

Survey participation: 50 (45.9%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the department	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the department	Overall, this leader inspires confidence	Conducts fair and rigorous processes to hire new faculty members in the department	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the department	ALL
<b>Statistics</b>																	
Count	50	50	48	49	50	50	49	37	46	50	41	50	47	50	50	47	764
Average	4.18	3.86	4.02	4.18	4.00	3.90	4.14	4.08	4.02	3.96	3.88	3.80	4.13	3.68	3.98	3.98	3.99
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	4	4	4	5	4.5	4	4	4	4	4	4	4	4	4	4	4	4
Minimum	1	1	1	1	1	1	1	1	1	1	1	1	2	1	1	1	1
Standard Deviation	0.93	1.17	1.05	0.98	1.26	1.28	1.09	1.12	1.03	1.13	1.19	1.33	0.98	1.38	0.99	1.02	1.12
Standard Error (±)	0.13	0.16	0.15	0.14	0.18	0.18	0.16	0.18	0.15	0.16	0.19	0.19	0.14	0.19	0.14	0.15	0.04

<i>No-Response out of 50</i>	0	0	2	1	0	0	1	13	4	0	9	0	3	0	0	3	36
	0%	0%	4%	2%	0%	0%	2%	26%	8%	0%	18%	0%	6%	0%	0%	6%	5%

**Ratings Distribution:**

1=Strongly Disagree	1	4	2	1	4	4	3	2	1	2	3	6	0	7	2	2	44
2=Disagree	2	2	2	1	3	4	0	1	3	5	2	1	4	3	1	1	35
3=Neutral	6	8	8	11	7	8	8	7	9	6	8	11	8	7	10	10	132
4=Agree	19	19	17	11	11	11	14	9	14	17	12	11	13	15	20	17	230
5=Strongly Agree	22	17	19	25	25	23	24	18	19	20	16	21	22	18	17	17	323
	50	50	48	49	50	50	49	37	46	50	41	50	47	50	50	47	764

1=Strongly Disagree	2.0%	8.0%	4.2%	2.0%	8.0%	8.0%	6.1%	5.4%	2.2%	4.0%	7.3%	12.0%	0.0%	14.0%	4.0%	4.3%	5.8%
2=Disagree	4.0%	4.0%	4.2%	2.0%	6.0%	8.0%	0.0%	2.7%	6.5%	10.0%	4.9%	2.0%	8.5%	6.0%	2.0%	2.1%	4.6%
3=Neutral	12.0%	16.0%	16.7%	22.4%	14.0%	16.0%	16.3%	18.9%	19.6%	12.0%	19.5%	22.0%	17.0%	14.0%	20.0%	21.3%	17.3%
4=Agree	38.0%	38.0%	35.4%	22.4%	22.0%	22.0%	28.6%	24.3%	30.4%	34.0%	29.3%	22.0%	27.7%	30.0%	40.0%	36.2%	30.1%
5=Strongly Agree	44.0%	34.0%	39.6%	51.0%	50.0%	46.0%	49.0%	48.6%	41.3%	40.0%	39.0%	42.0%	46.8%	36.0%	34.0%	36.2%	42.3%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

<b>Ratio of high ratings to low ratings</b> (4+5)/(1+2)[all agreements divided by all disagreements]	13.7	6.0	9.0	18.0	5.1	4.3	12.7	9.0	8.3	5.3	5.6	4.6	8.8	3.3	12.3	11.3	7.0
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Survey participation: 8 (53.3%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the department	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the department	Overall, this leader inspires confidence	Conducts fair and rigorous processes to hire new faculty members in the department	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the department	ALL
<b>Statistics</b>																	
Count	8	8	8	8	8	8	8	6	8	8	7	8	8	8	8	8	125
Average	4.88	4.63	4.63	4.88	5.00	4.75	4.75	4.83	4.63	4.75	4.71	4.88	5.00	4.88	4.75	4.63	4.78
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Minimum	4	4	4	4	5	4	4	4	4	4	4	4	5	4	4	4	4
Standard Deviation	0.33	0.48	0.48	0.33	0.00	0.43	0.43	0.37	0.48	0.43	0.45	0.33	0.00	0.33	0.43	0.48	0.36
Standard Error (±)	0.12	0.17	0.17	0.12	0.00	0.15	0.15	0.15	0.17	0.15	0.17	0.12	0.00	0.12	0.15	0.17	0.03

