



Texas Tech University

FRATERNITY &
SORORITY LIFE

Advisor Manual





TEXAS TECH UNIVERSITY
Fraternity & Sorority Life™

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Fraternity & Sorority Life

Contact Information

- **Location:** 1502 Akron Ave Lubbock TX 79409 Student Union Building 024 (East Basement)
 - **Office Hours:** Monday through Friday: 8:00 am – 5:00 pm
 - **Phone:** 806-742-2403
 - **Email:** fsl@ttu.edu

Fraternity & Sorority Life Team			
Director	Joie LeRette	joie.hutchison@ttu.edu	806-834-6031
Assistant Director	Alexis Ortiz	alexis.ortiz@ttu.edu	806-834-8344
Assistant Director	Robbie Guilford	robbie.guilford@ttu.edu	806-742-2403
Assistant/Associate Director	Vacant	Vacant	Vacant
Graduate Assistant	Melina Barboza	melina.r.barboza@ttu.edu	806-742-2403
Graduate Assistant	Taylor Harris	har64322@ttu.edu	806-742-2403

Student Life & Fraternity & Sorority Life Structure



Dr. Matt Gregory, Ph.d.
Dean of Students & Vice Provost for Student Life



Kimberly Thornton, Ed.D.
Assistant Vice Provost



Joie LeRette, M.Ed
Director of Fraternity & Sorority Life



Vacant
Associate Director of
Fraternity & Sorority
Life



Alexis Ortiz, M.Ed
Assistant Director of
Fraternity & Sorority Life



Robbie Guilford
Assistant Director of
Fraternity & Sorority Life



Melina Barboza
Graduate Assistant for
Fraternitv & Sorority Life



Taylor Harris
Graduate Assistant for
Fraternity & Sorority Life

Fraternity & Sorority Life

Responsibilities

Joie LeRette	
Chapter Liaisons:	Contact For:
<ul style="list-style-type: none"> • Alpha Chi Omega • Alpha Delta Pi <ul style="list-style-type: none"> • Alpha Phi • Alpha Xi Delta <ul style="list-style-type: none"> • Chi Omega • Delta Delta Delta • Delta Gamma • Kappa Alpha Theta <ul style="list-style-type: none"> • Kappa Delta • Kappa Kappa Gamma <ul style="list-style-type: none"> • Pi Beta Phi • Zeta Tau Alpha 	<ul style="list-style-type: none"> • Campus Partnerships • Community Meetings • Advisor Engagement & Education • Alumni & Family Engagement & Education <ul style="list-style-type: none"> • Conduct/Partnership Process <ul style="list-style-type: none"> • Leadership Class • Leadership/Academic/Development Programs • Member Development/Siblinghood • College Panhellenic Council (CPH) Executive Board & Chapters
Robbie Guilford	
Chapter Liaisons:	Contact For:

<ul style="list-style-type: none"> ● Alpha Gamma Rho ● Alpha Tau Omega <ul style="list-style-type: none"> ● Beta Theta Pi ● Beta Upsilon Chi <ul style="list-style-type: none"> ● Chi Psi ● Delta Chi ● Delta Kappa Epsilon <ul style="list-style-type: none"> ● Delta Tau Delta <ul style="list-style-type: none"> ● FarmHouse ● Kappa Alpha Order <ul style="list-style-type: none"> ● Kappa Sigma ● Lambda Chi Alpha <ul style="list-style-type: none"> ● Phi Delta Theta ● Phi Kappa Psi ● Pi Kappa Alpha <ul style="list-style-type: none"> ● Pi Kappa Phi ● Sigma Alpha Epsilon <ul style="list-style-type: none"> ● Sigma Chi ● Sigma Nu ● Sigma Phi Delta ● Tau Kappa Epsilon <ul style="list-style-type: none"> ● Theta Chi 	<ul style="list-style-type: none"> ● Member Development/Siblinghood ● Interfraternity Council Executive Board & Chapters (IFC)
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Alexis Ortiz

Chapter Liaisons:	Contact For:
<ul style="list-style-type: none"> ● Alpha Kappa Alpha Sorority, Inc. ● Alpha Phi Alpha Fraternity, Inc. ● Alpha Sigma Rho Sorority, Inc. ● Delta Alpha Omega Multicultural Fraternity, Inc. ● Delta Alpha Sigma Multicultural Sorority, Inc. <ul style="list-style-type: none"> ● Delta Epsilon Psi Fraternity, Inc. ● Delta Kappa Delta Sorority, Inc. ● Delta Phi Omega Sorority, Inc. ● Delta Sigma Theta Sorority, Inc. ● Gamma Alpha Omega Sorority, Inc. ● Gamma Beta National Fraternity, Inc. ● Kappa Alpha Psi Fraternity, Inc. 	<ul style="list-style-type: none"> ● Multicultural Greek Council (MGC) Executive Board & Chapters ● National Pan-Hellenic Council (NPHC) Executive Board & Chapters ● Potential Member Engagement <ul style="list-style-type: none"> ● Marketing Initiatives ● Risk Management/Health & Wellness Initiatives

<ul style="list-style-type: none"> • Kappa Delta Chi Sorority, Inc. • Lambda Delta Psi Sorority, Inc. • Lambda Theta Alpha Latin Sorority, Inc. <ul style="list-style-type: none"> • Omega Delta Phi Fraternity, Inc. • Omega Psi Phi Fraternity, Inc. • Sigma Lambda Beta International Fraternity, Inc. <ul style="list-style-type: none"> • Zeta Phi Beta Sorority, Inc. 	
Melina Barboza & Taylor Harris	
Melina Barboza	Taylor Harris
<ul style="list-style-type: none"> • Rho Lambda Honor Society <ul style="list-style-type: none"> • Co-Advise CPH & MGC <ul style="list-style-type: none"> • Civic Engagement <ul style="list-style-type: none"> • Grade Reports • Social Media & Website • Student Employment Opportunities 	<ul style="list-style-type: none"> • Order of Omega Honor Society <ul style="list-style-type: none"> • Co-Advise IFC & NPHC • Equity and Inclusion Initiatives <ul style="list-style-type: none"> • Grade Reports • Graphic Design & Marketing • Student Employment Opportunities

Fall 2022 Checklist

** Please note additional dates and deadlines can be added or adjusted during the year. This list is subject to change*

REQUIRED:

Event/Deadline	Due Date	Department	Required Attendees	Location
Panhellenic Rosters Due (CPH Only)	8/12/2022	Fraternity & Sorority Life	All CPH Chapters	ICS
CPH New Member Education Workshop	8/17-18 2022	Fraternity & Sorority Life	All CPH Fall 2022 Potential New Members	Allen Theatre
IFC New Member Education Workshop	8/18/2022	Fraternity & Sorority Life	All IFC Fall 2022 Potential New Members	United Supermarket Arena

Chapter Presidents Meeting	9/1/2022	Fraternity & Sorority Life	All Chapter Presidents or Proxy	SUB Senate Room
NPHC New Member Education Workshop	9/1/2022	Fraternity & Sorority Life	All NPHC Interests	SUB Traditions Room
COB/Informal New Member Education Workshop	9/6/2022	Fraternity & Sorority Life	All COB/Informal CPH & IFC New Members	SUB Mesa Room
Member, Executive Board, and Advisor Rosters Due	9/8/2022	Fraternity & Sorority Life	All chapters	ICS
New Member Grade Verification Form Due	Dependant on chapters recruitment	Fraternity & Sorority Life	All recruiting chapters	See Email
Intake/NME Packet Due	Dependant on chapters recruitment	Fraternity & Sorority Life	All recruiting chapters	See Email
Hazing Prevention Week Speaker	9/19-23 2022	Fraternity & Sorority Life	% of all chapters, TBD	TBD

Spring 2022 Chapter Stats	9/30/ 22	Fratern ity & Sorority Life	All chapter presidents	See Email
Voices of Change Modules Due	10/01 /2022	Studen t Life	All Student Organizat ion Presidents	See Email
End of Semester Chapter Roster Updates Due	12/6/ 2021	Fratern ity & Sorority Life	All chapters	ICS
Spring 2023 Leadership Summit Registration Due	12/6/ 2021	Fratern ity & Sorority Life	All Spring 2023 Chapter Presidents	See Email
President 1:1's	Septe mber, Octob er, Novem ber	Fratern ity & Sorority Life	All chapter presidents with their office Fraternity/Sor ority Advisor	See Email

OPTIONAL:

Event/Workshop	Due Date	Department	Attendees	Location
Advisors Meeting	8/4/2022	Fraternity & Sorority Life	All chapter advisors	Zoom
FSL Family Info Session	8/10/2022	Fraternity & Sorority Life	Any FSL Family Member	Zoom
Softball	Registration: 8/25 - 9/7 Play begins 9/11	Intramurals/ University Recreation	Any interested member	REGISTER ONLINE AT IMLEAGUES.COM/TIU
Disc Golf Tournament	8/26/2022	Intramurals/ University	Any interested	REGISTER ONLINE

		ty Recreation	member	AT IMLEAGUES.COM/TIU
Turf Takeover	8/31/2022	Intramurals/ University Recreation	Any interested member	REGISTER ONLINE AT IMLEAGUES.COM/TIU
NPHC Meet the Greeks	8/31/2022	National Pan-Hellenic Council	Open to Public	SUB North Plaza
Kickball Tournament	9/1/2022	Intramurals/ University Recreation	Any interested member	REGISTER ONLINE AT IMLEAGUES.COM/TIU
Flag Football	Registration: 9/2 - 9/16 Play Begins 9/25	Intramurals/ University Recreation	Any interested member	REGISTER ONLINE AT IMLEAGUES.COM/TIU

Suicide Prevention Week	9/5-10/2022	RISE	All TTU Students	Various Locations
MGC Showcase	9/8/2022	Multicultural Greek Council	Open to Public	SUB Matador Room
Black Cultural Center Grand Opening	9/9/2022	Diversity, Equity, and Inclusion	Open to Public	The Black Cultural Center
Home Run Derby	9/9/2022	Intramurals/ University Recreation	Any interested member	REGISTER ONLINE AT IMLEAGUES.COM/TTU
Hispanic Serving Institution Week	9/12-16/2022	Diversity, Equity, and Inclusion	All TTU Students	Various Locations
Flag Football Skills Challenge	9/16/2022	Intramurals/ University Recreation	Any interested member	REGISTER ONLINE AT IMLEAGUES.C

