CENTER FOR INNOVATIVE RESEARCH IN CHANGE, LEADERSHIP, & EDUCATION (CIRCLE)

POSITION ANNOUNCEMENT
Post-Doctorate Research Associate in Evaluation Research

The Center for Innovative Research in Change, Leadership, and Education (CIRCLE) in the College of Education at Texas Tech University is seeking a Post-Doctorate Research Associate who will support evaluation and research across multiple projects related to the education programs and projects at the local, institutional, state, and federal levels.

The mission of the Center for Innovative Research in Change, Leadership, and Education (CIRCLE) is to provide empirical research, training, and evaluation in collaboration with community partners, using interdisciplinary approaches, on issues that influence educational experiences and outcomes of students, leadership, and policy throughout the PK-20 system.

Located in the College of Education at Texas Tech University, CIRCLE research and evaluation activities focus on improving equitable educational policy, practice, and outcomes through partnerships, stakeholder priority focus, empirical analyses, evidence-based policy, actionable results, and research-informed practice. A key focus across these core areas is connecting educational research to policy and practice. The Center faculty specialize in program evaluation and the use of large-scale, longitudinal datasets to inform decision-making at local, state, and national levels.

Minimum Requirements

- A Ph.D. in education, economics, public policy, or another related field;
- Expertise in using quasi-experimental research methods, particularly those suited for analyzing large, longitudinal datasets;
- Proficiency in STATA or R statistical software packages;
- A track record of publication, or evidence of strong peer-reviewed publication potential;
- Evidence of research collaborations involving practitioners or other relevant educational stakeholders;
- Evidence of an education policy-oriented research agenda with an interest in working both collaboratively as well as independently;
- Demonstrated interest in developing and conducting research-to-policy-to-practice research with and for education policymakers;
- Excellent interpersonal skills; and
- Demonstrated evidence of excellent written and verbal communication.
Desired Qualifications

- Potential for developing a significant record of scholarship (research, publication, funding) in the field of education policy and evaluation research;
- Experience developing and implementing survey design and analysis;
- Experience developing and implementing large-scale, team-based projects;
- Significant organizational skills and/or practical experience coordinating large-scale, team-based projects involving both data collection and analysis activities; and
- Mentorship experience with early-stage graduate-level or undergraduate researchers.

Responsibilities

- Collaborate, design, and publish research on teacher labor markets and/or postsecondary and workforce trajectories for historically marginalized students;
- Support or lead program evaluation related to community-engaged research projects; and
- Develop grant proposals related to topics mentioned above.

This position is a two-year appointment beginning June 1, 2023. Salary will be commensurate with experience. For additional information please contact Dr. Alexander W. Wiseman (alexander.wiseman@ttu.edu) or Dr. Jacob Kirksey (jacob.kirksey@ttu.edu).

Interested candidates should submit application materials online at the TTU Personnel Employment website: http://www.texastech.edu/careers, Requisition 32160BR. Please include:
1) a letter of application stating qualifications for and reasons for interest in this position; 2) current curriculum vitae; 3) a writing sample (publication or draft manuscript); 4) copied graduate transcripts; and 5) the names and contact information for three references.

For details about the Center for Innovative Research in Change, Leadership, and Education (CIRCLE), the College of Education, and Texas Tech University, please visit:
https://www.depts.ttu.edu/education/outreach-and-research/circle/
https://www.depts.ttu.edu/education/
https://www.ttu.edu/

Texas Tech University is the flagship of the Texas Tech University System and a Carnegie Tier One research university. The current enrollment is more than 40,000 students. As a federally designated Hispanic Serving Institution, Texas Tech University seeks to foster an environment that promotes inclusive access and attracts committed and high-achieving students.

Lubbock, Texas, (Pop. 255,885) is an outstanding place to live and work. This growing city, with its college-town feel, has a remarkable history and a vital future. Lubbock is the educational, commercial, agricultural, medical, financial, and cultural hub of the South Plains. The City of Lubbock and Texas Tech enjoy an exceptionally cooperative and supportive relationship extending from community health to cotton crop production, from wind energy to education. Lubbock is nationally recognized as an outstanding place to raise a family, and offers ease of access for commuting across town, or travel across the nation. There are plenty of recreational opportunities and a wide variety of restaurants and shopping, community events, and cultural activities including breweries and wine bars, a vibrant live-music scene along with more traditional performing arts.