock, Texas

Tennessee State University, Nashville, Tennessee

Tennessee Department of Corrections, Nashville, Tennessee

Tippecanoe School Corporation, Lafayette, Indiana

**PUBLICATIONS**

Li, Jiaqi., Marbley, A., Bradley, L., & Lan, W. (2015). Attitudes toward seeking counseling services among Chinese international students: Acculturation, ethnic identity, and language proficiency. *Accepted by* *Journal of Multicultural Counseling and Development,* (in press).

Hendricks, B., Bradley, L., & Robertson, D. (2015). Implementing multicultural ethics: Issues for family counselors. *The Family Journal,* *23,* 190-193.

Allen, K. R. & Bradley, L. (2015). Career counseling with juvenile offenders: Effects on self-efficacy and career maturity. *Journal of Addictions & Offender Counseling, 36*, 28-42.

Hennington, C. S., Bradley, L., Crews, C., & Hennington, E. A. (2013) The halo effect: Considerations for the evaluation of counselor competency. *Vistas 2013 Summer, Article 66.* Retrieved from: <http://counselingoutfitters.com/vistas/vistas_2013_TOC-QR3-sectopm_01.htm>

Lock, R. H., Bradley, L., Hendricks, B., & Brown, D. B. (2013). Evaluating the success of a parent-professional autism network: Implications for family counselors. *The Family Journal, 21,* 288-296.

Bradley, L. J., Froeschle, J., Parr, G., & Hendricks, B. (2013). Using solution focused evaluation to engage students in the learning process. In J. D. West, D. L. Bubenzer, J. A. Cox, & J. M. McGlothlin ( Eds.), *Teaching in counselor education: Engaging students in learning* (pp. 139-150). Alexandria, VA: Association for Counselor Education and Supervision.

Bradley, L. J., Hendricks, B., & Kabell, D. R. (2012). The professional will: An ethical responsibility. *The Family Journal, 20,* 309-314*.*

Bradley, L. J., Hendricks, B., & Kabell, D. R. (2011). Postmortem confidentiality: An ethical issue. *The Family Journal, 19,* 417-420*.*

Bradley, L., Hendricks, B., & Kabell, D. R. (2011). Email communication with clients: Some ethical concerns. Retrieved from http://counselingoutfitters.com/vistas/ vistas11/article\_62.pdf

Bradley, L., Hendricks, B., Lock, R., Whiting, P., & Parr, J. (2011). Email communication issues for mental health counselors. *Journal of Mental Health Counseling, 33,* 67-79.

Hendricks, B., Bradley, L., Southern, S., Oliver, M., & Birdsall, B. (2011). Ethical code for the International Association for Marriage and Family Counseling. *The Family Journal, 19,* 217-224.

Bradley, L., Hendricks, B., Whiting, P., & Rhode, K. (2010). Overview of counselor supervision. In N. Ladaney & L. Bradley (Eds.), *Counselor supervision: Principles, process and practice* (4th ed., pp. 3-15). Philadelphia, PA: Taylor and Frances.

Lock, R., Hendricks, B., Bradley, L., & Layton, C. (2010). Using family leisure activities to support families living with autism spectrum disorders. *The* *Journal of Humanistic Counseling, Education & Development, 49,* 163-181*.*

Whiting, P., Parr, G., & Bradley, L. (2010). School counseling supervision. A crossroads opportunity for vision. In N. Ladaney & L. Bradley (Eds.), *Counselor supervision: Principles, process and practice* (4th ed., pp. 233-261). Philadelphia, PA: Taylor and Frances.

Bradley, L., Whiting, P., & Hendricks, B. (2010). *Ethical imperatives for intervention with elder families. Family Journal, 18, 215-221.*

Whiting, P. P., Bradley, L. J., Moody, E. E., & Wheat, L. S. (2010). Care of war wounded: Counseling considerations. In G. R. Walz, J.C. Bleuer, & R. K. Yep (Eds.), *Ideas and research you can use: VISTAS 2010* (pp. 1-11). Alexandria, VA: Counseling Outfitters, LLC & American Counseling Association.

Hendricks, B., Bradley, L. J., & Lewis, J. A. (2010). ACA advocacy competencies in family counseling. In M. J. Ratts, R. L. Toporek, & J. A. Lewis (Eds.), *ACA advocacy competencies: A social justice framework for counselors* (pp. 185-194). Alexandria, VA: American Counseling Association.

Ladaney, N., & Bradley, L. (2010). *Counselor supervision* (4th ed.). Philadelphia, PA: Taylor and Frances.

Bradley, L., & Hendricks, B. (2009). Email and ethical issues. *The Family Journal, 17,* 267-271*.*

Bradley, L. (2009). Skewedness: An interpretation. In B. Erford (Ed.), *Encyclopedia of counseling* (pp. 194-198). Alexandria, VA: American Counseling Association.

Bradley, L., Hendricks, B., & Crews, C. (2009). Expressive techniques: Counseling interventions for children and adolescents. In A. Vernon (Ed.), *Counseling children and adolescents* (4th ed., pp. 83-123). Denver, Co: Love Publishers.

Hendricks, B., Bradley, L., Brogan, C., & Brogan, C. (2009). Shelly: A case study focusing on ethics and counselor wellness. *The Family Journal, 17,* 355-360.

Berg, R., Hendricks, B., & Bradley, L. (2009). Counseling suicidal adolescents within family systems: Ethical issues. *The Family Journal, 17, 64-69.*

Whiting, P., Wheat, L., & Bradley, L. (2009). Storyteller’s companion: Counselors as creative advocates for bereaved children. In G. Walz, *Compelling counseling images* (pp. 21-31)*.* Alexandria, VA: American Counseling Association.

Berg, R., Parr, G., Bradley, L., & Berry, J. (2009). Humor: A therapeutic intervention for child counseling. *Journal of Creativity in Mental Health, 4,* 225-236.

Whiting, P., & Bradley, L. (2009). Dad just fell again: Out of AA and into grief. In L. Golden (Ed.), *Case studies in counseling older adults* (pp. 139-149)*.* Upper Saddle River, NJ: Merrill/Prentice Hall.

Hendricks, B., & Bradley, L. (2009). The music memory. In L. Golden (Ed.), *Case studies in counseling older adults* (pp. 157-167)*.* Upper Saddle River, NJ: Merrill/Pearson.

Bradley, L., Lewis, J., Hendricks, B., & Crews, C. (2008). Advocacy: Implications for supervision training. *Professional Counseling Digest, 13,* 1-3.

Haberstroh, S., Parr, G., Bradley, L., Morgan-Fleming, B., & Gee, R. (2008). Facilitating online counseling: Perspectives from counselors in training. *Journal of Counseling and Development, 86,* 460-470*.*

Bradley, L., Whiting, P., Hendricks, B., Parr, G., & Jones, G. (2008). The use of expressive techniques in counseling. *Journal of Creativity in Mental Health, 3,* 44-57*.*

Bradley, L., & Hendricks, B. (2008). Ethical decision making: The basics. *The Family Journal, 16,* 261-265.

Bradley, L. J., & Hendricks, B. (2007). Using movies in ethics training. Manuscript published by the *Journal of AASCB* (American Association of State Counseling Boards). Retrieved September 1, 2007, from http//:www.aascb.org

Whiting, P., & Bradley, L. (2007). Artful witnessing of the story: Loss in aging adults. *Adultspan Journal, 6, 119-128.*

Parr, G., Jones, E. G., & Bradley, L. (2006). Facilitating effective committees. The *Journal of Professional Counseling, Practice, Theory & Research, 33,* 99-109*.*

Smith, H., Sexton, T., & Bradley, L. (2006). The Practice Research Network: Research into practice and practice into research. Manuscript submitted to the *Journal of* *Counselling and Psychotherapy Research, 5,* 285-291.