				OM/TIU
Indoor Volleyball	Registration: 9/16 - 9/30 Play begins 10/9	Intramurals/ University Recreation	Any interested member	REGISTER ONLINE AT IMLEAGUES.COM/TIU
Advisor Lunch & Learn	9/20/2022	Fraternity & Sorority Life	Any chapter advisor	See Email
Soccer Skills Challenge	9/23/2022	Intramurals/ University Recreation	Any interested member	REGISTER ONLINE AT IMLEAGUES.COM/TIU
Indoor Soccer	Registration: 9/30 - 10/14 Play begins 10/20	Intramurals/ University Recreation	Any interested member	REGISTER ONLINE AT IMLEAGUES.COM/TIU
Sports Trivia & Games	10/9/2022	Intramurals/ University	Any interested	REGISTER ONLINE

		ty Recreati on	membe r	AT IMLEA GUES.C OM/TT U
Cornhole Competition	10/16/20 22	Intram urals/ Universi ty Recreati on	Any interest ed membe r	REGIS TER ONLINE AT IMLEA GUES.C OM/TT U
Collegiate Alcohol Awareness Week	10/10-14 /2022	Studen t Union & Activitie s	All TTU Student s	Vario us Locatio ns
Homecoming Week	10/17-22 /2022	Studen t Union & Activitie s	All TTU Student s	Vario us Locatio ns
Academic Achievement Week	10/26-30 /2022	Fraterni ty & Sorority Life	All FSL Students who made a 3.5 or higher in Spring 2022	Vario us Locatio ns
Halloween Dodge Ball	10/30/20 22	Intram urals/ Universi ty	Any interest ed	REGIS TER ONLINE AT

		Recreation	member	IMLEAGUES.COM/TTU
Trick or Treat on Greek Street	10/30/2022	Fraternity & Sorority Life	All FSL Chapters	Greek Circle
Basketball Skills Challenge	11/4/2022	Intramurals/ University Recreation	Any interested member	REGISTER ONLINE AT IMLEAGUES.COM/TTU
Sports Trivia & Games	11/6/2022	Intramurals/ University Recreation	Any interested member	REGISTER ONLINE AT IMLEAGUES.COM/TTU
Advisor Lunch & Learn	11/15/2022	Fraternity & Sorority Life	Any chapter advisor	See Email
Archery	12/4/2022	Intramurals/ University Recreation	Any interested member	REGISTER ONLINE AT IMLEA

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Fraternity & Sorority Life Awards

The Standards of Excellence are organized under the following categories:

Chapter Awards:

- *Academic Achievement Program of the Year*
 - *CRW Risk Education Program of the Year*
- *Leadership and Member Development Program of the Year*
- *Philanthropy and Civic Engagement Program of the Year*
- *Social Justice, Equity and Inclusion Program of the Year*
- *Brotherhood/Sisterhood Program of the Year*
- *Chapter of the Year*

Individual Awards:

- *IFC Member of the Year*
- *MGC Member of the Year*
- *NPHC Member of the Year*
- *CPH Member of the Year*
- *Community Builder Award*
- *Advisor of the Year*
- *Emerging Leader Award*
- *Helping Hand Award*

Guidelines

Each category submission will be scored by outside fraternity & sorority life professionals. Every category will contain an application that requires you to upload documentation or a written response that corresponds with the application criteria statements. Each category is worth a total of ten points. The submissions will be evaluated using a rubric with a scale of 1-10.

- Below 5 points = Below Expectations
- 5-6 points = Achieved Expectations
 - 7-8 points = Excellent
 - 9-10 points = Outstanding

- All submissions are due no later than 11:59 PM CST on February 1st.
 - Late applications will not be evaluated.
- A program of the year for each category will be given to the chapter with the highest overall score in each council.
- Chapters that received an outstanding level score or excellent level score will also be recognized as well.
- Each council will have a Chapter of the Year Award. To be eligible for Chapter of the Year, chapters must apply for at least 5 of the 6 chapter categories.
- Chapter of the Year will be awarded to the organization with the highest combined point total of all categories. In the case that no chapter applies for at least 5 categories, no Chapter of the Year will be awarded for the respective council
- In order to be eligible for Chapter of the Year, the chapter must be in good standing with their national organization, council and the university.
- In order to be eligible for Chapter awards, the chapter must be in good standing with their national organization, council, and the university.
- The evaluation period for recognition will be the *2022 calendar year*. Any activity, program, etc. which occurred from January 1, 2022- December 31, 2022, can be counted toward the standards.
- Standards of Excellence applications will be due Feb 1, 2023, at 11:59 pm.
- FSL will host a Fraternity and Sorority Life Awards Ceremony during the 2023 Spring semester. Following the FSL Awards, each chapter president will receive the scores for their chapter and any feedback that was given.

FSL Awards Timeline

FSL Awards Trainings: *Fall 2022*

A training video will be sent to all chapters during the fall 2022 semester. In the meantime, please reach out to the Fraternity & Sorority Life staff for any questions you have about submissions or the process.

- fsl@ttu.edu

Online Applications Period Begins *Now Open*

Chapter and individual awards applications are live on Google Forms.

Deadline for Chapter and Individual Awards *February 1st, 2023 11:59 PM*

- [Individual Awards Link](#)
- [Chapter Awards Link](#)

Chapter and Individual Awards Application Review *February 15th - March 15th, 2023.*

FSL Awards Ceremony *April 2023*

Ceremony to recognize Individual and Chapter Award applicants and winners is to be determined.

Fall 2022 Grade Report

Timeline

- Final roster due: Tuesday, December 6th
- Grades due by professors: Monday, December 19th
- FSL Office begins pulling grades: Monday, January 2nd

- FSL Office sends chapters chapter reports: Friday, January
20th
- Chapter deadline to return corrections: Friday, January 27th
 - Final report sent out & published: Friday, February 3rd

Office Policies

Texas Tech University Hazing Policy

No chapter, colony, student or alumnus shall conduct nor condone hazing activities. Permission or approval by a person being hazed is not a defense. Hazing activities are defined as:

"Hazing Intentional, knowing, or reckless act directed against a student by one person acting alone or by more than one person occurring on or off University premises that endangers the mental or physical health or safety of a student for the purpose of pledging or associating with, being initiated into, affiliating with, holding office in, seeking and/or maintaining membership in any organization whose membership consists of students. Consent and/or acquiescence by a student or students subjected to hazing is not a reasonable defense in a disciplinary proceeding."

Hazing includes, but is not limited to:

1. Any type of physical brutality, such as whipping, beating, using a harmful substance on the body or similar activity.
2. Any type of activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of a student, such as sleep deprivation, exposure to the elements, confinement in small space, personal servitude or calisthenics.
3. Any activity involving consumption of a food, liquid, alcoholic beverage, liquor, drug or other substance which subjects a student to an unreasonable risk of harm, or which adversely affects the mental or physical health or safety

of a student.

4. Any activity that intimidates or threatens a student with ostracism, that subjects a student to extreme mental stress, shame or humiliation, adversely affects the mental health or dignity of a student, or discourages a student from entering or remaining enrolled at the University, or may reasonably be expected to cause a student to leave the organization or the University rather than submit to acts described above.

5. Any activity in which a person solicits, encourages, directs, aids or attempts to aid another in engaging in hazing; intentionally, knowingly or recklessly permits hazing to occur; has firsthand knowledge of the planning of a specific hazing incident which has occurred or may occur; witnesses or participates in a specific hazing incident, and knowingly fails to report the incident in writing to the Office of Student Conduct.

6. Any activity in which hazing is either condoned or encouraged or any action by an officer or combination of members, pledges, associates or alumni of the organization of committing or assisting in the commission of hazing.

7. Any activity that involves coercing a student to consume an alcoholic beverage, liquor, or drug, or creates an environment in which the student reasonably feels coerced to consume any of those substances.

All organizations found responsible will be published on the [Center for Campus Life website](#) for at least three years following the incident.

Submit a Hazing Report:

https://www.depts.ttu.edu/dos/report_a_concern.php

Clay R. Warren Risk Education Policy

History of Clay R. Warren Programming:

In September of 2002, Clay R. Warren was traveling back to Lubbock from a fraternity-sponsored event when the driver of his vehicle fell asleep at the wheel. Clay died due to injuries sustained from the car accident. Clay was a vivacious young man who loved life, his family, Texas Tech University, and his fraternity. He had only been at Texas Tech for five weeks before he passed away.

After Clay's death his parents, Freada and Mark, became advocates of providing risk management education to other college students. Their message is simple. No parent, or loved one should have to go through what they went through.

The Warrens teamed up with Senator Robert Duncan, the current Chancellor of Texas Tech University to create legislation that would require risk management education for all student organizations in the state of Texas.

The early efforts of the Clay R. Warren Risk Management Education were created in a collaboration with the Fraternity & Sorority Life staff in the fall of 2006.

Today, Freada and Mark want to do their best to make others aware of the potential risks college students face. Most importantly they want to ensure that students are making better choices and are taking care of one another.

Philosophy Statement on Clay R. Warren Programming:

Fraternity & Sorority Life believes in the benefit of fraternities and sororities,

and advocates for the organizations and students in their pursuit of fraternal ideals. We strive to provide opportunities to create life-long bonds through the principles encompassed in the shared values of scholarship, leadership, service, and fellowship within fraternity and sorority life. Our mission is to provide a quality undergraduate fraternal experience-enhancing student development with a commitment to [...] prevention with all community stakeholders. Fraternity & Sorority Life is most committed to providing a safe fraternal experience for members and guests. Fraternity & Sorority Life believes that risk management and harm reduction education is necessary to provide our students and any guests a safe environment to thrive within.

Our staff believes very strongly in the betterment of men and women through our organizations. Fraternity & Sorority Life upholds the following philosophy specifically related to risk management education:

- Fraternity & Sorority Life collaborates with inter/national headquarters staff to address the issue of risk management education.
- Fraternity & Sorority Life strives to prevent the negative behaviors and attitudes associated with poor risk management techniques.
- Through education, training, and partnerships, we provide the tools to help students make good choices, and to understand the consequences of their choices. Fraternity & Sorority Life will hold organizations and individual members accountable for the choices they make.
- Fraternity & Sorority Life expect personal responsibility from its members and accountability through local self-governance.
- Fraternity & Sorority Life supports and enhances the mission of Texas Tech University through the application of student development theory.
- Fraternity & Sorority Life follows a consistent and progressive

discipline strategy with our organizations in partnership with students, advisors, inter/national headquarters staff, and the Office of Student Conduct.

- We are concerned for the safety and well-being of our members and guests.

Purpose of Policy:

The purpose of the Clay R. Warren policy is to allow Fraternity & Sorority Life staff the ability to work with organizations and student leaders to better understand risk management, areas of risk that apply to the organizations and/or its members, harm reduction, and current events surrounding the fraternal movement. This policy will ensure that the Texas Tech fraternity and sorority community receives education to develop a community of care. Moreover, this policy outlines expectations to ensure that Fraternity & Sorority Life and its organizations are a better partner to the Texas Tech University community.

The Policy:

The Clay R. Warren policy shall apply to all student organizations listed in the category of Greek Organizations by the Center for Campus Life and all levels of fraternity/sorority membership.

