

Survey participation: 43(41%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the department	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the department	Overall, this leader inspires confidence	Conducts fair and rigorous processes to hire new faculty members in the department	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the department	ALL
<b>Statistics</b>																	
Count	42	43	42	43	43	43	43	28	42	43	38	43	39	43	41	41	657
Average	4.38	4.14	4.17	4.12	4.19	3.93	4.30	4.14	4.24	4.09	4.16	3.91	4.31	3.88	4.56	4.05	4.16
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	5	5	5	5	5	4	5	5	5	5	5	4	5	4	5	5	5
Minimum	2	1	1	1	1	1	1	1	1	1	1	1	2	1	2	1	1
Standard Deviation	0.95	1.27	1.11	1.32	1.33	1.39	1.15	1.33	1.11	1.36	1.25	1.22	0.91	1.38	0.77	1.32	1.20
Standard Error (±)	0.15	0.19	0.17	0.20	0.20	0.21	0.18	0.25	0.17	0.21	0.20	0.19	0.15	0.21	0.12	0.21	0.05

<i>No-Response out of 43</i>	1	0	1	0	0	0	0	15	1	0	5	0	4	0	2	2	31
	2%	0%	2%	0%	0%	0%	0%	35%	2%	0%	12%	0%	9%	0%	5%	5%	5%

**Ratings Distribution:**

1=Strongly Disagree	0	3	1	4	5	6	2	3	1	6	3	3	0	5	0	4	46
2=Disagree	4	4	4	3	1	1	4	1	4	0	2	3	3	3	1	2	40
3=Neutral	2	2	5	2	2	4	0	2	4	2	3	7	3	5	4	5	52
4=Agree	10	9	9	9	8	11	10	5	8	11	8	12	12	9	7	7	145
5=Strongly Agree	26	25	23	25	27	21	27	17	25	24	22	18	21	21	29	23	374
	42	43	42	43	43	43	43	28	42	43	38	43	39	43	41	41	657

1=Strongly Disagree	0.0%	7.0%	2.4%	9.3%	11.6%	14.0%	4.7%	10.7%	2.4%	14.0%	7.9%	7.0%	0.0%	11.6%	0.0%	9.8%	7.0%
2=Disagree	9.5%	9.3%	9.5%	7.0%	2.3%	2.3%	9.3%	3.6%	9.5%	0.0%	5.3%	7.0%	7.7%	7.0%	2.4%	4.9%	6.1%
3=Neutral	4.8%	4.7%	11.9%	4.7%	4.7%	9.3%	0.0%	7.1%	9.5%	4.7%	7.9%	16.3%	7.7%	11.6%	9.8%	12.2%	7.9%
4=Agree	23.8%	20.9%	21.4%	20.9%	18.6%	25.6%	23.3%	17.9%	19.0%	25.6%	21.1%	27.9%	30.8%	20.9%	17.1%	17.1%	22.1%
5=Strongly Agree	61.9%	58.1%	54.8%	58.1%	62.8%	48.8%	62.8%	60.7%	59.5%	55.8%	57.9%	41.9%	53.8%	48.8%	70.7%	56.1%	56.9%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

<b>Ratio of high ratings to low ratings</b> (4+5)/(1+2)[all agreements divided by all disagreements]	9.0	4.9	6.4	4.9	5.8	4.6	6.2	5.5	6.6	5.8	6.0	5.0	11.0	3.8	36.0	5.0	6.0
---	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	------	-----	------	-----	-----

Survey participation: 5 (23.8%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the department	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the department	Overall, this leader inspires confidence	Conducts fair and rigorous processes to hire new faculty members in the department	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the department	ALL
<b>Statistics</b>																	
Count	5	5	5	5	5	5	5	4	5	5	5	5	4	5	5	5	78
Average	4.60	4.60	4.40	4.80	4.80	4.00	4.80	4.25	4.80	4.40	4.20	4.40	4.25	3.60	4.20	4.80	4.43
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	5	5	5	5	5	4	5	4.5	5	4	4	5	4.5	3	4	5	5
Minimum	4	4	3	4	4	3	4	3	4	4	3	3	3	2	3	4	2
Standard Deviation	0.49	0.49	0.80	0.40	0.40	0.63	0.40	0.83	0.40	0.49	0.75	0.80	0.83	1.20	0.75	0.40	0.63
Standard Error (±)	0.22	0.22	0.36	0.18	0.18	0.28	0.18	0.41	0.18	0.22	0.33	0.36	0.41	0.54	0.33	0.18	0.07