Bradley, L., & Hendricks, B. (2006). Avoiding ethical and legal problems: Manuscript published by the American Association for State Counseling Boards (AASCB) Journal. Retrieved May 4, 2006, from <http://www.aascb.org>

Bradley, L. J., & Hendricks, B. (2006). Music therapy techniques in the treatment of adolescent depression: A cognitive-behavioral study. *Journal of Counselling and Psychotherapy Research, 6*, 269-271.

Robinson, B., & Bradley, L. (2006). Multicultural counseling: Research on perceptions of school counselors. *Journal of Guidance and Counselling, 21,* 30-35.

Southern, S., Oliver, M., Bradley, L., & Birdsall, B. (2006). Ethical code for the International Association for Marriage and Family Counseling. *The Family Journal, 13,* 92-98*.*

Bradley, L., Sexton, T., & Smith, H. (2005). The ACA PRN: A new research tool. *Journal of Counseling and Development, 83,* 488-492.

Bradley, L., & Hendricks, B. (2005). Ethical issues: Cases, codes, and decisions. Retrieved December 21, 2005, from <http://www.aascb.org>

Hendricks, B., & Bradley, L. (2005). Interpersonal theory and music techniques: A case study for a family with a depressed adolescent. *The Family Journal, 13,* 400-406.

Shaughnessy, M. F. & Bradley, L. J. (2005). A reflective conversation: Issues in counseling the gifted and talented. *Gifted Education International, 19,* 236-245.

Bradley, L., & Hendricks, B. (2004). Ethical issues encountered by counselors: Some solutions. Retrieved December 7, 2004, from <http://www.aascb.org>.

Bradley, L., Gould, L. J., & Hendricks, B. (2003). Creative interventions with children. In A. Vernon, *Counseling children and adolescents* (pp. 75-111). Denver, CO: Love Publishers.

Cheek, J., Bradley, L., Parr, J., & Lan, W. (2003). Using therapy techniques to treat teacher burnout. *Journal of Mental Health Counseling, 25,* 204-217.

Bradley, L., & Hendricks, C. B. (2002). Implementing ethical decision-making models. Retrieved December 17, 2002, from <http://www.aascb.org>

Cheek, J., Bradley, L., Reynolds, J., & Coy, D. (2002). An intervention for helping elementary students reduce test anxiety. *Professional School Counseling, 6,* 162-165.

Brown, K., & Bradley, L. J. (2002). Reducing the stigma of mental illness. *Journal of Mental Health Counseling, 24,* 81-87.

Collins, P., Shaughnessy, M., Bradley, L., & Brown, K. (2001). Filicide-suicide: In search of meaning*. North American Journal of Psychology, 3,* 277-292.

Montgomery, M., Hendricks, B., & Bradley, L. (2001). Using systems theory in counselor supervision. *The Family Journal, 9,* 305-313.

Engles, D., & Bradley, L. (2001). Advocacy for the counseling profession. In D. Locke, J. Myers, & E. Herr, *The handbook of counseling* (pp. 91-107). Newbury Park, CA: Sage.

Bradley, L., & Ladany, N. (Eds.). (2001). *Counselor supervision: Principles, process and practice.* Philadelphia, PA: Taylor and Frances.

Lewis, J., & Bradley, L. (Eds.). (2000). *Advocacy in counseling: Counselors, clients, and communities.* Greensboro, NC: ERIC Counseling and Student Services Clearinghouse.

Robinson, B., Bradley, L. J., & Hendricks, C. B. (2000). Multicultural supervision: A four-step model toward competency. *International Journal for the Advancement of Counseling, 22,* 131-141.

Bradley, L., & Shaughnessy, M. (2000). An Interview. *North American Journal of Psychology, 2,* 233-242.

Hendricks, C. B., Robinson, B., Bradley, L. J., & Davis, K. (1999). Utilizing music techniques to treat adolescent depression. *The Journal of Humanistic Education and Development, 38,* 39-47.

Bradley, L., & Gould, L. J. (1999). Individual counseling: Creative interventions. In A. Vernon, *Counseling children and adolescents* (pp. 65-96). Denver, CO: Love Publishers.

Bradley, L., Jarchow, E., & Robinson, B. (1999). *All about sex: The school counselor’s guide to handling challenging adolescent problems.* Thousand Oaks, CA: Corwin Press.

Bradley, L., Parr, G., & Gould, L. J. (1999). Integrative counseling. In D. Capuzzi & D. Gross (Eds.) *Counseling and psychotherapy theories and interventions.* (pp. 459-475). Columbus, OH: Merrill Publishers.

Robinson, B., & Bradley, L. (1998). Adaptation to transition: Implications for cult affiliation and disaffiliation. *Journal of Humanistic Education and Development, 36,* 212-221.

Bradley, L., & Jarchow, E. (1998). The school counselor’s role in globalizing the classroom. *International Journal for the Advancement of Counseling, 20,* 243-251.

Robinson, B., Frye, E., & Bradley, L. (1997). Cult affiliation and disaffiliation: Implications for counseling. *Counseling and Values, 41,* 166-173.

Robinson, B., & Bradley, L. (1997). Multicultural training for undergraduates: Developing awareness and knowledge. *Journal of Multicultural Counseling and Development, 25,* 281-290.

Bradley, L., & Jarchow, E. (1996). Group leadership: Learning from the macro to improve the micro. In H. Forester-Miller & J. Kottler (Eds.), *Issues and challenges for group practitioners* (pp. 165-181). Denver: Love Publishing.

Parr, G., Bradley, L., Lan, W., & Gould, L. J. (1996). Career satisfaction among counselor educators. *Journal of Employment Counseling, 33,* 20-28.

Bradley, L. (1995). Certification and licensure issues. *Journal of Counseling and Development, 74,* 185-188.

Bradley, L. (1995). Lessons from history. *Counselor Education and Supervision, 35,* 99-104.

D'Andrea, M., & Bradley, L. (1995). A comparative study of the worries of Mexican American and Anglo students: Implications for school counselors. *Journal of Humanistic Education and Development, 33,* 183-192.

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**PRESENTATIONS**

21st Century Social Justice-Advocacy Leaders: Reenactment of a Counseling Student-Led Conference on the Cultural Dimensions of Poverty. Presentation (co-presenter) at the Texas Counseling Association Professional Growth Conference, Corpus Christi, TX, November 5, 2015.

Couples Therapy: Strategies to Activate the Tipping Points of Change. Presentation (co-presenter) at the Texas Counseling Association Professional Growth Conference, Corpus Christi, TX, November 5, 2015.

Issues in Professional Counseling: Multicultural Ethical Considerations in a Changing World. Presentation (co-presenter) at the Texas Counseling Association Professional Growth Conference, Corpus Christi, TX. November 5, 2015.

Religious Values and LGB Affirmative Counseling: Experiences of Christian African American Counselors in Training. Presentation (co-presenter) at the Texas Counseling Association Professional Growth Conference, Corpus Christi, TX, November 5, 2015.

African American Counselors in Training, The Black Church, and LGB Affirmative Counseling: Considerations for Counselor Education Programs. Presentation (co-presenter) at the Association for Counselor Education and Supervision Conference, Philadelphia, PA, October 7, 2015.

