



TEXAS TECH UNIVERSITY

Office of International Affairs™

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GLOBAL.  
THINK**

**TEXAS TECH.™**

**A Year In Review 2019**



## Dr. Sukant Misra

Vice Provost for International Affairs

As the Office of International Affairs closes out another successful year, I am encouraged by the progress we have made to support the internationalization of our campus. In spite of current political and economic uncertainties, both nationally and internationally, Texas Tech University has been able to advance its international agenda. This is in no small part due to the support and dedication of the OIA staff and our campus community. Entrusted with advancing the global reputation of the university and coordinating campus-wide internationalizing activities, OIA efforts range from support services for incoming and current international students, education

abroad programming, support for faculty and staff through partnerships and research grants, outreach programming and services to both the Lubbock and TTU communities, and global engagement opportunities for K12 students, to name a few.

With two international locations, the potential for growth remains strong in the coming decade. TTU-Costa Rica has experienced steady growth in its first full year. Under the leadership of Dean Jeffrey Belnap, TTU-Costa Rica is exploring new ways to engage students and expand their presence in the region. Likewise, the TTU Center in Sevilla provides a global gateway for many TTU students who seek an education experience abroad. In addition, the Center has sought new pathways in 2019 for expanding its footprint by connecting with prospective students in the region and the Sevilla community.

Though many of our innovations such as Global Vision Awards program and Ambassadors Forum have now become routine to us, new initiatives added each year energize and increase our global reputation. One such initiative, the Mandela Washington Fellowship for Young

African Leaders, heightens Texas Tech University's prominence. In 2019, Texas Tech was selected to host its second cohort of 25 Mandela Fellows counting itself among other notable institutions such as the University of Notre Dame, Purdue, Rutgers, UT-Austin, and Northwestern who have hosted this prestigious leadership program.

We remain resolved to pursue our mission to advance the global vision of Texas Tech University by expanding its footprint and global outreach. With strong support from our administration, the campus, and our Lubbock communities, boundless opportunities are within our reach.

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## OUR MISSION

The Office of International Affairs advances the global vision of Texas Tech University by promoting international leadership, awareness, education, scholarship, and outreach for the university and the greater community.

## OUR VISION

The Office of International Affairs will broaden the global reputation of the university by integrating international education, scholarship, and engagement with global issues, and by strengthening intercultural understanding for students, faculty, staff, and the greater community.

## **Administration & Finance (A&F)**

The A&F unit oversees human resources, budgeting/financial services, and operation of the passport office for the Office of International Affairs.

## **International Center for Arid and Semi-Arid Land Studies (ICASALS)**

ICASALS promotes the University's special mission of the interdisciplinary study of arid and semiarid environments and the human relationship to these environments from an international perspective. The purpose of ICASALS is to stimulate, coordinate and implement teaching, research, and public service activities concerning all aspects of the world's arid and semiarid regions, their people and their problems.

## **International Enrollment and K-12 Global Education Outreach (IEO)**

IEO brings together the International Enrollment, K-12 Global Education Outreach (K-12 GEO), and Facilities Operations units to provide a wide variety of educational and community services for OIA.

The International Enrollment unit supports the academic pursuits of international undergraduate students by providing expertise in admissions, recruitment, and sponsored student services. This unit recruits both international undergraduate and graduate students, provides admissions processing for international undergraduates, and concierge support services to international sponsored student populations.

The award winning K-12 GEO unit serves as a liaison for the university to provide cultural enrichment opportunities by offering cultural programming to K-12 students from public, private, and home schools throughout the South Plains. Facilities Operations provides oversight for building maintenance and projects related to the OIA.

## **International Grants Administration and Partnerships (IGAP)**

IGAP works with faculty to identify and disseminate international research and development grant opportunities and to help develop and submit multidisciplinary proposals to funding agencies. Additionally, they work with faculty to develop partnerships with international institutions to further enhance the international reputation of Texas Tech University.

## **International Relations and Outreach (IRO)**

Comprised of International Alumni Relations, International Arts and Culture (art exhibits, speakers, etc.), International Scholars Engagement, and International Fundraising, IRO engages and connects TTU alumni, scholars, and donors and brings cultural programming to the multiple and diverse South Plains and TTU communities.

## **International Student and Scholar Services (ISSS)**

ISSS operates the university's international student and exchange visitor immigration programs and provides employment-based immigration services to the university. It also oversees the office of International Student Life. Counselors advise and assist international students and scholars concerning immigration rules, financial concerns, and cross-cultural issues. International Student Life plans activities for international students and coordinates with other offices on campus to provide services and programmatic support to all international students. From airport pick-up to advising the International Student Advisory Board, this office is the go-to place for international students.

## **Study Abroad (SA)**

SA coordinates all study abroad programs for Texas Tech University students, including international internships, service-learning, and research. The Texas Tech Center in Sevilla, Spain, offers students the opportunity to take Texas Tech catalog classes. Students may participate in an intensive Spanish language program (equivalent to four semesters), or take engineering, architecture, or pre-health courses. Students live with host families and are immersed in the language and culture through excursions and day-to-day experiences.

