

Survey participation: 20 (37.7%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the department	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the department	Overall, this leader inspires confidence	Conducts fair and rigorous processes to hire new faculty members in the department	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the department	ALL
Statistics																	
Count	20	20	20	20	20	20	20	15	19	20	18	20	20	20	17	20	309
Average	4.85	4.80	4.80	4.80	4.85	4.90	4.80	4.60	4.58	4.80	4.78	4.75	4.70	4.85	4.29	4.80	4.75
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Minimum	4	3	3	2	3	4	3	3	3	3	3	3	2	3	1	3	1
Standard Deviation	0.36	0.51	0.51	0.68	0.48	0.30	0.60	0.80	0.75	0.60	0.63	0.62	0.78	0.48	1.18	0.51	0.61
Standard Error (±)	0.08	0.11	0.11	0.15	0.11	0.07	0.13	0.21	0.17	0.13	0.15	0.14	0.17	0.11	0.29	0.11	0.03

<i>No-Response out of 20</i>	0	0	0	0	0	0	0	5	1	0	2	0	0	0	3	0	11
	0%	0%	0%	0%	0%	0%	0%	25%	5%	0%	10%	0%	0%	0%	15%	0%	3%

Ratings Distribution:

1=Strongly Disagree	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
2=Disagree	0	0	0	1	0	0	0	0	0	0	0	0	1	0	1	0	3
3=Neutral	0	1	1	0	1	0	2	3	3	2	2	2	1	1	1	1	21
4=Agree	3	2	2	1	1	2	0	0	2	0	0	1	1	1	3	2	21
5=Strongly Agree	17	17	17	18	18	18	18	12	14	18	16	17	17	18	11	17	263
	20	20	20	20	20	20	20	15	19	20	18	20	20	20	17	20	309

1=Strongly Disagree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.9%	0.0%	0.3%
2=Disagree	0.0%	0.0%	0.0%	5.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%	0.0%	5.9%	0.0%	1.0%
3=Neutral	0.0%	5.0%	5.0%	0.0%	5.0%	0.0%	10.0%	20.0%	15.8%	10.0%	11.1%	10.0%	5.0%	5.0%	5.9%	5.0%	6.8%
4=Agree	15.0%	10.0%	10.0%	5.0%	5.0%	10.0%	0.0%	0.0%	10.5%	0.0%	0.0%	5.0%	5.0%	5.0%	17.6%	10.0%	6.8%
5=Strongly Agree	85.0%	85.0%	85.0%	90.0%	90.0%	90.0%	90.0%	80.0%	73.7%	90.0%	88.9%	85.0%	85.0%	90.0%	64.7%	85.0%	85.1%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements]	No low ratings	No low ratings	No low ratings	19.0	No low ratings	18.0	No low ratings	7.0	No low ratings	71.0								
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Survey participation: 7 (38.9%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the department	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the department	Overall, this leader inspires confidence	Conducts fair and rigorous processes to hire new faculty members in the department	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the department	ALL
Statistics																	
Count	7	7	7	7	7	7	7	6	7	7	5	7	7	7	6	7	108
Average	4.71	4.57	4.57	4.43	4.57	4.71	4.43	4.33	4.29	4.43	4.60	4.43	4.29	4.57	3.83	4.71	4.47
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Minimum	4	3	3	2	3	4	3	3	3	3	3	3	2	3	1	4	1
Standard Deviation	0.45	0.73	0.73	1.05	0.73	0.45	0.90	0.94	0.88	0.90	0.80	0.90	1.16	0.73	1.67	0.45	0.84
Standard Error (±)	0.17	0.28	0.28	0.40	0.28	0.17	0.34	0.38	0.33	0.34	0.36	0.34	0.44	0.28	0.68	0.17	0.08

<i>No-Response out of 7</i>	0	0	0	0	0	0	0	1	0	0	2	0	0	0	1	0	4
	0%	0%	0%	0%	0%	0%	0%	14%	0%	0%	29%	0%	0%	0%	14%	0%	4%

Ratings Distribution:

1=Strongly Disagree	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
2=Disagree	0	0	0	1	0	0	0	0	0	0	0	0	1	0	1	0	3
3=Neutral	0	1	1	0	1	0	2	2	2	2	1	2	1	1	0	0	16
4=Agree	2	1	1	1	1	2	0	0	1	0	0	0	0	1	0	2	12
5=Strongly Agree	5	5	5	5	5	5	5	4	4	5	4	5	5	5	4	5	76
	7	7	7	7	7	7	7	6	7	7	5	7	7	7	6	7	108

1=Strongly Disagree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%	0.9%
2=Disagree	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%	16.7%	0.0%	2.8%
3=Neutral	0.0%	14.3%	14.3%	0.0%	14.3%	0.0%	28.6%	33.3%	28.6%	28.6%	20.0%	28.6%	14.3%	14.3%	0.0%	0.0%	14.8%
4=Agree	28.6%	14.3%	14.3%	14.3%	14.3%	28.6%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	28.6%	11.1%
5=Strongly Agree	71.4%	71.4%	71.4%	71.4%	71.4%	71.4%	71.4%	66.7%	57.1%	71.4%	80.0%	71.4%	71.4%	71.4%	66.7%	71.4%	70.4%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements]	No low ratings	No low ratings	No low ratings	6.0	No low ratings	5.0	No low ratings	2.0	No low ratings	22.0								
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Survey participation: 5 (50%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16		
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the department	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the department	Overall, this leader inspires confidence	Conducts fair and rigorous processes to hire new faculty members in the department	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the department	ALL	
Statistics																		
Count	5	5	5	5	5	5	5	4	4	5	5	5	5	5	5	5	78	
Average	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	4.80	5.00	4.99
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Minimum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	5	4
Standard Deviation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.40	0.00	0.03
Standard Error (±)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.18	0.00	0.00

<i>No-Response out of 5</i>	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	2
	0%	0%	0%	0%	0%	0%	0%	20%	20%	0%	0%	0%	0%	0%	0%	0%	3%

Ratings Distribution:

1=Strongly Disagree	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2=Disagree	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3=Neutral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4=Agree	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
5=Strongly Agree	5	5	5	5	5	5	5	4	4	5	5	5	5	5	4	5	77
	5	5	5	5	5	5	5	4	4	5	5	5	5	5	5	5	78

1=Strongly Disagree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
2=Disagree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
3=Neutral	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
4=Agree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	1.3%	
5=Strongly Agree	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	80.0%	100.0%	98.7%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	

Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements]	No low ratings																
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