Clay R. Warren Risk Student Organization Education Summit Training CRW Risk Education Summit is hosted early every spring semester to equip organization leadership with tools and skills focused around prevention models, problem identification, response, self-reporting, accountability, and Ladder of Risk. The CRW Risk Education Summit is developed to satisfy the requirements outlined in the Texas Education Code (§ 51.9361).

- The invitation and reminders of the event to the Office of Fraternity & Sorority Life (FSL) community will be distributed through the email from the FSL Office.
- Required Attendance for each Fraternity & Sorority chapters:
 - o President

- o Social Chair
- o Risk Management Chair
- o New Member Educator
- o Organizations without these positions or with students serving in more than one of the above positions will seek approval from Fraternity & Sorority Life for substitutions.
- There will also be a mandatory online training for the president, judicial/standards chair, social chair, and risk management chair to complete during the summer or within the first two weeks of the fall semester.
- Every FSL Advisor, both the faculty/staff advisory and the lead alumni advisor, must complete advisor online training within the first two months of serving as an advisor of an FSL organization.
- Sanctions for Failure to Meet Attendance Requirement could include but are not limited to:
 - o Referral to the Office of Student Conduct, which may result in a status change for the organizations, and additional sanctions, which should be developed in a way that meets the desired learning outcomes for the missed event, such as one-on-one training with the appropriate council advisor for the student to make-up the missed material or watching the recording of the event, if the event was recorded.

Substitution Policy

Substitutions may be made if a required officer is unable to attend. Notification should be made to the appropriate council advisor at least two weeks in advance of the program via email. The organization must replace the required attendee with an elected officer that is next in command of the organization, and/or supervises the chair position that is required to attend. If the person is not approved by the appropriate council advisor, the organization does not get credit for attendance and the appropriate sanction listed above could be applied to the organization.

FSL Peer to Peer Trainings

FSL Peer to Peer Training gives the fraternity and sorority community the

opportunity to engage in facilitated workshops on a specific topic or receive relevant information for a duty assigned to a leadership position. Topics may include new member education, game day behavior, students of concern, diversity, campus carry, allies training, and judicial/standards/accountability training. These peer to peer trainings can take place throughout the semester at the request of a chapter or the university. The Fraternity & Sorority Life may program additional programs under this category to accommodate conversations resulting from community trends and/or crises or take place within chapters.

- The invitation and reminders of the event to the FSL community will be distributed through the email from the FSL Office.
 - Required Attendance:
 - Any officer or population (percentage) determined by Fraternity & Sorority Life staff, if necessary.
- Sanctions for Failure to Meet Attendance Requirement could include but are not limited to:
 - Referral to the Office of Student Conduct, which may result in a status change for the organizations, and additional sanctions which should be developed in a way that meets the desired learning outcomes for the missed event, such as one-on-one training with the appropriate council advisor for the student to make-up the missed material or watching the recording of the event, if the event was recorded.

Substitution Policy

Substitutions may be made if a required officer is unable to attend. Notification should be made to the appropriate council advisor at least two weeks in advance of the program via email. The organization must replace the required attendee with an elected officer that is next in command of the organization, and/or supervises the chair position that is required to attend. If the person is not approved by the appropriate council advisor, the organization does not get credit for attendance and the appropriate

sanction listed above will be applied to the organization.

The Procedures:

All semester requirements will be announced during the first two weeks of the semester. Fraternity & Sorority Life will then notify organizational leadership and advisors of the additional requirements at least two weeks in advance by email. Attendance will be taken by an officer roster or an identification card scanner. Attendance will be cross checked with the roster currently on file with Fraternity & Sorority Life for each organization.

The Education:

Fraternity & Sorority Life staff will educate organization leadership and advisors on this policy annually through email notification and postage to the website. For more information, refer to the Fraternity & Sorority Life website.

The Enforcement:

Failure to meet the expectations of any part of this policy will be a violation of the *Student Code of Conduct, Section B., 16. Violation of Published University Policies, Rules or Regulations* and will be referred to the appropriate governing council judicial board or the Office of Student Conduct at the discretion of the Office of Student Conduct staff.

Fraternity & Sorority Life Social Event Policy

Philosophy Statement on Alcohol:

Texas Tech University believes in the benefit of student organizations and advocates for the students in their pursuit of upholding their organizational purpose. Our mission is to provide a quality undergraduate student experience enhancing student development with a commitment to [...] prevention with all community stakeholders. Texas Tech University is committed to providing a safe social experience for members and guests. Texas Tech University believes that alcohol abuse and unsafe social events prevents individual members from realizing their full potential as citizens and contributing members of the campus community.

While the moderate and legal consumption of alcohol, in and of itself, does not constitute a problem, the illegal use and abuse of alcoholic beverages is widely recognized as a major problem in our society. Seeking to be a responsible member of the Texas Tech University community we are highly concerned with alcohol abuse. The Office of Fraternity & Sorority Life staff believes very strongly in the betterment of men and women through our fraternity and sorority chapters and upholds the following philosophy specifically related to alcohol:

- The Office of Fraternity & Sorority Life expects that our fraternity and sorority chapters and students will follow all applicable laws concerning alcohol.
- Office of Fraternity & Sorority Life supports and enhances the mission of Texas

Tech University through application of student development theory.

- The Office of Fraternity & Sorority Life works to address the negative behaviors associated with alcohol misuse and abuse. As such, the Office of Fraternity & Sorority Life strives to address these behaviors with a comprehensive educational approach.
- Through education, training, and partnerships, we provide the tools to help students make good choices, and to understand the consequences of their choices. The Office of Fraternity & Sorority Life will hold chapters and individual members accountable for the choices they make.
- The Office of Fraternity & Sorority Life expects personal responsibility from its chapters' members and accountability through self-governance.
- The Office of Fraternity & Sorority Life follows a consistent and progressive discipline strategy with our chapters in partnership with students, advisors, inter/national headquarters staff, and the Office of Student Conduct.
- We are concerned for the safety and well-being of our members and guests.

Purpose of Policy:

The purpose of the Social Event Policy is to allow the Office of Fraternity & Sorority Life the ability to work with fraternity and sorority chapters and student leaders to better understand their inter/national organizations' policies if applicable and provide a backstop for the expectations we have of our organizations while hosting social events.

The Policy:

The Social Event Policy shall apply to all fraternity and sorority chapters listed by the Office of Fraternity & Sorority Life website.

Alcohol & Drugs

1. The chapter, members and guests must comply with all federal, state, provincial and local laws. No person under the legal drinking age may possess, consume, provide or be provided alcoholic beverages.

2. The chapter members and guests must follow the federal law regarding illegal drugs and controlled substances. No person may possess, use, provide, distribute, sell, and/or manufacture illegal drugs or other controlled substances while on chapter premises or at any activity or event sponsored or endorsed by the chapter.

3. Alcoholic beverages must either be:

- Provided and sold on a per-drink basis by a licensed and insured third-party vendor (e.g., restaurant, bar, caterer, etc.); or
- Brought by individual members and guests through a bring your own beverage ("BYOB") system.
- The presence of alcohol products above 15% alcohol by volume ("ABV") is prohibited on any chapter premises or at any event, except when served by a licensed and insured third-party vendor.
- Common sources of alcohol, including bulk quantities, which are not being served by licensed and insured third party vendors are prohibited (i.e., amounts of alcohol greater than what a reasonable person should consume over the duration of an event).

5. Alcoholic beverages must not be purchased with chapter funds or funds pooled by members or guests (e.g., admission fees, cover fees, collecting funds through digital apps, etc.).

6. A chapter must not co-host or co-sponsor, or in any way participate in, an activity or event with another group or entity that purchases or provides alcohol.

7. A chapter must not co-host or co-sponsor an event with an event promoter, or alcohol distributor; however, a chapter may rent a bar, restaurant, or other licensed and insured third-party vendor to host a chapter event.

8. Attendance by non-members at any event where alcohol is present must be by invitation only, and the chapter must utilize a guest list system.

Attendance at events with alcohol is limited to a 3:1 maximum guest-to-member ratio and must not exceed local fire or building code capacity of the chapter premises or host venue.

9. Any event or activity related to the new member joining process (e.g., recruitment, intake, rush, etc.) must be substance free. No alcohol or drugs may be present, if the event or activity is related to new member activities, meetings, or initiation into an chapter organization, including but not limited to "bid night," "big/little" events or activities, "family" events or activities, and any ritual or ceremony.

10. The chapter members or guests must not permit, encourage, coerce, glorify or participate in any activities involving the rapid consumption of alcohol, such as drinking games.

The Procedures:

This policy applies to all social events, on or off campus, planned by the chapters registered through the Office of Sorority & Fraternity Life. The Office of Fraternity & Sorority Life and the Office of Student Conduct will utilize the "Reasonable Observer Rule" to determine if the event is associated with a chapter.

The Education:

The Office of Fraternity & Sorority Life staff will educate chapter leadership and advisors on this policy annually through requested presentations, social

event management digital resources, and the Risk Management Trainings.

For more information, refer to the Office of Fraternity & Sorority Life website:

www.fsl.ttu.edu.

The Enforcement:

Failure to meet the expectations of any part of this policy will be a violation of the *Student Code of Conduct, Section B., 16. Violation of Published University Policies, Rules or Regulations* and will be referred to the appropriate governing council judicial board or the Office of Student Conduct at the discretion of the Office of Student Conduct staff.

Policies are based on the NIC Alcohol & Drug Guidelines.

Fraternity & Sorority Life Organizational Development Policies

The Procedures:

All semester requirements will be announced during the first two weeks of the semester. Should a critical incident or issue occur that impacts the fraternity and sorority community, it may require that additional critical conversations and/or requirements be added after the beginning of the semester . Fraternity & Sorority Life will then notify organizational leadership and advisors of the additional requirements at least two weeks in advance by email. Attendance will be taken by an officer roster or an identification card scanner. Attendance will be cross checked with the roster currently on file with Fraternity & Sorority Life for each organization.

Leadership Summit

The Leadership Summit is an overnight, institute style event that challenges

our Fraternity & Sorority Life presidents to grow as leaders, affect change in our community and their organizations, and explore their values as leaders.

The Summit is hosted every winter, the weekend prior to the start of the spring semester.

