

Office of the Dean

SUBJECT: Joint Appointments for Faculty

DATE: July 2022

PURPOSE: The purpose of this Operating Policy/Procedure is to specify the conditions of appointment and service for faculty members holding a joint appointment with the College of Human Sciences. Related OP: [32.17\(2 k\)](#)

REVIEW: This OP will be reviewed when changes are necessitated by new college or university policies.

POLICY

As noted in [OP 32.17](#), faculty under joint appointment in the College of Human Sciences at Texas Tech University are entitled to the privileges and responsibilities as specified in their letter of hire or other formal agreement between the faculty member and institution that details the nature of their appointment. Faculty in both tenure and non-tenure line positions shall fall under the personnel, merit, performance review, and tenure and promotion policies and procedures of the institution in which the majority appointment is maintained. The college encourages the home department through which the majority appointment is maintained to solicit feedback and supplementary review information relative to faculty performance from the non-majority department/institution in determining merit and in the evaluation of promotion and/or tenure. All joint appointments will require equivalent rank between the two departments or institutions and necessitate an agreement between the two departments/institutions that the awarding of merit, promotion, and tenure will be upheld consistently between the two units housing the faculty member's appointment.

The policies and procedures of the College of Human Sciences function within the context of the larger institution and are designed to advance the overall mission of the university. Should conflict occur between the policies of the college and those of the institution, the operating policies and procedures of the university shall take precedent.

DOCUMENTS INCLUDED

[OP 32.17 2.\(k\) Faculty Appointments and Titles](#)