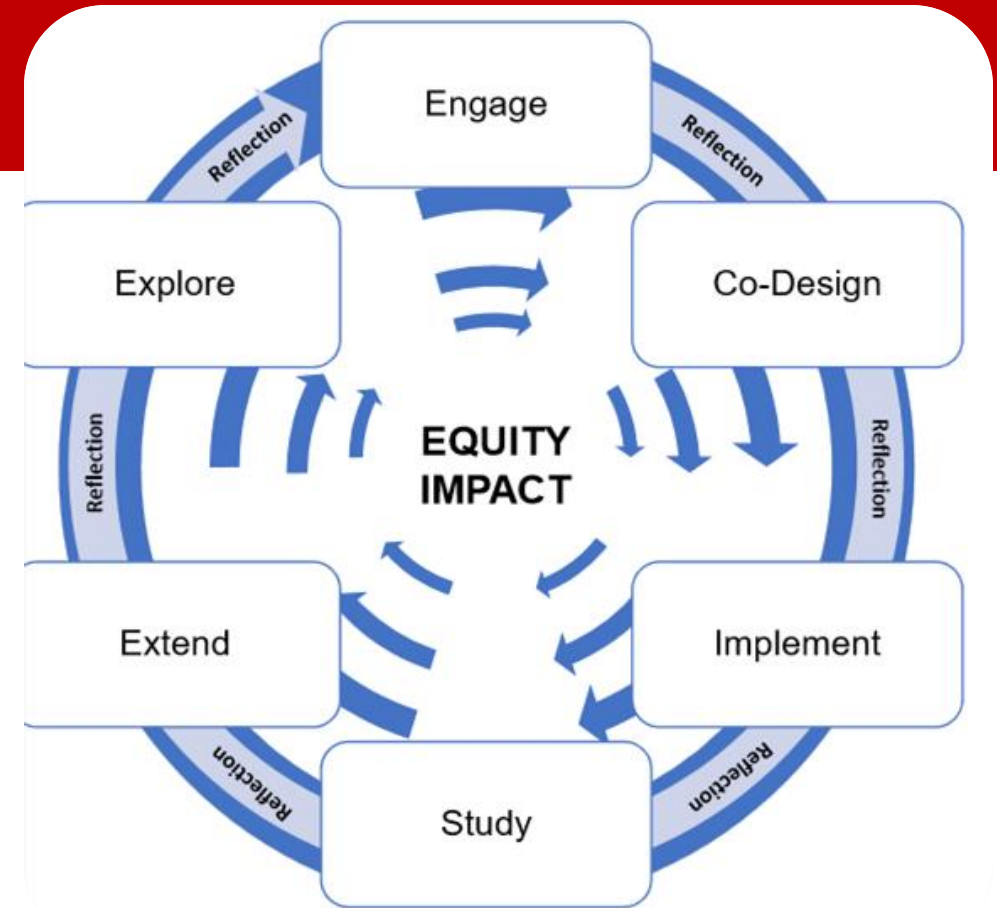


# Patience and Time: The Real Cost of Advocacy in Our Modern World

- Education inequities in students of color and those of LGBTQ background. (Explore)
- Review of local policies and implementing accountability measures (Engage)
- Networking with community advocates, leaders, and students (Co-Design)
- Hustle but no Flow (Implement)
- Lamentations (Extend)



The IEL Equity Impact Framework

Miguel A. Reveles, Texas EPFP 2021-2022 Fellow



# Patience and Time: The Real Cost of Advocacy in Our Modern World

- **Explore:** Building partnerships, creating networks and moving the needle. (2018-present)



- Borderland Rainbow Center, El Paso, TX
- UTEP Project ACE
- PFLAG El Paso
- Canutillo ISD GRIT Conference Fall 2018



# Patience and Time: The Real Cost of Advocacy in Our Modern World

- **Engage:** Sept. 2021, post EPFP fellows retreat in Austin, TX.
  - Review of local policies to adapt to the changes in the political rumor mill.



# Patience and Time: The Real Cost of Advocacy in Our Modern World

- **Co-Design and Implement:** January 2022 to April 2022
  - Adapting to change is hard.



# Patience and Time: The Real Cost of Advocacy in Our Modern World

- **Extend:** Lamentations (current May 2022)
  - Policy changes can happen LITERALLY overnight. We must think two steps ahead.
  - Engaging people in EDUCATION policy regarding students who are not cis-white, or cis-hetero is very difficult work.
  - As of May 2022, students have 0 protections now and the attacks are coming from multiple state government entities. (Public Schools, TX Dept. of Child Protective Services, Parents, School Boards).
  - The attack on students will continue.
  - We have much work to do.