- The invitation and reminders of the event to the Office of Fraternity & Sorority Life (FSL) community will be distributed through the email from the FSL Office.
 - Required Attendance:
 - President of each of the fraternities and sororities recognized by the Office of Fraternity & Sorority Life.
 - All four councils' executive members:
 - § College Panhellenic Council (CPH)
 - § Interfraternity Council (IFC)
 - § Multicultural Council (MGC)
 - § National Pan-Hellenic Council (NPHC)
- Sanctions for Failure to Meet Attendance Requirement could include but are not limited to:
 - Reimbursement to the Office of Fraternity & Sorority Life for the cost spent on the participant to attend, if the chapter fails to let the FSL Office know of their absence less than two weeks before the program. Cost will be determined by the Director, based on the amount of money it cost per student to attend the retreat to include but not limited to meals, facility costs, supplies, etc.
 - Referral to the Office of Student Conduct, which may result in a status change for the organizations, and additional sanctions, which should be developed in a way that meets the desired learning outcomes for the missed event, such as

one-on-one training with the appropriate council advisor for the student to make-up the missed material or watching the recording of the event, if the event was recorded.

Substitution Policy

Substitutions may be made if a required officer is unable to attend. Notification should be made to the appropriate council advisor at least two weeks in advance of the program via email. The organization must replace the required attendee with an elected officer that is next in command of the organization, and/or supervises the chair position that is required to attend. If the person is not approved by the appropriate council advisor, the organization does not get credit for attendance and the appropriate sanction listed above could be applied to the organization.

FSL Leadership Development Series

FSL Speaker Series is an opportunity for the Office of FSL to choose and pay for a speaker of their choosing to come and interact with the community with the impact of FSL current members. Active and new members from each council are required to attend and engage in relevant and timely topical information. These speakers could be paid for by the CRW endowment.

- Attendance requirements, to include percentages of chapters required to attend, are at the discretion of the Office of Fraternity & Sorority Life staff and will be announced within the first two weeks of the semester.
- The invitation and reminders of the event to the FSL community will be distributed through the email from the FSL Office.
- Sanctions for Failure to Meet Attendance Requirement could

include but are not limited to:

- Referral to the Office of Student Conduct, which may result in a status change for the organizations, and additional sanctions, which should be developed in a way that meets the desired learning outcomes for the missed event, such as one-on-one training with the appropriate council advisor for the student to make-up the missed material or watching the recording of the event, if the event was recorded.

Substitution Policy

Substitutions may be made if a required officer is unable to attend. Notification should be made to the appropriate council advisor at least two weeks in advance of the program via email. The organization must replace the required attendee with an elected officer that is next in command of the organization, and/or supervises the chair position that is required to attend. If the person is not approved by the appropriate council advisor, the organization does not get credit for attendance and the appropriate sanction listed above will be applied to the organization.

Chapter President One on One Meetings

Monthly one on ones between the council advisor and the chapter presidents allow for additional development of community leaders through intentional and proactive conversations. One on ones allow council advisors to support the chapters in a way that caters to their individual needs, and to provide resources on a more personalized basis. The format in which one on ones take place will be left to the council advisor, and will be communicated to all chapter presidents by the advisor within the first two

weeks of each semester.

Substitution Policy

Substitutions may be made if a required officer is unable to attend. Notification should be made to the appropriate council advisor at least two weeks in advance of the meeting via email. The organization must either reschedule the required meeting, or replace the required attendee with an elected officer that is next in command of the organization. If the person is not approved by the appropriate council advisor, the organization does not get credit for attendance and the appropriate sanction listed above will be applied to the organization.

Student Code of Conduct

<https://www.depts.ttu.edu/dos/handbook/>

Fraternity & Sorority Life

Membership Intake Policy (MGC & NPHC Only)

The purpose of this document is to provide the fraternities and sororities of Texas Tech University's Multicultural Greek Council and National Pan-Hellenic Council, their Advisors, and prospective members with a source of information regarding FSL's stance on the Membership Intake Process. Organization Members, Organization Advisors, and Fraternity & Sorority Life will work together to ensure a successful and positive experience for all involved. Any organization seeking to hold intake should complete the paperwork and return it to Fraternity & Sorority Life.

In order for Fraternity & Sorority Life to assist organizations with the intake process and avoid potential problems, we ask that organizations adhere to the following policy:

Organization Requirements:

- National Pan-Hellenic Council organizations must do one of the following for all informational/interest/rush meetings:
 - Turn in the attendance sheet of names and emails to the National Pan-Hellenic Council Advisor within 48 hours or;
 - Have the National Pan-Hellenic Council Advisor present

Required Documentation:

At least 7 days PRIOR to the start of any intake activities, the organization president and/or intake director, MUST submit an intake packet to the Council Advisor along with all supporting documents. Supporting documents include a roster of candidates, a timeline of candidate activities, and a New Member Grade Verification Form.

- The Candidate Roster should include the names, emails, and R numbers of all new members.
- The timeline of activities should contain the entire timeline of all intake activities. This includes the dates, times, and meeting locations for all events candidates are required to attend from recruitment events to new member presentations. This schedule should include presentation practices as well.
- Once the Intake Packet has been submitted, all candidates for membership have 7 days to submit the New Member Grade Verification Form (NMGV). These forms will be emailed to presidents of all organizations to distribute to candidates.
 - This form is used to track incoming membership. By completing this New Member Verification Form new members are verifying membership as a member of our Fraternity & Sorority Life community and are agreeing to:
 - Uphold the policies of your fraternity/sorority and the Texas Tech Code of Student Conduct
 - Acknowledge the TTU Hazing Policy and agree to report hazing to the university and national organization.
 - Allow TTU staff to provide the following records to your chapter president, chapter advisor, governing council executive board officers, and inter/national organization staff:
 - Academic
 - Conduct/Disciplinary
 - TTU Police

- TTU Housing
- The chapter's Intake Packet will NOT be approved until all NMGV forms have been signed, and all supporting documents are correct.
- Failure to include correct supporting documents will delay Intake Packet approval, thus delaying the start of the intake process.

Forms:

- Intake Form:
 - <https://forms.gle/nbWEsFrtReccwgL69>
- New Member Grade Verification Form:
 - <https://forms.gle/Sb9y7VCDsQrCnr148>

Once the Intake Packet is submitted, and New Member Grade Verification forms are submitted, the Council Advisor must verify aspirants' GPAs and university enrollment. Only those students who meet the requirements and are currently enrolled at Texas Tech University are allowed to complete the process and participate in the presentation of new members. For the Council Advisor to verify grades and enrollment, candidates must turn in a completed the NMGV Form.

- Once the Intake Packet has been approved, all changes to the approved schedule must be submitted to the Council Advisor via email within 48 hours.

Presentation of New Members (if applicable):

All organizations must adhere to the following when presenting new members to the Texas Tech University community.

- All actions of the organization and new members must adhere to Texas Tech University policies, Inter/National or Regional Organization policies, governing council policies, Fraternity & Sorority Life policies, and the *Student Conduct Code*. Violation of these policies will result in a referral to the Office of Student Conduct.
- All presentations of new members MUST occur on Texas Tech's campus, or on social media. House party, third party vendor, and/or any other off campus reveals are prohibited.
- Presentation of new members must take place no later than the last day of classes in the semester initiated. This includes social media reveals.
 - Presentation dates are not to be scheduled on the same night/time as a previously planned event of another organization of the same council.
 - Presentations may not be scheduled to begin after 8:00 pm. and must start within 15 minutes of the scheduled time advertised. Failure to adhere to these guidelines will result in a fine of \$50, plus \$1 per minute, paid to the council to which the organization belongs.
 - Following the show, members of the presenting organization must vacate the area by the end of their reservation time and assist with crowd disbursement. The presenting organization will be responsible for the presentation site being clean and left in its original state after the presentation.
- No physical abuse will be tolerated. This includes but is not limited to slapping, kicking, spitting, punching, pushing, poking, caning, etc. No paddles or bricks are permitted anywhere at or during the show

(Canes, staffs, sticks, etc. may be used as a part of the performance but may not be used as an instrument to harm another individual.)

- No explicit language or revealing attire is to be used/worn by the new members or other “show” participants. Presentation shows must uphold the values of each fraternity/sorority as well as the governing council.
- No alcoholic beverages will be permitted or consumed prior to or during the presentation. This applies to all participants and attendees of the presentation. Organizations are responsible for their guests.
 - In the event of a fight during the presentation, the Texas Tech University Police Department will be immediately called to the presentation site. If a member of the presenting organization is involved, the presentation show will immediately be stopped by Fraternity & Sorority Life staff. The presenting organization and its advisors will be responsible for assisting Fraternity & Sorority Life staff in disbursing attendees in a safe, calm, and orderly fashion.
- Disruptions by other attending organizations will not be tolerated. This includes but is not limited to: walking through the presenters’ show, talking over the presenting organization, etc. Fraternity & Sorority Life staff will assist the presenting organization in correcting disruptions.
- No references are to be made to any individual(s) departing from the New Member Intake Process.
- Presentation dates are on a first-come, first-serve basis. Dates will be assigned by the Council Advisor as Intake Packets are submitted and approved.

FSL New Member Education Meeting:

All Multicultural Greek Council and National Pan-Hellenic Council new members must attend their respective council 101 New Member Education Workshop hosted by the Fraternity & Sorority Life Office each semester. This workshop will help acquaint new members with the resources, knowledge, expectations, and people that will be useful to them during their membership.

Things to know:

- All documents supplied to Fraternity & Sorority Life are for office use. They may be shared with university officials and Inter/National or Regional organization staff as needed.
- Organizations may file for an exemption to this policy in the case of an extenuating circumstance. In order to apply for an exemption to this policy, an organization must provide a one-page written rationale of the extenuating circumstance and need for an exemption with the signatures of the Organization Advisor, Organization President, and New Member Educator to the Council Advisor.
 - If any questions arise, they may be discussed between the Organization President, New Member Educator, Organization Advisors, and the Council Advisor. Final jurisdiction and decision-making authority rest in the hands of Fraternity & Sorority Life.

Accountability:

The following are considered violations of this policy at Texas Tech

University:

- Intentional submission of improper paperwork (i.e., changing of dates on forms, falsifying original signatures, meeting at undocumented places and/or incomplete paperwork, etc.)

- Conducting membership intake without adhering to the Intake Guidelines set by Fraternity and Sorority Life.
- Hazing: Any violations of the TTU Hazing Policy will result in a referral to the Office of Student Conduct.
- Failure to adhere to Presentation of New Member Guidelines (as included in this packet).
- Any activity related to intake conducted in defiance of previous guidelines or warnings by the council advisor.

The list above is not a definitive list of violations, and additional determinations could be concluded. Failure to comply, and any violations of this policy will result in a referral to the Office of Student Conduct with the recommendation of a conduct status one level higher than what the organization is currently on, as well as a notification to the organization's headquarters.

Fraternity & Sorority Life

New Member Education Packet (CPH & IFC)

The purpose of this document is to provide the fraternities and sororities of Texas Tech University's College Panhellenic Council and Interfraternity Council, their Advisors, and prospective members with a source of information regarding FSL's stance on the Membership Education Process.