<i>No-Response out of 8</i>	0	0	0	0	0	0	0	2	0	0	1	0	0	0	0	0	3
	0%	0%	0%	0%	0%	0%	0%	25%	0%	0%	13%	0%	0%	0%	0%	0%	2%

**Ratings Distribution:**

1=Strongly Disagree	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2=Disagree	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3=Neutral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4=Agree	1	3	3	1	0	2	2	1	3	2	2	1	0	1	2	3	27
5=Strongly Agree	7	5	5	7	8	6	6	5	5	6	5	7	8	7	6	5	98
	8	8	8	8	8	8	8	6	8	8	7	8	8	8	8	8	125

1=Strongly Disagree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2=Disagree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
3=Neutral	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
4=Agree	12.5%	37.5%	37.5%	12.5%	0.0%	25.0%	25.0%	16.7%	37.5%	25.0%	28.6%	12.5%	0.0%	12.5%	25.0%	37.5%	21.6%
5=Strongly Agree	87.5%	62.5%	62.5%	87.5%	100.0%	75.0%	75.0%	83.3%	62.5%	75.0%	71.4%	87.5%	100.0%	87.5%	75.0%	62.5%	78.4%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

<b>Ratio of high ratings to low ratings</b> (4+5)/(1+2)[all agreements divided by all disagreements)	No low ratings																
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Survey participation: 5 (50%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the department	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the department	Overall, this leader inspires confidence	Conducts fair and rigorous processes to hire new faculty members in the department	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the department	ALL
<b>Statistics</b>																	
Count	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	80
Average	4.40	4.20	4.20	4.40	4.60	4.60	4.80	4.80	4.20	4.20	4.40	4.40	4.20	3.40	3.40	4.60	4.30
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	5	5
Median	4	4	4	5	5	5	5	5	4	5	5	5	4	4	3	5	5
Minimum	4	3	3	3	3	4	4	4	4	2	3	3	3	1	3	4	1
Standard Deviation	0.49	0.75	0.75	0.80	0.80	0.49	0.40	0.40	0.40	1.17	0.80	0.80	0.75	1.36	0.49	0.49	0.70
Standard Error (±)	0.22	0.33	0.33	0.36	0.36	0.22	0.18	0.18	0.18	0.52	0.36	0.36	0.33	0.61	0.22	0.22	0.08

No-Response out of 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

**Ratings Distribution:**

1=Strongly Disagree	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
2=Disagree	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
3=Neutral	0	1	1	1	1	0	0	0	0	0	1	1	1	1	3	0	11
4=Agree	3	2	2	1	0	2	1	1	4	1	1	1	2	2	2	2	27
5=Strongly Agree	2	2	2	3	4	3	4	4	1	3	3	3	2	1	0	3	40
	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	80

1=Strongly Disagree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%	1.3%
2=Disagree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%
3=Neutral	0.0%	20.0%	20.0%	20.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	60.0%	0.0%	13.8%
4=Agree	60.0%	40.0%	40.0%	20.0%	0.0%	40.0%	20.0%	20.0%	80.0%	20.0%	20.0%	20.0%	40.0%	40.0%	40.0%	40.0%	33.8%
5=Strongly Agree	40.0%	40.0%	40.0%	60.0%	80.0%	60.0%	80.0%	80.0%	20.0%	60.0%	60.0%	60.0%	60.0%	20.0%	0.0%	60.0%	50.0%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

