

Regarding Chairs:

Regarding Chairpersons, Directors, Coordinators, etc. The faculty awarded department heads a 3.91 (± 0.01) overall mean.

Twenty two departments out of 46 had rating averages above 4.0 and as high as 4.99 (for the Department of Public Relations).

The leaders of the following units earned high ratings on all 16 dimensions:

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|---|-----------------------|
| 1 | AG-AGCO - Frazee |
| 2 | AG-NRM - Wallace |
| 3 | AS-HIST - Cunningham |
| 4 | AS-PSY - Morgan |
| 5 | AS-SASW - Houk |
| 6 | BA-FIN - Mercer |
| 7 | HS-CFAS - Shumway |
| 8 | MC-PR - Seltzer |
| 9 | VPA-MUSIC - Ballenger |

Another five departments had 15 of the 16 questions averaging at or above 4.0.

| | |
|---|--------------------|
| 1 | AG-PSS - Hequet |
| 2 | AS-PHIL - Webb |
| 3 | BA-ACCT - Ricketts |
| 4 | HS-PFP - Hampton |
| 5 | MC-MCOM - Ott |

Another three departments had 14 of the 16 questions at or above 4.0

| | |
|---|--------------------|
| 1 | AS-MATH - Toda |
| 2 | BA-MGT - Fried |
| 3 | HS-DOD - Parkinson |

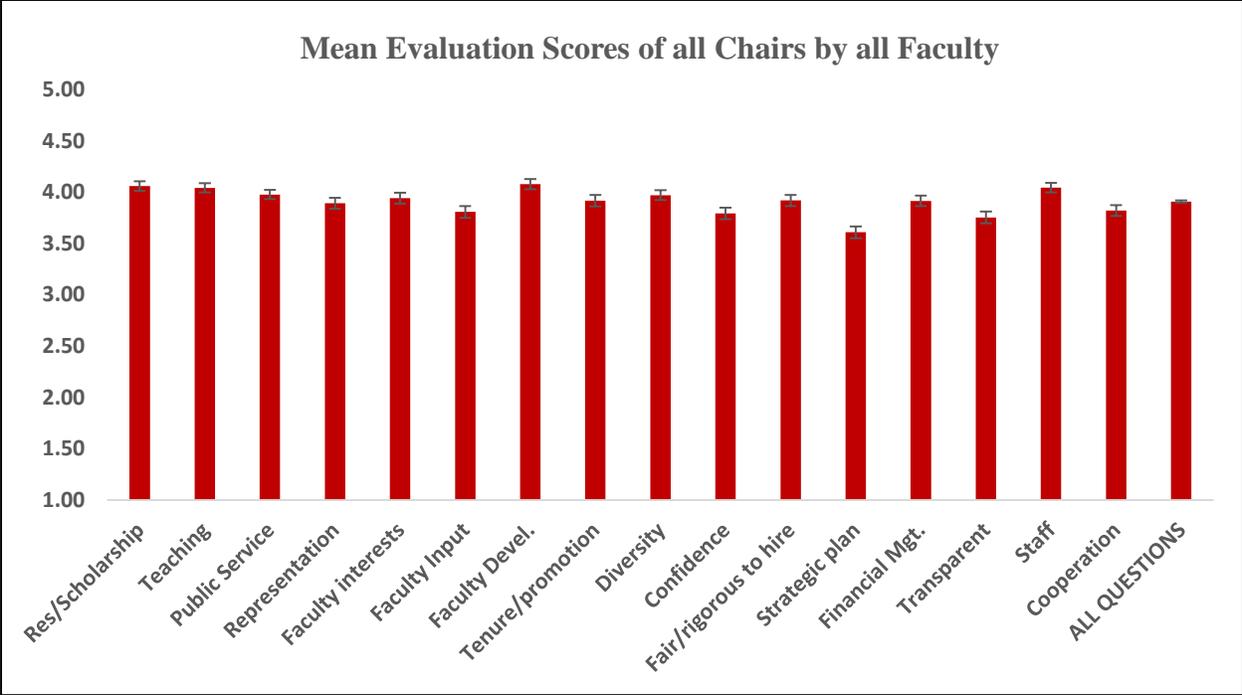
Actively promotes research and scholarly excellence earned 25 of 46 units had a 4.0 rating or better and 21 rating in the Mid-level ratings resulting into none of the ratings below 3.0.

Actively promotes teaching excellence is the best characteristic overall. This earned 29 of 46 units had a 4.0 rating or better. Although *actively promotes teaching excellence* has the best score it has earned one rating below 3.0 from EN- CS, Hewett.

