**Faculty Council Meeting**

**November 16, 2023**

**9-10:00 am CDT**

**Zoom**

**Faculty Council Purpose Statement**

“The Faculty Council is a vehicle for faculty governance, the empowerment of faculty to recommend policy directly related to the conduct and quality of faculty life in the College of Education.”

Source: [Faculty Handbook | Faculty and Staff Resources | Our People | College of Education | TTU](https://www.depts.ttu.edu/education/our-people/faculty-and-staff-resources/handbook/) , Faculty Council, page 3. (Note: old Faculty Handbook link)

Meeting began at 9:04 am and was held by Zoom.

Faculty Council Representative present: James Durham, Raymond Flores, Devender Banda, Jody Dennis, Laura Brown, Pat Hawley, Fethi Inan, Jongpil Cheon, Hugo Garcia, Irene Arellano

Other faculty members present: Dean Jesse Perez Mendez, LJ Gould, Pam Halsey, Stacey Sneed, Tara Stevens, Beth Watson, Tena Gonzalez, Loretta Bradley

**MEETING MINUTES**

1. Faculty Council Meeting Minutes for 11/02/2023 will need to be revised and discussed for approval at the 12/07/2023 meeting
2. Standing Committees Reports

Agenda and Meeting Scheduling (Laura Brown, Irene Arellano)

* A full-faculty meeting is scheduled for 12/07/2023, in place of the scheduled Faculty Council meeting.

Nomination/Election Committee (Valerie Paton, Pat Hawley, Irene Arellano, James Durham for undergraduate students)

1. Study Committee A Discussion (Jongpil Cheon, Fethi Inan, Devender Banda)

RA Compensation Study Committee – Resolution?

* A resolution is being completed and a draft of the report will be shared at the next meeting.

1. Study Committee B Update (Raymond Flores, Laura Brown, James Durham)

Teacher and Principal Preparation Program Study Committee

1. Study Committee C Update (Pat Hawley, Raymond Flores, Pat Hawley)

Review of Promotion and Tenure Policy

* Updates are in progress.

1. Study Committee D Update (James Durham, Raymond Flores)

Review of Full-time Lecturer Policy

1. Study Committee E Update (James Durham, Jody Dennis )

TED Site Coordinator Summer Pay – Expand purpose to TE Lecturer Compensation ? Resolution?

* Discussion about the need for Site Coordinators be given preference to teach summer courses instead of Adjuncts and outside Lecturers and it was suggested that a Teacher Education Department meeting be scheduled to discuss this issue further with Site Coordinators, Anchors and the Department Chair.

1. Potential Faculty Council initiatives to support (topic-focused townhalls, virtual brown bags, etc.) for 2023-2024

Faculty Mental Health & ARPA-funded roles (completed)

Institutional or College Policy on Trigger Warnings in Syllabi (In Progress and see

TTU Office of the Provost Faculty Success document “Addressing Faculty

Concerns About Student Behavior”)

College support for addressing accessibility issues in instructional

materials and facilities

* In progress to determine if there’s a need to bring in someone at the University level to discuss this issue further.

Requests for Peer Review formats for Annual Review Reports for all faculty roles

* Discussion was had about the concern of College of Education faculty leaving and there seems to be more openings for faculty positions now. However, Dean Mendez addressed this issue:

1). College of Education faculty leave for a variety of reasons

2). Compared to other Colleges, our number of faculty leaving is not as many.

3). Some positions were just not filled and some are new positions

4). It is not a crisis at this time

1. Faculty Council 2023-2024 meeting dates/times

   First and Third Thursday of each month     9:00 – 10:00 a.m. CST

Fall term dates - 9/7, 9/21, 10/5, 10/19, 11/2, 11/16, 12/7

Fall 2023- Spring 2024 meetings with Graduate and Undergraduate Faculty

Meeting was adjourned at 10:00 am

**Attachment A – Student Committee Charges**

1. **RA Compensation Study Committee** (Jongpil Cheon, Fethi Inan, Devender Banda)

Note: charge approved 11.7.22.

*The charge of the Research Assistant Compensation Sub-Committee is to work with the Associate Deans to identify the total compensation (e.g., stipend, tuition, fees, benefits) of Research Assistants based upon the type of funding (College and sponsored research) in the College when compared to all other Colleges at Tech. In addition, the Sub-Committee is charged with gathering data on whether the compensation is adequate to support RA cost of living in light of recent increases in CoL in basic needs – food, housing, transportation, etc.*

*This Sub-Committee will also review the roles and responsibilities of GPTIs in the College.*

1. **Teacher and Principal Preparation Program Study Committee** (Raymond Flores, Laura Brown, James Durham) Note: Charge to be reviewed by Study Committee for 2023-2024

*The charge of the Teacher and Principal Preparation Program Sub-Committee is to identify needed changes and initiatives related to teacher and/or principal candidates and become a voiced advocate.*

1. **Review of Promotion and Tenure Policy** (Valerie Paton, Jeong Hee Kim, P&T Committee representatives)

(Third-Year Review at the departmental level and new OP changes due to SB 18)

ePath - Engagement emphasis in P&T (see [OP 32.01: Promotion and Tenure Standards and Procedures | Operating Policies & Procedures | TTU](https://www.depts.ttu.edu/opmanual/OP32.01.php) ; section 4.c. )

1. **Review of Full-time Lecturer** Policy (OP 32.24 posted 10/6/22 changes) (James Durham, Raymond Flores)
2. **TED Site Coordinator Summer Pay** (James Durham and Jody Dennis)