<b>Ratio of high ratings to low ratings</b> (4+5)/(1+2)[all agreements divided by all disagreements)	No low ratings	4.0	No low ratings	No low ratings	No low ratings	No low ratings	3.0	No low ratings	No low ratings	33.5								
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Survey participation: 8 (44.4%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the department	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the department	Overall, this leader inspires confidence	Conducts fair and rigorous processes to hire new faculty members in the department	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the department	ALL
<b>Statistics</b>																	
Count	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	128
Average	3.50	3.25	3.63	3.75	3.50	3.50	3.88	3.25	3.50	3.25	3.00	3.25	3.63	3.13	3.38	3.00	3.40
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	4	4	4	5
Median	3.5	4	4	4	4	4	4.5	3.5	3.5	3.5	3.5	3.5	4	4	4	3	4
Minimum	1	1	1	1	1	1	1	1	1	1	1	1	2	1	1	1	1
Standard Deviation	1.22	1.56	1.41	1.30	1.50	1.58	1.36	1.20	1.41	1.20	1.41	1.48	1.11	1.27	0.99	1.00	1.31
Standard Error (±)	0.43	0.55	0.50	0.46	0.53	0.56	0.48	0.42	0.50	0.42	0.50	0.52	0.39	0.45	0.35	0.35	0.12

<i>No-Response out of 8</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

**Ratings Distribution:**

1=Strongly Disagree	1	2	1	1	2	2	1	1	1	1	2	2	0	2	1	1	21
2=Disagree	0	1	1	0	0	0	0	1	1	1	1	0	2	0	0	1	9
3=Neutral	3	0	1	2	0	1	2	2	2	2	1	2	1	1	2	3	25
4=Agree	2	3	2	2	4	2	1	3	1	3	3	2	3	5	5	3	44
5=Strongly Agree	2	2	3	3	2	3	4	1	3	1	1	2	2	0	0	0	29
	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	128

1=Strongly Disagree	12.5%	25.0%	12.5%	12.5%	25.0%	25.0%	12.5%	12.5%	12.5%	12.5%	25.0%	25.0%	0.0%	25.0%	12.5%	12.5%	16.4%
2=Disagree	0.0%	12.5%	12.5%	0.0%	0.0%	0.0%	0.0%	12.5%	12.5%	12.5%	12.5%	0.0%	25.0%	0.0%	0.0%	12.5%	7.0%
3=Neutral	37.5%	0.0%	12.5%	25.0%	0.0%	12.5%	25.0%	25.0%	25.0%	25.0%	12.5%	25.0%	12.5%	12.5%	25.0%	37.5%	19.5%
4=Agree	25.0%	37.5%	25.0%	25.0%	50.0%	25.0%	12.5%	37.5%	12.5%	37.5%	37.5%	25.0%	37.5%	62.5%	62.5%	37.5%	34.4%
5=Strongly Agree	25.0%	25.0%	37.5%	37.5%	25.0%	37.5%	50.0%	12.5%	37.5%	12.5%	12.5%	25.0%	25.0%	0.0%	0.0%	0.0%	22.7%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

<b>Ratio of high ratings to low ratings</b> (4+5)/(1+2)[all agreements divided by all disagreements]	4.0	1.7	2.5	5.0	3.0	2.5	5.0	2.0	2.0	2.0	1.3	2.0	2.5	2.5	5.0	1.5	2.4
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Survey participation: 9 (33.3%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the department	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the department	Overall, this leader inspires confidence	Conducts fair and rigorous processes to hire new faculty members in the department	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the department	ALL
<b>Statistics</b>																	
Count	9	9	8	8	9	9	8	0	7	9	3	9	8	9	9	6	120
Average	3.78	3.00	3.63	3.50	2.67	2.44	3.63	0.00	3.00	3.11	3.33	3.33	3.25	2.56	4.00	4.00	3.08
Maximum	5	5	5	5	5	4	5	0	4	5	4	5	5	5	5	5	5
Median	4	3	4	3.5	3	3	4	0	3	3	3	4	3	3	4	4	3
Minimum	2	1	1	2	1	1	1	0	2	1	3	1	2	1	3	3	0
Standard Deviation	1.13	1.05	1.22	0.87	1.25	0.96	1.11	0.00	0.76	1.20	0.47	1.41	0.97	1.50	0.67	0.82	0.96
Standard Error (±)	0.38	0.35	0.43	0.31	0.42	0.32	0.39	0.00	0.29	0.40	0.27	0.47	0.34	0.50	0.22	0.33	0.09

<i>No-Response out of 9</i>	0	0	1	1	0	0	1	9	2	0	6	0	1	0	0	3	24
	0%	0%	11%	11%	0%	0%	11%	100%	22%	0%	67%	0%	11%	0%	0%	33%	17%

