

## Grandfathering

Type of participation/service	Years of service counted for grandfathering	Service counts toward higher tier
Regular state employee	Yes	Yes
Waiting period	Yes (service doesn't have to be purchased)	Yes
Refunded service	Yes (service doesn't have to be purchased)	Yes
Additional Service Credit (ASC)	No (members already need 10 years to purchase ASC)	Yes
Military service	No (military service isn't creditable until a member has five years of service)	Yes
Proportionate Retirement Program (PRP)	No	No
Texas Governmental Entity (TGE)	No	No
Teacher Retirement System (TRS) service from a GBP-participating agency or institution	Yes	Yes
TRS service from a non-GBP-participating institution (example: independent school district (ISD))	No*	Yes (if transferring service to ERS at retirement)
Optional Retirement Program (ORP) service from a GBP-participating agency or institution	Yes	Yes
University of Texas or Texas A&M University systems	No*	Yes (if transferring service to ERS at retirement)
Texas Municipal Retirement System (TMRS)	No (unless employed by TMRS and participating in the GBP)	No (unless employed by TMRS and participating in the GBP)
Texas County and District Retirement System (TCDRS)	No (unless employed by TCDRS and participating in the GBP)	No (unless employed by TMRS and participating in the GBP)
Community Supervision and Corrections Department (CSCD)	Yes (if eligible to participate in the GBP)	Yes (if eligible to participate in the GBP)
Time spent covered under COBRA or as a dependent in the GBP	No	No
Time spent covered in the GBP as a Former Legislative Employee, Former Elected State Official, Former Board Member, Wrongfully Imprisoned Person, or Texas State Guard volunteer	No	No

\*If transferring service to ERS at retirement, service will be used to determine state insurance contribution.