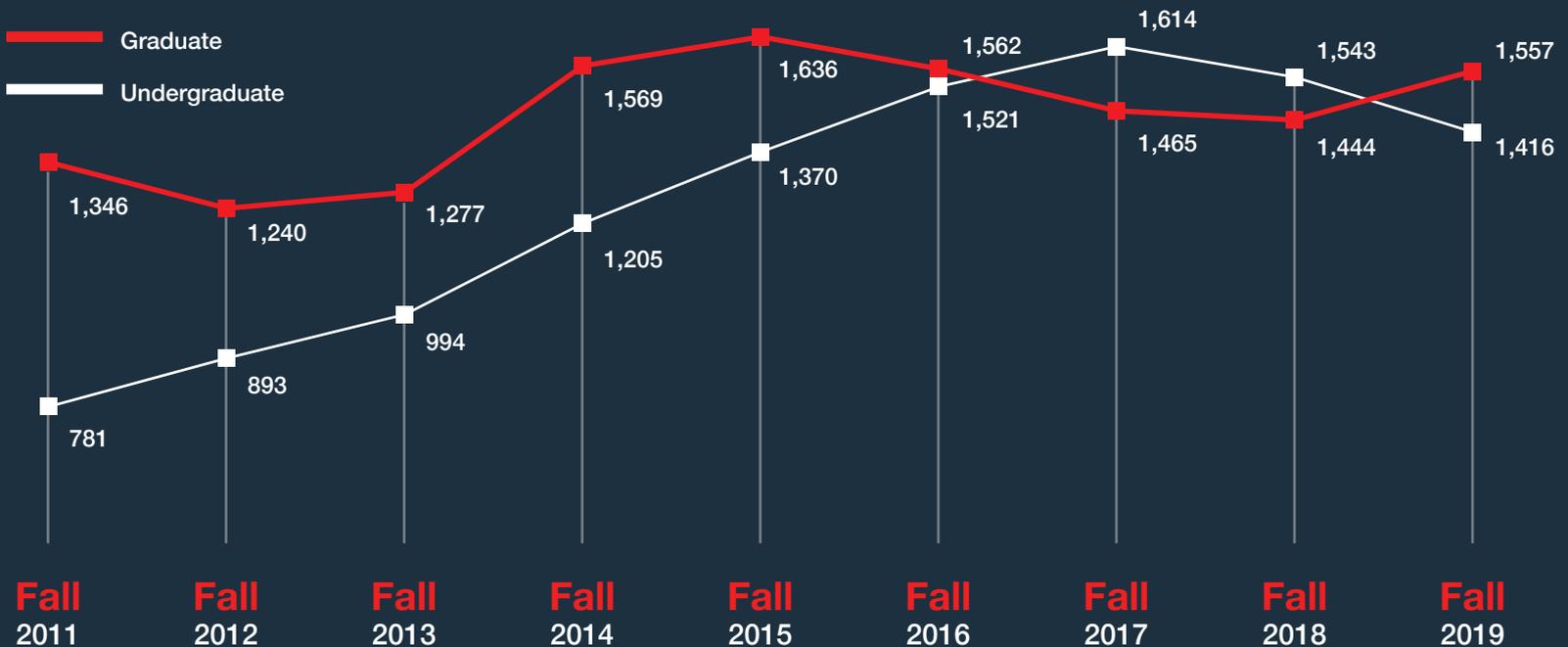
Other study abroad programs available to Texas Tech students range in length from three weeks to a full academic year. Study Abroad Counselors assist students in choosing a program that best fits their individual needs and goals. The Texas Tech Study Abroad team also provides guidance during the application and orientation processes.

# GLOBAL IMPACT

Despite a decline in the overall number of international students studying in the United States, Texas Tech University has maintained its international population and expanded its global impact to include over 113 countries. In 2019, the non-resident international population was at a record high with an increase of 6.9% from fall 2018. Non-resident international undergraduates were at their highest with an increase of 5.8% and graduate students were at their second highest level with an increase of 7.7%. This pattern of continued growth since 2012 demonstrates the university's commitment to comprehensively internationalize the campus.

International sponsored students and resident populations continue to show slight declines due to economic and political pressures which affect the overall international student population.

