<table>
<thead>
<tr>
<th>Visa Type</th>
<th>H-1B Employment</th>
<th>J-1 Scholar Exchange</th>
</tr>
</thead>
<tbody>
<tr>
<td>Purpose</td>
<td>Temporary Worker in a Specialty Occupation i.e. Tenure track faculty, Researcher, Programmer Analyst</td>
<td>Exchange Visitor-Research or Professor i.e. Non tenure track positions</td>
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<tr>
<td>Funding</td>
<td>Must come from U.S. employer</td>
<td>U.S. employer; Personal funds; Home or U.S. Government funds</td>
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<tr>
<td>Wage minimum</td>
<td>Yes, minimum prevailing wage that must be determined by Dept of Labor</td>
<td>No</td>
</tr>
<tr>
<td>Degree Requirement</td>
<td>Position requires minimum Bachelor’s degree</td>
<td>Requirements vary per J Category</td>
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<tr>
<td>Maximum stay</td>
<td>6 years</td>
<td>5 years 6 months-Short Term Scholar</td>
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<tr>
<td>Can have intent to immigrate to the U.S.</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Advantages</td>
<td>Can have intent to become a permanent resident; no 212(e); Can take the step of applying for permanent residency</td>
<td>DS-2019 issued by TTU; no USCIS approval needed; J-2 spouse can obtain work authorization</td>
</tr>
<tr>
<td>Disadvantages</td>
<td>Petition must be approved by USCIS; H-4 spouse cannot work; employer liable for return transportation home if position is terminated by employer</td>
<td>2 year home residence requirement 212(e) if government funded or on skills list (might be able to obtain waiver of 212(e)) Can not apply to become a permanent resident</td>
</tr>
<tr>
<td>Required fees by department</td>
<td>$460  $500  $1,410 Optional Premium processing fee</td>
<td>None</td>
</tr>
<tr>
<td>For more information contact: Office of International Affairs</td>
<td>Dawn Cepica <a href="mailto:dawn.cepica@ttu.edu">dawn.cepica@ttu.edu</a></td>
<td>Karin Senft <a href="mailto:karin.senft@ttu.edu">karin.senft@ttu.edu</a></td>
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