



TEXAS TECH UNIVERSITY

Fraternity & Sorority Life™

Fraternity & Sorority Life Leadership Program Policies

The Procedures:

All semester requirements will be announced during the first two weeks of the semester. Should a critical incident or issue occur that impacts the fraternity and sorority community, it may require that additional critical conversations and/or requirements be added after the beginning of the semester. Fraternity & Sorority Life will then notify organizational leadership and advisors of the additional requirements at least two weeks in advance by email. Attendance will be taken by an officer roster or an identification card scanner. Attendance will be crosschecked with the roster currently on file with Fraternity & Sorority Life for each organization.

Leadership Summit

The Leadership Summit is an overnight, institute style event that challenges our Fraternity & Sorority Life presidents to grow as leaders, affect change in our community and their organizations, and explore their values as leaders. The Summit is hosted every winter, the weekend prior to the start of the spring semester.

- The invitation and reminders of the event to the Office of Fraternity & Sorority Life (FSL) community will be distributed through the email from the FSL Office.
- Required Attendance:
 - President of each of the fraternities and sororities recognized by the Office of Fraternity & Sorority Life.
 - All four councils' executive members:
 - College Panhellenic Council (CPH)
 - Interfraternity Council (IFC)
 - Multicultural Greek Council (MGC)
 - National Pan-Hellenic Council (NPHC)
- Sanctions for Failure to Meet Attendance Requirement could include but are not limited to:
 - Reimbursement to the Office of Fraternity & Sorority Life for the cost spent on the participant to attend, if the chapter fails to let the FSL Office know of their absence less than two weeks before the program. Cost will be determined by the Director, based on the amount of money it cost per student to attend the retreat to include but not limited to meals, facility costs, supplies, etc.
 - Referral to the Office of Student Conduct, which may result in a status change for the organizations, and additional sanctions, which should be developed in a way that meets the desired learning outcomes for the missed event, such as one-on-one training with the appropriate council advisor for the student to make-up the missed material or watching the recording of the event, if the event was recorded.

Substitution Policy

Substitutions may be made if a required officer is unable to attend. Notification should be made to the appropriate council advisor at least two weeks in advance of the program via email. The organization must replace the required attendee with an elected officer that is next in command of the organization, and/or supervises the chair position that is required to attend. If the person is not approved by the appropriate council advisor, the organization does not get credit for attendance and the appropriate sanction listed above could be applied to the organization.

FSL Leadership Development Series

FSL Speaker Series is an opportunity for the Office of FSL to choose and pay for a speaker of their choosing to come and interact with the community with the impact of FSL current members. Active and new members from each council are required to attend and engage in relevant and timely topical information. These speakers could be paid for by the CRW endowment.

- Attendance requirements, to include percentages of chapters required to attend, are at the discretion of the Office of Fraternity & Sorority Life staff and will be announced within the first two weeks of the semester.
- The invitation and reminders of the event to the FSL community will be distributed through the email from the FSL Office.
- Sanctions for Failure to Meet Attendance Requirement could include but are not limited to:
 - Referral to the Office of Student Conduct, which may result in a status change for the organizations, and additional sanctions, which should be developed in a way that meets the desired learning outcomes for the missed event, such as one-on-one training with the appropriate council advisor for the student to make-up the missed material or watching the recording of the event, if the event was recorded.

Substitution Policy

Substitutions may be made if a required officer is unable to attend. Notification should be made to the appropriate council advisor at least two weeks in advance of the program via email. The organization must replace the required attendee with an elected officer that is next in command of the organization, and/or supervises the chair position that is required to attend. If the person is not approved by the appropriate council advisor, the organization does not get credit for attendance and the appropriate sanction listed above will be applied to the organization.

FSL Peer to Peer Trainings

FSL Peer to Peer Training gives the fraternity and sorority community the opportunity to engage in a facilitated workshops on a specific topic or receive relevant information for a duty assigned to a leadership position. Topics may include new member education, game day behavior, students of concern, diversity, campus carry, allies training, and judicial/standards/accountability training. These peer to peer trainings can take place throughout the semester at the request of a chapter or the university. The Fraternity & Sorority Life may program additional programs under this category to accommodate conversations resulting from community trends and/or crisis or take place within chapters.

- The invitation and reminders of the event to the FSL community will be distributed through the email from the FSL Office.
- Required Attendance:
 - Any officer or population (percentage) determined by Fraternity & Sorority Life staff, if necessary.
- Sanctions for Failure to Meet Attendance Requirement could include but are not limited to:
 - Referral to the Office of Student Conduct, which may result in a status change for the organizations, and additional sanctions which should be developed in a way that meets the desired learning outcomes for the missed event, such as one-on-one training with the appropriate council advisor for the student to make-up the missed material or watching the recording of the event, if the event was recorded.

Substitution Policy

Substitutions may be made if a required officer is unable to attend. Notification should be made to the appropriate council advisor at least two weeks in advance of the program via email. The organization must replace the required attendee with an elected officer that is next in command of the organization, and/or supervises the chair position that is required to attend. If the person is not approved by the appropriate council advisor, the organization does not get credit for attendance and the appropriate sanction listed above will be applied to the organization.