Family Counselor Education, Supervision and Training: Ethical Perspectives from Two Countries. Presentation (co-presenter) at the Northampton Family Counseling Institute, University of Northampton (United Kingdom). May 22, 2015.

Ethical Issues Experienced by Couple and Family Counselors. Presentation (co-presenter) at the American Counseling Association Conference, Orlando, FL, March, 4, 2015.

Career Counseling with Juvenile Offenders: Effects on Self-Efficacy and Career Maturity. Presentation (co-presenter) at the American Counseling Association Conference, Orlando, FL, March, 4, 2015.

Teaching Wellness and Ethics Through Course Implementation: A Multicultural Perspective. Presentation (co-presenter) at the Texas Association for Counselor Education and Supervision, Austin, TX, January 30, 2015.

Ethical and Supervision Issues: Dilemmas for Mental Health Counselors. Keynote speaker at the Oklahoma Mental Health Counselors Association Conference, Oklahoma City, OK, December, 5, 2014.

Convergence/Divergence of ACA and LPC Codes of Ethics/Rules: How to Navigate the Minefield. Presentation (co-presenter) at the Texas Counseling Association, Dallas, TX, November, 13, 2014.

Wills: Ethical Issues Encountered by Family Counselors. Presentation at the Northampton Family Counseling Institute, University of Northampton (United Kingdom). May 29, 2014.

Ethical Issues in Couples Counseling. Presentation (co-presenter) at the American Counseling Conference, Honolulu, HI, March 29, 2014.

The Importance of the Professional Will. Presentation (co-presenter) at the American Counseling Conference, Honolulu, HI, March 29, 2014.

Client Will: A Family Issue. Presentation at the American Counseling Conference, Honolulu, HI, March 29, 2014.

Exploring Effective Supervision Models with Off-Site Agency Coordinators for Diverse, Multicultural Populations. Presentation at the Texas Association for Counselor Education and Supervision, Austin, TX, January 30, 2014.

Teaching Wellness and Ethics Through Course Implementation: A Multicultural Perspective. Presentation (co-presenter) at the Texas Association for Counselor Education and Supervision, Austin, TX, January 30, 2014.

Multicultural – Social Justice Advocacy Leadership: Ethical Principles for Working with Marginalized Populations. Presentation (co-presenter) at the Texas Counseling Association, San Antonio, TX, November 21, 2013.

Impact of Intimate Partner Violence on Children: Cognitive Development and Aggressive Behavior. Presentation (co-presenter) at the Texas Counseling Association, San Antonio, TX, November 22, 2013.

The Professional Will: A Diverse Issue with Ethical Implications. Presentation (co-presenter) at the Association of Counselor Education and Supervision, Denver, CO, October 19, 2013.

The Professional Will: Is the Will an Ethical Responsibility? Presentation (co-presenter) at the American Mental Health Counselors Association, Washington, DC, July 20, 2013.

Using Role-Play to Teach Family Counseling. Presentation (co-presenter) at the American Counseling Association, Cincinnati, OH, March, 2013.

Family Counseling: The Professional Will. Presentation (co-presenter) at the American Counseling Association, Cincinnati, OH, March, 2013.

Family Counseling: Some Ethical Issues. Presentation (co-presenter) at the American Counseling Association Conference, Cincinnati, OH, March, 2013.

Using Solution Focused Evaluation to Engage Students in the Learning Process. Presentation (co-presenter) at the Texas Association for Counselor Education and Supervision, Austin, TX, February, 2013.

The Nuts and Bolts of Multicultural-Social Justice Supervision Ethics. Presentation (co-presenter) at the Texas Counseling Association Professional Growth Conference, Galveston, TX, November, 2012

Creative Techniques: Using Music Listening with Older Adults. Presentation (co-presenter) at the Texas Counseling Association Professional Growth Conference, Galveston, TX, November, 2012

Teaching Advocacy and Social Justice in Supervision: An Ethical Responsibility of Supervisors. Presentation (co-presenter) at the Texas Counseling Association Professional Growth Conference, Galveston, TX, November, 2012

Ethics: Mandatory versus Aspirational Perspectives and New Challenges on the Horizon. Presentation (co-presenter) at the Texas Counseling Association Professional Growth Conference, Galveston, TX, November, 2012.

The Case of Peter: Narrative Reconstruction as Best Practice in Grief Counseling. Presentation (co-presenter) at the Southern Association of Counselor Education and Supervision, Savanna, GA, September, 2012.

Postmortem Confidentiality: An Ethical Issue. Presentation (co-presenter) at the American Mortal Health Counselors Association Annual Conference, Orlando, FL, July, 2012.

Perspectives on ACA’s Next 60 Years: A Past Presidents’ Forum. Presentation (co-presenter) at the American Counseling Association Conference, San Francisco, CA, March 23, 2012.

Update on the IAMFC Code of Ethics. Presentation (co-presenter) at the American Counseling Association. San Francisco, CA, March 24, 2012.

Multicultural Trauma Crisis Counseling Services in Schools. Presentation (co-presenter) at the Texas Counselors Association, Fort Worth, TX, November 10, 2011.

Contemporary Ethical and Legal Challenges for LPCs and School Counselors. Presentation (co-presenter) at the Texas Counselors Association, Fort Worth, TX, November 10, 2011.

Teaching Advocacy Skills to Future Leaders in Counseling. Presentation (co-presenter) at the Association of Counselor Education and Supervision, Nashville, TN, October 29, 2011

Ethical Dilemmas for Counselor Educators and Students to Consider. Presentation (co-presenter) at the Association of Counselor Education and Supervision, Nashville, TN, October 28, 2011.

Group Counseling Interventions for Military Personnel with Brain Injury (2011). Presenter (co-presenter) at the American Counseling Association Conference. New Orleans, LA, March 25, 2011.

ACA Past Presidents’ Forum: Counseling and the Challenge of Social Transformation. Presenter (co-presenter) at the American Counseling Association Conference, New Orleans, LA, March 25, 2011.

Just Cut it Out. Presenter (co-presenter) at the Texas School Counseling Conference, Dallas, TX, February 16, 2011.

Electronic communication with clients: Is there a problem? Presentation (co-presenter) at the Southern Association for Counselor Education and Supervision. Williamsburg, VA, 2010.

Ethical issues for school counselors and LPCs. Presentation (co-presenter) at the Texas Counseling Association. Austin, TX, 2010.

Supervisor awareness on advocacy and ethics. Presentation (co-presenter) at the Texas Counseling Association, Austin, TX, 2010.

Communication with Clients: Some Ethical Dilemmas. Presentation (co-presenter) at the American Mental Health Counselors Association Conference, Boston, MA, 2010.

Creative Use of Media in Teaching Counseling Ethics. Presentation (co-presenter) at the American Counseling Association Conference, Pittsburgh, PA, 2010.

Exploring Ethical and Legal Concerns. Presentation (co-presenter) at the American Counseling Association Conference, Pittsburgh, PA, 2010.

Supervision and Advocacy. Presentation (co-presenter) at the Texas Counseling Association Conference, Dallas, TX, 2009.

Ethics and Emails. Presentation (co-presenter) at the Texas Counseling Association Conference, Dallas, TX, 2009.

Clients and Suicide: Treatment Considerations and Recommendations. Presentation (co-presenter) at the Texas Counseling Association Conference, Dallas, TX, 2009.

The Heart and Soul of Ethics. Presentation (co-presenter) at the Texas Counseling Association Conference, Dallas, TX, 2009.

Advancing Advocacy Skills. Presentation (co-presenter) at the Association for Counselor Education and Supervision Conference, San Diego, CA, 2009.

