

Measures of Quality 1 – The Mean Rating (Featuring the number of questions averaging 4.0+) – Chairpersons / Coordinators / Directors Evaluated by Faculty, 2015

(A minimum response count and percentage is required for reporting survey results.)

Mean Rating & Ratings of 4.0 (for questions on the scale of 1 to 5 where 5 is best)	Average of All Ratings	Std. Err. ± of All Ratings	Count of Question Averages of 4.00 or above.	Count of Question Averages of 2.99 or below.	1	2	3	4	5	6	7	8
					Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the department	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes
All Chairs by Faculty	3.91	0.01	4	0	4.06	4.04	3.98	3.89	3.94	3.81	4.08	3.92
AG Chairs by Faculty	4.14	0.04	14	0	4.24	4.08	4.08	4.12	4.32	4.12	4.35	4.26
AR Chairs by Faculty	2.93	0.08	0	8	3.58	3.40	3.10	2.75	2.95	2.55	3.06	3.06
AS Chairs by Faculty	3.91	0.02	5	0	4.12	4.05	3.93	3.84	4.00	3.87	4.10	3.86
BA Chairs by Faculty	4.16	0.05	13	0	4.38	4.14	4.17	4.12	4.19	3.93	4.30	4.14
ED Chairs by Faculty	3.87	0.04	3	0	3.91	4.22	3.91	3.78	3.79	3.67	4.04	3.91
EN Chairs by Faculty	3.69	0.04	1	0	3.76	3.91	3.75	3.68	3.68	3.73	3.80	3.66
HS Chairs by Faculty	3.99	0.04	8	0	4.18	3.86	4.02	4.18	4.00	3.90	4.14	4.08
MC Chairs by Faculty	4.75	0.03	16	0	4.85	4.80	4.80	4.80	4.85	4.90	4.80	4.60
VPA Chairs by Faculty	3.92	0.04	7	0	3.97	4.24	4.34	4.02	3.78	3.61	4.05	4.07
LIB Chairs by Faculty	3.56	0.06	1	0	3.45	3.31	3.70	3.62	3.71	3.40	4.00	3.73
AG-AAEC Johnson	3.94	0.09	10	0	3.80	3.80	4.00	3.80	4.20	4.10	4.00	4.00
AG-AGCO - Frazee	4.80	0.03	16	0	5.00	4.83	4.67	5.00	5.00	4.50	5.00	5.00
AG-AFS Orth	3.66	0.12	3	0	3.89	4.00	3.67	3.44	3.56	3.56	3.78	4.00
AG-LARC Klein	3.24	0.16	0	2	3.20	3.20	3.40	3.00	3.40	3.00	3.80	3.00
AG-NRM Wallace	4.59	0.04	16	0	4.67	4.22	4.33	4.56	4.89	5.00	5.00	4.75
AG-PSS Hequet	4.40	0.06	15	0	4.64	4.27	4.27	4.64	4.64	4.18	4.50	4.43
AR -AR - Ellis	2.93	0.08	0	0	3.58	3.40	3.10	2.75	2.95	2.55	3.06	3.06
AS-BIOL Chesser	3.52	0.08	1	1	3.82	3.45	3.55	3.64	4.00	3.67	3.42	3.60
AS-CHEM Weber	3.83	0.06	5	0	3.93	3.88	3.71	3.75	4.13	4.19	4.20	3.92
AS-CMLL Collopy	3.85	0.05	6	0	4.03	4.07	4.10	3.68	3.87	3.74	4.10	3.64
AS-ENGL Clarke	3.16	0.06	0	5	3.78	3.57	3.35	2.86	3.26	3.09	3.48	3.14
AS-GEOS Lee	3.23	0.08	1	4	3.00	3.27	3.23	2.67	3.40	3.40	3.27	3.29
AS-HESS Lumpkin	3.45	0.11	2	1	3.58	4.58	3.33	3.58	3.08	3.17	3.67	3.50
AS-HIST Cunningham	4.88	0.02	16	0	4.83	4.83	4.75	4.92	4.92	5.00	5.00	5.00
AS-MATH Toda	4.26	0.07	14	0	4.64	4.53	4.40	3.80	4.13	4.27	4.50	4.36
AS-PHYS Akchurin	3.64	0.09	3	1	3.71	3.50	3.43	3.75	3.75	3.75	3.88	3.33
AS-PHIL Webb	4.33	0.08	15	0	4.40	4.00	4.20	4.00	4.60	4.60	4.40	4.40
AS-POLS Patterson	4.23	0.07	12	0	4.91	4.00	4.27	4.73	4.55	3.64	4.64	4.00
AS-PSY Morgan	4.35	0.08	16	0	4.78	4.33	4.00	4.56	4.22	4.22	4.44	4.33
AS-SASW Houk	4.73	0.03	16	0	4.82	4.67	4.69	4.83	4.83	4.78	4.82	4.64