<i>No-Response out of 5</i>	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	2
	0%	0%	0%	0%	0%	0%	0%	20%	0%	0%	0%	0%	20%	0%	0%	0%	3%

**Ratings Distribution:**

1=Strongly Disagree	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2=Disagree	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
3=Neutral	0	0	1	0	0	1	0	1	0	0	1	1	1	2	1	0	9
4=Agree	2	2	1	1	1	3	1	1	1	3	2	1	1	0	2	1	23
5=Strongly Agree	3	3	3	4	4	1	4	2	4	2	2	3	2	2	2	4	45
	5	5	5	5	5	5	5	4	5	5	5	5	4	5	5	5	78

1=Strongly Disagree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2=Disagree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%	1.3%
3=Neutral	0.0%	0.0%	20.0%	0.0%	0.0%	20.0%	0.0%	25.0%	0.0%	0.0%	20.0%	20.0%	25.0%	40.0%	20.0%	0.0%	11.5%
4=Agree	40.0%	40.0%	20.0%	20.0%	20.0%	60.0%	20.0%	25.0%	20.0%	60.0%	40.0%	20.0%	25.0%	0.0%	40.0%	20.0%	29.5%
5=Strongly Agree	60.0%	60.0%	60.0%	80.0%	80.0%	20.0%	80.0%	50.0%	80.0%	40.0%	40.0%	60.0%	50.0%	40.0%	40.0%	80.0%	57.7%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

<b>Ratio of high ratings to low ratings</b> (4+5)/(1+2)[all agreements divided by all disagreements]	No low ratings	2.0	No low ratings	No low ratings	68.0													
---	----------------	----------------	----------------	----------------	----------------	----------------	----------------	----------------	----------------	----------------	----------------	----------------	----------------	----------------	-----	----------------	----------------	------

Survey participation: 5 (50%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the department	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the department	Overall, this leader inspires confidence	Conducts fair and rigorous processes to hire new faculty members in the department	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the department	ALL
<b>Statistics</b>																	
Count	5	5	5	5	5	5	5	4	5	5	5	5	5	5	5	4	78
Average	4.80	4.60	4.40	4.80	4.80	4.80	4.80	5.00	4.80	4.80	5.00	4.60	4.80	4.60	5.00	4.50	4.76
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4.5	5
Minimum	4	3	3	4	4	4	4	5	4	4	5	4	4	4	5	4	3
Standard Deviation	0.40	0.80	0.80	0.40	0.40	0.40	0.40	0.00	0.40	0.40	0.00	0.49	0.40	0.49	0.00	0.50	0.39
Standard Error (±)	0.18	0.36	0.36	0.18	0.18	0.18	0.18	0.00	0.18	0.18	0.00	0.22	0.18	0.22	0.00	0.25	0.04

<i>No-Response out of 5</i>	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	2
	0%	0%	0%	0%	0%	0%	0%	20%	0%	0%	0%	0%	0%	0%	0%	20%	3%

**Ratings Distribution:**

1=Strongly Disagree	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2=Disagree	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3=Neutral	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2
4=Agree	1	0	1	1	1	1	1	0	1	1	0	2	1	2	0	2	15
5=Strongly Agree	4	4	3	4	4	4	4	4	4	4	5	3	4	3	5	2	61
	5	5	5	5	5	5	5	4	5	5	5	5	5	5	5	4	78

1=Strongly Disagree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2=Disagree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
3=Neutral	0.0%	20.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.6%
4=Agree	20.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	0.0%	20.0%	20.0%	0.0%	40.0%	20.0%	40.0%	0.0%	50.0%	19.2%
5=Strongly Agree	80.0%	80.0%	60.0%	80.0%	80.0%	80.0%	80.0%	100.0%	80.0%	80.0%	100.0%	60.0%	80.0%	60.0%	100.0%	50.0%	78.2%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

<b>Ratio of high ratings to low ratings</b> (4+5)/(1+2)[all agreements divided by all disagreements]	No low ratings																
---	----------------	----------------	----------------	----------------	----------------	----------------	----------------	----------------	----------------	----------------	----------------	----------------	----------------	----------------	----------------	----------------	----------------

Survey participation: 7 (43.8%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the department	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the department	Overall, this leader inspires confidence	Conducts fair and rigorous processes to hire new faculty members in the department	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the department	ALL
<b>Statistics</b>																	
Count	7	7	7	7	7	7	7	6	7	7	6	7	7	7	7	7	110
Average	4.00	3.57	3.57	3.29	3.29	3.29	3.57	3.17	3.57	3.29	3.17	3.43	4.00	3.29	4.14	3.43	3.50
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	5	5	4	5	5	5	5	3.5	3	5	3.5	5	5	5	5	5	5
Minimum	2	1	1	1	1	1	1	1	2	1	1	1	2	1	2	1	1
Standard Deviation	1.20	1.76	1.50	1.98	1.98	1.98	1.68	1.86	1.29	1.98	1.86	1.84	1.20	1.98	1.12	1.84	1.69
Standard Error (±)	0.45	0.67	0.57	0.75	0.75	0.75	0.63	0.76	0.49	0.75	0.76	0.70	0.45	0.75	0.43	0.70	0.16