Effectiveness of Empathic Response Training on Master’s Level Counseling Students. Presentation (co-presenter) at the Association for Counselor Education and Supervision Conference, San Diego, CA, 2009.

Ethical Dilemmas and Mental Health Counselors. Presentation (co-presenter) at the American Mental Health Counselors Association Conference, Washington, DC, 2009.

Ethics in Family Counseling: Wellness and the Family Counselor. Presentation (co-presenter) at the American Counseling Association Conference, Charlotte, NC, 2009.

Diversity and Social Justice: Models for Counseling with Diverse Populations. Presentation (co-presenter) at the American Counseling Association Conference, Charlotte, NC, 2009.

Solving Ethical Concerns. Presentation (co-presenter) at the Texas Counseling Association Conference, Houston, TX, 2008.

Advocacy in Counselor Supervision. Presentation (co-presenter) at the Texas Counseling Association Conference, Houston, TX, 2008.

Cognitive-Behavioral Group Therapy for Social Phobia: A preliminary meta-analysis. Presentation (co-presenter) at the American Counseling Association Conference, Honolulu, HI, 2008.

Legislative and community advocacy: Giving professional counseling a voice. Presentation (co-presenter) at the American Counseling Association Conference, Honolulu, HI, 2008.

The storyteller’s companion: Counselors as creative advocates for bereaved children. Presentation (co-presenter) at the American Counseling Association Conference, Honolulu, HI, 2008.

Research strategies: Training graduate students to conduct outcome research. Presentation (co-presenter) at the American Counseling Association Conference, Honolulu, HI, 2008.

Family counseling for all families: Sexual orientation diversity in family counseling. Presentation (co-presenter) at the American Counseling Association Conference, Honolulu, HI, 2008.

Ethics and Family Counseling. Presentation (co-presenter) at the Texas Counseling Association, Corpus Christi, TX, 2007.

Teaching the ACA Advocacy Competencies through Social Justice Action Projects. Presentation (co-presenter) at the Association for Counselor Education and Supervision Conference, Columbus, OH, 2007.

Family Counseling: Dealing With Ethical Dilemmas. Presentation (co-presenter) at the College of William and Mary, Williamsburg, VA, 2007.

Artful Witnessing of the Story: Narrative Reconstruction in Grief Counseling. Presentation (co-presenter) at the American Counseling Association Conference, Detroit, MI, 2007.

Interactive E-journaling in Group Work for Trainees: An Exploratory Study. Presentation (co-presenter) at the American Counseling Association Conference, Detroit, MI, 2007.

Creative Interventions in Couples and Family Therapy: Use of Experiential Techniques in Family Counseling. Presentation (co-presenter) at the American Counseling Association Conference, Detroit, MI, 2007.

Mentoring Graduate Students: Faculty and Student Perspectives. Presentation (co-presenter) at the American Counseling Association Conference, Detroit, MI, 2007.

Ethical Issues for Counselor Training. Presentation (co-presenter) at the Texas Association for Counselor Education and Supervision Conference, Austin, TX, 2007.

Ethical Training and Creative Techniques. Presentation (co-presenter) at the American Association of State Counseling Boards Conference, Sarasota, FL, 2007.

Advocacy for Older Adults. Presentation (co-presenter) at the Texas Counseling Association Conference, San Antonio, TX 2006.

School Counselors and LPCs: Avoiding Ethical and Legal Problems. Presentation (co-presenter) at the Texas Counseling Association Conference, San Antonio, TX, 2006.

Using music listening techniques to treat adolescent depression: A consumer research study. Presentation at the British Association for Counselling and Research Conference, Glasgow, Scotland, 2006.

Promoting systemic change through advocacy competence. Presentation (co-presenter) at the American Counseling Association Conference, Montreal, Canada, 2006.

Ethical training: Considerations for state counseling boards. Presentation (co-presenter) at the American Association for State Counseling Boards Conference, Phoenix, AZ, 2006.

Ethics: Helping LPC supervisors avoid complaints. Presentation (co-presenter) at the Texas Association for Counselor Education and Supervision, Austin, TX, 2006.

Ethical issues: Process and practice. Presentation (co-presenter) at the West Texas Counseling Association Meeting, Lubbock, TX, 2006.

Creative Techniques for Teaching Ethics. Presentation (co-presenter) at the Association for Counselor Education and Supervision Conference, Pittsburgh, PA, 2005.

The New Age of Aging. Presentation (co-presenter) at the Texas Counseling Association Conference, El Paso, TX, 2005

Recognizing and Solving Ethical Dilemmas. Presentation (co-presenter) at the Texas Counseling Association Conference, El Paso, TX, 2005.

Advocacy: Issues for Senior Adults. Presentation (co-presenter) at Texas Counseling Association Conference, El Paso, TX, 2005.

Lessons from the Past. Keynote presentation at Northampton University Institute, Northampton, England, 2005.

Solving ethical problems in family counseling. Presentation (co-presenter) at Northampton University Institute, Northampton, England, 2005.

Evaluation of Honors Programs in the Big 12 Universities. Presentation (co-presenter) at the American Educational Research Association Conference, Montreal, Canada, 2005.

Research into Practice, Practice into Research. Presentation (co-presenter) at the American Counseling Association Conference, Atlanta, GA, 2005.

Promoting Systemic Change through Advocacy Competence. Presentation (co-presenter) at Psychologists for Social Responsibility and Counselors for Social Justice Conference, Portland, OR, 2005.

Ethical Issues: Cases, Codes & Decisions. Presentation (co-presenter) at the American Association of State Counseling Boards Conference, Savannah, GA, 2005.

Ethical Considerations for Substance Abuse Counselors: Multicultural Considerations. Presentation (co-presenter) at the Institute for Substance Abuse Conference, Lubbock, TX, 2005.

Ethics and Substance Abuse Counseling: Ethical Decision Making. Presentation (co-presenter) at the Institute for Substance Abuse Conference, Lubbock, TX, 2005.

Practice Research Network: A Research Tool. Presentation at the British Association for Counseling and Psychotherapy Conference, London, England, 2004.

Ethics: The Fundamentals. Presentation at Northampton University Institute, Northampton, England, 2004.

Cognitive Therapy: An Overview. Presentation at DRW Institute for Counselors, Shanghai, China, 2004.

Counseling Research: Using a Practice Research Model. Presentation (co-presenter) at the American Counseling Association Conference, Kansas City, MO, 2004.

Supervision: Basic Issues involving process, ethics and advocacy. Presentation (co-presenter) at the American Counseling Association Conference, Kansas City, MO, 2004.

An e-mail based multiple case study of the binge-purge cycle in women with eating disorders. Presentation (co-presenter) at the American Educational Research Association Conference, San Diego, CA, 2004.

Using life review and reminiscence group therapy with senior adults: A review of the literature. Presentation (co-presenter) at the Association for Specialists in Group Work Conference, New York, NY, 2004.

Ethical Issues Encountered by Counselors: Some Solutions. Presentation (co-presenter) at the American Association of State Counseling Boards, San Diego, CA, 2004.

Using Movies to Teach Ethics. Presentation (co-presenter) at the Texas Association for Counselor Education and Supervision Conference, Temple, TX, 2004.

Students Who Make You Wonder Why You Are A Counselor: Creative Interventions for School Counselors. Presentation (co-presenter) at the Texas Counseling Association Conference, Ft. Worth, TX, 2004.

Using Movies to Understand Ethical Issues. Presentation (co-presenter) at the Texas Counseling Association Conference. Ft. Worth, TX, 2004.