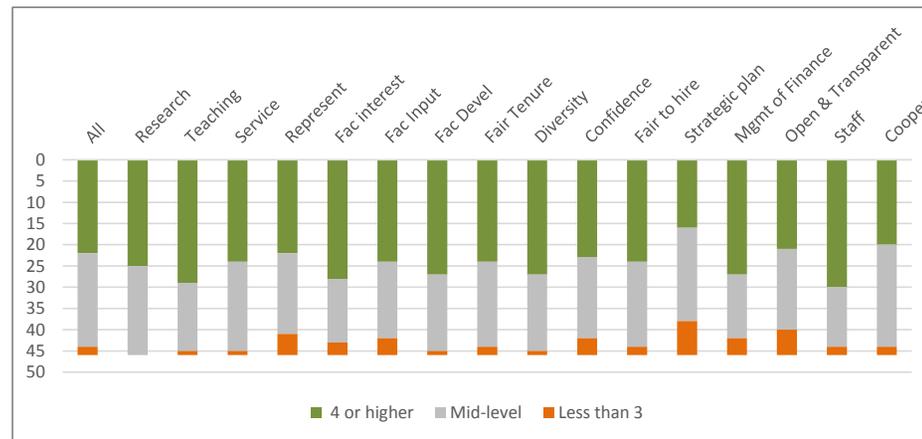
	9	10	11	12	13	14	15	16			
Mean Rating & Ratings of 4.0 (for questions on the scale of 1 to 5 where 5 is best)	Actively promotes diversity within the department	Overall, this leader inspires confidence	Conducts fair and rigorous processes to hire new faculty members in the department	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the department	Number of Responses by Question	Total Responses	Survey Participation Rate
All Chairs by Faculty	3.97	3.79	3.92	3.61	3.92	3.75	4.05	3.82	489-590	9,057	41.9%
AG Chairs by Faculty	4.28	4.10	3.96	3.74	4.27	4.06	4.12	4.15	43-50	780	46.3%
AR Chairs by Faculty	3.41	2.70	3.00	2.06	2.42	2.75	3.28	2.90	10-20	287	36.4%
AS Chairs by Faculty	3.91	3.74	4.07	3.59	3.79	3.83	4.02	3.78	169-200	2991	40.9%
BA Chairs by Faculty	4.24	4.09	4.16	3.91	4.31	3.88	4.56	4.05	28-43	657	41.0%
ED Chairs by Faculty	3.92	3.75	3.88	3.54	3.91	3.78	4.18	3.74	44-59	874	43.1%
EN Chairs by Faculty	3.77	3.55	3.44	3.44	3.82	3.57	4.03	3.49	59-67	1028	41.1%
HS Chairs by Faculty	4.02	3.96	3.88	3.80	4.13	3.68	3.98	3.98	37-50	764	45.9%
MC Chairs by Faculty	4.58	4.80	4.78	4.75	4.70	4.85	4.29	4.80	15-20	309	37.7%
VPA Chairs by Faculty	4.05	3.80	3.89	3.66	3.88	3.53	4.02	3.86	55-59	935	48.4%
LIB Chairs by Faculty	3.63	3.60	3.74	3.30	3.53	3.43	3.47	3.26	15-21	306	46.7%
AG-AAEC Johnson	4.33	3.70	3.30	3.30	4.20	4.10	4.20	4.14	7-10	156	76.9%
AG-AGCO - Frazee	4.67	5.00	5.00	4.50	4.83	4.67	4.50	4.67	6	96	37.5%
AG-AFS Orth	4.00	3.33	3.67	3.11	3.78	3.56	3.67	3.56	8-9	143	34.6%
AG-LARC Klein	3.60	3.20	3.50	2.60	3.50	2.80	3.60	3.00	4-5	77	83.3%
AG-NRM Wallace	4.44	4.67	4.71	4.22	4.56	4.56	4.22	4.67	7-9	141	50.0%
AG-PSS Hequet	4.44	4.55	3.91	4.36	4.50	4.27	4.36	4.50	7-11	167	39.3%
AR -AR - Ellis	3.41	2.70	3.00	2.06	2.42	2.75	3.28	2.90	12-20	287	36.4%
AS-BIOL Chesser	3.33	3.75	3.45	3.40	3.50	3.75	2.69	3.36	5-13	174	31.0%
AS-CHEM Weber	3.27	3.75	4.13	3.20	3.73	4.25	3.69	3.53	12-16	241	45.7%
AS-CMLL Collopy	4.29	3.65	3.86	3.32	3.52	3.84	4.10	3.77	28-31	487	57.4%
AS-ENGL Clarke	2.95	2.61	3.59	2.74	2.70	3.00	3.35	3.13	22-23	364	30.3%
AS-GEOS Lee	3.62	2.80	3.64	2.53	2.77	3.07	4.40	3.40	13-15	232	50.0%
AS-HESS Lumpkin	3.09	3.00	3.58	3.50	3.58	2.92	4.00	3.08	11-12	191	50.0%
AS-HIST Cunningham	4.83	5.00	5.00	4.75	4.83	4.92	4.75	4.75	11-12	190	34.3%
AS-MATH Toda	4.31	3.73	4.44	4.00	4.31	4.07	4.27	4.36	9-15	222	25.9%
AS-PHYS Akchurin	4.00	4.00	4.00	3.71	3.71	3.38	2.88	3.50	3-8	109	32.0%
AS-PHIL Webb	4.40	4.20	4.80	3.80	4.20	4.40	4.40	4.40	5	80	38.5%
AS-POLS Patterson	4.18	4.27	4.36	3.90	4.09	3.82	4.45	3.91	10-11	175	40.7%
AS-PSY Morgan	4.56	4.22	4.22	4.44	4.33	4.33	4.56	4.11	9	144	45.0%
AS-SASW Houk	4.53	4.78	4.69	4.75	4.81	4.72	4.78	4.53	14-18	272	62.1%

