

Survey participation: 593 (41.9%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
<b>Statistics</b>	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the department	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the department	Overall, this leader inspires confidence	Conducts fair and rigorous processes to hire new faculty members in the department	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the department	ALL
Count	579	583	575	584	588	587	578	489	551	590	524	574	535	590	577	553	9057
Average	4.06	4.04	3.98	3.89	3.94	3.81	4.08	3.92	3.97	3.79	3.92	3.61	3.92	3.75	4.05	3.82	3.91
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	4	4	4	4	4	4	5	4	4	4	4	4	4	4	4	4	4
Minimum	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Standard Deviation	1.12	1.11	1.09	1.28	1.29	1.38	1.17	1.25	1.13	1.37	1.23	1.35	1.21	1.41	1.12	1.25	1.24
Standard Error (±)	0.05	0.05	0.05	0.05	0.05	0.06	0.05	0.06	0.05	0.06	0.05	0.06	0.05	0.06	0.05	0.05	0.01

<i>No-Response out of : 593</i>	14	10	18	9	5	6	15	104	42	3	69	19	58	3	16	40	431
	2%	2%	3%	2%	1%	1%	3%	18%	7%	1%	12%	3%	10%	1%	3%	7%	5%

**Ratings Distribution:**

1=Strongly Disagree	22	26	23	43	48	63	31	35	22	68	36	63	32	69	26	39	646
2=Disagree	48	35	36	58	49	58	38	34	38	44	34	63	42	64	37	49	727
3=Neutral	68	86	105	85	72	72	78	92	113	90	101	115	98	67	84	109	1435
4=Agree	177	177	178	131	139	130	139	103	139	128	118	127	130	133	168	131	2248
5=Strongly Agree	264	259	233	267	280	264	292	225	239	260	235	206	233	257	262	225	4001
	579	583	575	584	588	587	578	489	551	590	524	574	535	590	577	553	9057

1=Strongly Disagree	3.8%	4.5%	4.0%	7.4%	8.2%	10.7%	5.4%	7.2%	4.0%	11.5%	6.9%	11.0%	6.0%	11.7%	4.5%	7.1%	7.1%
2=Disagree	8.3%	6.0%	6.3%	9.9%	8.3%	9.9%	6.6%	7.0%	6.9%	7.5%	6.5%	11.0%	7.9%	10.8%	6.4%	8.9%	8.0%
3=Neutral	11.7%	14.8%	18.3%	14.6%	12.2%	12.3%	13.5%	18.8%	20.5%	15.3%	19.3%	20.0%	18.3%	11.4%	14.6%	19.7%	15.8%
4=Agree	30.6%	30.4%	31.0%	22.4%	23.6%	22.1%	24.0%	21.1%	25.2%	21.7%	22.5%	22.1%	24.3%	22.5%	29.1%	23.7%	24.8%
5=Strongly Agree	45.6%	44.4%	40.5%	45.7%	47.6%	45.0%	50.5%	46.0%	43.4%	44.1%	44.8%	35.9%	43.6%	43.6%	45.4%	40.7%	44.2%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

<b>Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements]</b>	6.3	7.1	7.0	3.9	4.3	3.3	6.2	4.8	6.3	3.5	5.0	2.6	4.9	2.9	6.8	4.0	4.6
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