

What is Sexual Misconduct?

Per the *TTU Student Code of Conduct*, "Sexual Misconduct" is any of the following:

SEXUAL HARASSMENT

"Unwelcome verbal, written, or physical conduct of a sexual nature that is sufficiently severe, persistent, or pervasive that it unreasonably interferes with the victim's educational experience."

This includes, but is not limited to, unwelcome sexual advances, requests for sexual favors, purposeful dissemination of sexually explicit content, etc.

SEXUAL EXPLOITATION

- Sexual Voyeurism – watching someone undress, "peeping tom," etc.
- Recording (pictures, video, or audio) another person engaged in a sexual act or private activity.
- Inducing another student to expose his/her genitals or private areas.
- Prostituting another student.
- Engaging in sexual activity while knowingly infected with an STD.

SEXUAL ASSAULT

Non-consensual Sexual Contact

"Intentional sexual touching of another's private areas without consent." Private areas include butt, breasts, mouth, genitals, groin area, or other bodily orifice.

Non-consensual Sexual Intercourse

"Sexual penetration or intercourse without consent." Penetration can occur with any part one's body or with any object.

What do I do if a student reports something like this to me?

- Tell the student that there are several ways in which the university can help, and that while you are glad he/she told you, there are other university administrators who you can refer the student to who are willing and able to take a report and/or help remedy the situation.
- Refer students who report sexual misconduct to any of the following TTU administrators:

Amy Murphy, Ph.D.
Dean of Students / Deputy Title IX Coordinator
amy.murphy@ttu.edu / (806)-742-5433

Michael Henry, J.D.
Title IX Investigator / Student Resolution Center
michael.henry@ttu.edu / (806)-742-7233

Denise Tijerina
Senior Administrator / Case Manager
denise.tijerina@ttu.edu / (806)-742-2984

- Additionally, you *must* notify one of the above TTU administrators that you have received a report in order to ensure campus crime reporting obligations are met.
- If the student reports that a sexual assault occurred within the past 96 hours, you should encourage them to seek medical attention at an emergency room for a Sexual Assault Nurse Exam – even if they are uncertain whether they want to report.

What if the student makes me promise not to tell anyone?

- As a Texas Tech faculty/staff member, you are *required* to report an instance of sexual misconduct if you are made aware of it. You *do not*, however, have to disclose the name of the student if they wish to be kept anonymous.
- Encourage the student to speak with one of the above administrators. Assure the student that if he/she comes in to talk about the situation, his/her case will be kept confidential and shared *only* with essential university personnel in order to better remedy the student's situation (housing, parking, class schedule, etc.). Administrators will not contact the respondent (suspect) or otherwise escalate the situation without first consulting with the student.
- The Student Counseling Center is a confidential reporting option for students. SCC staff are NOT required to report ANY information to school administrators.

Should I report the incident to the Texas Tech Police Department?

- Students should always be aware of their options to report criminally to the Texas Tech Police Department or other law enforcement, but it is ultimately the choice of the *student* whether he or she wants to contact the police.

Faculty and staff should follow similar procedures with students reporting other incidents, such as bullying, stalking, hazing, and discriminatory harassment.

For more information on TTU's sexual misconduct policy:
www.ttu.edu/studenthandbook - (2014-2015 Student Handbook)