**Faculty Council Meeting**

**November 2, 2023**

**9-10:00 am CDT**

**Zoom**

**Faculty Council Purpose Statement**

“The Faculty Council is a vehicle for faculty governance, the empowerment of faculty to recommend policy directly related to the conduct and quality of faculty life in the College of Education.”

Source: [Faculty Handbook | Faculty and Staff Resources | Our People | College of Education | TTU](https://www.depts.ttu.edu/education/our-people/faculty-and-staff-resources/handbook/) , Faculty Council, page 3. (Note: old Faculty Handbook link)

Meeting began at 9:00 am and was held over Zoom.

Faculty Council Representive present: Valerie Paton, James Durham, Raymond Flores, Jongpil Cheon, Hugo Garcia, Fethi Inan, Jody Dennis

Other faculty members present: Dean Jesse Perez Mendez, Becky Perez, Traci Jimenez, LJ Gould, Charles Crews, Ann Reeves, Bryan Hodges, Sarah Garcia

**MEETING MINUTES**

1. Approval of the 10/19/23 Faculty Council Minutes
2. Standing Committees Reports

Agenda and Meeting Scheduling (Laura Brown, Irene Arellano)  
Nomination/Election Committee (Valerie Paton, Pat Hawley, Irene Arellano, James Durham for undergraduate students)

1. Study Committee A Discussion (Jongpil Cheon, Fethi Inan, Devender Banda)

RA Compensation Study Committee

Guest -Becky Perez

Becky’s responses:

1. RA’s health insurance per student/per year is $3,246.00
2. $250.00 one time heath insurance stipend on 11/01/23
3. $250.00 one time heath insurance stipend on 03/01/24
4. International students are required to have health insurance
5. A comparison of RA salaries with other Colleges is difficult, because of funding sourses.
6. The salaries are different for the Ras who are funded by the College and RAs who are grant funded
7. $16,500.00 ($1,375.00 per month) for RAs funded by the College
8. $18,000.00 and up for RAs funded by grante
9. There was a 7 percent increase in January 2023, for College funded RAs
10. RAs receiving extra stipend work with Pam Smith.
11. GAs do not get a fee waiver, RA’s are considered staff positions, GPTIs and Tas are considered faculty positions.
12. RAs need to be encouraged to apply for available scholarships.
13. Funding is restricted and limited and Becky vists with Dean Mendez and the Associate Deans to review budgets.

* Study Committee A Plan:

1. An internal solution is to determine how many RAs are needed, which could reduce the number needed, in order to increase salaries.
2. An external solution is to analysize and remain competitive with other colleges

* Valerie Paton will send the resolution format to Jongpil Cheon to draft the proposal.
* New issue

1) Increase salary for Site Coordinators

Study Committee B Update (Raymond Flores, Laura Brown, James Durham)

Teacher and Principal Preparation Program Study Committee

1. Study Committee C Update (Pat Hawley, Raymond Flores, Pat Hawley)

Review of Promotion and Tenure Policy

1. Study Committee D Update (James Durham, Raymond Flores)
2. Review of Full-time Lecturer Policy
3. Study Committee E Update (James Durham, Jody Dennis )

TED Site Coordinator Summer Pay

1. Potential Faculty Council initiatives to support (topic-focused townhalls, virtual brown bags, etc.) for 2023-2024

Faculty Mental Health & ARPA-funded roles (completed)

Institutional or College Policy on Trigger Warnings in Syllabi (In Progress and see

TTU Office of the Provost Faculty Success document “Addressing Faculty

Concerns About Student Behavior”)

College support for addressing accessibility issues in instructional

materials and facilities

Requests for Peer Review formats for Annual Review Reports for all faculty roles

1. Faculty Council 2023-2024 meeting dates/times

   First and Third Thursday of each month     9:00 – 10:00 a.m. CST

Fall term dates - 9/7, 9/21, 10/5, 10/19, 11/2, 11/16, 12/7

Fall 2023- Spring 2024 meetings with Graduate and Undergraduate Faculty

**Attachment A – Student Committee Charges**

1. **RA Compensation Study Committee** (Jongpil Cheon, Fethi Inan, Devender Banda)

Note: charge approved 11.7.22.

*The charge of the Research Assistant Compensation Sub-Committee is to work with the Associate Deans to identify the total compensation (e.g., stipend, tuition, fees, benefits) of Research Assistants based upon the type of funding (College and sponsored research) in the College when compared to all other Colleges at Tech. In addition, the Sub-Committee is charged with gathering data on whether the compensation is adequate to support RA cost of living in light of recent increases in CoL in basic needs – food, housing, transportation, etc.*

*This Sub-Committee will also review the roles and responsibilities of GPTIs in the College.*

1. **Teacher and Principal Preparation Program Study Committee** (Raymond Flores, Laura Brown, James Durham) Note: Charge to be reviewed by Study Committee for 2023-2024

*The charge of the Teacher and Principal Preparation Program Sub-Committee is to identify needed changes and initiatives related to teacher and/or principal candidates and become a voiced advocate.*

1. **Review of Promotion and Tenure Policy** (Valerie Paton, Jeong Hee Kim, P&T Committee representatives)

(Third-Year Review at the departmental level and new OP changes due to SB 18)

ePath - Engagement emphasis in P&T (see [OP 32.01: Promotion and Tenure Standards and Procedures | Operating Policies & Procedures | TTU](https://www.depts.ttu.edu/opmanual/OP32.01.php) ; section 4.c. )

1. **Review of Full-time Lecturer** Policy (OP 32.24 posted 10/6/22 changes) (James Durham, Raymond Flores)
2. **TED Site Coordinator Summer Pay** (James Durham and Jody Dennis)