Ethical Awareness for Chemical Dependency Counselors. Presentation (co-presenter) at the 26th Annual Institute for Substance Abuse and Addictions, Lubbock, TX, 2004.

Creative Interventions for Adolescents. Presentation (co-presenter) at the 26th Annual Institute for Substance Abuse and Addictions, Lubbock, TX, 2004.

An overview of Counseling Theory and Techniques. Presentation at Shanghai Teachers University, Shanghai, China, 2003.

Supervision and Ethical Issues. Presentation (co-presenter) at Northampton Institute, Northampton University, Northampton, England, 2003.

Managing your job interview: Some tips for a successful interview. Presentation (co-presenter) at the American Educational Research Association Conference, Chicago, IL, 2003.

Practice Research Network: Building on the Past, Serving the Present, and Developing the Future. Presentation (co-presenter) at the American Counseling Association Conference, Anaheim, CA, 2003.

An integrative model for working with Hispanic clients. Presentation (co-presenter) at the American Counseling Association Conference, Anaheim, CA, 2003.

Solving ethical dilemmas. Presentation (co-presenter) at the American Association of State Counseling Boards. Charleston, SC, 2003.

Ethical Decision-Making: How do you decide? Presentation (co-presenter) at the Texas Counseling Association, Austin, TX, 2002.

Helping Counselors Deal with Grief and Loss. Presentation (co-presenter) at the Texas Counseling Association, Austin, TX, 2002.

The therapeutic treatment community: A treatment model for adolescents. Presentation (co-presenter) at the Regional Institute for Addictions, Lubbock, TX 2002.

How to Write a Dissertation. Presentation at the Association for Counselor Education and Supervision, Park City, UT, 2002.

A National Study on Counseling Practice. Presentation (co-presenter) at the Association for Counselor Education and Supervision, Park City, UT, 2002.

Findings from Year I ACA Professional Research Network. Paper presented (co-presenter) at the American Counseling Association Conference, New Orleans, LA, 2002.

A Comparison of Online Versus Traditional Sexual Harassment Awareness Training. Paper presented (co-presenter) at the American Counseling Association Conference, New Orleans, LA, 2002.

Self-Concept, Depression and Co-Morbid Dx. Paper presented (co-presenter) at the American Counseling Association Conference, New Orleans, LA, 2002.

Parental Satisfaction and Attachment Strategies. Paper presented (co-presenter) at the American Counseling Association Conference, New Orleans, LA, 2002.

Self-Defeating Emotions in Women with Eating Disorders. Presentation (co-presenter) at the American Educational Research Association, New Orleans, LA, 2002.

Ethical decision–making models. Paper presented (co-presenter) at the AASCB (American Association of State Counseling Boards) Conference, Tucson, AZ, 2002.

Ethical and legal issues. Presentation to Chi Sigma Iota, Counseling Honorary, Chicago, IL, 2001.

Addressing sexual harassment in schools. Presenter (co-presenter) at Texas Counseling Association Conference, Dallas, TX, 2001.

Keeping families together: Intensive in-home family counseling. Presenter (co-presenter) at Texas Counseling Association Conference, Dallas, TX, 2001.

Addressing ethical issues. Presentation to COE on-site practicum/internship supervisors, Lubbock, TX, 2001.

School Counseling Issues in USA. Presentation to Department of Defense, M. Gallagher, (Counselor), Germany.

School counselor strategies and techniques. Presentation (co-presenter) at the American School Counselor Association Conference, Portland, OR, 2001.

Changes in student academic performance and perceptions of school and self before dropping out from schools. Presentation (co-presenter) at the American Educational Research Association Conference, Seattle, WA, 2001.

Fat days and skinny days: The daily struggle of women with eating disorders. Presentation (co-presenter) at the American Educational Research Association Conference, Seattle, WA, 2001.

A comparison of the perceptions of experienced versus novice grief counselors. Presentation (co-presenter) at the American Counseling Association Conference, San Antonio, TX, 2001.

ACA practice research network: Research findings and conclusions. Presentation (co-presenter) at the American Counseling Association Conference, San Antonio, TX, 2001.

Ethics: Decision-making models. Presentation (co-presenter) at the American Counseling Association Conference, San Antonio, TX, 2001.

Techniques and methods for counseling mothers of ADD/ADHD elementary school aged children. Presentation (co-presenter) at the American Counseling Association Conference, San Antonio, TX, 2001.

Licensure reciprocity: A national issue. Presentation (co-presenter) at the American Association of State Counseling Boards, Tampa, FL, 2001.

Strategies for working with children with trauma and loss. Co-presenter at the Texas Counseling Association, Houston, 2000.

Dissertation Writing: How to cope successfully. Co-presenter of paper at the Southern Association for Counselor Education and Supervision. Greensboro, NC, 2000.

Counselor supervision: The basics, the boundaries, and the ethics. **Invited** address at the British Association for Counselling Conference, Warwick University, England, 2000.

Typology of dropouts: Do students drop out for various reasons. Presentation (co-presenter) at the American Education Research Association, Montreal, 2000.

Current practices in counseling and the internet. Presentation (co-presenter) at the American Counseling Association Conference, Washington, DC, 2000.

Counselor supervision: Innovations in principles, process, and practice. Presentation (co-presenter) at the American Counseling Association Conference, Washington, DC, 2000.

Evidence-based counseling: The future of professional counseling. Presentation (co-presenter) at the American Counseling Association Conference, Washington, DC, 2000.

Formatting the future by healing the healers: Survivor guilt among chronic health care workers. Presentation (co-presenter) at the American Counseling Association Conference, Washington, DC, 2000.

Counseling disenfranchised adolescent boys. Presentation (co-presenter) at the American Counseling Association Conference, Washington, DC, 2000.

Cybercounseling in the millennium: Challenges and opportunities for all of us. Presentation (co-presenter) at the American Counseling Association Conference, Washington, DC, 2000.

Choice theory: Ideas for school counselors. Presentation at the American School Counseling Association Conference, Cherry Hill, NJ, 2000.

Portability and licensure issues. Presentation (Co-presenter) at the American Association of State Counseling Boards Conference, Denver, CO, 2000.

Women and the new millennium: Issues and responses. **Invited** keynote address at the breakfast of the California Association’s Women Caucus, San Diego, CA, 1999.

ACA: An overview. **Invited** to give four ACA division luncheon addresses at the American Counseling Association Conference, San Diego, CA, 1999.

The American Counseling Association (ACA): ACA and the profession. **Invited** opening address at the American Counseling Association Conference, San Diego, CA, 1999.

Counselor Education as Art: Brain-based learning methods. Co-presenter at the Association for Counselor Education and Supervision Conference, New Orleans, LA, 1999.

An overview of happenings at the American Counseling Association. **Invited** speaker at the luncheon of the Association for Counselor Education and Supervision Conference, New Orleans, LA, 1999.

Technology 2000: It’s Not Times Picayune. Co-presenter at the Association for Counselor Education and Supervision Conference, New Orleans, LA, 1999.

Counselor Supervision: An Advocacy Model for the 2000s. Co-presenter at the Association for Counselor Education and Supervision Conference, New Orleans, LA, 1999.

The Light at the End of the Tunnel: Treating Complicated Grief among HIV/AIDS Survivors. Co-presenter at the Texas Counseling Association Conference, Corpus Christi, TX, 1999.

Accreditation issues: Programs and CACREP. **Invited** member of a panel that discussed accreditation issues, Texas Counseling Association, Corpus Christi, TX, 1999.