Mean Rating & Ratings of 4.0 (for questions on the scale of 1 to 5) CONTINUED	Average of All Ratings	Std. Err. ± of All Ratings	Count of Question Averages of 4.00 or above.	Count of Question Averages of 2.99 or below.	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the department	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes
BA-ACCT Ricketts	4.43	0.07	15	0	4.60	4.60	4.40	4.80	4.80	4.00	4.80	4.25
BA-FIN Mercer	4.76	0.04	16	0	4.80	4.60	4.40	4.80	4.80	4.80	4.80	5.00
BA-ISQS Browne	3.50	0.16	3	0	4.00	3.57	3.57	3.29	3.29	3.29	3.57	3.17
BA-MGT Fried	4.19	0.08	14	0	4.44	4.22	4.33	4.00	4.33	4.11	4.44	4.00
BA-MKT Arnett	4.20	0.09	13	0	4.40	3.80	3.90	4.10	4.30	4.30	4.40	4.20
ED-C&I Price	3.84	0.08	5	0	3.85	4.38	4.00	3.46	3.92	3.46	4.15	3.92
ED-EP&L Hicks	4.02	0.07	9	0	3.83	3.96	3.86	3.96	4.04	4.05	4.10	4.24
ED-TT TED/TEP Hamman	3.67	0.07	2	0	4.00	4.38	3.86	3.71	3.38	3.33	3.86	3.47
EN-CH E Simon	4.36	0.07	13	0	4.82	4.55	4.36	4.64	4.40	3.90	4.27	4.78
EN-C&EE Ernst	3.91	0.08	7	0	3.50	4.00	3.67	3.75	4.08	4.42	4.18	3.78
EN-C S Hewett	2.53	0.14	0	12	3.00	2.63	2.75	2.43	2.38	2.00	2.50	1.88
EN-E&CE Giesselmann	3.49	0.08	2	2	3.75	4.00	3.75	2.83	3.67	3.58	3.83	3.67
EN-I E Zhang	3.38	0.15	0	0	3.71	3.14	3.29	3.57	3.29	3.71	3.43	3.71
EN-M E Anderson	4.14	0.06	12	0	3.77	4.31	4.08	4.42	4.08	4.46	4.36	4.20
HS-CFAS Shumway	4.78	0.03	16	0	4.88	4.63	4.63	4.88	5.00	4.75	4.75	4.83
HS-DOD Parkinson	4.30	0.08	14	0	4.40	4.20	4.20	4.40	4.60	4.60	4.80	4.80
HS-H&RM Blum	3.40	0.12	0	0	3.50	3.25	3.63	3.75	3.50	3.50	3.88	3.25
HS-HDFS Mastergeorge	3.08	0.09	2	4	3.78	3.00	3.63	3.50	2.67	2.44	3.63	0.00
HS- NS Dhurandar	3.97	0.08	8	0	4.25	3.83	3.91	4.08	4.00	4.17	3.67	3.80
HS-PFP Hampton	4.32	0.07	15	0	4.43	4.43	4.14	4.57	4.71	4.43	4.71	4.43
MC-MCOM Ott	4.47	0.08	15	0	4.71	4.57	4.57	4.43	4.57	4.71	4.43	4.33
MC-PR Seltzer	4.99	0.00	16	0	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Inst.Envir.Health-Todd Anderson	3.87	0.09	7	0	3.83	4.00	3.50	4.00	4.17	3.83	3.83	3.80
VPA-ART Tompson	3.51	0.07	1	1	3.32	3.86	3.86	3.36	3.27	3.36	3.50	3.80
VPA-MUSIC Ballenger	4.46	0.05	16	0	4.37	4.56	4.70	4.67	4.37	4.15	4.59	4.44
VPA-TH&D Charney	3.39	0.10	3	5	4.30	4.20	4.40	3.70	3.30	2.70	3.80	3.60