Strategic planning was the most common weakness of department leaders and this earned 8 rating below 3.00. And the second one is *administering in a transparent manner* earned 6 rating below 3.0.

Out of 46 ratings only two departments earned below 3.0.

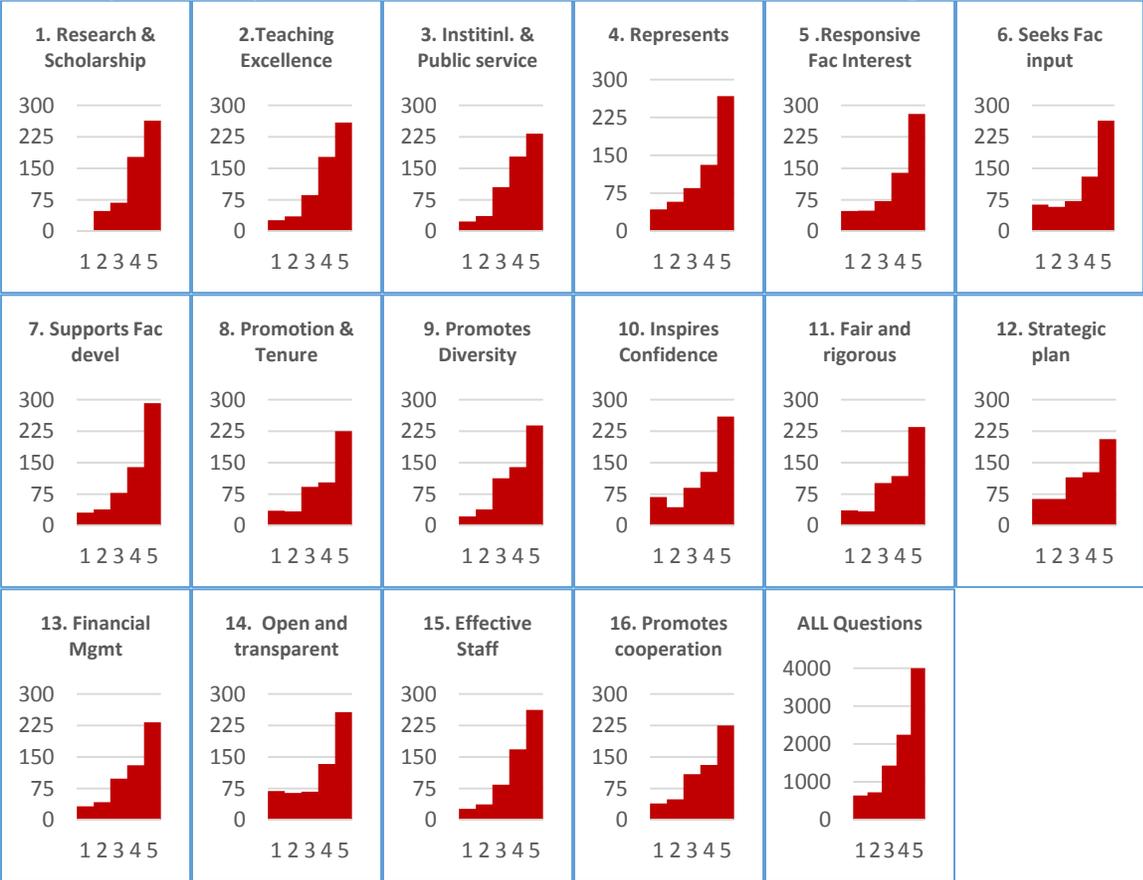
| | |
|---|----------------|
| 1 | AR-AR - Ellis |
| 2 | EN-CS - Hewett |

