

Measures of Quality 1 – The Mean Rating (featuring the number of questions averaging 4.0 or higher) – Deans - 2015

(A minimum response count and percentage is required for reporting survey results.)

Mean Rating for Questions on a Scale of 1 to 5 (where 5 is best)	Average of All Ratings	Std. Err. ± of All Ratings	Count of Averages 4.00 or Above.	Count of Averages 2.99 or Below	1	2	3	4	5	6	7
					Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the college	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development
All Deans by Chairs/Asso.Deans/etc.	3.84	0.04	5	0	4.37	3.92	3.92	3.87	3.63	3.32	4.08
AG Dean Galyean by Chairs/Asso.Deans/...	4.66	0.05	16	0	5.00	4.80	4.60	4.80	4.60	4.40	4.60
AS Dean Lindquist by Chairs/Asso.Deans/...	3.43	0.09	4	3	4.36	2.91	3.00	3.64	3.09	2.91	3.36
BA Dean Nail by Chairs/Asso.Deans/...	3.02	0.16	1	6	3.83	3.33	3.00	3.00	2.33	2.33	2.83
ED Dean Ridley by Chairs/Asso.Deans/...	4.23	0.12	12	0	4.20	4.60	4.40	4.40	3.80	3.80	4.40
EN Dean Sacco by Chairs/Asso.Deans/...	3.81	0.11	8	2	4.50	3.88	3.88	4.13	3.38	2.88	4.13
HS Dean Hoover by Chairs/Asso.Deans/...	4.53	0.07	16	0	4.50	4.50	4.50	4.67	4.50	4.17	4.83
LAW Dean Dickerson by Chairs/Asso.Deans/...	3.79	0.08	6	1	4.50	4.06	4.28	3.56	3.89	3.33	4.22
MC Dean Perlmutter by Chairs/Asso.Deans/...	3.52	0.10	5	4	4.17	3.83	4.00	3.83	2.83	2.33	3.83
VPA Dean Edwards by Chairs/Asso.Deans/...	3.53	0.11	2	1	3.80	3.60	3.40	3.00	3.40	3.60	4.20
All Deans by Faculty	3.25	0.02	0	4	3.68	3.35	3.49	3.34	2.96	2.66	3.34
AG Dean Galyean by Faculty	4.11	0.04	13	0	4.42	4.05	4.12	4.28	4.05	3.70	4.21
AR Dean Vernooy by Faculty	2.81	0.08	0	8	3.00	3.42	3.13	3.13	2.79	2.48	3.00
AS Dean Lindquist by Faculty	2.68	0.02	0	14	3.19	2.69	2.82	2.58	2.26	2.05	2.66
BA Dean Nail by Faculty	2.91	0.06	0	8	3.58	3.43	3.50	2.83	2.42	1.97	3.20
ED Dean Ridley by Faculty	3.27	0.05	0	4	3.63	3.44	3.87	3.45	2.92	2.63	3.34
EN Dean Sacco by Faculty	3.31	0.04	2	4	4.04	3.44	3.44	3.53	2.96	2.59	3.48
HS Dean Hoover by Faculty	3.77	0.05	2	0	3.96	3.87	3.93	4.10	3.65	3.24	3.84
LIBR Dean Gerlich by Faculty	3.90	0.05	6	0	4.42	3.92	4.19	4.12	4.00	3.62	4.31
MC Dean Perlmutter by Faculty	4.16	0.07	13	0	4.38	4.25	4.44	4.38	4.13	3.56	4.31
VPA Dean Edwards by Faculty	3.68	0.04	0	0	3.73	3.78	3.92	3.74	3.57	3.31	3.78