**Ratings Distribution:**

1=Strongly Disagree	0	1	1	0	2	2	1	0	0	1	0	2	0	4	0	0	14
2=Disagree	2	1	0	1	2	2	0	0	2	2	0	0	2	0	0	0	14
3=Neutral	1	5	2	3	3	4	1	0	3	2	2	2	3	2	2	2	37
4=Agree	3	1	3	3	1	1	5	0	2	3	1	3	2	2	5	2	37
5=Strongly Agree	3	1	2	1	1	0	1	0	0	1	0	2	1	1	2	2	18
	9	9	8	8	9	9	8	0	7	9	3	9	8	9	9	6	120

1=Strongly Disagree	0.0%	11.1%	12.5%	0.0%	22.2%	22.2%	12.5%	0.0%	0.0%	11.1%	0.0%	22.2%	0.0%	44.4%	0.0%	0.0%	11.7%
2=Disagree	22.2%	11.1%	0.0%	12.5%	22.2%	22.2%	0.0%	0.0%	28.6%	22.2%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	11.7%
3=Neutral	11.1%	55.6%	25.0%	37.5%	33.3%	44.4%	12.5%	0.0%	42.9%	22.2%	66.7%	22.2%	37.5%	22.2%	22.2%	33.3%	30.8%
4=Agree	33.3%	11.1%	37.5%	37.5%	11.1%	11.1%	62.5%	0.0%	28.6%	33.3%	33.3%	33.3%	25.0%	22.2%	55.6%	33.3%	30.8%
5=Strongly Agree	33.3%	11.1%	25.0%	12.5%	11.1%	0.0%	12.5%	0.0%	0.0%	11.1%	0.0%	22.2%	12.5%	11.1%	22.2%	33.3%	15.0%
	100%	100%	100%	100%	100%	100%	100%	0%	100%	100%	100%	100%	100%	100%	100%	100%	100%

<b>Ratio of high ratings to low ratings</b> (4+5)/(1+2)[all agreements divided by all disagreements]	3.0	1.0	5.0	4.0	0.5	0.3	6.0	No low ratings	1.0	1.3	No low ratings	2.5	1.5	0.8	No low ratings	No low ratings	2.0
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Survey participation: 12 (57.1%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the department	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the department	Overall, this leader inspires confidence	Conducts fair and rigorous processes to hire new faculty members in the department	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the department	ALL
<b>Statistics</b>																	
Count	12	12	11	12	12	12	12	10	11	12	10	12	10	12	12	12	184
Average	4.25	3.83	3.91	4.08	4.00	4.17	3.67	3.80	4.36	4.08	3.80	3.33	4.20	3.83	4.42	3.83	3.97
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	4	4	4	4	4	4.5	3.5	4	5	4	4	3	4.5	4	5	4	4
Minimum	3	1	2	3	2	2	1	1	3	2	1	1	3	2	3	1	1
Standard Deviation	0.72	1.07	1.00	0.86	1.00	0.99	1.18	1.25	0.77	0.95	1.25	1.43	0.87	1.14	0.76	1.14	1.02
Standard Error (±)	0.21	0.31	0.30	0.25	0.29	0.28	0.34	0.39	0.23	0.28	0.39	0.41	0.28	0.33	0.22	0.33	0.08

<i>No-Response out of 12</i>	0	0	1	0	0	0	0	2	1	0	2	0	2	0	0	0	8
	0%	0%	8%	0%	0%	0%	0%	17%	8%	0%	17%	0%	17%	0%	0%	0%	4%

**Ratings Distribution:**

1=Strongly Disagree	0	1	0	0	0	0	1	1	0	0	1	2	0	0	0	1	7
2=Disagree	0	0	1	0	1	1	0	0	0	1	0	1	0	2	0	0	7
3=Neutral	2	2	3	4	3	2	5	3	2	2	3	4	3	3	2	3	46
4=Agree	5	6	3	3	3	3	2	2	3	4	2	1	2	2	3	4	48
5=Strongly Agree	5	3	4	5	5	6	4	4	6	5	4	4	5	5	7	4	76
	12	12	11	12	12	12	12	10	11	12	10	12	10	12	12	12	184

