

Regarding Deans. As evaluated by chairs, associate/assistant deans, and other mid-level academic leaders, deans earned a 3.84 (± 0.04) rating.

Only nine deans had enough ratings for reporting individually. Of those, three had overall rating averages between 4.23 and 4.66. The leaders of Agriculture and Human Sciences had all the 16 questions scored above 4.0 and College of Education Dean had 12 questions scored at 4.0 or above. And the college of Agriculture Dean had two unanimous 5.0 ratings. The lowest overall average was for the Dean of Rawls College of Business 3.02 (± 0.16). None of the deans were rated below 3.0 by the chairs.

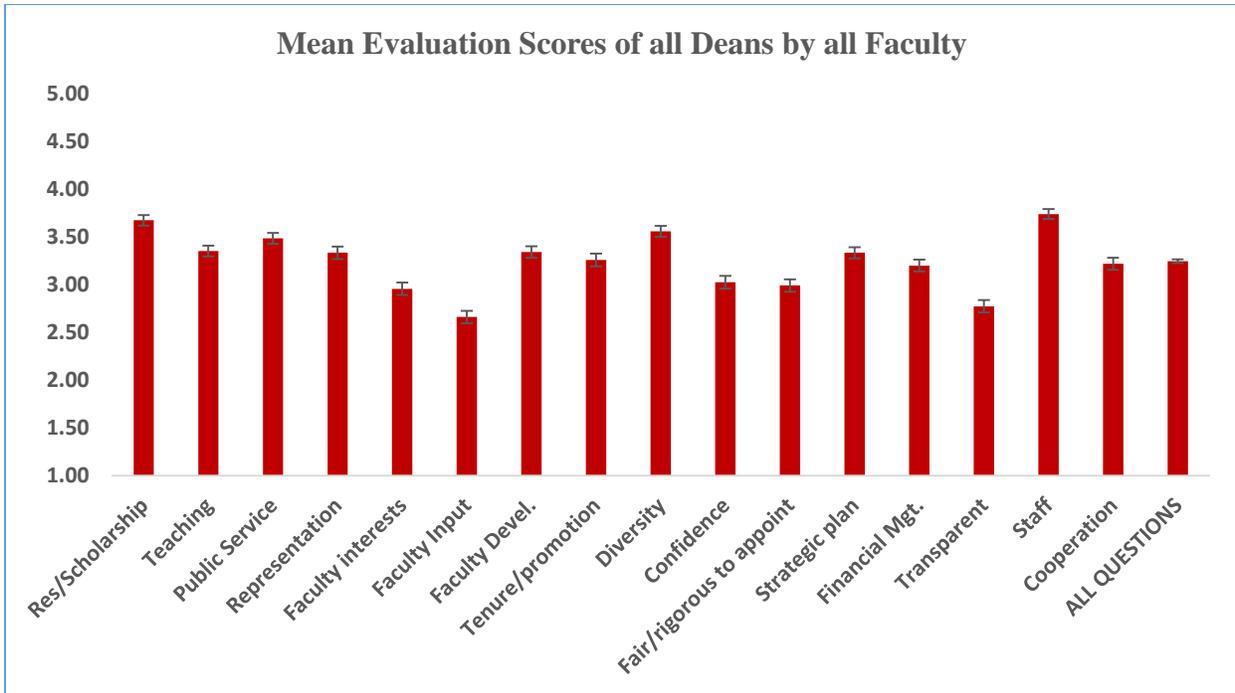
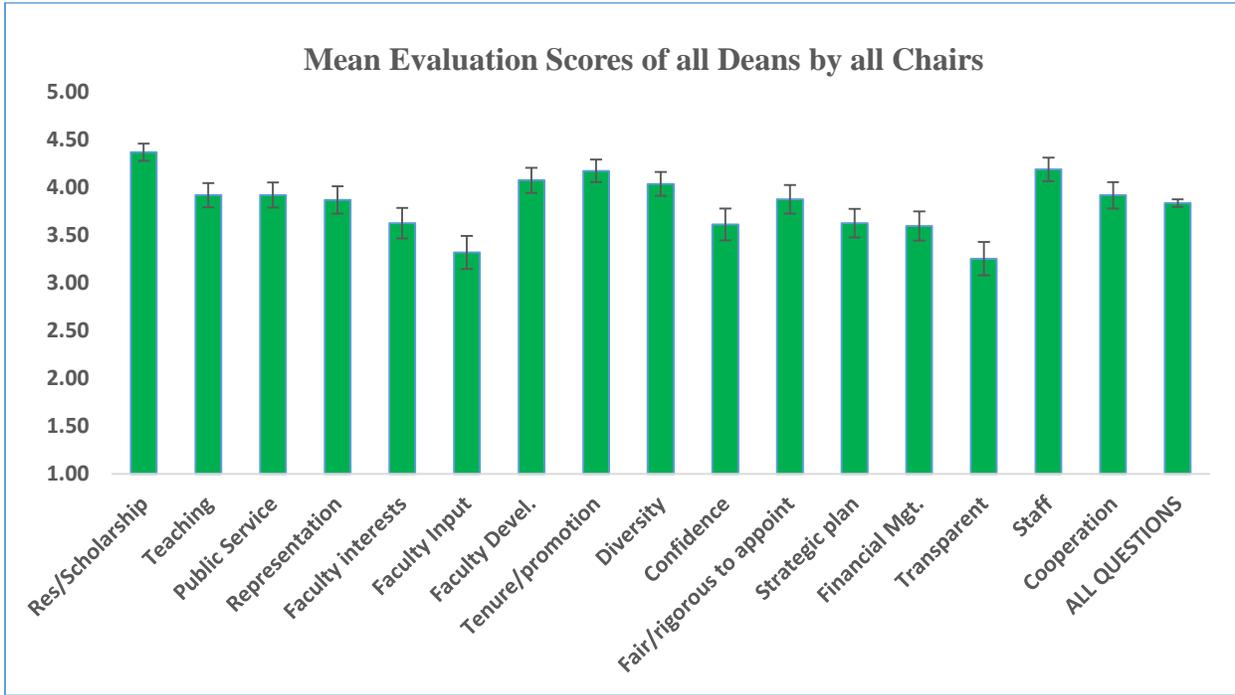
Overall, the mid-level administrators judged deans best at *promoting research & scholarly excellence* (4.37), while being weakest at *Administering in an open and transparent manner* (3.26) and inviting *faculty input into decision making* (3.32) is another area needing some improvement.