Organization Members, Organization Advisors, and Fraternity & Sorority Life will work together to ensure a successful and positive experience for all involved. Any organization seeking to recruit new members shall complete the paperwork and return it to the Fraternity & Sorority Life each semester that recruitment is done.

In order for Fraternity & Sorority Life to assist organizations with the New Member Education process and avoid potential problems, organizations shall adhere to the following policy:

Organization Requirements:

No later than 14 days after bid day (or the conclusion of the chapter's recruitment period), the organization president and/or New Member Educator MUST submit the New Member Education packet to the Council Advisor along with all supporting documents. Supporting documents include a roster of new members, a timeline of new member activities, and a New Member Grade Verification Form.

- The New Member Roster should include the names, emails, and R numbers of all new members.
- The timeline of activities should contain the full schedule of all new member activities. This includes the dates, times, and meeting locations for all meetings that new members are to attend from Bid Distribution to Initiation.
- All new members of the College Panhellenic Council and Interfraternity Council Chapters must fill out the New Member Verification Form when they accept a bid from a chapter. These forms will be emailed to presidents of all organizations to distribute

to New Members.

- This form is used to track incoming membership. By completing this New Member Verification Form new members are verifying membership as a member of our Fraternity & Sorority Life community and are agreeing to
 - Uphold the policies of your fraternity/sorority and the Texas Tech Code of Student Conduct
 - Acknowledge the TTU Hazing Policy and agree to report hazing to the university and national organization.
 - Allow TTU staff to provide the following records to your chapter president, chapter advisor, governing council executive board officers, and inter/national organization staff:
 - Academic
 - Conduct/Disciplinary
 - TTU Police
 - TTU Housing
- Chapters will not be considered compliant until the New Member Education Packet and all NMGV forms have been signed, and all supporting documents are correct.

Forms:

- New Member Education Form:
 - <https://forms.gle/LxKSffazz4h5oTv59>
- New Member Grade Verification Form:
 - <https://forms.gle/Sb9y7VCDsQrCnr148>

Once the New Member Education Packet and New Member Grade

Verification forms are submitted, the Council Advisor must verify new members' GPAs and university enrollment. Only those students who are currently enrolled at Texas Tech University are allowed to complete the process and participate in the new member education process. For the Council Advisor to verify grades and enrollment, candidates must turn in a completed NMGV Form.

- Once the New Member Education Packet has been approved, all changes to the approved schedule must be submitted to the Council Advisor via email within 48 hours.

FSL New Member Education Meeting:

All College Panhellenic Council and Interfraternity Council new members must attend their respective College Panhellenic 101 or Interfraternity Council 101 new member education workshop hosted by the Fraternity & Sorority Life Office each semester. This workshop will help acquaint new members with the resources, knowledge, expectations, and people that will be useful to them during their membership.

Things to know:

- All documents supplied to Fraternity & Sorority Life are for office use. They may be shared with university officials and Inter/National or Regional organization staff as needed.
- Organizations may file for an exemption to this policy in the case of an extenuating circumstance. In order to apply for an exemption to this policy, an organization must provide a one-page written rationale of the extenuating circumstance and need for an exemption with the signatures of the Chapter Advisor, President, and New Member

Educator. Exemptions are to be turned into the Council Advisor.

- If any questions arise, they may be discussed between the Organization President, New Member Educator, Organization Advisors, and the Council Advisor. Final jurisdiction and decision-making authority rest in the hands of Fraternity & Sorority Life.

Accountability:

The following are considered violations of this policy at Texas Tech

University:

- Intentional submission of improper paperwork (i.e., changing of dates on forms, falsifying original signatures, meeting at undocumented places and/or incomplete paperwork, etc.)
 - Conducting membership education without adhering to the guidelines set by Fraternity and Sorority Life.
- Hazing: Any violations of the TTU Hazing Policy will result in a referral to the Office of Student Conduct.
 - Any activity related to new member education conducted in defiance of previous guidelines or warnings by the council advisor.

The list above is not a definitive list of violations, and additional determinations could be concluded. Failure to comply, and any violations of this policy will result in a referral to the Office of Student Conduct with the recommendation of a conduct status one level higher than what the organization is currently on, as well as a notification to the organization's headquarters.

Departmental Resources

TTU Behavior Intervention Team (BIT)

While countless resources exist to help students adjust to college life and the additional stress it may create, students may still find themselves at risk, without an awareness of these resources. One of the ways Texas Tech University is addressing these issues is through the work of the Behavioral Intervention Team (BIT). In order to promote the safety and health of its students, the BIT addresses student behaviors that are disruptive and may

include mental health and/or safety issues.

Texas Tech cares about the health and safety of all members of the campus community. The BIT serves to apply a multidisciplinary approach to preventing individuals from harming themselves or others, and generally, to assist students in need. It also provides students, faculty and staff with a tool and conduit for reporting disruptive, concerning or unusual behavior so that students of concern can get the support they need, and the safety and well-being of the campus community can be assured.

Student of Concern Reporting Form:

<https://www.depts.ttu.edu/dos/bit/index.php>

Risk Intervention & Safety Education (RISE)

Risk Intervention & Safety Education (RISE) is a component of the Office of the Dean of Students at Texas Tech University. RISE is empowering Texas Tech students to live vital, meaningful lives through comprehensive prevention education. RISE provides a variety of services, educational workshops, fun FREE events, and administers the required Think About It course for all incoming first year and transfer students.

Texas Tech is committed to the well-being of all Red Raiders. This goal is best achieved when we all play a part in creating a community of care for our fellow Red Raiders and a campus climate that is welcoming. Safety and wellness are shared responsibilities of students, faculty, and staff on our campus. When we say, "I am a Red Raider!" We are committing to being part of the TTU Family.

RISE is located on the second floor of DRANE HALL, in Suite 217. Visitor parking is available at this location.

Phone: (806) 742-2110

Email: RISE@ttu.edu

Website: <http://www.depts.ttu.edu/rise/>

Title IX

The university is committed to providing and strengthening an educational, working and living environment where students, faculty, staff and visitors are free from sex discrimination of any kind. In accordance with Title VII, Title IX, the Violence Against Women Act (VAWA), the Campus Sexual Violence Elimination Act (SaVE), and other federal and state law, the university prohibits discrimination based on sex, which includes pregnancy, and other types of sexual misconduct. Sexual Misconduct is a broad term encompassing all forms of gender-based harassment or discrimination and unwelcome behavior of a sexual nature. The term includes sexual harassment, non-consensual sexual contact, non-consensual sexual intercourse, sexual assault, sexual exploitation, stalking, public indecency, interpersonal violence, sexual violence and any other misconduct based on sex. Any acts that fall within the scope of this policy hereinafter are referred to as sexual misconduct. While sexual orientation and gender identity are not explicitly protected categories under state or federal law, it is the university's policy not to discriminate in employment, admission or use of programs, activities, facilities, or services on this basis. Discriminatory behavior is prohibited, regardless of the manner in which it is exhibited, whether verbally, in writing, by actions, or electronically displayed or conveyed.

For the full policy: <https://www.depts.ttu.edu/opmanual/OP40.03.pdf>

In the Case of an Incident of Sexual Misconduct:

Who Needs to Report?

All TTU employees, including student employees or volunteers responsible for the welfare of other students, are required to report to the Title IX Coordinator or Deputy Coordinator. If you have any questions about whether to report, contact the TTU Title IX Coordinator.

What to Do

- If someone tells you that they have experienced sexual misconduct including sexual harassment, sexual assault, intimate partner violence, or stalking, first offer them support. Listen to them and encourage them to seek help and counseling as soon as possible.
- The person's health and safety should be your primary concern. If a student is in immediate danger, please contact the police.
- Report the incident to the Title IX Coordinator Dr. Kimberly Simón at (806) 834-1949
- If there is any question about how to proceed after a conversation with someone who has experienced misconduct, call and consult with the Title IX Coordinator.

Title IX Coordinator Dr. Kimberly Simón (806) 834-1949

Title IX Deputy Administrator Dr. Matt Gregory: (806) 742-2984

Texas Tech University Title IX Website: <https://www.depts.ttu.edu/titleix/>

TTU Police Department:

- Emergency: 911

- Non-Emergency: (806) 742-3931

Risk Intervention & Safety Education (RISE): (806) 742-7233

Student Counseling Center: (806) 742-3674

Additional Resources:

<http://www.depts.ttu.edu/titleix/supportresources/VPRResourceSheet.pdf>

Workshops

Fraternity & Sorority Life
 Chapters can request workshops from the FSL Team at any time to create a custom workshop or presentation.

Our team offers the following presentations:

- Member Retention
- Recruitment and Marketing Strategies
 - Leadership Communication
 - Executive Board Transitions
 - Member Development
 - Leadership Development
 - Risk Management
 - Safe Event Planning
 - Hazing Education

RISE Department

https://www.depts.ttu.edu/rise/programs_and_workshops/current_workshops.php

RISE/Title IX 101	Alcohol & Other Drugs
Raiders Respond (Bystander Intervention)	Sexual Assault Prevention and Consent Education
Healthy Relationships (One Love)	Sexual & Reproductive Health Education
Mental Wellbeing & Stress Management	QPR Lifesaver Training
Teaching with Intention: Cultivating Wellbeing in Learning Environments	Body Project

Mental Health First Aid	
Title IX https://www.depts.ttu.edu/titleix/workshopdescriptions/	
Title IX Basics	Healthy Relationship Workshops (One Love Foundation)
Student Counseling Center https://www.depts.ttu.edu/scc/outreach-programs/outreach-services/	
Stress Management	QPR: Suicide Prevention
University Career Center https://www.depts.ttu.edu/careercenter/services/presentationrequest.php	
General UCC Services	Developing a Strong Resume
StrengthsQuest	Dress for Success
Salary Negotiation	Strong Interest Inventory
Interview Prep	Developing your Digital Presence
Focus 2 Career	Preparing for the Job Search
Translating Skills from College to Career	MBTI
Grad School Application Prep	First or Second Year Career Exploration
Support Operations for Academic Skills https://www.depts.ttu.edu/soar/LC/PresentationDescription.php	
COMMUNICATION SKILLS.	DEPARTMENTAL SERVICES.
GOAL-SETTING.	LEARNING STYLES.
NOTE-TAKING.	STRESS MANAGEMENT.

STUDY STRATEGIES.	TEST-TAKING
TEST ANXIETY.	TIME MANAGEMENT.
TRANSITION TO COLLEGE.	
Raider Education https://www.depts.ttu.edu/diversity/red.php	
Anti-Racism	Inclusive Leadership
Authentic/Values-based Leadership	Understanding Social Identities
Mitigating Bias	Understanding Culture
Creating Inclusive Organizational Culture	Responding to Microaggressions
Engaging in Controversy with Civility	Leading Inter-group Dialogue
Leadership for Social Change	Allyship
Red to Black Peer Financial Coaching https://www.depts.ttu.edu/r2b/presentations.php	
Money Habitudes	Credit and Debt
Maximizing Financial Aid	Money Basics

Dealing with Difficult Situations

Several difficult situations may arise during your time as a chapter leader. Some members may refuse to participate positively in the chapter; others may blatantly disregard rules and policies. Still, others will try only to complain or be destructive with their behavior and actions. When these situations occur, it is best to acknowledge what is going on and take action. Ignoring the problem could result in tension and a waste of time.