1=Strongly Disagree	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	8.3%	10.0%	0.0%	0.0%	10.0%	16.7%	0.0%	0.0%	0.0%	8.3%	3.8%
2=Disagree	0.0%	0.0%	9.1%	0.0%	8.3%	8.3%	0.0%	0.0%	0.0%	8.3%	0.0%	8.3%	0.0%	16.7%	0.0%	0.0%	3.8%
3=Neutral	16.7%	16.7%	27.3%	33.3%	25.0%	16.7%	41.7%	30.0%	18.2%	16.7%	30.0%	33.3%	30.0%	25.0%	16.7%	25.0%	25.0%
4=Agree	41.7%	50.0%	27.3%	25.0%	25.0%	25.0%	16.7%	20.0%	27.3%	33.3%	20.0%	8.3%	20.0%	16.7%	25.0%	33.3%	26.1%
5=Strongly Agree	41.7%	25.0%	36.4%	41.7%	41.7%	50.0%	33.3%	40.0%	54.5%	41.7%	40.0%	33.3%	50.0%	41.7%	58.3%	33.3%	41.3%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

<b>Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements]</b>	No low ratings	9.0	7.0	No low ratings	8.0	9.0	6.0	6.0	No low ratings	9.0	6.0	1.7	No low ratings	3.5	No low ratings	8.0	8.9
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Survey participation: 7 (50%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the department	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the department	Overall, this leader inspires confidence	Conducts fair and rigorous processes to hire new faculty members in the department	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the department	ALL
<b>Statistics</b>																	
Count	7	7	7	7	7	7	7	7	6	7	7	7	7	7	7	7	111
Average	4.43	4.43	4.14	4.57	4.71	4.43	4.71	4.43	4.17	4.43	4.14	4.14	4.57	4.29	3.43	4.14	4.32
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	4	4	4	5	5	5	5	5	4.5	4	4	4	5	5	4	4	4.25
Minimum	4	4	3	3	4	2	4	3	3	4	2	3	4	2	1	3	1
Standard Deviation	0.49	0.49	0.64	0.73	0.45	1.05	0.45	0.73	0.90	0.49	0.99	0.83	0.49	1.03	1.40	0.83	0.75
Standard Error (±)	0.19	0.19	0.24	0.28	0.17	0.40	0.17	0.28	0.37	0.19	0.37	0.31	0.19	0.39	0.53	0.31	0.07

No-Response out of 7	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	14%	0%	0%	0%	0%	0%	0%	0%	1%

**Ratings Distribution:**

1=Strongly Disagree	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
2=Disagree	0	0	0	0	0	1	0	0	0	0	1	0	0	1	1	1	0	4
3=Neutral	0	0	1	1	0	0	0	1	2	0	0	2	0	0	1	2	10	
4=Agree	4	4	4	1	2	1	2	2	1	4	3	2	3	2	2	2	39	
5=Strongly Agree	3	3	2	5	5	5	5	4	3	3	3	3	4	4	2	3	57	
	7	7	7	7	7	7	7	7	6	7	7	7	7	7	7	7	111	

1=Strongly Disagree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%	0.9%
2=Disagree	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	14.3%	14.3%	0.0%	3.6%	
3=Neutral	0.0%	0.0%	14.3%	14.3%	0.0%	0.0%	0.0%	14.3%	33.3%	0.0%	0.0%	28.6%	0.0%	0.0%	14.3%	28.6%	9.0%	
4=Agree	57.1%	57.1%	57.1%	14.3%	28.6%	14.3%	28.6%	28.6%	16.7%	57.1%	42.9%	28.6%	42.9%	28.6%	28.6%	28.6%	35.1%	
5=Strongly Agree	42.9%	42.9%	28.6%	71.4%	71.4%	71.4%	71.4%	57.1%	50.0%	42.9%	42.9%	42.9%	57.1%	57.1%	28.6%	42.9%	51.4%	
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	

<b>Ratio of high ratings to low ratings</b> (4+5)/(1+2)[all agreements divided by all disagreements]	No low ratings	6.0	No low ratings	No low ratings	No low ratings	No low ratings	6.0	No low ratings	No low ratings	6.0	2.0	No low ratings	19.2				
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