## International Student Fall Enrollment by Year

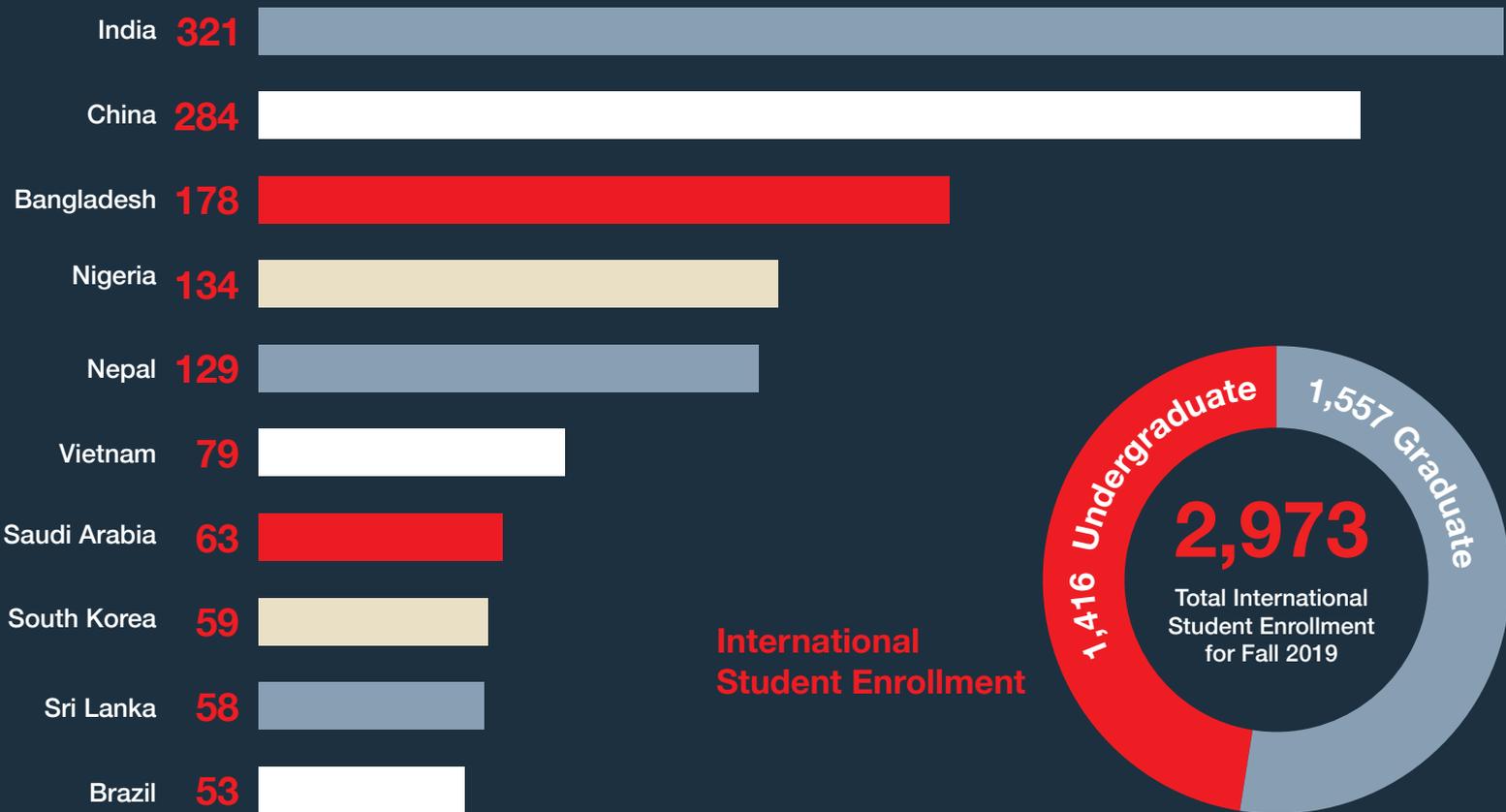


# #YOUAREWELCOMEHERE

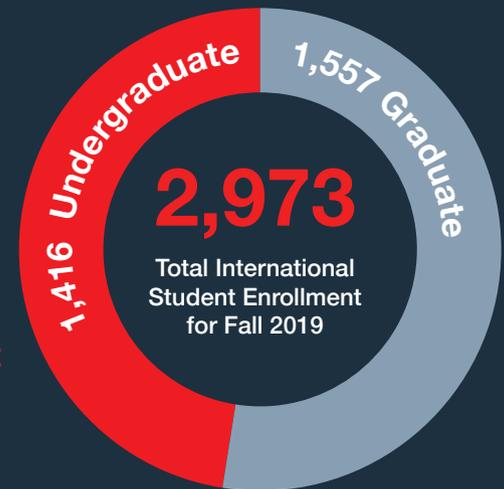
Texas Tech University has students from over 113 countries. Its global footprint continues to expand from year to year– truly making it an international university.

## TOP 10

### Countries for International Enrollment during FY2019



### International Student Enrollment



# TTU COSTA RICA IN SAN JOSÉ

Texas Tech-Costa Rica's (TTU-CR) second year of operation was defined by rapid growth and exciting initiatives. Texas Tech University appointed TTU-CR's first resident academic dean, Dr. Jeffrey Belnap. With his vision and leadership, Dr. Belnap launched new initiatives designed to equip students with the technical knowledge and intellectual agility required to meet the demands of the global economy.

The Costa Rica campus expanded in a number of ways to better serve its students and provide resources to ensure success in the classroom and beyond. It hosted several visiting faculty members from the main campus who taught in a variety of fields including, engineering, United States history, political science, and mathematics. As well, the innovative academic support and student services team launched a peer tutoring center in the fall. TTU-CR also partnered with local and international businesses, including Uber, Marriott, and Promerica Bank, to offer a "work and study" program in which students attend school full-time while gaining invaluable on-the-job experience.

On the student engagement front, the student body held elections for the campus' first student government and launched the Tech Debate Club. The debaters successfully competed in Costa Rica's national intercollegiate debate tournament making it to the semifinals. Texas Tech-Costa Rica's corporate partner- Edulink- began offering merit-based scholarships to expand its reach to the most qualified students. Finally, TTU-CR together with Microsoft, created W@tt (Women at Texas Tech), a leadership initiative that will offer training and mentoring to women in STEM fields.

Texas Tech University- Costa Rica continues to grow and contribute to the university's goal for comprehensive internationalization.





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Costa Rica™

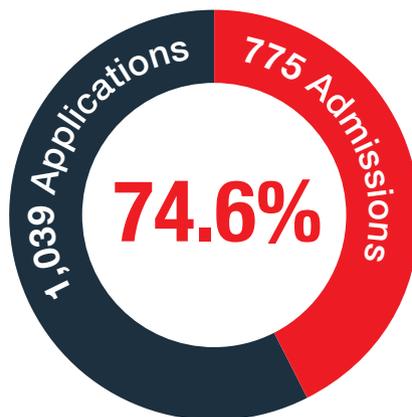


# INTERNATIONAL UNDERGRADUATE ADMISSIONS & RECRUITING

## Admissions Statistics

- 120% increase in Nepalese student population since Fall 2018
- 33% increase in Indian student population since Fall 2018
- In 2019, 140 sponsored students from 19 countries and 16 sponsoring programs attended Texas Tech University.
- In 2019, International Admissions and Recruiting trained TTU CR staff and cross trained Undergraduate Admissions regional staff to expand overall recruitment efforts for the university.
- International admissions team processed the largest number of applications in 2019 with 1039 students applying to TTU and 775 students admitted. Overall, the team admitted 75% of the students that applied.
- Overall, non-resident international student population was at an all-time high in 2019 with a 6.9% increase from Fall 2018. (NRI-916)