Mean Rating & Ratings of 4.0 (for questions on the scale of 1 to 5) CONTINUED	Actively promotes diversity within the department	Overall, this leader inspires confidence	Conducts fair and rigorous processes to hire new faculty members in the department	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the department	Number of Responses by Question	Total Responses	Survey Participation Rate
BA-ACCT Ricketts	4.80	4.40	4.20	4.40	4.25	3.60	4.20	4.80	4-5	78	23.8%
BA-FIN Mercer	4.80	4.80	5.00	4.60	4.80	4.60	5.00	4.50	4-5	78	50.0%
BA-ISQS Browne	3.57	3.29	3.17	3.43	4.00	3.29	4.14	3.43	6-7	110	43.8%
BA-MGT Fried	4.33	4.22	4.43	3.56	4.00	4.00	4.75	3.88	1-9	130	42.9%
BA-MKT Arnett	4.10	4.10	4.44	3.90	4.40	4.30	4.60	4.00	9-10	159	71.4%
ED-C&I Price	3.92	3.93	4.00	3.38	3.67	3.46	4.23	3.69	12-14	208	73.7%
ED-EP&L Hicks	4.28	3.83	4.19	3.62	4.31	4.13	4.32	3.70	16-23	332	41.8%
ED-TT TED/TEP Hamman	3.55	3.48	3.47	3.48	3.60	3.52	3.95	3.75	15-21	318	35.6%
EN-CH E Simon	4.64	4.27	4.30	4.30	4.30	3.91	4.45	3.91	9-11	169	64.7%
EN-C&EE Ernst	3.82	3.92	3.60	3.55	4.00	4.25	4.33	3.73	9-12	182	34.3%
EN-C S Hewett	3.00	2.00	2.63	2.88	3.00	2.00	3.13	2.25	5-8	121	61.5%
EN-E&CE Giesselmann	3.75	3.08	3.27	2.50	3.58	3.08	4.00	3.45	11-12	190	42.9%
EN-I E Zhang	3.14	3.00	3.00	3.29	3.57	3.43	3.71	3.00	7	112	58.3%
EN-M E Anderson	3.92	4.31	3.86	3.75	4.09	4.31	4.15	4.18	7-13	190	31.7%
HS-CFAS Shumway	4.63	4.75	4.71	4.88	5.00	4.88	4.75	4.63	6-8	125	53.3%
HS-DOD Parkinson	4.20	4.20	4.40	4.40	4.20	3.40	3.40	4.60	5	80	50.0%
HS-H&RM Blum	3.50	3.25	3.00	3.25	3.63	3.13	3.38	3.00	8	128	44.4%
HS-HDFS Mastergeorge	3.00	3.11	3.33	3.33	3.25	2.56	4.00	4.00	0-9	120	33.3%
HS- NS Dhurandar	4.36	4.08	3.80	3.33	4.20	3.83	4.42	3.83	10-12	184	57.1%
HS-PFP Hampton	4.17	4.43	4.14	4.14	4.57	4.29	3.43	4.14	6-7	111	50.0%
MC-MCOM Ott	4.29	4.43	4.60	4.43	4.29	4.57	3.83	4.71	5-7	108	38.9%
MC-PR Seltzer	5.00	5.00	5.00	5.00	5.00	5.00	4.80	5.00	4-5	78	50.0%
Inst.Envir.Health-Todd Anderson	3.67	4.17	4.50	3.67	4.00	3.67	4.00	3.33	5-6	94	54.5%
VPA-ART Tompson	4.10	3.23	3.89	2.95	3.32	3.14	3.68	3.45	20-22	346	53.7%
VPA-MUSIC Ballenger	4.37	4.48	4.35	4.52	4.70	4.26	4.33	4.42	26-27	430	46.6%
VPA-TH&D Charney	3.00	3.20	2.70	2.90	2.90	2.40	3.90	3.30	9-10	159	43.5%