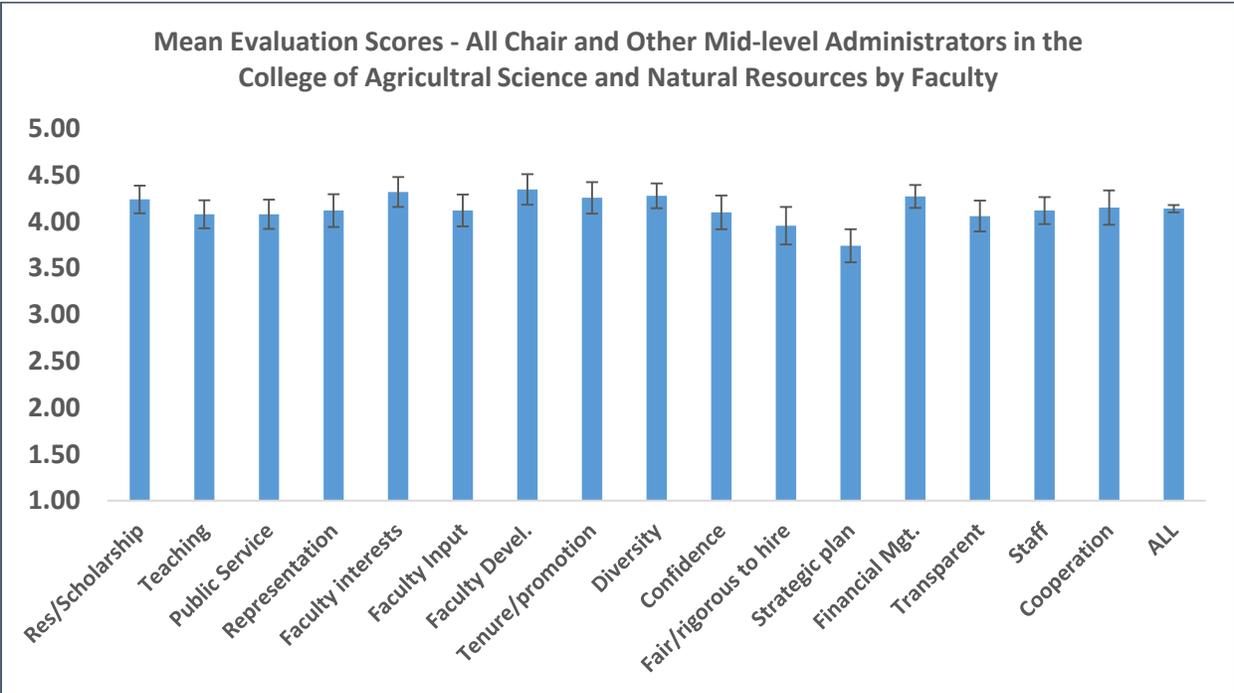
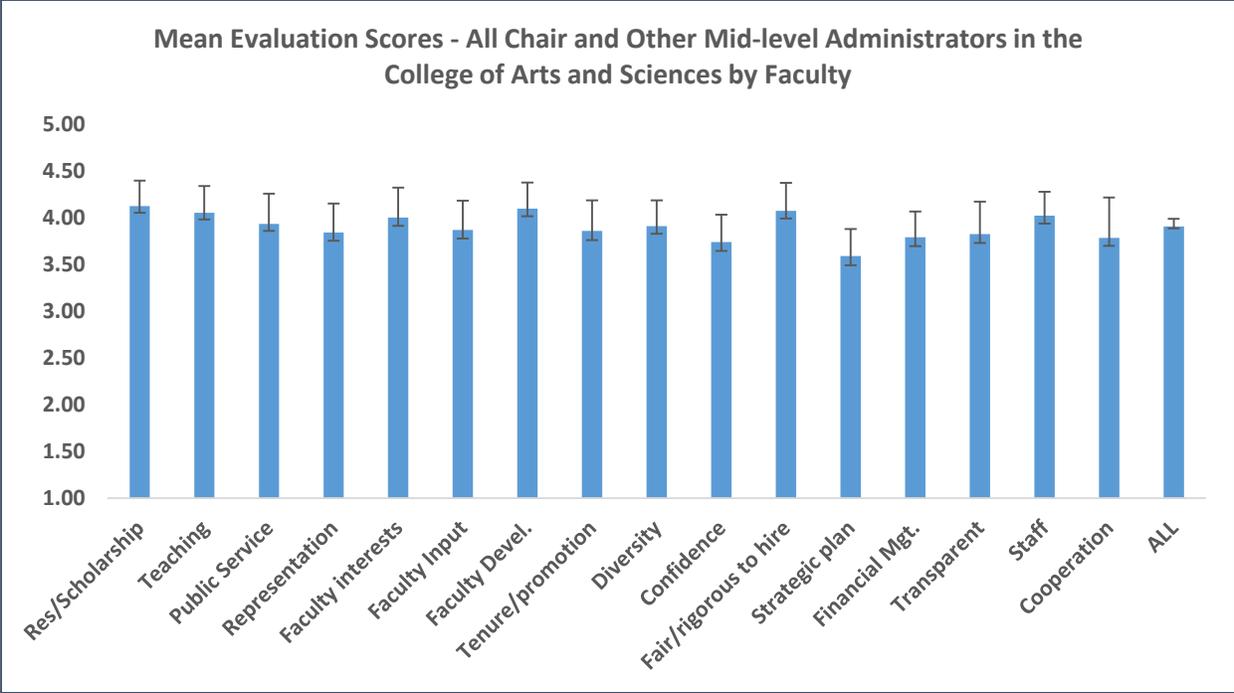