Upon confronting difficult members, it is essential to have resources at your disposal for support. Know that you are not alone and should establish a good relationship with both your chapter officers and alumni volunteers.

It is also important that you do not become interrogating or patronizing. You want to make it clear that you are approaching them because you care about them and the chapter, not because you are a cop, and it's your job to uphold the law.

The Seven Step Plan for Confrontation

Step One: Initiate Contact

Understandably, you must first make contact with the person to be confronted in an appropriate setting. It is best to pick a private place where neither individual feels threatened.

Step Two: Establish Rapport

Create a sense of mutual trust. A sense that both people present really care about each other.

Step Three: Identify the Problem

Work with the person to identify the issue or problem that prompted you to seek them out. They must agree that there is a problem. If not, you must return to Step Two. During the problem identification process, it is important that you not ask the question, why? If you do, you will be told why and that becomes the reason or excuse for the behavior.

Step Four: Agree Upon the Problem

The individual being confronted must agree that a problem does, in fact, exist. Otherwise, the person will not buy into the following steps, they will lack the necessary motivation. If they do not agree that a problem exists, you must return to Step Two or Three.

Step Five: Obtain Attainable Commitment

After the person agrees that a problem exists, you must mutually agree upon an attainable commitment on their part. It must be a commitment which the person has the potential to fulfill. You must provide the person with an opportunity to win, to succeed.

Step Six: Keep Commitment

On a mutually predetermined date and time, get together again with the individual to determine whether or not they have been able to keep the commitment. If so, move to Step Seven. If not, return to Step Five and redefine what an attainable commitment from the person is.

Step Seven: Praise Success

When success is realized, offer praise and positive feedback. Then obtain a commitment for further changes by returning to the fifth step and extending what was an attainable commitment.

Officer Transition Guide

Below are some questions and items to consider when compiling information to give during a transition program or in a physical manual. All considerations are not required to be a part of the transition process but are proven to be helpful in helping organizations transition effectively from officer to officer

Questions to Answer:

- What are your main responsibilities?
 - What went well this year?

- What should continue to be implemented?
 - What resources have helped you in this position?
- What goals did you set and accomplish this semester, what goals did you not accomplish and why?
 - What could be improved upon in this position?
- What were some obstacles you faced in this position this year? How did you overcome
 - them?
- What do you wish you would have known at the start of your position?

Additional Items to Include:

- A list of contacts that you used this year in your position
- A timeline of events for responsibilities for your position. This includes preparation work, actual events, and deadlines
- Budget information as to where, when, and how much money was spent
 - Social media calendars and when advertisements were sent for events/
- Any additional documents or information that could be helpful for the next person in your shoes

Risk Management Goal Setting

What went well in the previous year related to harm reduction and risk management?

(Did your chapter have any risk management issues in the previous year? What are the areas of biggest risk for your chapter? Does my chapter focus on both risk management/compliance, AND harm reduction? (i.e., do we focus on reducing risk by making good decisions in addition to compliance with policies)? Do we provide education to members in addition to accountability?)

How does my chapter provide education to members about risk management related policies? *(Does the chapter know the expectations outlined in the FSL Risk Management & Social Event Policies? Does the chapter understand the risk management policies of it's inter/national organization? What additional training should be provided to members to increase awareness of policies? How are new members educated as they are brought into the chapter?)*

Funding Resources

Student Government Association Funding:

- <https://www.depts.ttu.edu/sga/StudentOrganizationsFunding/FundingProcess.php>

Student Affairs Core Values Funding for Non-SGA Funded Orgs:

- <https://ttu.campuslabs.com/engage/forms?query=core%20values>

Division of Diversity, Equity, and Inclusion Funding:

- <https://www.depts.ttu.edu/diversity/documents/DDEIFundingAppStudent.pdf>

ICS Instructions

ICS is the system in which we maintain FSL rosters. Rosters are due twice a semester, two weeks after school starts and on the last day of classes. Please email fsl@ttu.edu if you do not have access to update your chapter's roster.

- First Roster Update. This update is due two weeks after classes start each semester, and should be used to add current new members, mark the previous semester's new members as actives, mark the

previous semester's graduates as alumni, mark any abroad or inactive members as such, etc. When this roster update is complete, your roster should be reflective of each of your members' status going into the current semester.

- End of Semester Update. This update is due on the last day of the semester, each semester. This roster update is to give a clear picture of the status of each of your members at the conclusion of the semester. This is the time to add any new members that joined that semester, remove any members that dropped since your last update, mark any members that went inactive as such, etc. Do not remove any graduating members yet, that will be done during the first roster update of the following semester.

All members on ICS should include their government first & last name, R# with the R, email, status (New Member, Member, etc.), and whether or not they are an HSC student.

- HSC Status should be typed under Advisors, and eboard rosters can now also be tracked in ICS.
- Executive Board members go under the Chapter Offices tab
- Advisory Councils should go under the Council Offices tab

ICS Link:

- <https://manage.icsrecruiter.com/message-board>

Spring 2022 Stats Report

- Please complete this form by September 30th
 - <https://forms.gle/wWEAj53HbVzXJD7C9>

Taxes & EIN Information

EIN

- An EIN, also known as an Employer Identification Number, is used by the IRS for tax purposes. Your organization CAN NOT use Texas Tech Universities EIN number or tax-exempt status, you must have your own. We recommend you check with your national organization, as your chapters may be expected to use the national EIN, or you may need to establish your own.
- EINs are used to open bank accounts and to make payments to the IRS. If your chapter has a bank account, you likely have an EIN. We recommend verifying your bank account EIN is your own and is not Texas Techs.
- If your chapter does not have an EIN, you may apply for one [HERE](#). Click on Apply Online Now at the bottom of the page to get the process started. If you do not know if your chapter has an EIN, you may contact the IRS to find out. You should not apply for a new EIN if you've previously had one.

Tax Exempt Status

- Can my student organization claim tax-exempt status from the IRS?
 - Yes, most student organizations are classified as 501(c), 501(c)7, or 501(c)8. Please see the Internal Revenue Service Website for more information regarding 501(c).
 - 501(c) 3 "Are charitable, religious, educational, scientific,

literacy, testing for public safety, fostering national or international amateur sports competition, and preventing cruelty to children or animals."

- 501(c) 7 "A social club must be an organization for pleasure, recreation, and other similar purposes. A club will not be recognized as tax-exempt if its charter, by-laws, another government instrument, or any written policy statement provides for discrimination against any person based on race, color, or religion. A club may, however, in good faith limit its membership to members of a particular religion in order to further the teaching or principles of that religion and not to exclude individuals of a particular race or color." [Click here](#) to see more information about 501(c)7.

501(c) 8 The Internal Revenue Code does not describe what a fraternal beneficiary society is, however, the National Union v. Marlow court case defined what a fraternal benefit society is "A fraternal benefit society... would be whose members have adopted the same, or a very similar calling, avocation, or profession, or who are working in unison to accomplish some worth object, and who for that reason have banded themselves together as an association or society to aid and assist one another, and to promote a common cause." [Click here](#) to see more information.

Filing Taxes

- Does my organization have to file annually with the IRS?
 - Yes, if your organization becomes tax exempt. All tax-exempt

organizations are required to file with the IRS. If annual receipts are less than \$50,000 the 990-N form can be filled out. If annual receipts are greater than \$50,000 the 990 forms must be filed.

- Definitions: "Gross receipts are the total amounts the organization received from all sources during its annual accounting period, without subtracting any cost or expenses." Gross Receipts Tests are considered to be \$50,000 or less if the organization:
 - Has been in existence for 1 year or less and received, or donors have pledged to give, \$75,000 or less during its first taxable year.
 - Has been in existence between 1 and 3 years and averaged \$60,000 or less in gross receipts during each of its first two tax years, and
 - Is at least 3 years old and averaged \$50,000 or less in gross receipts for the immediately preceding 3 tax years (including the year for which calculations are being made).
- For more information, please visit the Student Involvement Website [HERE](#).

Goal for the upcoming year:



-

FSL Advisor Meeting 1 Date:

FSL Advisor Meeting 2 Date:

FSL Advisor Meeting 3 Date:

Texas Tech University Fraternity & Sorority Terminology

AFLV - Association of Fraternal Values and Leadership. Council officers will have the opportunity to attend the AFLV Annual Conference in February.

Alumni/a - An initiated member of a chapter who has graduated from college.

Bid - A formal invitation to join a chapter.

Call - A vocal sound used by culturally-based fraternal organizations to acknowledge or gain attention of other members. Calls may vary regionally, and chapters may use more than one call.

****Note:** It is disrespectful for non-members or members of another fraternal organization to use a chapter's call.

Chapter - The local collegiate group of an inter/national sorority or fraternity.

Club -Refers to a member's designated spot on line within culturally based fraternal organizations i.e Ace Club and Tail Club.

Colony - A group of students who have started a new fraternity or sorority, but have not received chapter status yet.

College Panhellenic Council (CPH) - The coordinating governing body of sororities affiliated with the National Panhellenic Conference (NPC).

Continuous Open Bidding (COB) - COB bids may be extended and accepted at any time during the school year, outside the Primary recruitment period. COB is also referred to as Open Bidding or Informal Membership Recruitment.

Crossing - A term used by NPHC or MGC groups to indicate that a new member has been fully initiated into the group.

Dean/DP/Induction Officer/Membership Educator - The membership educator for NPHC & MGC. Organization Synonym: New Member Educator.

Divine Nine - The term commonly used to refer to the nine (9) national fraternities and sororities that make up the NPHC.

Fraternity - Refers to a Greek lettered organization composed of individuals that share common values and interests.

Greek - A student who is a member of a social fraternity or sorority.

Informational - This is a forum for individuals interested in seeking more information about a particular NPHC or MGC fraternity or sorority.

Intake - The recruitment process for some MGC & NPHC chapters. Synonym: New Member Education Process

Interfraternity Council (IFC) - A service and government body of fraternities affiliated with the North American Interfraternity Conference (NIC).

IFC Recruitment - A structured membership selection process generally for the Interfraternity Council (IFC) that occurs in the fall.

Initiate – A fully initiated member of a chapter.

Initiation - A formal ceremony that marks the transition from new member to full member status.

Legacy - A prospective member whose parent, sibling, or grandparent is an alumni/a or undergraduate member of a fraternity or sorority.