## Admissions by Semester



Successfully admitted nearly **75%** of the students who applied to Texas Tech University as international undergraduate students

**377**

Total admits from international high school students

**398**

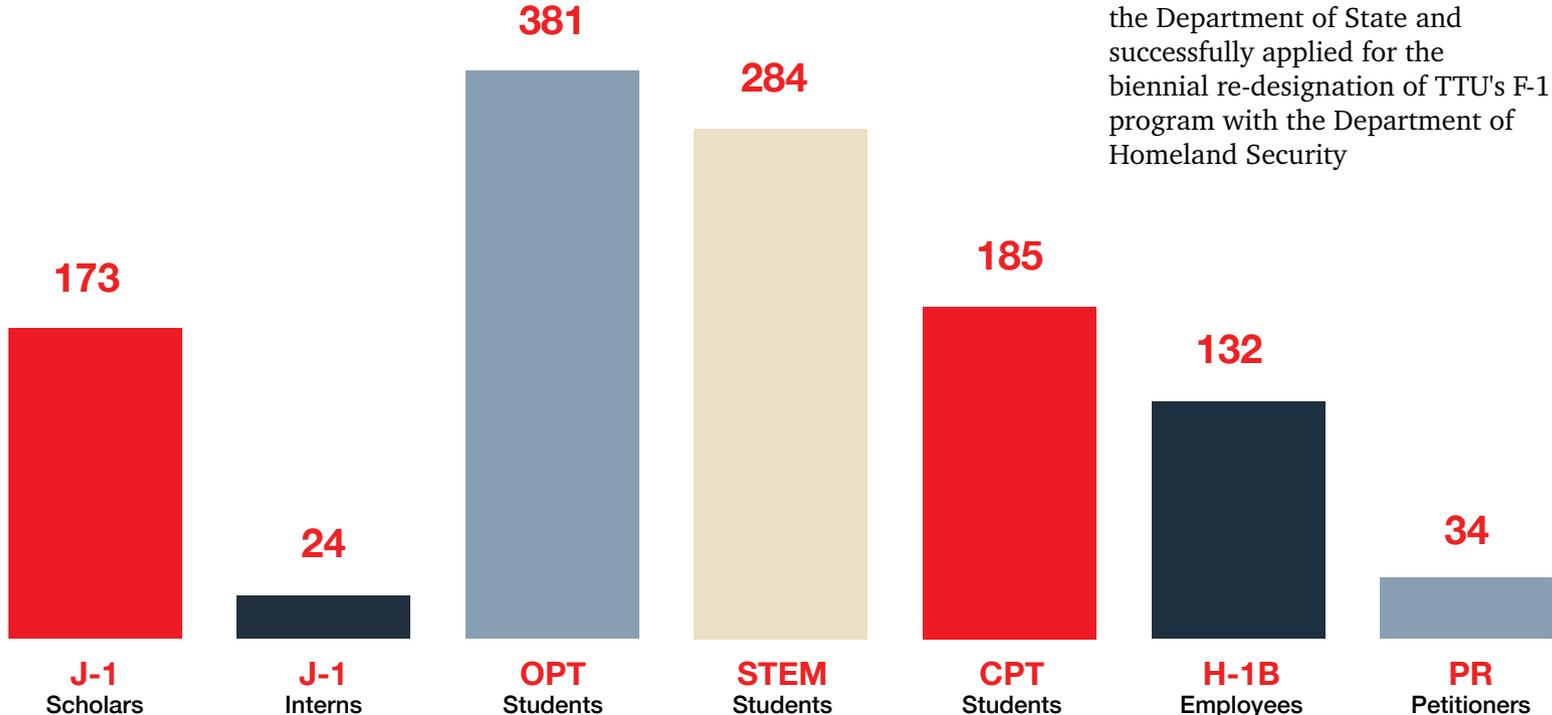
Total admits from international transfer students

# RECRUITMENT INITIATIVES

- **Raider Roadshows & Community College Fairs:** Austin, Dallas, El Paso, Houston, McAllen, San Antonio, Waco
- **Scholar Receptions:** Austin, San Antonio
- **West Coast Recruitment Fairs:** Seattle, WA
- **EducationUSA Forum, Washington, D.C. and hosted EducationUSA advisors during TTU Fam Tour- July, 2019**
- **Collaboration with Study Texas:** Mexico Fairs (Guadalajara, Mexico City, Monterey) and Virtual Education Fair, Nigeria (EducationUSA, DOS)
- **International Ambassadors Program-Faculty, Staff, Student Recruiters:** Bangladesh, Jordan, Malaysia, Nepal, Vietnam, China, Rwanda
- **IMFS EduFest, India**
- **Collaboration with TTU Sevilla Center for regional recruitment:** Barcelona, Bilbao, Madrid, Sevilla
- **Collaboration with TTU eLearning and Academic Partnerships/TTU K12 division:** Brazil, China, Vietnam
- **Collaboration with TTU Colleges/Departments to develop marketing materials for recruitment:** Architecture, Engineering
- **Collaboration with Office of Undergraduate Admissions:** Cross-training UG regional counselors and advisors to expand international transfer recruitment efforts
- **Global Guides Program:** Development and implementation of program to mentor incoming international freshman with intent of increasing yield and retention efforts long-term.
- **Developed recruiting network with EducationUSA advisors hosting virtual webinars in South Africa (3), Fall 2019**
- **Expanded International Ambassador Program to include TTU students traveling abroad. This initiative led to significant increase in recruitment efforts through EducationUSA partners in Nepal and Bangladesh resulting in an increase in these student populations**
- **Diversified recruitment strategies and comprehensive marketing campaign to increase outreach efforts resulted in 5.8% yield in incoming international undergraduate population for Fall 2019**