The Art of Leadership: Issues and Principles. **Invited** keynote address at the Arkansas Counseling Association Leadership Conference, Hot Springs, AR, 1999.

Portability of Licensure. **Invited** Co-presenter at the American Association of State Counseling Boards Conference, Charleston, SC, 1999.

The ABCs of Reality Therapy/Control Theory. Co-presenter at the American Counseling Association Conference, San Diego, CA, 1999.

Treatment of Adolescent Depression: Group Therapy Utilizing Creative Methods. Co-presenter at the American Counseling Association Conference, San Diego, CA, 1999.

Counseling Foster Children: Group Interventions. Presentation (co-presenter) at the American Counseling Association Conference, San Diego, CA, 1999.

Creative Counseling Techniques. Presentation (co-presenter) at the American Counseling Association Conference, San Diego, CA, 1999.

The Journey Home: Family-of-Origin Issues in Career Counseling. Co-presenter at the National Career Development Conference, Portland, OR, 1999.

Social Advocacy: Methods and Strategies for School Counselors. Co-presenter at the American School Counselor Association Conference, Phoenix, AZ, 1999.

General Strategic Knowledge Across Ability Groups: Controlling for Interest and Domain Knowledge. Co-presenter at the American Education Research Association Conference, Montreal, Canada, 1999.

The Counseling Profession: The Current Status. **Invited** keynote address at the Kansas Counseling Association Conference, Wichita, KS, 1999.

Survivor Guilt: Why Not Me? Co-presenter at the Texas Department of Health Conference, Austin, TX, 1999.

Accepting New Challenges in Redefining Our Helping Role. Counseling Professionals Preparing for the Year 2000 and Beyond. **Invited** chair for Plenary Session at International Counseling Association Conference, Paris, France, 1998.

Multicultural supervision: Strategies for developing competencies. Paper presented (co-presenter) at the International Counseling Conference, Paris, France, 1998.

Advocacy Issues in Counseling. **Invited** keynote at the American Counseling Association Western Region Conference, Honolulu, 1998.

A Voice for our Clients. **Invited** presentation at the Arkansas Counseling Conference, Hot Springs, AR, 1998.

Strategic Planning: The Basics. **Invited** presentation at the American Counseling Association, North Atlantic Region Conference, Newport, RI, 1998.

Advocacy: The need. **Invited** presentation at the American Counseling Association Southern Region Conference, Biloxi, MS, 1998.

Counseling Issues. **Invited** presentation at the Louisiana Counseling Association Conference, Lafayette, LA, 1998.

Advocacy: A Voice for our Clients and Communities. **Invited** presentation at the American Counseling Association Midwest Region Conference, Kansas City, KS, 1998.

A multiple case study of the effects of eating disorders on school and work performance. Co-presenter at the AERA Conference, San Diego, CA, 1998.

Creative arts in counseling adolescents. Co-presenter at the ACA Conference, Indianapolis, IN, 1998.

The Counselor’s role in assessment. **Invited** presentation at Assessment ‘98 Conference, St. Petersburg, FL, 1998.

Assessing depression among adolescents who have experienced grief and loss: Creative interventions. Co-presenter at the Assessment ‘98 Conference, St. Petersburg, FL, 1998.

The impact of using multicultural counseling techniques: A research study. Co-presenter at the Southern Association of Counselor Education and Supervision Conference, Louisville, KY, 1997.

Utilizing music therapy techniques in the treatment of adolescent depression. Co-presenter at the American Counseling Association Conference, Orlando, FL, 1997.

Decision making on line: Identifying best practices in mentoring development and counseling psychology research. Co-presenter at the American Education Research Association Conference, Chicago, IL, 1997.

Career Counseling and mental health counseling: Integrating career and life issues. Presentation at the National Career Development Conference, Daytona Beach, FL, 1997.

Pathing your success. **Invited** keynote address at New Mexico Counseling Association Conference. Albuquerque, NM, 1997.

Adolescents and their families: The cultural context. **Invited** presentation with J. Lewis at the American School Counselor Association Conference, Nashville, TN, June, 1997.

Interaction with other cultures. Paper presented (co-presenter) at International Week, 1997.

Multicultural training for undergraduates: A foundation for graduate programs. Paper presented (co-presenter) at the ACA World Conference, Pittsburgh, 1996.

Recruiting, retaining, and graduating persons of color from counselor education programs. Paper presented (co-presenter) at the ACES National Conference, Portland, 1996.

Dissertation: Basic elements in writing a dissertation. Paper presented (co-presenter) at the ACES National Conference, Portland, 1996.

Control theory and the school counselor. Presentation (co-presenter) at Texas Counseling Association Conference, Ft. Worth, 1996.

A cross-cultural comparison of college students’ perception of learning environment and studying approaches. Paper presented (co-presenter) at the AERA Conference, New York, 1996.

Effects of self-monitoring on problem-solving strategies for impulsive and reflective college students on quantitative comparison tasks. Paper presented (co-presenter) at the AERA Conference, New York, 1996

Studies of learning and study strategies of Anglo ninth graders. Paper presented (co-presenter) at the AERA Conference, New York, 1996.

Multicultural training for undergraduates: A foundation for graduate programs. Paper presented (co-presenter) at the ACA Conference, Pittsburgh, 1996.

Behavioral, motivational, and metacognitive characteristics of self-monitored students. Paper presented (co-presenter) at the AERA Conference, San Francisco, 1995.

ASCA and ACES: Salient issues in a partnership. **Invited** presentation at National ASCA Conference, New Orleans, 1995.

Learnings from history. **Invited** keynote address at TACES luncheon, Austin, 1995.

Utilization of art and music in group therapy for adolescents. Presentation (co-presenter) at the Assessment ’95 National Conference, Tucson, AZ, 1995.

Counseling and welfare reform: Promoting career and self-efficacy among poor women. Paper presented (co-presenter) at the ACA Conference, Denver, 1995.

Counselor Heal Thyself. Paper presented (co-presenter) at the ACA Conference, Denver, 1995.

Assessment issues facing the counseling profession. **Invited** presentation (co-presenter) at Assessment '95 Conference, Tucson, AZ, 1995.

Assessing the worries of adolescents. Presentation (co-presenter) at Assessment '95 Conference, Tucson, 1995.

Community Counseling and Accreditation. Presentation (co-presenter) at SACES Conference, Charlotte, NC, 1994.

Dissertation Writing: The Basics. Paper presented (co-presenter) at SACES Conference, Charlotte, NC, 1994.

Career Satisfaction Among Counselors. Paper presented (co-presenter) at the AERA Conference, New Orleans, LA, 1994.

Immediate and Lasting Effects of Criterion Payoff on Academic Risk Taking. Paper presented (co-presenter) at AERA Conference, New Orleans, LA, 1994.

Community Counseling and Accreditation. Presentation (co-presenter) at the SACES Conference, Charlotte, NC, 1994.

Counseling Intern Project in PDS Schools. Presentation at the TACSD Conference, Corpus Christi, TX, 1994.

Career Satisfaction of LPC's, Counselor Educators, and School Counselors. Presentation (co-presenter) at the ACA Conference, Minneapolis, MN, 1994.

Career satisfaction among counselors. Presentation at Southern Association of Counselor Educators and Supervision Conference, Charleston, SC, 1993.

The effects of a self-monitoring process on college students’ learning in an introductory statistics course. Presentation at the American Education Research Association Conference, Atlanta, 1993.

