

## **Allison Monroe | HR Business Partner, Target Corporation**

Allison Monroe supports the HR operations for ten Target Stores across North and West Texas as well as coordinating the training and onboarding of new Store Executives for a wider group of 70 Stores. She supports a District Team Leader and contributes to \$415 Million in annual sales. Allison joined Target as an intern in 2005 and she has held various HR and operational roles with the company. At Target, her core responsibility is to drive a competitive advantage by building the best team.

Allison focuses on team member growth; development, and engagement through communication, recognition and performance follow up. She develops business leaders using impactful talent management tools and aligns business and talent strategies. In her role she supports a wide variety of teams such as Store Operations, Logistics/Supply Chain, Guest Experience, Assets Protection/Investigations, Merchandising, as well as HR for HR. Allison completed her undergraduate studies at Texas Tech University and holds a Master's degree in Business Administration from the Rawls College of Business at Texas Tech.