# IMMIGRATION SERVICES AND SUPPORT

## Additional to Student Immigration Counseling



## ISSS Highlights

- Provided Immigration and counseling services for over 6,000 one-on-one appointments with international students and scholars
- Submitted the annual report to the Department of State and successfully applied for the biennial re-designation of TTU's F-1 program with the Department of Homeland Security

CPT - Curriculum Practical Training | OPT - Optional Practical Training | PR - Permanent Resident

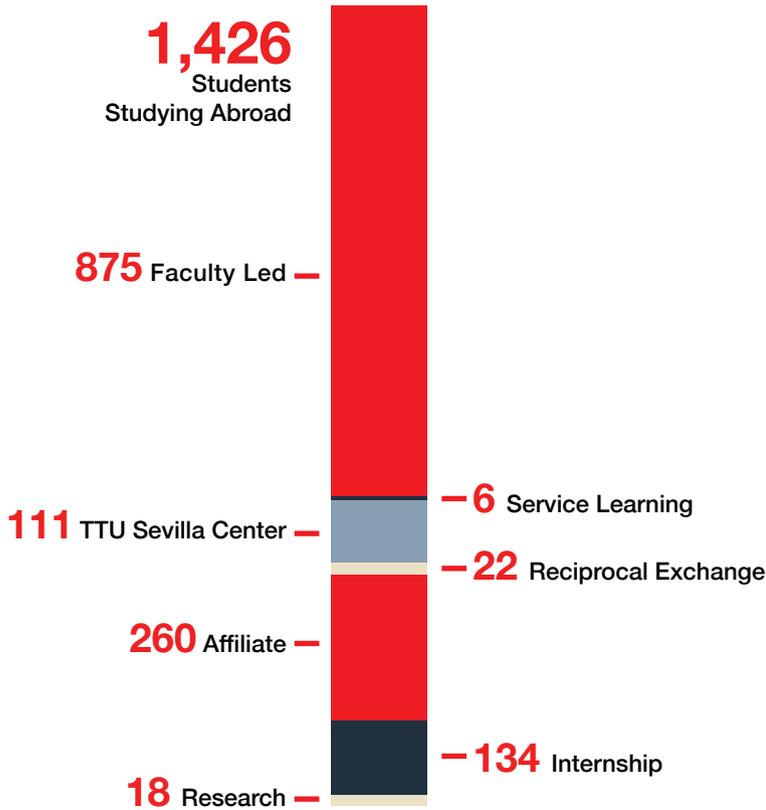
# SUPPORTING INTERNATIONAL STUDENT LIFE

- Hosted two International Student Orientations
- Hosted two Welcome Week events
- Hosted International Graduate Receptions
- Hosted “International Student Wellness Day”
- Hosted a variety of cultural events such as: World-Wide Showcase, Spring Break trip, and Tailgating event
- Initiated partnerships with the Tax & Payroll Office to offer a “Tax Return Info Session” and the University Writing Center to offer an "Anti-Plagiarism Workshop"
- Provided personalized airport pickups for 51 students
- Expanded Global Guides program to support recruitment, admissions and international student life, with student mentors reaching out at the time of admission and continuing support through first semester transition into Texas Tech
- 90 students and 60 local families participated/are participating in year-long Cultural Exchange friendship programs

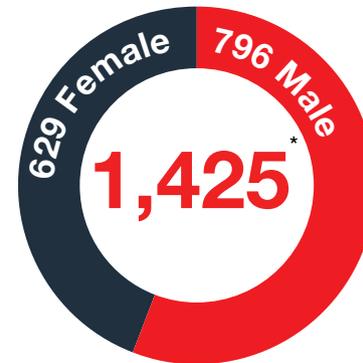
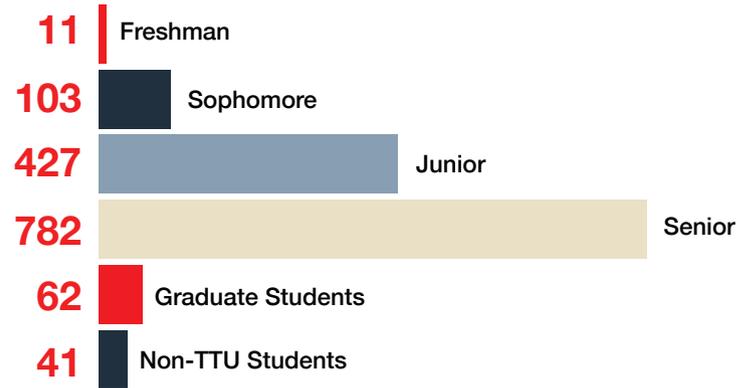


# GLOBAL LEARNING OPPORTUNITIES

## Study Abroad Statistics by Program Type



## Study Abroad by Classification



## Study Abroad by Gender for FY2019

\*1 - Unknown

## Study Abroad Program Highlights

- Over \$350,000 in Study Abroad Competitive Scholarship (SACS) funding awarded
- Over 1,100 attendees at annual Study Abroad Fair
- New semester-long architecture program offered at TTU Center in Sevilla
- First Generation college students who participated in study abroad: 273 or 19%



## Did You Know?

- The Study Abroad Office offered the first faculty-led study abroad program at Texas Tech-Costa Rica with 14 students and 1 faculty leader.
- In collaboration with Athletics, Study Abroad offered the first study abroad programming to athletes. The programs were hosted by the TTU Center in Sevilla as well as in the Bahamas.
- TTU was recognized by the Benjamin A. Gilman International Scholarship program for "Greatest Growth" in STEM recipients. Overall, TTU Students were awarded \$56,000 in 2019 Gilman Scholarships.
- \$10,000 in Faculty-Led Program Development grants were awarded. All faculty who utilized their grant award have proposed faculty-led programs for Summer 2020.



