



TEXAS TECH UNIVERSITY
Office of the President

Gender Equity Council[™] MINUTES

Gender Equity Council Meeting
1:00 p.m., Friday, December 7, 2018
Law School 2nd Floor Faculty Conference Room

- I. The meeting was called to order at 1:06 p.m. by the GEC Chair, Jaclyn Cañas-Carrell.

- II. Attendance
 - A. The following regular members of the GEC were present: Jaclyn Cañas-Carrell, Jessica Spott, Morgan Allen, Archie Pitsildies, Robert Ricketts, John Purcell, Katie Ericson, Sofia Chapman, Robin Germany, Wendy-Adele Humphrey, Raegan Higgins
 - B. The following ex officio members were present: Carol Sumner, Jody Randall, Judi Henry, Jodie Billingsley

- A. Welcome and Introductions
 - A. Welcome from Chair, Jaclyn Cañas-Carrell
 - B. Introduction of GEC members, ex officio members, and graduate assistants. updated roster was provided for all members.

- B. Approval of Minutes from the GEC meeting on September 28, 2018, Jaclyn Cañas-Carrell moved to approve the minutes, and it was seconded. The motion was unanimously approved by the GEC.

- C. Reports
 - A. Chair's Report given by Jaclyn Cañas-Carrell
 1. Judi Henry's video was finished. The council watched the video on equity vs equality.
 2. The chair attended all the committee meetings.
 3. She also attended the Sexual Violence Advisory Committee Meeting (Title IX 17-18 report overview in packet). Overview of numbers was given.
 4. The chair attended a Faculty Climate meeting in the Provost Office. Overview of meeting was given.
 5. Collaborations with the Faculty Senate Campus Climate Committee
 - i. Gendered Language resolution -passed

- ii. Spousal accommodations -new guidelines and OP 32.16 Faculty Recruitment Procedure meeting was overviewed.
- 6. Meeting with the Chair of the Gender Equity Task Force, Law School. Discussed exploring a potential collaboration between the two groups.
- 7. Meeting with President Schovanec
 - i. Inclusive facilities -will follow up with Noel Sloan
 - ii. Development of Faculty Research-Grant Experience -will follow up with VPR and Provost
 - 1. Carol Sumner mentioned the need to have training for both faculty and students to prepare them for the experience.
 - iii. President's GEC video -will follow up with Chris Cook
 - iv. Women's Writing group -Elizabeth Sharp and Jaclyn Cañas-Carrell will get a proposal to the President so he can fund the group. Jody Randall asked about staff being involved in in the writing group as well. The chair will look into this.
 - v. President will attend February or May meeting.
 - vi. Status on childcare facility was also discussed.

B. Committee Reports

1. Women's Leadership Initiative (WLI): Morgan Allen reported that they had a good meeting at President Schovanec's house and a good Panel on Activism event in November.
2. Employment: Sofia Chapman held a meeting on October 23rd. She discussed the need to follow-up with Elizabeth Sharp about the faculty salary analysis. Jaclyn Cañas-Carrell stated the analysis was complete and that law school faculty has been included in the analysis. Wendy Adele-Humphrey discussed having a workshop in the spring about negotiating tactics for women staff. Also, to continue the momentum from last year to this year.
3. Climate: Robin Germany going through the rest of strategic plans list by the end of January. She also discussed the brainstorming of the committee to do listening tours across campus to learn what "we" can do for students/faculty/staff. Discussed idea of meeting with outreach team to collaborate. Carol Sumner suggested collaborating with faculty and student governments to do these.

-Stopped for picture at 2:01

4. Outreach: Wendy-Adele Humphrey had a meeting on October 29th about awards and annual outreach reception. Will start marketing in the spring with emails, tech announce, updated brochures and videos to reach more students. Want to encourage past award winners to promote the cause and to have collaboration with presence at events on campus. Going to order more chewing up equity gum.
5. Family Support: John Purcell provided minutes with childcare resources and mother friendly room research data. Discussed changing and marketing a change in the name for nursing room and usage. Raegan Higgins discussed

email survey for mother friendly rooms and proposed 30 mins for usage instead of 20 minutes. Carol Sumner discussed promotion of an online reservations system with options to opt of stating a reason to need a room. John Purcell also discussed the lack of awareness of this resource.

6. Title IX: Katie Ericson discussed and provided sample Title IX cards. Recommendations were made about the cards by GEC committee. Brown bag series update with different approaches to raise awareness such as hosting a play in with theater dept, collaborating with John Purcell.

D. Announcements

E. Jody Randall discussed big 12

- A. Jody Randall discussed Big 12 LGBTQIA & Allies Summit to be held in the Spring with 19-29 workshop/panel/film/ presentation (20-30 mins each) opportunities for faculty or staff to present if interested.

B. No other announcements

C. Next GEC meeting: Early February 2019

F. The GEC meeting adjourned at 2:56 p.m.