Developmental pacing: Integrating developmental theories into counseling practice. Presentation at the American Counseling Association Conference, Atlanta, 1992.

Vision and vocation in community counseling. Paper presented at the American Association for Counselor Education and Supervision National Convention, San Antonio, TX, 1992.

Legal and ethical issues in on-campus counseling clinics. **Invited** panel presentation at the American Association for Counselor Education and Supervision National Convention, San Antonio, TX, 1992.

International students' perceptions of what they want from college counselors. Presentation with G. Parr and L. J. Gould at the American Association for Counselor Education and Supervision National Convention, San Antonio, TX, 1992.

Connectedness and self-sufficiency in women and men's career development. Presentation at the National Association for Counselor Education and Supervision Conference, San Antonio, TX, 1992.

Beyond the mommy track. Presentation at the American Association for Counseling and Development Conference, Baltimore, MD, 1992.

Women in the world of work. Presentation at the Southern Association for Counselor Education and Supervision Conference, Atlanta, GA, 1991.

Counseling the alcohol-affected family. Presentation at the American Association for Counseling and Development Conference, Reno, NV, 1991.

Midlife career changers: Counseling issues. Presentation at the Southern Association for Counselor Education and Supervision, Norfolk, VA, 1990.

Critical issues for counselor educators. Panel presentation at the Southern Association for Counselor Education and Supervision, Norfolk, VA, 1990.

From developmental vision to practice: Linking knowledge and intervention. Presentation at the American Association for Counseling and Development Conference, Cincinnati, OH, 1990.

Midlife career change: An emerging picture. Presentation at the National Career Development Association Conference, Scottsdale, AZ, 1990.

Managing stress in the workplace: Training the trainers. Presentation at the Southern Association for Counselor Education and Supervision Conference, Orlando, FL, 1989.

Counselor supervision: The basics. **Invited** pre-convention workshop at the Southern Association for Counselor Education and Supervision Conference, Orlando, FL, 1989.

Social skill/self-esteem training for children with attention deficit disorders. Presentation at 25th Annual TACLD Conference on Learning Disabilities, Austin, TX, 1989.

Stress in the American workforce. Presentation at the American Association for Counseling and Development Conference, Boston, MA, 1989.

Community agency counseling: Its status. Presentation at the American Association for Counselor Education and Supervision Conference, St. Louis, MO, 1988.

Future transformations: Integrating change and practice. Presentation at the American Association for Counselor Education and Supervision Conference, St. Louis, MO, 1988.

High technology: Its impact on women, the pink collar workers. Presentation at the American Association for Counseling and Development Conference, Chicago, IL, 1988.

High technology: The workplace and midlife career changers. **Invited** presentation at National Career Development Association's 75th Anniversary Conference, Orlando, FL, 1988.

High technology: Women and employment. Presentation at the Southern Association for Counselor Education and Supervision Conference, Charleston, SC, 1987.

High technology: Some concerns about the future. Presentation at the American Association for Counseling and Development Conference, New Orleans, LA, 1987.

Critical issues in counselor education and counselor supervision. Presentation at Texas Association for Counselor Education and Supervision, Austin, TX, 1987.

Moral intervention: Research with emotionally disturbed children. Presentation at the American Association for Counseling and Development Conference, Los Angeles, CA, 1986.

Community agency counseling: National trends and issues. Presentation at the American Association for Counseling and Development Conference, Los Angeles, CA, 1986.

A study of ego development levels between abused and nonabused women. Presentation at the American Association for Counseling and Development Conference, Los Angeles, CA, 1986.

Microsupervision: A clinical supervision model for the training of supervisors for graduate education and applied settings. Presentation at the Southern Association for Counselor Education and Supervision Conference, New Orleans, LA, 1986.

Supervision: The forgotten curriculum. Presentation at the Southern Association for Counselor Education and Supervision Conference, New Orleans, LA, 1986.

Career exploration at the elementary level. Presentation at the Southern Association for Counselor Education and Supervision, Atlanta, GA, 1985.

Community agency counseling: Technology of the future. Presentation at the American Association for Counseling and Development Conference, New York City, NY, 1985.

Career awareness issues with urban and rural students. Presentation at the American Association for Counseling and Development Conference. New York City, NY, 1985.

Boilermaker aptitude testing. **Invited** keynote presentation at the National Boilermaker Union Convention, Scottsdale, AZ, 1985.

Preparation of counselors for community agency settings: Results of a study of Texas colleges and universities. Presentation to TACES, San Antonio, TX, 1985.

Status of community agency counseling: A National study. Presentation at Southern Association for Counselor Education and Supervision Conference, Nashville, TN, 1984.

Career decision-making at the elementary level. Presentation at the Southern Association for Counselor Education and Supervision, Nashville, TN, 1984.

Developmental assessment: Trends for counselor education. Presentation at the American Association for Counseling and Development Conference, Houston, TX, 1984.

National trends in counseling. Presentation at the Southern Association for Counselor Education and Supervision Conference, Mobile, AL, 1983.

Graduate student issues and concerns. Presentation at the Southern Association for Counselor Education and Supervision Conference, Mobile, AL, 1983.

A comparison of taping effects with graduate students. Presentation at the Southern Association for Counselor Education and Supervision Conference, Mobile, AL, 1983.

Ethical issues in supervision. **Invited** pre-convention workshop at the American Personnel and Guidance Association Conference, Washington, DC, 1983.

Ethical dilemmas in supervision. Presentation at the American Personnel and Guidance Association Conference, Washington, DC, 1983.

A comparison of the effects of using tapes vs. non-tapes in supervising students. Presentation at the American Personnel and Guidance Association, Washington, DC, 1983.

Developmental assessment: Basic issues for counselor educators. Presentation at the Southern Association for Counselor Education and Supervision, San Antonio, TX, 1982.

Supervision: Ethical dilemmas. Presentation (winner of outstanding program award) at the Southern Association for Counselor Education and Supervision, San Antonio, TX, 1982.

Supervision: A right and responsibility. Presentation at the American Personnel and Guidance Association Conference, Detroit, MI, 1982.

Supervision of practicum students. Presentation at the Tennessee Personnel and Guidance Association Conference, Nashville, TN, 1981.

Assessment of non-verbal feelings. Presentation at the American Personnel and Guidance Association Conference, St. Louis, MO, 1981.

Psychology of careers. **Invited** presentation and workshop at Cambridge University (Peabody College Program). Cambridge, England, 1980.

Three phases of supervision. Presentation at the Southern Association for Counselor Education and Supervision, Hot Springs, AR, 1980.

Unique and unusual careers in rural Tennessee. Presentation at the American Personnel and Guidance Association, Atlanta, GA, 1980.

Work sample inventory: An assessment for pre-workshop mentally handicapped clients. Presentation at TPGA, Memphis, TN, 1979.

Unique and unusual careers in rural Tennessee. Presentation at TPGA, Memphis, TN, 1979.

An analysis of personal and academic counseling. Presentation at AIDP, Elon College, NC, 1979.

Career indecision: An approach to career indecision. Presentation at IPGA, Indianapolis, IN, 1979.

Career decision: A model. Presentation at Southern Association for Counselor Education and Supervision, Nashville, TN, 1978.

Career decision kit: An approach for the undecided major. Presentation at TPGA, Nashville, TN, 1978.

Career decision: A nuts and bolts approach. Presentation at the American Personnel and Guidance Association Conference, Dallas, TX, 1977.

Professional organizations: Future for the 80's. Presentation at IAACRAO, French Lick, IN, 1975.