TRAVEL

Learn

DISCOVER



TEXAS TECH UNIVERSITY\*

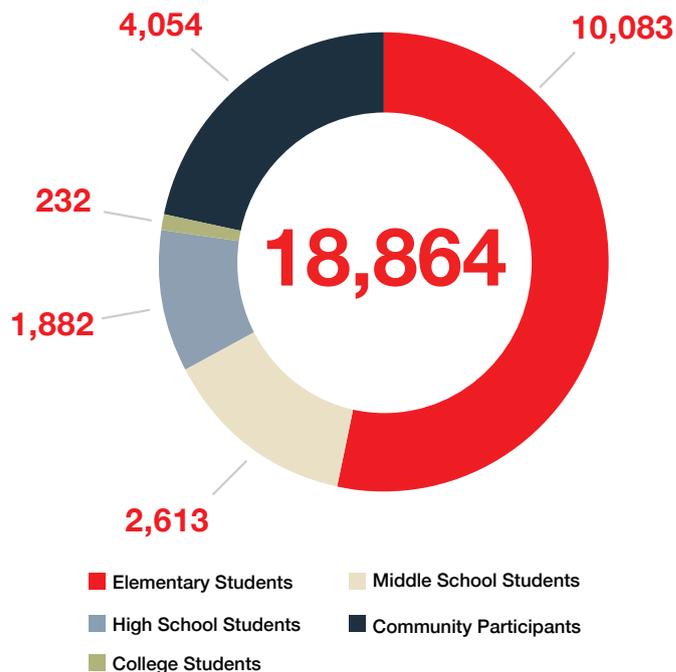
Center in Sevilla, Spain

## 2019 Accomplishments for The TTU Center in Sevilla

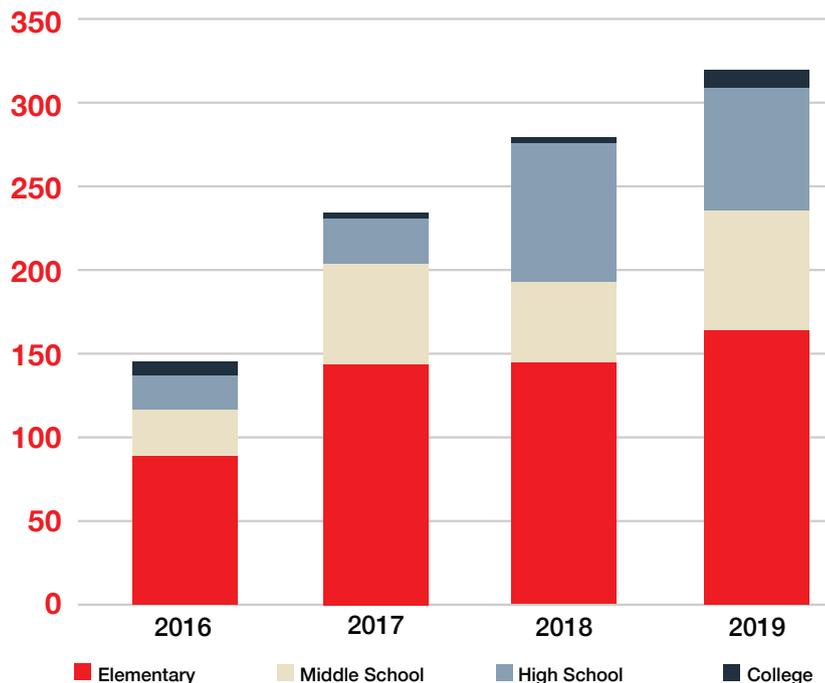
- Completion of a building project to adapt one wing of The Center to accommodate two architecture studios and an additional large classroom for high-volume times
- Successful completion of the first semester-long Architecture program, with a faculty leader from Lubbock and two local faculty
- Signing of an MOU agreement with the Universidad de Sevilla. Increased participation with the Universidad de Sevilla
- Accommodated 400 students over the course of the year:
  - *Spring: 59 students, 8 faculty on 3 programs*
  - *Summer: 313 students, 28 faculty on 16 programs*
  - *Fall: 28 students, 5 faculty on 2 programs*
- Led over 100 excursions
- Students completed 16 internships in local businesses
- Collaboration with OIA International Enrollment to expand international recruiting efforts. Attended CIS Fairs in Madrid, Barcelona, Bilbao, Spain and the EducationUSA Fair in Madrid and San Francisco de Paula College Fair in Sevilla

# K-12 GLOBAL EDUCATION OUTREACH

## Total Attendance



## Number of Programs per Year



## K-12 GEO Highlights

- National History Day Regional Competition** – K-12 Global Education Outreach had 90 students participate in 2018 and 159 in 2019. This was a 76.6% increase from 2018 and included several rural schools who joined the competition. This increase is due to an ongoing effort to expand programming to rural communities by collaborating with Region 17 Service Center and Texas Tech University Honors College and History Department.
- Literacy Project** – K-12 GEO provided LHS students 2 classroom sets of novels that the teachers will rotate during the six weeks. Teachers prepared six weeks of curriculum to coincide with the teaching of the novels to build cultural knowledge and literacy skills.

