



TEXAS TECH UNIVERSITY
Office of the President

Gender Equity Council

MINUTES

President's Gender Equity Council Meeting

October 21, 2021, 10:00 a.m.

Zoom Meeting

Welcome and Introductions – Dr. Sofia Chapman

- Introductions and individual roles, highlighting new GEC members
- Dr. Sharp was unable to be here today

Dr. Elizabeth Sharp

- Aimee Cameron providing updates on behalf of Dr. Sharp
- WFWP
 - 11 groups and ~100 women involved this fall
 - Has been in existence for 6 years so they appreciate GEC support
- WFPN
 - Working with provost office on soliciting feedback from new faculty re recruitment
- WSN
 - Meet and greet event on 11/16 at noon
 - Dr. Chapman working on publicizing
- WGS fall colloquium was on Friday 10/15
 - There were 240 registrations, multiple student and faculty papers, documentary screening
- Upcoming events include
 - Feminist First Fridays on 11/5 and 12/13
 - Annual conference on 4/22/22 – celebrating 40 years of women and gender studies at TTU
 - Aimee Cameron thinking about having a GEC panel at the conference

Jody Randall

- Report on recent pride week celebration and what's coming up
- Pride week

- It was the 7th annual pride week and 5th since Office of LGBTQIA Education and Engagement opened and made a more coordinated effort to make pride week happen
- Week started strong, lots of student engagement and participation
- Goal of minimizing face to face contact while still delivering in-person for students
- Gala was a big hit
 - Dr. Karen Blair was able to present via zoom
 - virtual engagement overall was good despite challenges with virtual participation
 - About 100 people fewer than normal, but this scaling down was intentional due to covid
- RISE programming went well
- Collaboration with Honors College
- Poetry slam – concern with large event numbers but it worked out; Gil Caley won the slam
- Closed pride week with Glamour and Fame, which is the annual pageant
 - Caleb Hudgens/Chaise Lounge, last year’s Miss Glamour and Fame, may be involved with GEC soon
- Exhibit on display at library detailing queer history at TTU with archive materials
- Texas Pride Impact Fund awarded the Office a grant for outreach programs
 - Goal is to create an affinity space for queer and trans students
 - Also hosting a series of know your rights workshops to help queer and trans individuals with navigating life in the South Plains
- On 10/20, Jody Randall and others in the Office traveled to Angelo State to bring some expertise – ASU doesn’t have a similar office/department for LGBTQIA education and engagement
- On Nov 11, Trans Remembrance Vigil at Kent Hance Chapel and lunch presentation in Lanier with Prof Young
 - Professor of Law Ezra Young will be speaking
 - Partnering with the law school here
 - <https://www.depts.ttu.edu/lgbtqia/tdor.php>

Dr. Sofia Chapman

- Presentation of 2020-2021 GEC report
- TTU hosted Texas Women in Higher Education Conference on April 9, 2021
 - The conference will now be run by the GEC permanently
- Working on expanding the definition of gender in the charge of the GEC to include gender identification and expression
- Funding from Office of the President for a mother-friendly room in the Engineering IMSE building
 - Will have furniture next week hopefully to furnish the room
- Currently no TTU OP for the President’s Excellence in Gender Equity award and GEC is working to draft one
- Collaboration with Office of Student Civil Rights and Sexual Misconduct to make sure Title IX guidance is up to date
- Analyzing prior GEC reports from 2003-2020 to see which suggestions were implemented
- The Employment Committee recommends having GEC members present the annual report to the President’s Executive Council and the Provost’s Executive Council

- President's Excellence Awards – trying to host a reception to recognize 2020 and 2021 award winners, invitation coming soon
- Employment Committee recommends continuing to examine and monitor TTU progress and reporting toward achieving gender pay equity
- Equity attainment reporting – Employment Committee recommends developing an annual report that provides information on the status of women's progress toward equity in leadership roles and tenure and promotion attainment
 - Recognizing GEC and GEC findings
 - faculty fellows in provost office working on getting data
 - report on faculty tracking job posting, initial applicants, subsequent rounds of applicants, can see gender and race
 - working on creating a similar report for staff

Approval of Minutes from 4/29/2021 Meeting

- motion to approve minute given and minutes approved

Dr. Sofia Chapman

- Texas Women in Higher Education Conference

- On Thursday March 24, 2022 in the Red Raider Ballroom
- Theme will be allyship
- Chapman wants to work with male leaders in the system to
- Hoping to have it in person and have a livestream to increase engagement

- Mother Friendly Room IMSE

- Placement in engineering building – mother friendly room works to advance equity there, engineering a male-dominated field

Announcements

- Chapman looking to get more involvement from ex-officio members, meetings with ex-officio members and GEC members to get additional thoughts and perspectives

Adjourn