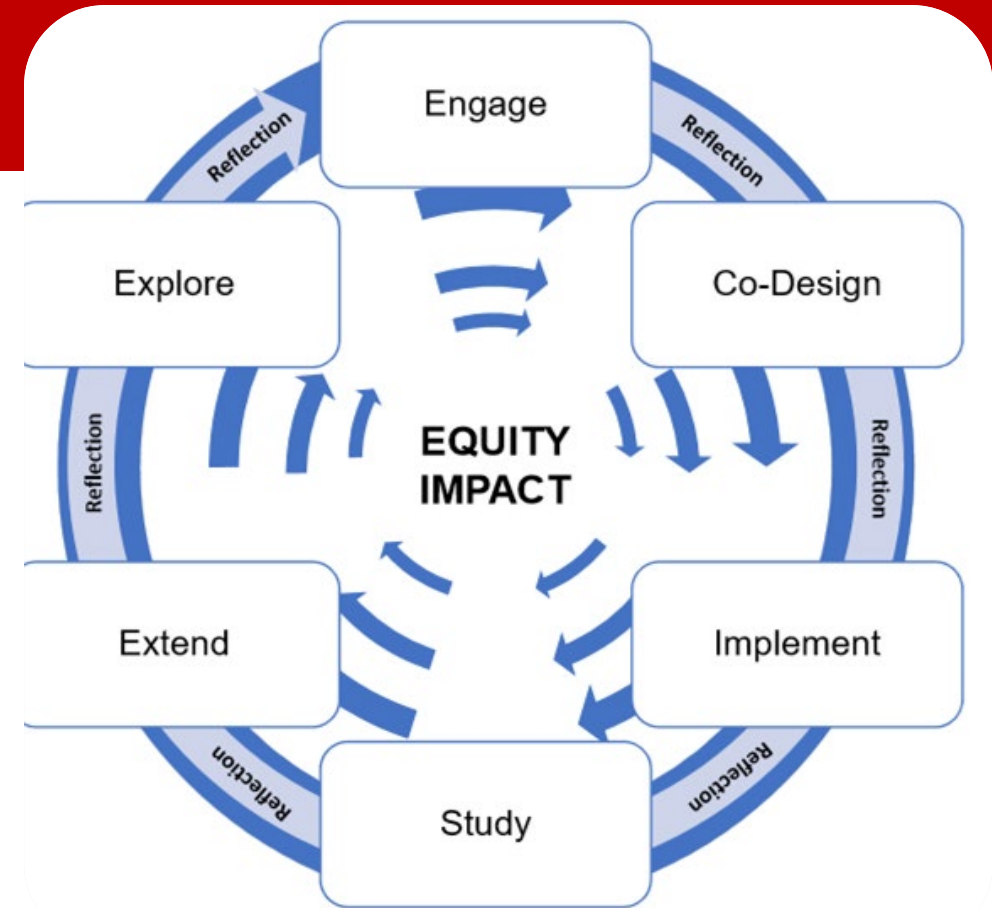


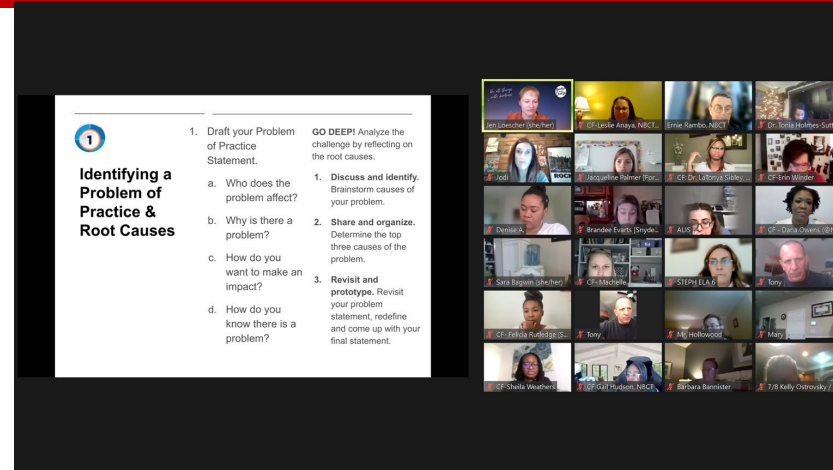
Special Educator Retention: Preparation and Incentives as Policy Levers

- (explore) landscape analysis & TX longitudinal data
- (engage) Statewide, cross-state NVSucceeds / Teach2Lead; NBCT networks (NBNAME)/NBPTS; TSTA; Peer-reviewed research
- (co-design) Met with Teacher Salary Project Leaders and other stakeholders to discuss current Teacher salaries ; explored HB 3 incentives and their impact on Teacher Retention
- (Implement) SBEC presentation on ed prep and assessment, created a website and social media campaign to engage stakeholders
 - ◆ More research needs to be done to address this complex issue
- (study) Continued to connect to organizations, State regulatory agencies, teacher support organizations, and nonprofit policy and advocacy organizations to further my research and advocacy.



The IEL Equity Impact Framework

Special Educator Retention: Preparation and Incentives as Policy Levers



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