Line - A new member class of an NPHC or MGC organization. Synonym: Pledge Class

Line Number - The numerical designation given to an MGC/NPHC candidate according to the place they occupy in the intake class in relation to other candidates. Line numbers are commonly worn on the back of a jacket or T-shirt.

Line Step/Stroll - A traditional "dance" in which members of an MGC/NPHC organization form a line and perform synchronized, rhythmic steps. Line steps/strolls are done at social functions

Little- Short for little sister/brother. A newer member who is mentored by an older member of an organization.

Meet the Greeks - The name of the fall and spring programs hosted by NPHC to introduce prospective members to NPHC fraternities and sororities.

Multicultural Greek Council (MGC) - The umbrella council for the multicultural fraternities and sororities.

National Black Greek Leadership Conference (NBGLC) - This is the name of the conference that NPHC leaders/officers will have the opportunity to participate in February. NBGLC is held in conjunction with the AFLV conference.

National Pan-Hellenic Council (NPHC) - The coordinating and servicing body for historically African American fraternities and sororities.

Neophyte/Neo - A newly initiated MGC or NPHC member. Synonym: New Member

New Member - A person who has accepted an invitation to join a chapter and has not yet been initiated.

Panhellenic Primary Recruitment - A structured membership selection process generally for the College Panhellenic Council (CPH) that occurs in the fall.

Philanthropy - A service project revolving around the raising of funds by a fraternity or sorority chapter for a local or national non-profit or cause.

Potential New Member (PNM) - Any individual pursuing membership into a Greek Lettered Organization.

Prophyte - An older member of an MGC or NPHC organization who has. A member becomes a prophyte when the succeeding line has been initiated.

Recommendations/References-A written letter recommending a potential member for membership signed by an alumnus. These are not necessary for students to participate in recruitment.

Saluting - A means by which Multicultural Organizations honor their brothers and sisters, celebrate their milestones, share the passion and triumph of their journeys.

Soror - The NPHC term used to refer to a sister of the sorority.

Sorority - refers to a Greek Lettered organization composed of individuals

that share common values and interests.

Timeline of Fraternities and Sororities at Texas Tech

1923

- On February 10th, Texas Technological College was founded.

1924

- On June 27th, the Board of Directors voted not to allow Greek-lettered organizations on campus.

1925

- Texas Technological College opened its doors. The college consisted of six buildings, and 914 students enrolled.

1926

- Las Chaparritas was the first women's club on campus and functioned

to unite girls of a common interest through association and engaging in social activities.

- Sans Souci – another women's social club – was founded.

1927

- The first master's degree was offered at Texas Technological College.

1928

- On November 21st, the College Club was founded.

1929

- The Centaur Club was founded and was the first Men's social club on the campus whose members were all college students.
- In October, The Silver Key Fraternity was organized.
- In October, the Wranglers fraternity was founded.

1930

- The “Matador Song” was adopted as the school song.
- Student organizations had risen to 54 in number – about 1 for every 37 students.
 - There were three categories of student organizations:
 - Devoted to academic pursuits, and/or achievements, and career development
 - Ex. Aggie Club, Pre-Med, and Engineering Club
 - Special interest organizations
 - Ex. Debate Club and the East Texas Club
 - Social Clubs
- Las Camaradas was organized.
- In the spring, the Las Vivarachas club was organized.
- On March 2nd, DFD was founded at Texas Technological College. It was the only social organization on the campus with a name and meaning known only to its members.
- On March 3rd, The Inter-Club Council was founded, which was ultimately divided into the Men's Inter-Club Council and the Women's Inter-Club Council.
- Phi Kappa Sigma was chartered at Tech on March 2nd

1932

- The Kemas Fraternity was organized.

1935

- A "Division of Graduate Studies" was established at Texas Technological College.

1936

- The Masked Rider was introduced as a dare – then called the Ghost Rider.
- Saddle Tramps was formed.

1937

- Socii was organized.
- The graduate program became a separate school.
- Doctoral Programs were introduced at Texas Technological College.

1939

- On April 30th, Alpha Phi Omega arrived on the Tech campus, previously known as the Eagle Scout Club.

1947

- Following the Second World War, returning veterans helped to increase enrollment into Texas Technological College by 38%.

1948

- Alpha Phi Omega was influential in the decision to allow Greeks on campus because unlike many other student organizations, they maintained membership through the war.

1950

- National organizations and local alumni began discreetly, but persistently, expressing the want for Greek-lettered organizations at Texas Technological College.

1951

- On April 1st, The Lubbock City Panhellenic distributed a poll to the women's social clubs to determine the level of interest in Greek-lettered organizations on campus. Two weeks later the *Toreador* carried a story revealing "Coeds Receptive to Sorority Talks."

- On May 3rd, the president of W.I.C.C. officially wrote Tech President Dossie M. Wiggins identifying eight reasons why students felt the Greeks should replace the social clubs.
- In the fall, the administration had determined to take the matter of allowing Greek-lettered organizations on campus to the Board of Directors.

1952

- On June 21st, the Board of Directors voted to approve the admission of fraternities and sororities on campus at Texas Technological College.
- By the fall, national sororities and fraternities were in contact with local clubs.

1953

- In February, men's social clubs began a series of interview meetings with nine national fraternities.
- In the spring, Women's Inter-Club Council (W.I.C.C.) became College Panhellenic.
- In the spring, local women's clubs were absorbed by national sororities.
 - DFD became Delta Delta Delta
 - Ko Shari became Pi Beta Phi
 - Las Chaparritas became Kappa Kappa Gamma
 - Las Vivarachas became Zeta Tau Alpha
 - San Souci became Kappa Alpha Theta
- In the late spring, men's social clubs began transforming to fraternities.
 - Adelphi became Sigma Alpha Epsilon
 - Kemas became Phi Gamma Delta
 - Silver Keys became Phi Delta Theta
 - Centaurs became Phi Kappa Psi
 - The College Club became Kappa Sigma
 - Los Camaradas became Pi Kappa Alpha
 - Socii became Sigma Nu
 - The Wranglers became Alpha Tau Omega
- On August 8th, the Board of Directors granted permission to the Greek-lettered organizations to secure off-campus facilities. However, residential quarters were strictly prohibited and thus the Lodge System was established.

- The location and terms of the lease had to be approved by the president of the college.
- In September, the first Sorority rush was held (now called recruitment).
 - 240 rushees (now called potential new members) went through recruitment.
 - Because the quota was 28, only 140 rushees received bids from the five chapters.
- On September 20th, Men's Inter-Club Council (M.I.C.C) became the Interfraternity Council and held its first regular meeting.
- In October, Alpha Chi Omega chartered.
- In November, Delta Gamma chartered.

1954

- On January 1st, The Masked Rider became an official mascot.
- In the spring, IFC held their first rush period and took in 253 pledges (approximately 1 in every 5 undergraduate men pledged a fraternity).
- On May 17, Brown v. Board of Education ended legal segregation in public schools.
- On September 30th, due to poor scholastic performance (six out of ten men decreased their GPA by 0.43 on a 3.00 scale), IFC implemented a deferred rush system.
- In October, Alpha Phi and Sigma Kappa were chartered.
- Delta Gamma was chartered.
- Alpha Chi Omega was chartered.

1955

- In September, Sigma Chi was chartered.
- In October, Gamma Phi Beta was chartered.

1957

- In February, Tau Delta Tau was chartered.
- In May, Tau Delta Tau officially became chartered as Delta Tau Delta.
- In June, an informal committee comprised of alumni approached Mrs. Lizzie Turner about the 25-acre plot of land she owned (known as the "Turner Tract").

1958

- In late spring, Phi Mu chartered.

- In the fall, alumni filed articles of incorporation with the Texas Secretary of State to establish Texas Tech Interfraternity Housing Corporation – it was chartered for a term of 50 years.
- In November, a contract between Mrs. Lizzie Turner and the Texas Tech Interfraternity Housing Corporation was signed.
 - The Turner Tract (now Greek Circle) sold for \$75,000.
 - The twenty sororities and fraternities then at Tech each contributed \$3,750.

1959

- The first Carol of Lights took place.

1961

- Texas Tech entered into the Southwest Conference
- On March 1st, the “New Fraternity” became a registered student organization.
- On May 2nd, IFC voted to accept the petition to charter Kappa Alpha Order.
- In July, the first African American students were admitted to Texas Tech.
- In September, Chi Omega was chartered.
- On September 2nd, the members of “New Fraternity” joined with Kappa Alpha Order and the Gamma Chi chapter of Kappa Alpha Order was installed.

1962

- In February, Chi Omega received their charter.

1965

- In September, Alpha Delta Pi was chartered.

1966

- In the fall, Alpha Delta Pi received their charter.

1967

- The first class of 72 students enrolled in the Texas Tech University School of Law.

1968

- In October, Beta Theta Pi was chartered.

1969

- The Interfraternity Housing Corporation issued deeds to the individual sororities and fraternities for their portion of the Turner Tract.
- On September 1st, Texas Technological College formally became Texas Tech University.
- In May, the Texas Tech University School of Medicine was founded.
- Delta Tau Delta was chartered at Texas Tech University.

1970

- In February, Sigma Phi Epsilon was chartered and Beta Theta Pi received its charter.
- By early spring, The Turner Tract had been transformed into Greek Circle (with streets, sewers, and the like) but lacked any sort of Greek facility.
- On April 17th, the Eta Lambda chapter of Delta Sigma Theta was chartered making them the first historically African-American sorority on campus and they became an associate member of Panhellenic.
- By the summer, Kappa Alpha Theta was the first to begin to build a lodge on Greek Circle followed by Alpha Chi Omega, Pi Beta Phi, and Sigma Kappa.
- In the fall, an interest group composed of various male students was formed to review information requested from four historically African-American fraternities.
- On December 6th, Alpha Kappa Alpha was chartered and became an associate member of Panhellenic.
- In December, Sigma Phi Epsilon received its charter.

1971

- In the spring, 33 young men affiliated with Sigma Phi Epsilon.
- In the spring, Pi Lambda Phi chartered but did not receive acceptance into IFC.
- In April, the interest group formed in the fall of the previous year opted to affiliate with Alpha Phi Alpha.

1972

- On January 13th, the Eta Upsilon chapter of Alpha Phi Alpha received its charter becoming the first African-American fraternity on campus.

- In May, The Board of Regents withdrew their prohibition on residential fraternity and sorority lodges.
- Kappa Alpha Theta, Alpha Chi Omega, Pi Beta Phi, and Sigma Kappa were situated at Greek Circle for fall rush.

1973

- Panhellenic at Texas Tech was awarded the Best University Panhellenic in the Country for NPC.

1974

- Chi Omega purchased Phi Gamma Delta's lot on Greek Circle and began building.
- IFC opened for expansion and Lambda Chi Alpha was selected to charter.

