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## **Fraternity & Sorority Life Organizational Development Policy**

### **The Procedures:**

All semester requirements will be announced during the first two weeks of the semester. Should a critical incident or issue that impacts the fraternity and sorority community occur, it may require those additional critical conversations and/or requirements to be added after the beginning of the semester. Fraternity & Sorority Life will then notify organizational leadership and advisors of the additional requirements at least two weeks in advance by email. Attendance will be taken by an officer roster or an identification card scanner. Attendance will be cross-checked with the roster currently on file with Fraternity & Sorority Life for each organization.

### **Leadership Summit**

The Leadership Summit is an overnight, institute-style event that challenges our Fraternity & Sorority Life presidents to grow as leaders, affect change in our community and their organizations, and explore their values as leaders. The Summit is typically hosted every winter, the weekend prior to the start of the spring semester.

- The invitation and reminders of the event to the Office of Fraternity & Sorority Life (FSL) community will be distributed through email from the FSL Office.
  - Required Attendance:
    - President of each of the fraternities and sororities recognized by the Office of Fraternity & Sorority Life.
    - All four councils' executive members:
      - § College Panhellenic Council (CPH)
      - § Interfraternity Council (IFC)
      - § Multicultural Council (MGC)
      - § National Pan-Hellenic Council (NPHC)
- Sanctions for Failure to Meet Attendance Requirement could include but are not limited to:
  - Reimbursement to the Office of Fraternity & Sorority Life for the cost spent on the participant to attend if the chapter fails to let the FSL Office know of their absence less than two weeks before the program. The cost will be determined by the Director, based on the amount of money it cost per student to attend the retreat including but not limited to meals, facility

costs, supplies, etc.

- o Referral to the Office of Student Conduct, which may result in a status change for the organizations, and additional sanctions, which should be developed in a way that meets the desired learning outcomes for the missed event, such as one-on-one training with the appropriate council advisor for the student to make up the missed material or watching the recording of the event, if the event was recorded.

### **Substitution Policy**

Substitutions may be made if the required officer is unable to attend. Notification should be made to the appropriate council advisor at least two weeks in advance of the program via email. The organization must replace the required attendee with an elected official that is next in command of the organization, and/or supervises the chair position that is required to attend. If the person is not approved by the appropriate council advisor, the organization does not get credit for attendance and the appropriate sanction listed above could be applied to the organization.

### **FSL Leadership Development Series**

FSL Speaker Series is an opportunity for the Office of FSL to choose and pay for a speaker of their choosing to come and interact with the community with the impact of FSL's current members. Active and new members from each council are required to attend and engage in relevant and timely topical information.

- Attendance requirements, including percentages of chapters required to attend, are at the discretion of the Office of Fraternity & Sorority Life staff and will be announced within the first two weeks of the semester.
- The invitation and reminders of the event to the FSL community will be distributed through email from the FSL Office.
- Sanctions for Failure to Meet Attendance Requirement could include but are not limited to:
  - o Referral to the Office of Student Conduct, which may result in a status change for the organizations, and additional sanctions, which should be developed in a way that meets the desired learning outcomes for the missed event, such as one-on-one training with the



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### **Student Code of Conduct**

<https://www.depts.ttu.edu/dos/handbook/>