Attrition concerns: Some research findings. Presentation at the American Association of Collegiate Registrars and Admissions Officers Conference, Minneapolis, MN, 1975.

**CERTIFICATIONS:** Texas Licensed Professional TX #11184

Counselor & Supervisor

Texas Licensed Marriage & Family TX #003643-

Therapist & Supervisor 003780

National Board Certified Counselor NBCC #1327

National Certified Career Counselor NCCC #159

National Board Certified Supervisor NBCC #1327

Teaching Certificate – Secondary KY #FD41T

School Counseling Certificate - Grades 1-12 KY #FD41T

Rehabilitation Counselor Supervisor KY #FD41T

Tennessee Certified Counselor TN #157

**PROFESSIONAL**

**AFFILIATIONS:** American Association for Counseling and Development

American Association for Counselor Education and Supervision

American Mental Health Counselors Association

American School Counselor Association

American Rehabilitation Counselor Association

American School Counselor Association

Association for Humanistic Education and Development

Association for Measurement and Evaluation in Guidance

National Career Development Association

National Education Association

Public Offender Counseling Association

Southern Association for Counselor Education and Supervision

**PROFESSIONAL**

**ACTIVITIES:** President, Association for Counselor Education and Supervision, President-Elect (1994-95). President (1995-96)

President, American Counseling Association

President-Elect (1997-98), President (1998-99)

President, Texas Association for Adult Development and Aging

President-Elect (2004-05), President (2005-06)

Treasurer, American Counseling Association (2000-03)

Chair, American Counseling Association Insurance Trust (2003-04)

Chair, American Counseling Association Financial Affairs Committee (2000-03)

Chair, American Counseling Association Governing Council (1998-99)

Chair, American Counseling Association Executive Committee (1998-99)

Co-chair, American Counseling Association Practice Research Network (1999-2005)

Member, American Counseling Association Governing Council (2005-present)

Member, Texas Counseling Association Senate (2004-present)

Senator, West Texas Counseling Association (2003-present)

Member, American Counseling Association Executive Committee (1997-2003)

Member, American Counseling Association Budget and Finance Committee (1997-2003)

Member, American Counseling Association Insurance Trust (1997-2004)

Member, American Counseling Association Foundation (1997-2000)

Member, American Association for State Counseling Boards, Licensure Portability Committee (2002-2005).

Chair, Association for Counselor Education and Executive Council (1995-1996)

Chair, Association for Counselor Education and Supervision Budget and Finance Committee (1994-1995)

Chair, Association for Counselor Education and Supervision State Presidents Division (1994-1995)

Chair, American Counseling Association, *Journal of Counseling and Development* Editor Search (1991-1992)

Chair, American Counseling Association, Media Committee (1991- 1992)

Chair, Association for Counselor Education and Supervision Convention Program Committee (1990-1992)

Chair, Association for Counselor Education and Supervision Research & Resource Committee (1984-1985)

Chair, Southern Association for Counselor Education and Supervision Resolutions Committee (1989-1992)

Chair, Southern Association for Counselor Education and Supervision Supervision Committee (1986-1988)

Chair, International Association for Marriage and Family Counseling Media Committee, (2003-2004)

Co-Chair, American Association for Counselor Education and Supervision National Convention (1990-1992)

Co-Chair, Media/Publications Committee, National Career Development Association (1989-1991)

Member, International Association Marriage and Family Counseling Association, Budget Committee (2002-2004)

Member, International Association of Marriage and Family Counseling Association, Ethics Committee (2002-2004)

Member, American Counseling Association Governing Council (1997-2003)

Member, American Counseling Association Financial Affairs Committee (1997-2003)

Member, American Counseling Association Leadership Team (1994-1996)

Member, American Association for Counseling and Development Media Committee (1990-1993)

Member, Editorial Board, *Human Development and Counseling* (1988-1991)

Member, Editorial Board, *Journal of Humanistic Education and Development* (1987-93)

Member, Oak Hill School Board (1986-1987)

Member, Editorial Board, *Journal of Counseling and Development* (1984-1987)

Member, Southern Association for Counselor Education and Supervision Publications Committee (1984-1985)

Member, Association for Counselor Education and Supervision Research & Resource Committee (1983-1987)

Member, Association for Counselor Education and Supervision International Network (1983-1986)

Member, National Career Education Leaders Network (1983-1985)

Member, National Career Development Association

(1983-1985)

Member, Association for Counselor Education and Supervision Human Relations Committee (1982-1987)

Member, American Association for Counseling and Development Women's Network (1982-present)

Member, Association for Counselor Education and Supervision Mentoring Committee (1982-1984)

Member, Association for Counselor Education and Supervision Accreditation Workshop (1980-1982)

Member, Editorial Board, *Counselor Education and Supervision Journal* (1978-1984)

**HONORS:** Recipient, Truax Award, Highest honor given by the Texas Counseling Association. 2013.

Fellow, American Counseling Association, 2008.

Recipient, American Counseling Association Presidential Award, 2008.

Recipient, Texas Tech University Diversity and Equity Faculty Award, 2008.

Recipient of Researcher of the Year Award, British Association for Counseling and Psychology 2004.

Recipient of Paul Whitfield Horn Professorship (highest academic honor awarded at Texas Tech University), 2003.

Recipient of President’s Academic Achievement Award, 2003.

Recipient of Counselor Educator of the Year Award by TACES, 2003.

Recipient of Award to attend Salzburg Seminar on Human Rights, Salzburg, Austria, 2003.

Selected as one of 25 distinguished leaders in the field of counseling. Featured in the book, *Leaders and Legacies,* 2003.

Recipient of Award to attend Salzburg Seminar on Aging in a Global Society, Salzburg, Austria, 1998.

President of the American Counseling Association. Elected President-elect 1997-98 and President 1998-99.

Recipient of Award to attend Salzburg Seminar on Aging in a Global Society, Salzburg, Austria, 1998.

President of the American Association for Counselor Education and Supervision. Elected President-elect 1994, and President, 1995.

Leadership Texas, Texas Tech University Nominee for Leadership Texas, 1995.

Presidential Achievement Award Nominee, College of Education, Texas Tech University. Nominee, 1993.

Barney E. Rushing, Jr. Research Award Nominee, College of Education, Texas Tech University. Nominee, 1992.

Barney E. Rushing, Jr. Research Award Nominee, College of Education, Texas Tech University. Nominee, 1991.

National Association for Counselor Education and Supervision Publication Award for *Counselor Supervision: Principles, Process and Practice*. Cincinnati, OH, 1990.

National American Association for Counseling and Development Research Award for *Community Agency Counseling: An Emerging Specialty* (with Bill K. Richardson). New Orleans, LA, 1987.

National Association for Counselor Education and Supervision Research Award for *Community Agency Counseling: A National Study* (with Bill K. Richardson). New York, NY, 1985.

Individual Achievement Award. Presented by Southern Association for Counselor Education and Supervision. Atlanta, GA, 1985.

Clinical and Research Associate, Vanderbilt School of Medicine, Center for Clinical and Research Ethics, 1985.

American Association for Counseling and Development Foundation Grant (with Bill K. Richardson) to conduct study on counseling trends. 1984.

Peabody Innovative Teaching Grant. Awarded for creative teaching ideas. 1984.

Association for Counselor Education and Supervision Outstanding Program. Program on "Ethical Dilemmas" voted outstanding program at Southern Association for Counselor Education and Supervision Convention. San Antonio, TX. 1983.

Psychology of Careers. Invited lecture Peabody College’s overseas program, Cambridge University, Cambridge, England. 1980.

9-9-2015