1975

- Gamma Phi Beta moved into its lodge on Greek Circle.
- In December, Kappa Kappa Gamma began construction of their lodge.
- On December 6th, the Xi Eta chapter of Omega Psi Phi received its charter.

1976

- On November 6th, Tau Kappa Epsilon was chartered.
- Lambda Chi Alpha was chartered.

1977

- Delta Sigma Phi was chartered.

1978

- On April 15th, FarmHouse was chartered.

1979

- On September 1st, the Iota Upsilon chapter of Kappa Alpha Psi received its charter.

1983

- Chi Psi was chartered.
- Delta Chi was chartered.

1986

- Pi Kappa Phi was chartered.

1987

- Alpha Gamma Rho was chartered.
- Kappa Delta was chartered.
- In April, Kappa Delta Chi was founded at Texas Tech University.
- In November, Omega Delta Phi was founded at Texas Tech University.

1990

- On April 7th, Theta Chi was chartered.

1993

- On July 17th, the Lambda Omicron chapter of Zeta Phi Beta Sorority, Inc. received its charter.
- Phi Beta Sigma received its charter.
- Zeta Phi Gamma Sorority was founded at Texas Tech.

1996

- Texas Tech joined the Big 12 Conference.

1997

- In August, Pi Kappa Phi was re-chartered.

1998

- The Honors College was established at Texas Tech.
- The Multicultural Greek Council was formally established at Texas Tech by Kappa Delta Chi, Omega Delta Phi, Zeta Phi Gamma, and Sigma Lambda Beta.
- Beta Upsilon Chi was chartered.

1999

- Sigma Phi Epsilon was chartered.
- In January, Sigma Lambda Beta International Fraternity, Inc. was chartered.
- In October, Gamma Alpha Omega Sorority, Inc. was chartered.

2001

- The National Pan-Hellenic Council was formally established.

2002

- In November, Theta Xi was chartered.
- The Multicultural Greek Council Changed its name to the Inter Greek Council.

2003

- On September 19th, Delta Chi was chartered.
- Lambda Theta Alpha Latin Sorority, Inc. was chartered.

2008

- Delta Epsilon Psi Fraternity, Inc. was chartered.
- Gamma Beta Fraternity, Inc. was chartered.

2010

- The Inter Greek Council changed its name back to the Multicultural Greek Council.

2011

- Lambda Theta Phi Latin Fraternity, Inc. was chartered.

2012

- On August 27th, Lambda Chi Alpha was chartered.
- Phi Iota Alpha was chartered.
- Delta Kappa Delta was chartered.
- Sigma Lambda Gamma was chartered.
- Lambda Delta Psi was colonized.
- Delta Alpha Omega was chartered.

2013

- Delta Phi Omega was chartered.

2014

- The Greek Life office was officially established and was named Fraternity and Sorority Life.
- Greek Task Force was established.
- Delta Kappa Epsilon was chartered.

2015

- On July 16th, 2015, the Fraternity and Sorority Life office moved into the East Basement.
- Alpha Xi Delta was chartered.

- Sigma Phi Delta was chartered.
- Delta Alpha Sigma was chartered.

2016

- Phi Kappa Sigma was chartered.

2017

- Sigma Chi was chartered.
- Phi Kappa Psi was chartered.
- Alpha Kappa Lambda was chartered.

2018

- Sigma Tau Gamma was chartered.
- Kappa Delta Rho was chartered.

2019

- Alpha Sigma Rho was chartered.
- Kappa Sigma was rechartered.
- Sigma Chi was rechartered.
- Phi Iota Alpha re-joins the MGC council.

2021

- On July 11th, Delta Phi Omega was granted chapter status, and became the Alpha Gamma chapter.
- Sigma Phi Delta became Delta Kappa Epsilon, thus returning DKE to Texas Tech's Campus.
- On November 17th, Delta Kappa Epsilon was formally recognized as a fully chartered chapter, and became the Tau Gamma chapter.

2022

- Pi Kappa Phi was re-chartered

Tips for Advisors

Your Responsibilities

You have been selected by the members of a Fraternity or Sorority to act as an advisor to their chapter. Advisors assist in the general operation and governance of the chapter, including identifying educational, scholastic, cultural and developmental resources within the University community.

What is a Chapter Advisor?

The Chapter Advisor's role is to guide the undergraduate chapter in the areas of recruitment/membership intake, academic success, programming, service, philanthropy, and overall chapter management by establishing a good working relationship based upon mutual respect. The specific roles of each advisor will vary from chapter to chapter, but the general duties are as follows:

- Provide general guidance to the chapter.
- Oversee the selection of other advisory board members.
 - Regularly attend chapter meetings.
 - Regularly attend executive board meetings.
- Be available to meet with individual members who may need guidance.

- Attend chapter advisor meetings hosted by the Office of Fraternity & Sorority Life.
 - Maintain close contact with the inter/national organization headquarters and the Office of Fraternity & Sorority Life.

What is a Faculty/Staff Advisor?

The Faculty/Staff Advisor's role is to be an on-campus liaison for the chapter.

The Faculty/Staff advisor is there to provide the chapter with campus resources and guidance with their academic goals, as well as their relationships with other faculty, staff, and university administrators.

Suggested duties of the Faculty/Staff Advisor are as follows:

- Meet once a semester with the scholarship chair and/or president to talk about scholarship related issues.
- Attend two chapter meetings each semester to emphasize academics and your availability as a mentor.
 - Be available to meet with individual members who may need academic guidance.
- Provide guidance to the chapter if they want to develop a speaker series or host a faculty reception or dinner.
 - Attend any faculty reception the chapter hosts
- Help the chapter formulate academic incentives to reward members who do well academically.
- Review the scholastic achievement of the chapter and determine whether it meets the national's expectations.
- Attend one chapter event (other than a chapter meeting) each

semester.

- Advise chapter and/or officers on university issues.

What support will FSL offer?

- Provide regular updates to advisors from Fraternity & Sorority Life Staff
 - Provide advisors with a list of the chapter member's GPA's each semester (assuming members have signed a grade release form).
- Track each chapter's academic incentives they offer to their members and compare them to the rest of the Fraternity and Sorority community.
- Advising and support to chapter and council leadership from a university prospective (All chapters have a full time staff member assigned to advise and support the chapters needs).
 - Provide risk education and support
 - Provide leadership development opportunities.
 - Connect students to campus resources and support.

Tips for Advising Chapters

1. Get to know the chapter members. It is important to know your audience. Different students require different approaches.
2. Keep the chapter's goals and objectives firmly in mind.
3. Know what chapter members expect of you as an advisor.
4. Express a sincere interest in the chapter and its mission.
5. Express a sincere interest in everyone within the chapter.
6. Assist the chapter in setting realistic, obtainable goals.
7. Assist the chapter in developing a system through which they can

- evaluate their progress.
8. Address the needs of each individual while helping the group achieve its goals.
 9. Assist the chapter in understanding the dynamics of the group and human interaction.
 10. Realize the importance of the peer group and its effect on how everyone participates or fails to participate.
 11. Assist the group in determining the needs of the people the group is serving.
 12. Be aware of the various roles you'll be filling from time to time:
 - a. Consultant
 - b. Information source
 - c. Clarifier
 - d. Counselor
 - e. Facilitator
 13. Don't allow yourself to be placed in the position of chairperson. Work toward a balanced approach to group participation.
 14. Be aware of the institutional power structure both formal and informal.
 15. Provide continuity for the group from year to year.
 16. Challenge the group to grow and develop.
 17. Be available; you may want to keep office hours or set up individual appointments with chapter members.
 18. Don't make decisions for students; help them make their own decisions.
 19. Know how to access University resources.

20. Try to avoid being critical of faculty, staff or other advisors to chapter members.

How You Benefit the Chapter

- You can offer advice to graduating seniors on career opportunities.
- You can give encouragement to students to participate in campus events and organizations.
- Officers and members will have access to you, an additional mature resource.
 - You may be able to positively impact the chapter academic performance by reviewing the scholarship plan, meeting with the scholarship chairperson, new members, and/or the chapter; and by providing a system of accountability.
 - You can advocate for the fraternity experience to other faculty, university administration, and/or parents.
 - You may have specific organizational, financial, facility, or other resource management expertise to share with the chapter.

Stress Schedule for Students

September

- Homesickness often arises, especially for first-year students.
- Values crises occur. – Students are confronted with questions of conscience over value- conflict areas of race, drugs and alcohol experimentation, morality, religion, and social expectations.

- Feelings of inadequacy and inferiority develop because of the discrepancy between high school status and grades and initial college performance.
- “In Loco Parentis” Blues – Students feel depressed because of real or perceived restrictive policies and regulations of the college and/or the chapter.

October

- New students begin to realize life at college is not as perfect as they were led to believe by parents, teachers, and counselors. Old problems seem to continue, and new ones are added.
- Grief develops because of inadequate skills for finding a group or not being selected by one.
- Mid-term workload pressures are followed by feelings of failure and loss of self-esteem.
 - Job panic may arise for mid-year graduates.

November

- Academic pressure is beginning to mount because of procrastination, difficulty with work, and lack of ability.
- Depression and anxiety increase because of feelings that one should have adjusted to college by now.
 - Economic anxiety may occur as funds from family and summer earnings begin to run out and loans become due.
- Some students have ceased to expand their network of friends beyond the first few people with whom they came into close contact.

December

- Extra-curricular time strain occurs; seasonal parties, concerns, social service projects, and religious activities drain student energies.
- Anxiety, fear, and guilt increase as final examinations approach, and final papers/projects are due.
- Pre-holiday depression develops, especially for those who have concerns for family, those who have no home to visit, and for those who prefer not to go home because of family conflicts.
- Pressure increases to perform socially because of the approaching vacation and extended separation time.

January

- Post-holiday depression may arise once members are away from the secure and positive environment of the home.
 - Significant time spent socializing occurs because of the perception that academics haven't really begun until the second or third week of classes.

February

- Many students experience optimism because the second semester is perceived as going "downhill."
- Vocational/career/major choices cause anxiety and/or depression.
- Depression increases for those students who have failed to establish a social relationship or achieve a moderate amount of recognition.

March

- Drugs and alcohol use increase significantly before, during, and after spring break.
- Academic pressure increased. Extra-curricular crisis for juniors develops (Will I get an internship?) as well as for seniors (Will I get a job? Have I really learned anything? Was my major a mistake?).
- Pressure increases to perform socially because of the approaching vacation and extended separation time.

April

- Academic pressures continue, and midterm results are received.
- Frustration and confusion develop because of decisions necessary for fall pre-enrollment.
 - Summer job pressures develop.
 - Major often has to be declared and pressure mounts.
- Papers and exams are beginning to pile up, but the motivation to study decreases as the weather changes to spring.