

Survey participation: 554 (39.3%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the college	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the college	Overall, this leader inspires confidence	Conducts fair and rigorous processes to appoint administrators within the college (departmental chairs, associate deans, etc.)	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the college	ALL
<b>Statistics</b>																	
Count	548	539	531	534	545	533	535	446	510	552	478	540	508	541	509	518	8367
Average	3.68	3.35	3.49	3.34	2.96	2.66	3.34	3.26	3.56	3.03	2.99	3.34	3.20	2.77	3.74	3.22	3.25
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	4	3	4	4	3	3	3	3	4	3	3	4	3	3	4	3	3
Minimum	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Standard Deviation	1.32	1.33	1.31	1.49	1.55	1.49	1.37	1.40	1.28	1.56	1.45	1.37	1.40	1.51	1.17	1.42	1.40
Standard Error (±)	0.06	0.06	0.06	0.06	0.07	0.06	0.06	0.07	0.06	0.07	0.07	0.06	0.06	0.06	0.05	0.06	0.02

<i>No-Response out of 554</i>	6	15	23	20	9	21	19	108	44	2	76	14	46	13	45	36	497
	1%	3%	4%	4%	2%	4%	3%	19%	8%	0%	14%	3%	8%	2%	8%	6%	6%

**Ratings Distribution:**

1=Strongly Disagree	56	69	63	102	153	189	87	81	53	151	119	77	87	170	33	92	1582
2=Disagree	53	68	50	59	75	64	45	40	40	70	44	79	72	80	35	71	945
3=Neutral	99	142	134	100	89	103	137	120	140	89	141	108	122	92	130	117	1863
4=Agree	145	123	134	104	98	92	129	92	123	97	70	138	106	100	144	107	1802
5=Strongly Agree	195	137	150	169	130	85	137	113	154	145	104	138	121	99	167	131	2175
	548	539	531	534	545	533	535	446	510	552	478	540	508	541	509	518	8367

1=Strongly Disagree	10.2%	12.8%	11.9%	19.1%	28.1%	35.5%	16.3%	18.2%	10.4%	27.4%	24.9%	14.3%	17.1%	31.4%	6.5%	17.8%	18.9%
2=Disagree	9.7%	12.6%	9.4%	11.0%	13.8%	12.0%	8.4%	9.0%	7.8%	12.7%	9.2%	14.6%	14.2%	14.8%	6.9%	13.7%	11.3%
3=Neutral	18.1%	26.3%	25.2%	18.7%	16.3%	19.3%	25.6%	26.9%	27.5%	16.1%	29.5%	20.0%	24.0%	17.0%	25.5%	22.6%	22.3%
4=Agree	26.5%	22.8%	25.2%	19.5%	18.0%	17.3%	24.1%	20.6%	24.1%	17.6%	14.6%	25.6%	20.9%	18.5%	28.3%	20.7%	21.5%
5=Strongly Agree	35.6%	25.4%	28.2%	31.6%	23.9%	15.9%	25.6%	25.3%	30.2%	26.3%	21.8%	25.6%	23.8%	18.3%	32.8%	25.3%	26.0%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

<b>Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements]</b>	3.1	1.9	2.5	1.7	1.0	0.7	2.0	1.7	3.0	1.1	1.1	1.8	1.4	0.8	4.6	1.5	1.6
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