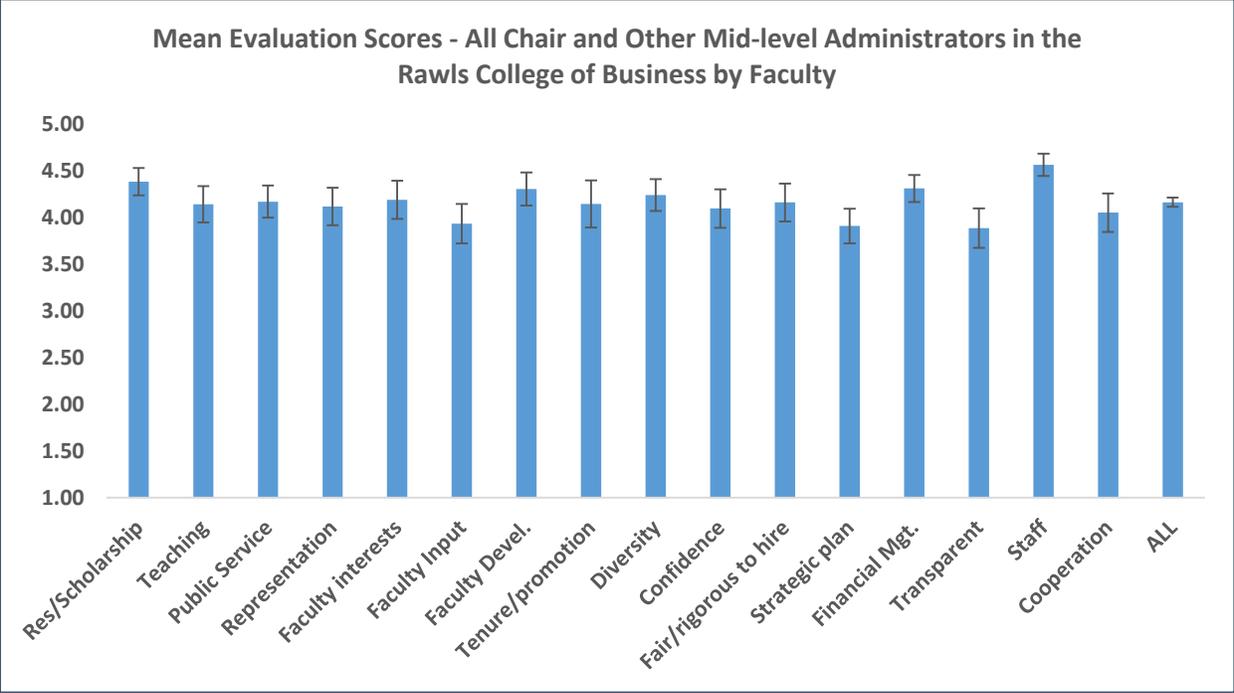
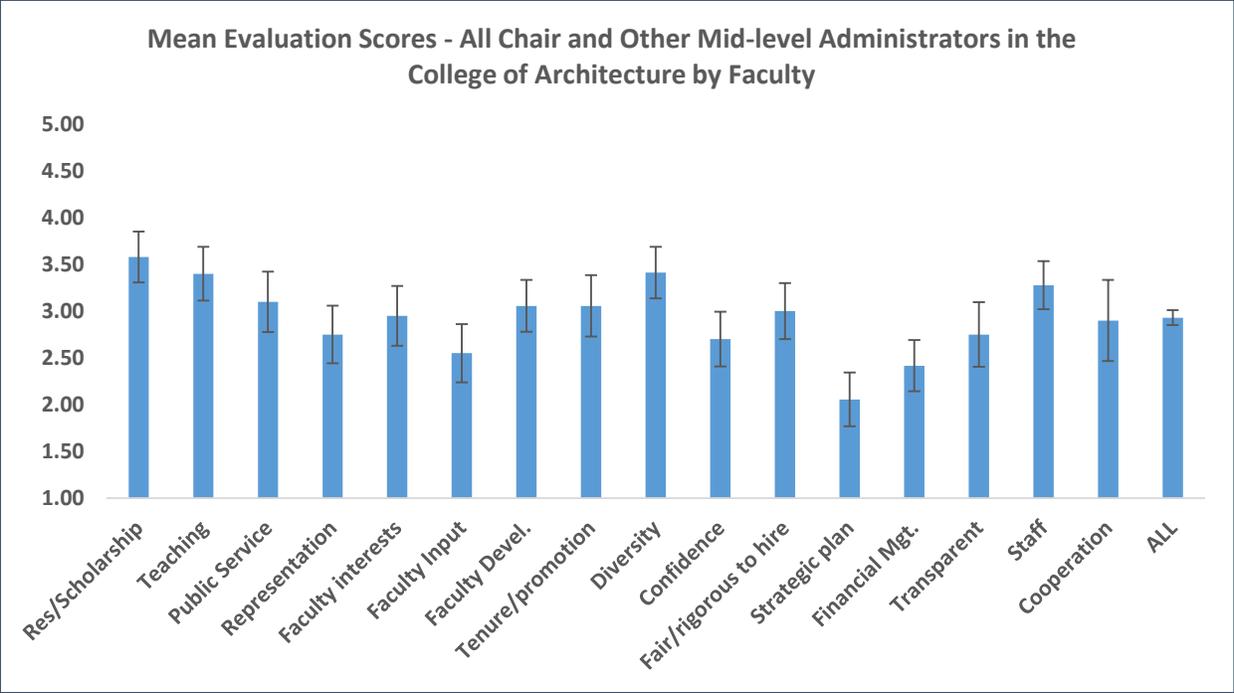
Question data for all the Chairs by Evaluator:

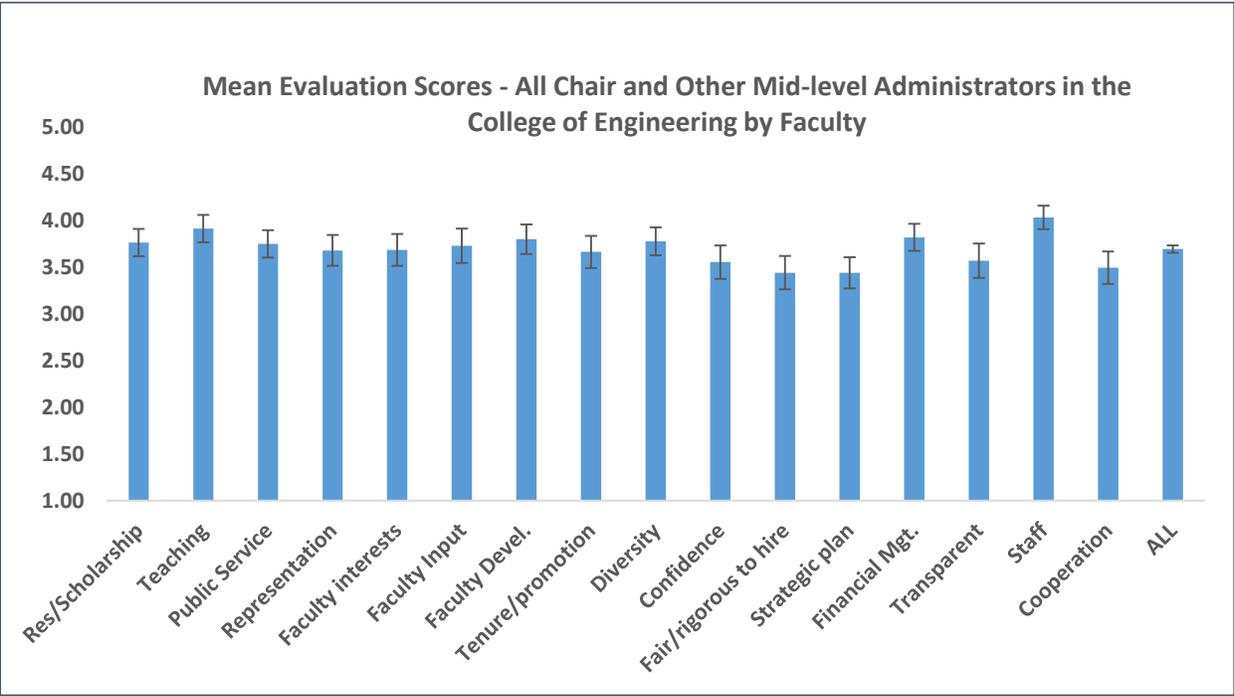
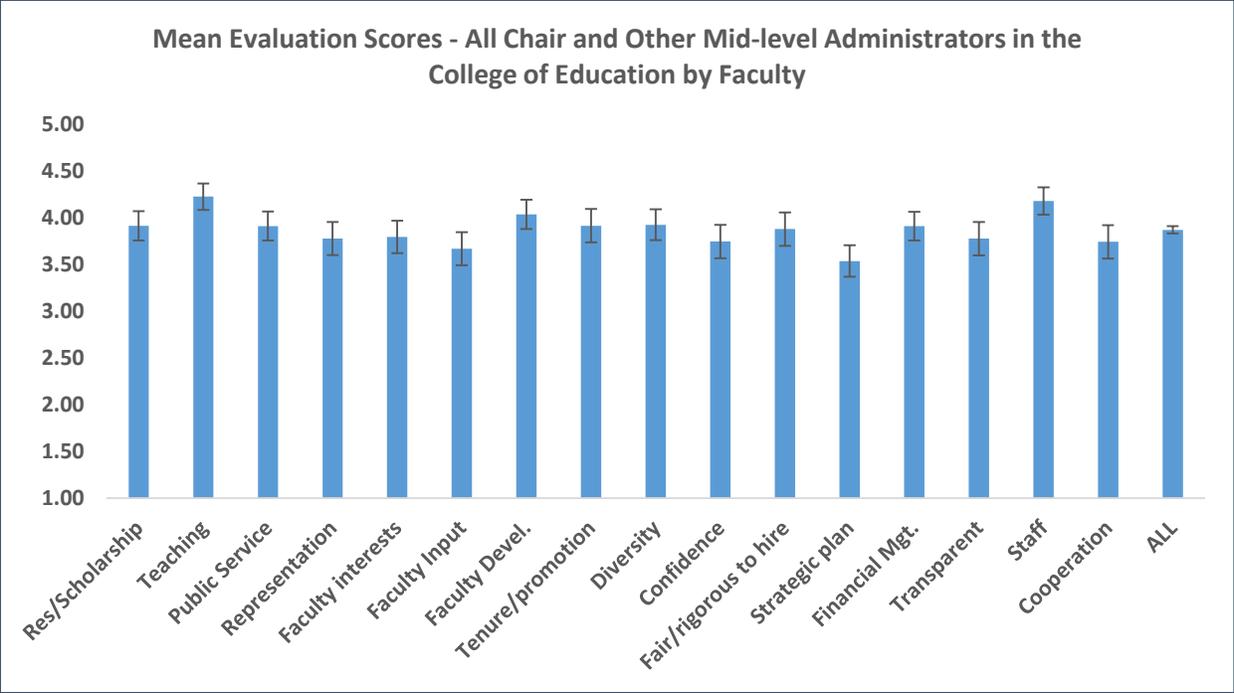
Chairs by all Faculty