*K-12 GEO programs were funded by Lubbock ISD, The CH Foundation, Texas Commission on the Arts, TTU Honors College, and College of Arts and Sciences– History Dept.*



## Over 18,800 K-12 Students & Teachers Served

The Texas Tech Office of International Affairs K-12 Global Education Outreach (GEO) Unit provides cultural field trips at the Texas Tech International Cultural Center and in classrooms across the region through its “On the Road” (OTR) series.

### Notable K-12 GEO Increases

- 4.5% increase in the number of Elementary Programs offered in the region.
- 36% increase in the number of Middle School Programs offered in the region.
- 29% increase in Middle School Program attendance.

### "On The Road" Programs Include:

- Ellis Island: An Immigrant Experience
- Gone To Texas!
- Mexico: Día de los Muertos
- India: Diwali
- Japan: Obon Festival
- Weihnachtsfest: Celebrating German Christmas Traditions
- China: Art & Culture
- Africa: Masks & Beading Traditions
- Music & Dance Around the World and so much more...

# BUILDING CULTURAL AWARENESS THROUGH OUTREACH

## Exhibits & Events with International Themes

13 internationally themed art exhibits and community events

## Community & Campus Group Collaborations

Buddy Holly Center; TTU School of Art; LHUCA; Museum of Texas Tech; National Ranching Heritage Center; Lubbock ISD; American Academy of Diplomacy; Sowoon; TTU Department of Classical & Modern Languages & Literatures (CMLL); J.T. & Margaret Talkington College of Visual and Performing Arts; TTU School of Music; TTU Honors College; International Student Council; Center for Global Understanding; Texas Commission on the Arts; MECA (Multicultural Education and Counseling through the Arts) of Houston

The Office of International Affairs' outreach programs are funded in part by *The CH Foundation* and *Civic Lubbock*.

## Facility Series

1,145 Events

## Passport

Processed 3,464 passport applications





## Culture Fest

Culture Fest, as part of Texas Tech's International Week, brings together international students and the greater Lubbock area families to share food, crafts, and opportunities to learn more about our shared world. The event also showcases live international music and dancing such as Tango music, learning to contredanse, Bollywood dancing instruction, and Brazilian Capoeira moves. In only its second year, Culture Fest 2019 featured more than 20 activities and partners who displayed, through energetic performances and their home country cuisines, handicrafts, and games, the exuberant beauty and power of our shared humanity. International Week brings partnerships with faculty and campus units including the Department of Classical and Modern Languages and Literature, the Center for Global Communications, the National Ranching Heritage Center, and International Student Life organizations to share food, images, dance, traditions, and knowledge about our world. In 2019 International Week brought more than 900 visitors to the International Cultural Center.



## High & Dry Photography Exhibit

Annual High and Dry: People and Places of the World's Dry Lands which is an annual juried photo contest of people, animals or landscapes taken in arid or semi-arid regions; it was initially implemented to advance the International Center for Arid and Semi-Arid Lands Studies (ICASALS), a component of the Office of International Affairs (OIA) at Texas Tech University. It attracts as many as 500 entries each year from across the globe.



## Weihnachtsfest

A celebration of German traditional holiday activities. The OIA partners with the National Ranching Heritage Center for this outreach event. In December 2019, the Weihnachtsfest saw a record number of 700 visitors.



## Global Vision Awards

GVA began in 2000. Each year, the OIA invites campus and community nominations for seven awards to be given at a ceremony each Spring. The recipients include campus and community entities and units, faculty, staff and students who have demonstrated commitment to the University's international agenda including research, teaching, and outreach. 2019 was the second year that the Global Vision Awards dinner acted as a fundraiser. To date, the Global Vision Awards have raised enough funds to offer 50 scholarships to newly admitted international students.

## "Our TTU Family Abroad" Exhibit

In 2019, the Office of International Affairs launched the "Our TTU Family Abroad" photography exhibit showcased sixty-six inspiring photographs from forty different countries. The images were taken by Texas Tech faculty and staff traveling the world for business and pleasure. The Office of International Affairs received a record number of requests to host the show again in 2020.





## Ambassador's Forum

The annual Ambassadors' Forum, which began in 2016, is a collaboration of the American Academy of Diplomacy and the Texas Tech University's Office of International Affairs. It provides the opportunity for the greater Lubbock community to engage in dialogue with a group of distinguished, high-ranking former U.S. diplomats to explore more closely critical foreign policy areas and the role of diplomacy in international relations. In its fourth year, the 2019 Forum featured an expert panel of four diplomats on "Nationalism and the World Crises: A Discussion of America's Role in International Affairs", which was open to the public. The day also included dedicated time with the Ambassadors and students from Lubbock high schools, Texas Tech Honors College students, and a dinner and open question session with Lubbock and TTU leadership.

Visit: [www.academyofdiplomacy.org](http://www.academyofdiplomacy.org)



## BUILDING GLOBAL NETWORKS

EducationUSA is an entity of the U.S. Department of State that promotes U.S. higher education in advising centers around the globe. Each year, the Office of International Affairs hosts a campus familiarization tour inviting EducationUSA advisers to Texas Tech University. The purpose of the visit is to increase TTU brand recognition, promote programs and services offered to international students, and build relationships with stakeholders abroad. In 2019, the tour included EducationUSA advisers from India, Kenya, Mongolia, and Sri Lanka providing opportunities to engage with faculty and students from the Edward E. Whitacre, Jr. College of Engineering, the Honors College, College of Agricultural Sciences & Natural Resources, the Graduate School, TTU National Wind Institute, Research Innovation Hub, Reese Technology Center, New Mexico Military Institute, and South Plains College.