The general faculty tended to be much more critical of deans. The average rating was (3.25, ± 0.02). The highest ratings went to Dean Perlmutter of Media & Communication (4.16, ± 0.07). The next best is Dean Galyean of Agriculture (4.11, ± 0.04). Also well regarded were Dean Gerlich of Library (3.90, ± 0.05), Dean Hoover of Human Sciences (3.77, ± 0.05) and Dean Edwards of Visual & Performing Arts (3.68, ± 0.04).

However, three deans had overall rating averages a little below 3.0 by the faculty: Dean Nail of the Rawls College of Business (2.91, ± 0.06), Dean Vernooy of the College of Architecture (2.81, ± 0.08), and Dean Lindquist of the College of Arts & Sciences (2.68, ± 0.02).

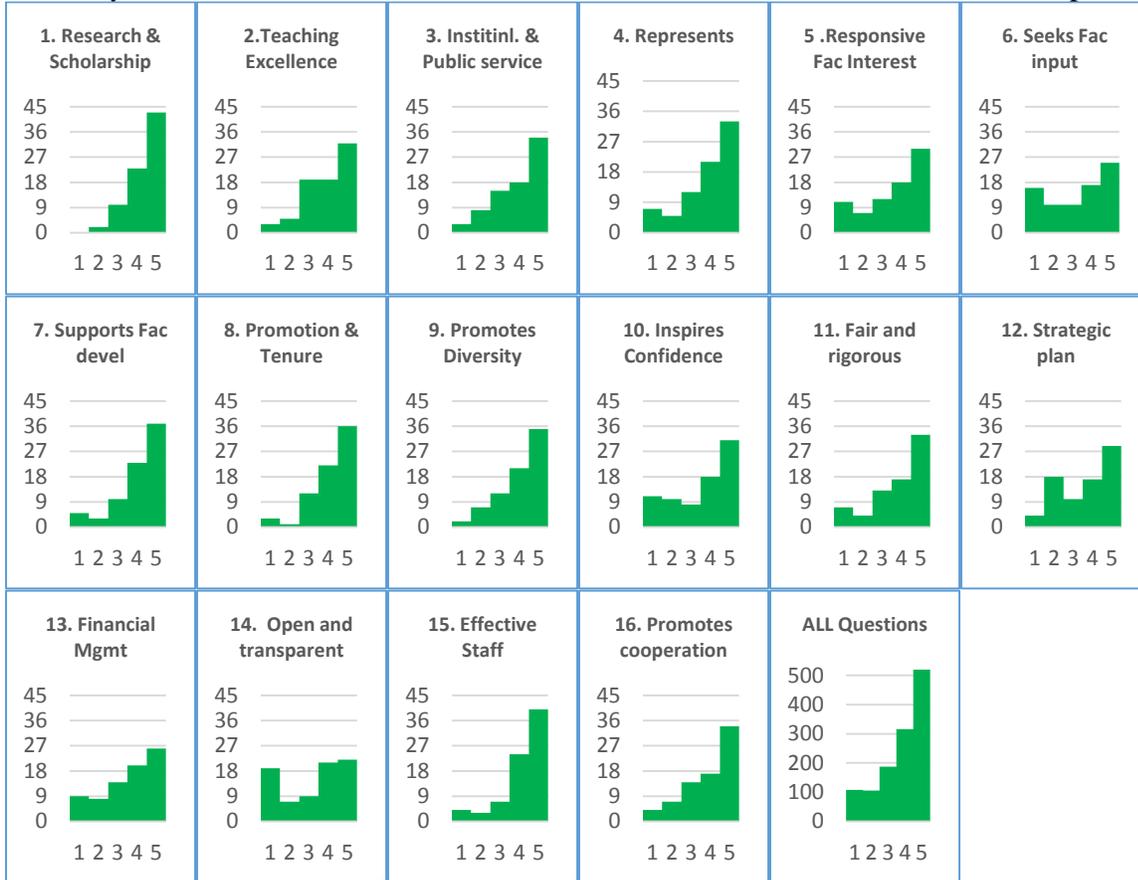
The primary weakness as viewed by the faculty and chairs was on two counts. One was “seeks faculty input in decision making” and the other one was “administers in open and transparent manner”. Out of 21 ratings, 10 ratings (48%) evaluated below 3.0 score.

Summative charts regarding Deans appear on the following pages:



Question Data for Deans by Evaluator:
Deans by Chairs and Other Administrators

47% Response



Deans by Faculty

39% Response