<i>Summary of Ratings of 46 Individuals</i>	Of All Individuals	Of All Individual Ratings	Actively promotes research and scholarly excellence	Actively promotes excellence in institutional and public service	Effectively represents the department	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	
Count of 4.0+ Ratings	22	391	25	29	24	22	28	24	27	24
Of 46 individuals (or 736 ratings) % of 4.0+ Ratings	47.8%	53.1%	54.3%	63.0%	52.2%	47.8%	60.9%	52.2%	58.7%	52.2%
Count of Mid-level Ratings	22	299	21	16	21	19	15	18	18	20
Of 46 individuals (or 736 ratings) % of Mid-level Ratings	47.8%	41.7%	45.7%	34.8%	45.7%	41.3%	32.6%	39.1%	39.1%	43.5%
Count of Ratings below 3.00	2	46	0	1	1	5	3	4	1	2
Of 46 individuals (or 736 ratings) % below 3.00 Ratings	4.3%	5.2%	0.0%	2.2%	2.2%	10.9%	6.5%	8.7%	2.2%	4.3%
4.99										
<i>Summary of Ratings of 46 Individuals</i>	Of All Individuals	Of All Individual Ratings	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the department	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes
Maximum	5.00		5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Median	3.95		4.02	4.03	4.00	3.88	4.11	4.02	4.17	4.00
Minimum	2.53		3.00	2.63	2.75	2.43	2.38	2.00	2.50	0.00

Distribution by Question & Level:



<i>Summary of Ratings of 46 Individuals</i>	Actively promotes diversity within the department	Overall, this leader inspires confidence	Conducts fair and rigorous processes to hire new faculty members in the department	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the department
Count of 4.0+ Ratings	27	23	24	16	27	21	30	20
Of 46 individuals (or 736 ratings) % of 4.0+ Ratings	58.7%	50.0%	52.2%	34.8%	58.7%	45.7%	65.2%	43.5%
Count of Mid-level Ratings	18	19	20	22	15	19	14	24
Of 46 individuals (or 736 ratings) % of Mid-level Ratings	39.1%	41.3%	43.5%	47.8%	32.6%	41.3%	30.4%	52.2%
Count of Ratings below 3.00	1	4	2	8	4	6	2	2
Of 46 individuals (or 736 ratings) % below 3.00 Ratings	2.2%	8.7%	4.3%	17.4%	8.7%	13.0%	4.3%	4.3%
<i>Summary of Ratings of 46 Individuals</i>	Actively promotes diversity within the department	Overall, this leader inspires confidence	Conducts fair and rigorous processes to hire new faculty members in the department	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the department
Maximum	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Median	4.13	3.96	4.00	3.59	4.05	3.84	4.18	3.85
Minimum	2.95	2.00	2.63	2.06	2.42	2.00	2.69	2.25

Chart of the Overall Average (± Standard Error) - At or Above the University Average