<i>No-Response out of 7</i>	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	2
	0%	0%	0%	0%	0%	0%	0%	14%	0%	0%	14%	0%	0%	0%	0%	0%	2%

**Ratings Distribution:**

1=Strongly Disagree	0	2	1	3	3	3	1	2	0	3	2	2	0	3	0	2	27
2=Disagree	1	0	1	0	0	0	2	1	2	0	1	1	1	0	1	1	12
3=Neutral	2	1	1	0	0	0	0	0	2	0	0	0	2	0	1	0	9
4=Agree	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	2
5=Strongly Agree	4	4	3	4	4	4	4	3	3	4	3	4	4	4	4	4	60
	7	7	7	7	7	7	7	6	7	7	6	7	7	7	7	7	110

1=Strongly Disagree	0.0%	28.6%	14.3%	42.9%	42.9%	42.9%	14.3%	33.3%	0.0%	42.9%	33.3%	28.6%	0.0%	42.9%	0.0%	28.6%	24.5%
2=Disagree	14.3%	0.0%	14.3%	0.0%	0.0%	0.0%	28.6%	16.7%	28.6%	0.0%	16.7%	14.3%	14.3%	0.0%	14.3%	14.3%	10.9%
3=Neutral	28.6%	14.3%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	28.6%	0.0%	0.0%	0.0%	28.6%	0.0%	14.3%	0.0%	8.2%
4=Agree	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%	1.8%
5=Strongly Agree	57.1%	57.1%	42.9%	57.1%	57.1%	57.1%	57.1%	50.0%	42.9%	57.1%	50.0%	57.1%	57.1%	57.1%	57.1%	57.1%	54.5%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

<b>Ratio of high ratings to low ratings</b> (4+5)/(1+2)[all agreements divided by all disagreements]	4.0	2.0	2.0	1.3	1.3	1.3	1.3	1.0	1.5	1.3	1.0	1.3	4.0	1.3	5.0	1.3	1.6
---	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----

Survey participation: 9 (42.9%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the department	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the department	Overall, this leader inspires confidence	Conducts fair and rigorous processes to hire new faculty members in the department	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the department	ALL
<b>Statistics</b>																	
Count	9	9	9	9	9	9	9	1	9	9	7	9	7	9	8	8	130
Average	4.44	4.22	4.33	4.00	4.33	4.11	4.44	4.00	4.33	4.22	4.43	3.56	4.00	4.00	4.75	3.88	4.19
Maximum	5	5	5	5	5	5	5	4	5	5	5	5	5	5	5	5	5
Median	5	4	5	4	5	4	5	4	5	5	4	4	4	4	5	4	4
Minimum	2	2	2	1	1	1	2	4	1	1	4	2	2	1	3	1	1
Standard Deviation	0.96	0.92	0.94	1.25	1.25	1.20	0.96	0.00	1.25	1.23	0.49	0.83	0.93	1.25	0.66	1.27	0.96
Standard Error (±)	0.32	0.31	0.31	0.42	0.42	0.40	0.32	0.00	0.42	0.41	0.19	0.28	0.35	0.42	0.23	0.45	0.08

<i>No-Response out of 9</i>	0	0	0	0	0	0	0	8	0	0	2	0	2	0	1	1	14
	0%	0%	0%	0%	0%	0%	0%	89%	0%	0%	22%	0%	22%	0%	11%	11%	10%

**Ratings Distribution:**

1=Strongly Disagree	0	0	0	1	1	1	0	0	1	1	0	0	0	1	0	1	7
2=Disagree	1	1	1	0	0	0	1	0	0	0	0	1	1	0	0	0	6
3=Neutral	0	0	0	1	0	0	0	0	0	0	0	3	0	1	1	1	7
4=Agree	2	4	3	3	2	4	2	1	2	3	4	4	4	3	0	3	44
5=Strongly Agree	6	4	5	4	6	4	6	0	6	5	3	1	2	4	7	3	66
	9	9	9	9	9	9	9	1	9	9	7	9	7	9	8	8	130