# INTERNATIONAL GRANTS ADMINISTRATION & PARTNERSHIPS

- Assisted in the submission of over \$13 Million in sponsored project grant applications from 5 colleges and 20 departments
- Selected to host TTU's second cohort of 25 Mandela Washington Fellows from 17 countries in sub-Saharan Africa
- Awarded 12 International Research and Development Seed Grants to new and established TTU investigators to support preliminary investigative work
- Funded 2 TTU investigators for joint international collaborations with researchers from the São Paulo Research Foundation in Brazil as part of the fifth year of the TTU-FAPESP SPRINT program
- Selected to host Cochran Fellows from Colombia
- Created Global Bridge certificate program with 12 TTU departments
- Hosted academic and research delegations from China, United Kingdom, Germany, Ethiopia, Brazil, Nigeria, Spain, and Chile to further research opportunities for TTU faculty
- OIA's International Grants Administration and Partnership's staff member selected by the National Council of University Research Administrators (NCURA) as a Global Fellow to visit the University of Melbourne in Australia to participate in an exchange of Research Administration and Development
- Hosted former Assistant Secretary of State for European and Eurasian Affairs presentation "The Future of the Transatlantic Alliance"
- Hosted Ethiopian Minister of Science and Higher Education resulting in future collaborations between TTU and the Ethiopian government
- Renewed TTU's oldest and most active study abroad partnership with Jade Hochschule in Germany.





## Mandela Fellowship Program

The United States Department of State funds the Mandela Washington Fellowship, a flagship program of the Young African Leaders Initiative (YALI) that empowers young people through academic coursework, leadership training, and networking. In 2019, the Office of International Affairs hosted Texas Tech's second cohort of 25 Mandela Washington Fellows for a six-week leadership institute focused on Public Management. With a federal award of \$200,000, Dr. Darren Hudson, Academic Director, from the College of Agricultural Sciences and Natural Resources and Ms. Nitasha Misra, Administrative Director, from the Office of International Affairs developed intensive programming in which the Mandela Fellows were immersed in the Texas Tech and local communities, participating in a variety of classroom sessions, site visits, and community service projects aimed at empowering them with knowledge and skills they can utilize upon their return to their communities in Africa.



MANDELA  
WASHINGTON  
FELLOWSHIP  
FOR YOUNG AFRICAN LEADERS

Since 2014, the **Mandela Washington Fellowship for Young African Leaders (YALI)** has provided leadership opportunities for over 4,400 participants from Sub-Saharan Africa.

The Fellows, who are between the ages of 25 and 35, have established records of accomplishment in promoting innovation and positive impact in their organizations, institutions, communities, and countries.

*Visit: [yali.state.gov/mwfl](http://yali.state.gov/mwfl)*

# INTERNATIONAL SCHOLARSHIPS

The Office of International Affairs fosters excellence in academics for both international and domestic students by promoting more than 20 scholarships. Some of those scholarships are for international students, others are for any TTU student to pursue study abroad opportunities.

Offered almost \$34,000 to students in addition to the SACS and Gillman Awards

Completed the first full year of the Global Achievement Scholarship awards

Added two new scholarships for study abroad at the TTU Sevilla Center

Received the second highest number of Good Neighbor Scholarships across the State of Texas

Engaged with 153 students regarding their scholarship applications, the process, or eligibility for other scholarships



*"I'm extremely grateful for this scholarship and the opportunity it has given me to immerse myself in a different culture and gain lifelong skills! I hope to use these skills to give back to my community at home and in the future."*

## **Kirtana George**

Scholarship Recipient & Study Abroad Student– Sevilla, Spain  
Microbiology  
Texas Tech University Honors College

## Global Bridge Certificate Program

In 2019, OIA, in collaboration with the Graduate School created the Global Bridge Program– a certificate program, which allows international undergraduate (UG) students to complete their bachelor's degree, earn a Graduate (GR) Certificate, and accelerate their graduate degree program at TTU. The international university partner nominates undergraduate students within 1 semester of completing their bachelor's degree. Qualified students are then admitted into the Global Bridge Graduate Certificate Program, and enrolled in 12 hours during certificate semester– 9 hours of graduate courses in chosen field of study and 3 hours in American culture, education, and communication. Upon successful completion of the Global Bridge Certificate Program, the home institution awards a bachelor's degree. Students receive a Global Bridge Certificate and apply to the TTU Graduate School. If admitted, up to nine certificate hours will apply toward a TTU Graduate Program, thereby accelerating completion of graduate degree.



### **Current Participating Degrees**

Biotechnology and Genomics  
Chemistry and Biochemistry  
Classical and Modern Languages & Literatures (CMLL)  
Industrial, Manufacturing & Systems Engineering (IMSE)  
Kinesiology  
Language and Literacy  
Library Science  
Master of Business Administration  
Media Research and Data Analytics  
Personalized Learning  
Plant and Soil Science  
Sport Management

*Visit: [www.depts.ttu.edu/international/global-bridge](http://www.depts.ttu.edu/international/global-bridge)*

# OUR LEADERSHIP COUNCIL



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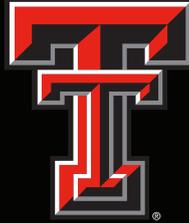
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*Texas Tech University is accredited with the Southern Association of Colleges and Schools Commission on Colleges.*