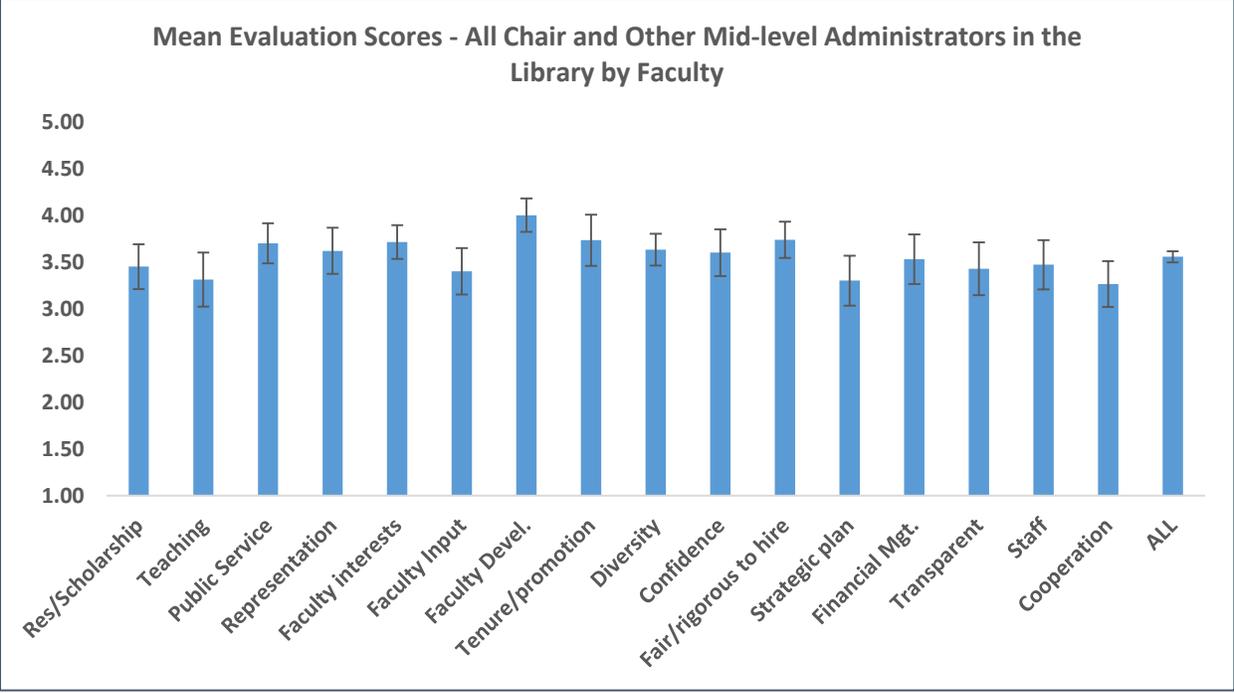
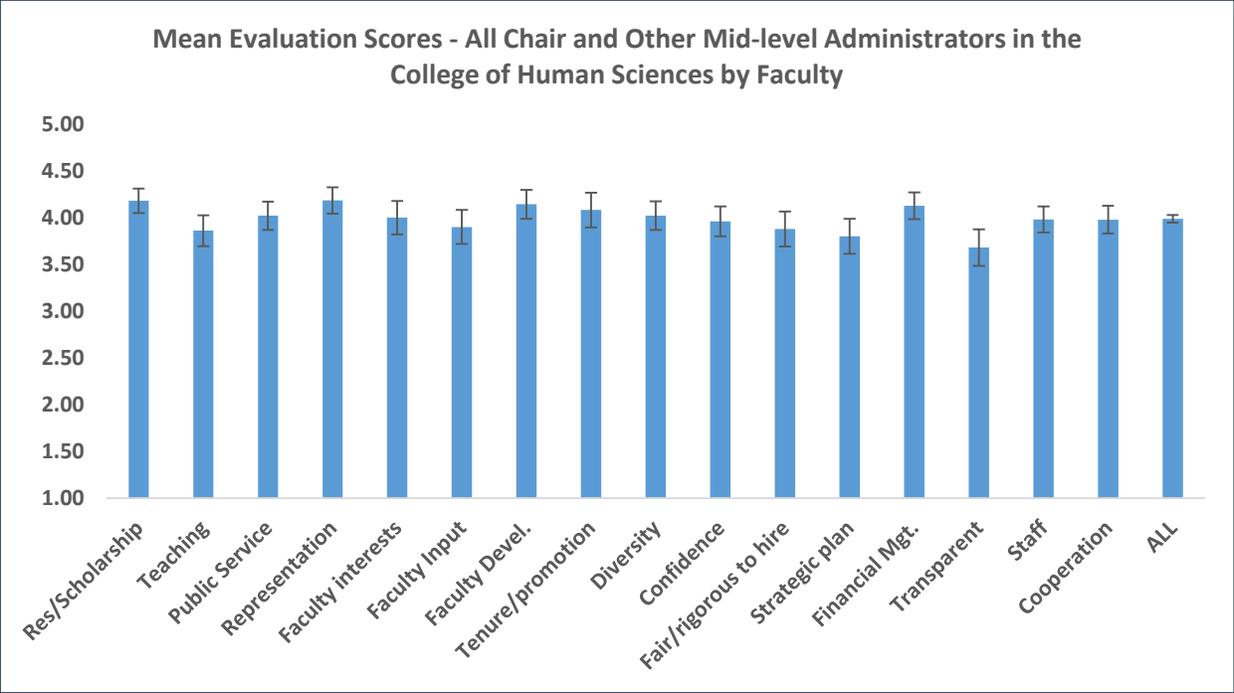
Response Rate 593 (41.9%)