1=Strongly Disagree	0.0%	0.0%	0.0%	11.1%	11.1%	11.1%	0.0%	0.0%	11.1%	11.1%	0.0%	0.0%	0.0%	11.1%	0.0%	12.5%	5.4%
2=Disagree	11.1%	11.1%	11.1%	0.0%	0.0%	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	11.1%	14.3%	0.0%	0.0%	0.0%	4.6%
3=Neutral	0.0%	0.0%	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	11.1%	12.5%	12.5%	5.4%
4=Agree	22.2%	44.4%	33.3%	33.3%	22.2%	44.4%	22.2%	100.0%	22.2%	33.3%	57.1%	44.4%	57.1%	33.3%	0.0%	37.5%	33.8%
5=Strongly Agree	66.7%	44.4%	55.6%	44.4%	66.7%	44.4%	66.7%	0.0%	66.7%	55.6%	42.9%	11.1%	28.6%	44.4%	87.5%	37.5%	50.8%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

<b>Ratio of high ratings to low ratings</b> (4+5)/(1+2)[all agreements divided by all disagreements]	8.0	8.0	8.0	7.0	8.0	8.0	8.0	No low ratings	8.0	8.0	No low ratings	5.0	6.0	7.0	No low ratings	6.0	8.5
---	-----	-----	-----	-----	-----	-----	-----	----------------	-----	-----	----------------	-----	-----	-----	----------------	-----	-----

Survey participation: 10 (71.4%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the department	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the department	Overall, this leader inspires confidence	Conducts fair and rigorous processes to hire new faculty members in the department	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the department	ALL
<b>Statistics</b>																	
Count	10	10	10	10	10	10	10	10	10	10	9	10	10	10	10	10	159
Average	4.40	3.80	3.90	4.10	4.30	4.30	4.40	4.20	4.10	4.10	4.44	3.90	4.40	4.30	4.60	4.00	4.20
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	5	4.5	4.5	5	5	5	5	5	4.5	4.5	5	4.5	5	5	5	5	5
Minimum	2	1	2	2	2	2	2	1	2	1	2	1	2	1	4	1	1
Standard Deviation	0.92	1.47	1.22	1.22	1.00	1.00	0.92	1.25	1.14	1.22	1.07	1.37	0.92	1.19	0.49	1.41	1.11
Standard Error (±)	0.29	0.46	0.39	0.39	0.32	0.32	0.29	0.39	0.36	0.39	0.36	0.43	0.29	0.38	0.15	0.45	0.09

<i>No-Response out of 10</i>	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	10%	0%	0%	0%	0%	0%	1%

**Ratings Distribution:**

1=Strongly Disagree	0	1	0	0	0	0	0	1	0	1	0	1	0	1	0	1	6
2=Disagree	1	2	2	2	1	1	1	0	2	0	1	1	1	0	0	0	16
3=Neutral	0	0	2	1	1	1	0	1	0	1	1	1	0	0	0	1	10
4=Agree	3	2	1	1	2	2	3	2	3	3	0	2	3	3	4	1	35
5=Strongly Agree	6	5	5	6	6	6	6	6	5	5	7	5	6	6	6	6	92
	10	10	10	10	10	10	10	10	10	10	9	10	10	10	10	10	159

1=Strongly Disagree	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	10.0%	0.0%	10.0%	0.0%	10.0%	0.0%	10.0%	0.0%	10.0%	3.8%
2=Disagree	10.0%	20.0%	20.0%	20.0%	10.0%	10.0%	10.0%	0.0%	20.0%	0.0%	11.1%	10.0%	10.0%	0.0%	0.0%	10.0%	10.1%
3=Neutral	0.0%	0.0%	20.0%	10.0%	10.0%	10.0%	0.0%	10.0%	0.0%	10.0%	11.1%	10.0%	0.0%	0.0%	0.0%	10.0%	6.3%
4=Agree	30.0%	20.0%	10.0%	10.0%	20.0%	20.0%	30.0%	20.0%	30.0%	30.0%	0.0%	20.0%	30.0%	30.0%	40.0%	10.0%	22.0%
5=Strongly Agree	60.0%	50.0%	50.0%	60.0%	60.0%	60.0%	60.0%	60.0%	50.0%	50.0%	77.8%	50.0%	60.0%	60.0%	60.0%	60.0%	57.9%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

<b>Ratio of high ratings to low ratings</b> (4+5)/(1+2)[all agreements divided by all disagreements]	9.0	2.3	3.0	3.5	8.0	8.0	9.0	8.0	4.0	8.0	7.0	3.5	9.0	9.0	No low ratings	3.5	5.8
---	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	----------------	-----	-----