**Assistant Professor Faculty Position**

**Application Due:** February 1, 2019 (or until filled)

**Type:** Nine months, Tenure-track

**Position Availability:** September 1, 2019 (Pending funding approval)

**Salary:** Competitive, based on qualifications.

**Minimum Qualifications:**
Ph.D. in Hospitality Management, Retailing, or closely related field. Applicants who are ABD may apply but must demonstrate that the degree will be awarded before September 1, 2019. Preference given to those with a demonstrated interest in exploring areas such as diversity, integration, and the effects of substance abuse in hotel, restaurant, and retail careers. Qualified individuals will demonstrate the ability to publish in leading academic journals, possess demonstrated teaching, research, and industry experience, and a willingness to seek external funding.

**Responsibilities:**
Teach courses in either or both hospitality and/or retail. Particularly beneficial to focus on course delivery related to the effects of substance abuse and/or diversity and inclusion in the workplace. Establish a research agenda in diversity and/or substance abuse that can be supported through external funding; participate in program development; serve on departmental, college, and university committees. Advise graduate students to completion of their degrees and engage in undergraduate research activities. Actively provide outreach to the community and develop a strong record of community engagement.

**Texas Tech University and HRM Department:**
Over 38,000 students attend Texas Tech University on its 1,839 acre campus in Lubbock, Texas. Texas Tech University is a designated Hispanic Serving Institution (HSI). As a comprehensive public research university, Texas Tech is committed to the creation, advancement, dissemination and preservation of knowledge. Hospitality and Retail Management is one of seven departments in the College of Human Sciences. Over 400 students study in the Restaurant, Hotel, and Institutional Management and Retail Management programs. Restaurant, Hotel, and Institutional Management has been selected as one of the founding programs of study at the Texas Tech University campus in Costa Rica. Classes began in Fall 2018 and the first cohort of students will graduate in 2022! Opportunities to teach and travel to the campus are open to all faculty in the department.

**Equal Opportunity/Affirmative Action:**
As an Equal Employment Opportunity/Affirmative Action employer, Texas Tech University is dedicated to the goal of building a culturally diverse faculty committed to teaching and working in a multicultural environment. We actively encourage applications from all those who can contribute, through their research, teaching, and/or service to the diversity and excellence of the academic community at Texas Tech University. The university welcomes applications from minorities, women, protected veterans, persons with disabilities and dual-career couples.

**Application:**
Apply at http://www.texastech.edu/careers/. Create an account and submit your application for Requisition Number 16121BR. Include a letter of application (articulating the qualifications for the position, including industry and teaching experiences), curriculum vita, copy of transcripts (official transcripts will be required upon appointment), and the contact information (name, address, telephone number, and email address) of three references.

For additional information contact
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