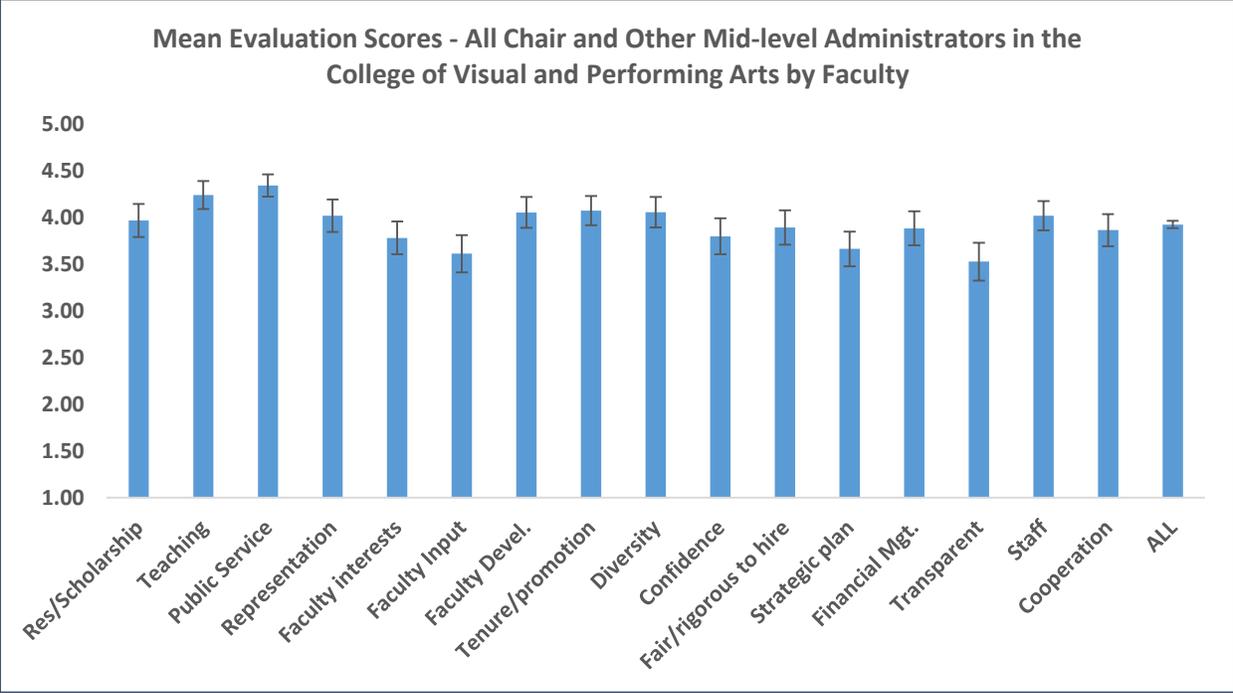
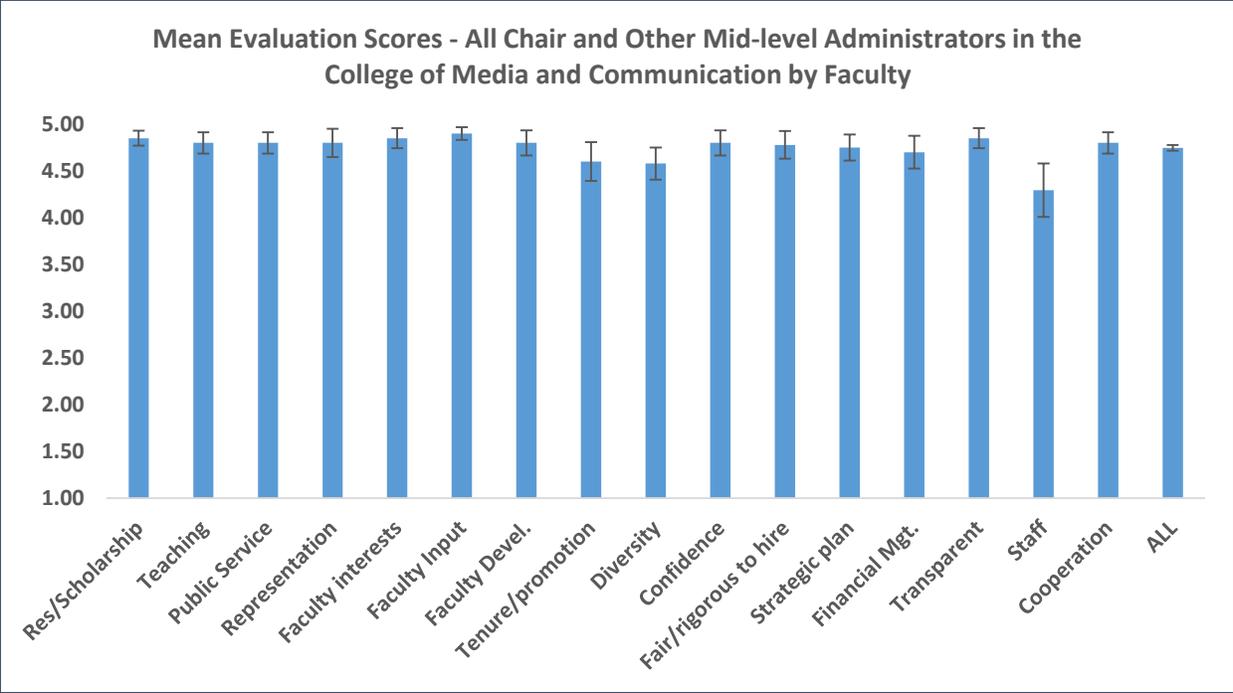












This concludes the Executive Summary.