

## Student Information:

When do student appointments need to be in place to determine eligibility?

- TA/GPTI/RA appointments need to be fully applied by the 20<sup>th</sup> class day for students to be considered for student health insurance support.

What student health insurance support will TA & GPTIs be eligible to receive?

- Students appointed in a TA or GPTI role at .5 FTE & not enrolled in the TTU employee health insurance through ERS are eligible to receive a one-time \$250 payment both in the fall and spring. Fall payment will reflect on the Nov 1<sup>st</sup> paycheck and the spring payment will reflect on the March 3<sup>rd</sup> paycheck.

What student health insurance support will RAs be eligible to receive?

- For the 25/26 academic year, students appointed in a RA role at .5 FTE & not enrolled in the TTU employee health insurance through ERS are expected to be eligible to receive \$2,930 in total.
- \$1,229 (Fall) will pay on the Nov 1<sup>st</sup> paycheck and \$1,701 (Spring) payment will pay on the March 3<sup>rd</sup> paycheck. The spring payment is intended to cover insurance needed for summer session(s). (Note: coverage amounts are periodically assessed)

Do the student health payment support amounts change?

- Coverage amounts are periodically assessed and can change  
Currently, TA/GPTI support is a set amount at \$250 for Fall and \$250 for Spring
- Currently, RA support is based on the international student health insurance premium rate published by Student Health Services

How will I receive my student health payment?

- Student health payment will be received via the payroll process.
- Fall = Nov 1<sup>st</sup> paycheck
- Spring = March 3<sup>rd</sup>

What if I have a split appointment?

- The student health payment will depend on the student's appointment split.

Spilt Funded Appointments	
Appointment Allocation	Benefit Allocated
RA assigned = <.25FTE + TA/GPTI	TA/GPTI benefit
RA assigned = >=.25 FTE + TA/GPTI	1/2 RA benefit + half TA/GPTI benefit
TA/GPTI assigned = .26 FTE+ RA	TA/GPTI benefit

How do I know if I received the Student Health Payment (SHP)?

- Individuals may review their November 1<sup>st</sup> and March 3<sup>rd</sup> earnings statements.
- Payment is reflected as Student Health Payment in the earnings section.

- Earnings statement may be accessed in the Employee Dashboard through Raiderlink.

### **Administration:**

What funding source will the TA/GPTI/RA student health payment (SHP) be expensed?

- SHP expenses will be allocated based on the student's appointment as of the 20<sup>th</sup> class day
- Currently\*, if the student is appointed to E&G or Designated funds, the SHP expense will post to a central support fund and no further action needed
- Currently\*, if the student is appointed to an 11E, 12C, 18T, sponsored project, gift, endowment, or other external support, the SHP expense will post directly to those funds
- Charges to funding source is periodically reviewed with changes communicate to campus

*\*Funding sources are periodically assessed; changes will be communicated.*

Health Insurance Support		
Funds	Central Support	Direct Charge
E&G (11,12,13, or 14)	X	
11E & 12C sponsored project funds		X
Designated (15,16,17, or 18)	X	
18T funds related to sponsored projects		X
Sponsored Project (21, 22, 23, 28P)		X
Gifts, Endowments, & Other External Support (24, 28)		X

How do Labor Redistributions (LRs) impact where SHP posted

- The SHP benefit will follow the labor, and expense will follow the allocation of the new funding source

Health Insurance Support <i>after</i> Labor Redistributions		
Funds	Central Support	Direct Charge
E&G/Designated <b>to</b> E&G/Designated	X	
E&G/Designated <b>to</b> Sponsored/Gift/Endowment/Other External Support		X
Sponsored/Gift/Endowment/Other External Support <b>to</b> Sponsored/Gift/Endowment/Other External Support		X
Sponsored/Gift/Endowment/Other External Support <b>to</b> E&G/Designated	X	

What account will SHP post to

- 6A4406

How can additional support be provided to RA/TA/GPTI?

- The hiring department can choose to provide the individual with a scholarship processed through the Financial Aid office in the Scholarship Universe scholarship system.
- Department Sponsorship Agreements (IDCs) will no longer be allowed to provide additional support from departments.

How do I know whether a student appointment has the correct FTE and/or funding?

- Cognos report HR121 – Current and Future Appointment should be reviewed prior to the 20<sup>th</sup> class day.

How do I know whether a student received the payment and/or the funding source charged?

- Cognos report RPT\_PAYDIST\_001 – Payroll History should be reviewed after the November and/or March payroll has posted.

How is student health insurance budgeted on sponsored projects?

*Coming soon*