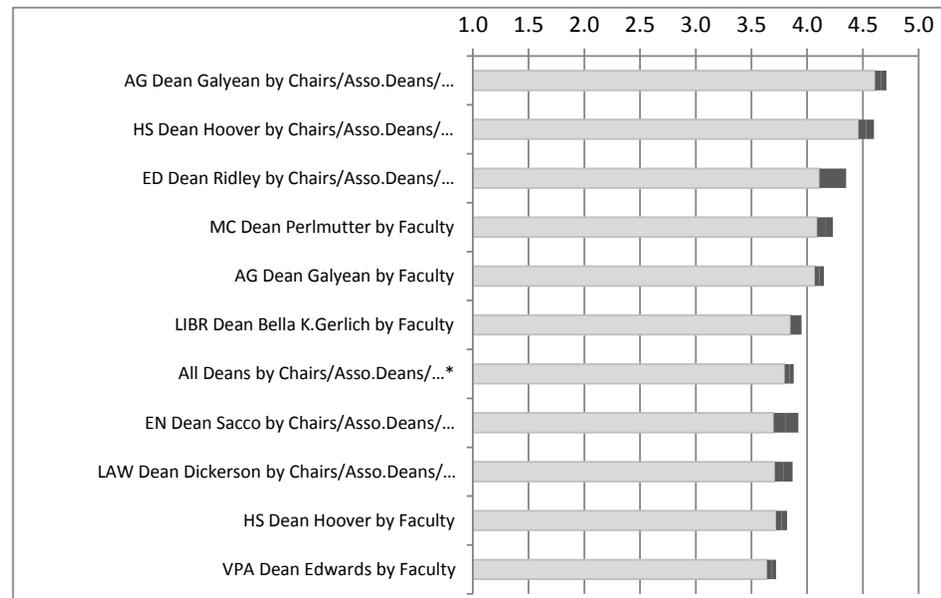
*Chairs and Asso./Asst. Deans

	8	9	10	11	12	13	14	15	16			
Mean Rating for Questions on a Scale of 1 to 5 (where 5 is best)	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the college	Overall, this leader inspires confidence	Conducts fair and rigorous processes to appoint administrators within the college (departmental chairs, associate deans, etc.)	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the college	Number of Responses by Question	Total Responses	Survey Participation Rate
All Deans by Chairs/Asso.Deans/...*	4.18	4.04	3.62	3.88	3.63	3.60	3.26	4.19	3.92	74 to 78	1,236	47.0%
AG Dean Galyean by Chairs/Asso.Deans/...	4.60	4.60	4.60	4.80	4.20	4.60	4.60	5.00	4.80	5	80	55.6%
AS Dean Lindquist by Chairs/Asso.Deans/...	4.00	3.00	3.27	4.00	3.36	3.27	3.18	4.55	2.91	11	171	57.9%
BA Dean Nail by Chairs/Asso.Deans/...	3.67	4.00	2.50	3.00	3.17	2.67	2.33	3.17	3.17	6	96	54.5%
ED Dean Ridley by Chairs/Asso.Deans/...	4.60	4.60	4.20	3.80	4.20	4.00	3.80	4.60	4.20	5	80	100.0%
EN Dean Sacco by Chairs/Asso.Deans/...	4.25	4.50	3.50	4.00	3.75	3.25	2.88	4.13	4.00	8	128	80.0%
HS Dean Hoover by Chairs/Asso.Deans/...	4.83	4.50	4.67	4.67	4.33	4.83	4.17	4.33	4.50	6	96	54.5%
LAW Dean Dickerson by Chairs/Asso.Deans/...	4.11	3.89	3.56	3.56	3.50	3.35	2.94	3.94	4.00	16 to 18	285	25.0%
MC Dean Perlmutter by Chairs/Asso.Deans/...	3.80	4.17	2.83	3.50	3.50	3.17	2.33	4.17	4.00	5 to 6	95	75.0%
VPA Dean Edwards by Chairs/Asso.Deans/...	3.75	3.40	3.00	4.00	2.80	3.80	3.20	3.80	3.80	3 to 5	77	100.0%
All Deans by Faculty	3.26	3.56	3.03	2.99	3.34	3.20	2.77	3.74	3.22	446 to 552	8,367	39.3%
AG Dean Galyean by Faculty	4.14	4.20	4.14	3.95	4.00	4.24	3.71	4.44	4.12	36 to 43	671	39.8%
AR Dean Vernooy by Faculty	2.52	3.48	2.71	2.17	2.54	2.22	2.29	3.13	3.00	17 to 24	372	43.6%
AS Dean Lindquist by Faculty	2.92	2.85	2.33	2.66	2.93	2.73	2.36	3.41	2.47	126 to 184	2,681	37.5%
BA Dean Nail by Faculty	2.52	3.51	2.42	2.42	3.42	3.00	1.94	3.46	2.91	29 to 36	549	34.3%
ED Dean Ridley by Faculty	3.17	3.69	3.15	2.81	3.47	3.12	2.66	3.97	3.05	53 to 62	967	45.3%
EN Dean Sacco by Faculty	3.07	4.01	3.11	2.80	3.38	3.31	2.70	3.73	3.40	68 to 75	1158	46.0%
HS Dean Hoover by Faculty	3.71	3.90	3.76	3.51	3.77	3.85	3.34	4.05	3.86	40 to 45	689	41.3%
LIBR Dean Bella K.Gerlich by Faculty	3.86	3.95	3.77	3.67	3.62	3.48	3.50	3.92	4.00	18 to 26	397	57.8%
MC Dean Perlmutter by Faculty	4.31	4.25	4.13	3.93	4.00	4.13	3.50	4.38	4.50	13 to 16	250	30.2%
VPA Dean Edwards by Faculty	3.87	3.85	3.51	3.74	3.50	3.47	3.43	3.82	3.86	27 to 37	557	30.3%

Mean Rating for Questions on a Scale of 1 to 5 (where 5 is best)					Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the college	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development
Count of 4.0+ Ratings	111				12	6	8	8	5	2	10
Of 21 Evaluations of Individuals, or 336 ratings, % of 4.0+ Ratings*	33%				57%	29%	38%	38%	24%	10%	48%
Count of Mid-Level Ratings	166				9	13	12	11	8	9	9
Of 21 Evaluations of Individuals, or 336 ratings, % of Mid-Level Ratings*	49%				43%	62%	57%	52%	38%	43%	43%
Count of Ratings Below 3.0	59				0	2	1	2	8	10	2
Of 21 evaluations, or 336 ratings, % of below-3.0 Ratings	18%				0%	10%	5%	10%	38%	48%	10%

*Chairs and Asso./Asst. Deans

Chart of the Overall Average (± Std. Err.) in Rank Order - At or Above the Median of 3.61



Mean Rating for Questions on a Scale of 1 to 5 (where 5 is best)	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the college	Overall, this leader inspires confidence	Conducts fair and rigorous processes to appoint administrators within the college (departmental chairs, associate deans, etc.)	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the college
Count of 4.0+ Ratings	9	10	5	5	5	5	2	10	9
Of 21 Evaluations of Individuals, or 336 ratings, % of 4.0+ Ratings*	43%	48%	24%	24%	24%	24%	10%	48%	43%
Count of Mid-Level Ratings	9	10	11	10	13	13	9	11	9
Of 21 Evaluations of Individuals, or 336 ratings, % of Mid-Level Ratings*	43%	48%	52%	48%	62%	62%	43%	52%	43%
Count of Ratings Below 3.0	3	1	5	6	3	3	10	0	3
Of 21 evaluations, or 336 ratings, % of below-3.0 Ratings	14%	5%	24%	29%	14%	14%	48%	0%	14%

*Chairs and Asso./Asst. Deans

Chart of the Overall Average (± Std. Err.) in Rank Order - Below the Median of 3.61

