

Survey participation: 5 (55.6%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the college	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the college	Overall, this leader inspires confidence	Conducts fair and rigorous processes to appoint administrators within the college (departmental chairs, associate deans, etc.)	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the college	ALL
Statistics																	
Count	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	80
Average	5.00	4.80	4.60	4.80	4.60	4.40	4.60	4.60	4.60	4.60	4.80	4.20	4.60	4.60	5.00	4.80	4.66
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	5	5	5	5	5	5	5	5	5	5	5	4	5	5	5	5	5
Minimum	5	4	4	4	4	3	4	4	4	4	4	3	4	4	5	4	3
Standard Deviation	0.00	0.40	0.49	0.40	0.49	0.80	0.49	0.49	0.49	0.49	0.40	0.75	0.49	0.49	0.00	0.40	0.44
Standard Error (±)	0.00	0.18	0.22	0.18	0.22	0.36	0.22	0.22	0.22	0.22	0.18	0.33	0.22	0.22	0.00	0.18	0.05

<i>No-Response out of 5</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

Ratings Distribution:

1=Strongly Disagree	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2=Disagree	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3=Neutral	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	2
4=Agree	0	1	2	1	2	1	2	2	2	2	1	2	2	2	0	1	23
5=Strongly Agree	5	4	3	4	3	3	3	3	3	3	4	2	3	3	5	4	55
	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	80

1=Strongly Disagree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2=Disagree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
3=Neutral	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	2.5%
4=Agree	0.0%	20.0%	40.0%	20.0%	40.0%	20.0%	40.0%	40.0%	40.0%	40.0%	20.0%	40.0%	40.0%	40.0%	0.0%	20.0%	28.8%
5=Strongly Agree	100.0%	80.0%	60.0%	80.0%	60.0%	60.0%	60.0%	60.0%	60.0%	60.0%	80.0%	40.0%	60.0%	60.0%	100.0%	80.0%	68.8%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements)																	
	No low ratings																

Survey participation: 11 (57.9%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the college	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the college	Overall, this leader inspires confidence	Conducts fair and rigorous processes to appoint administrators within the college (departmental chairs, associate deans, etc.)	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the college	ALL
Statistics																	
Count	11	11	11	11	11	11	11	9	10	11	9	11	11	11	11	11	171
Average	4.36	2.91	3.00	3.64	3.09	2.91	3.36	4.00	3.00	3.27	4.00	3.36	3.27	3.18	4.55	2.91	3.43
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	4	3	3	4	3	3	4	4	3	4	4	4	4	4	5	3	4
Minimum	3	1	1	1	1	1	1	3	1	1	2	2	1	1	4	1	1
Standard Deviation	0.64	1.08	1.21	1.23	1.50	1.38	1.15	0.67	1.18	1.29	1.05	1.15	1.29	1.40	0.50	1.56	1.14
Standard Error (±)	0.19	0.33	0.36	0.37	0.45	0.42	0.35	0.22	0.37	0.39	0.35	0.35	0.39	0.42	0.15	0.47	0.09

<i>No-Response out of 11</i>	0	0	0	0	0	0	0	2	1	0	2	0	0	0	0	0	5
	0%	0%	0%	0%	0%	0%	0%	18%	9%	0%	18%	0%	0%	0%	0%	0%	3%

Ratings Distribution:

1=Strongly Disagree	0	2	2	1	3	2	1	0	1	1	0	0	1	2	0	3	19
2=Disagree	0	0	1	1	0	3	2	0	2	3	1	4	3	2	0	2	24
3=Neutral	1	7	4	2	4	2	1	2	5	1	2	1	1	1	0	2	36
4=Agree	5	1	3	4	1	2	6	5	0	4	2	4	4	4	5	1	51
5=Strongly Agree	5	1	1	3	3	2	1	2	2	2	4	2	2	2	6	3	41
	11	11	11	11	11	11	11	9	10	11	9	11	11	11	11	11	171

1=Strongly Disagree	0.0%	18.2%	18.2%	9.1%	27.3%	18.2%	9.1%	0.0%	10.0%	9.1%	0.0%	0.0%	9.1%	18.2%	0.0%	27.3%	11.1%
2=Disagree	0.0%	0.0%	9.1%	9.1%	0.0%	27.3%	18.2%	0.0%	20.0%	27.3%	11.1%	36.4%	27.3%	18.2%	0.0%	18.2%	14.0%
3=Neutral	9.1%	63.6%	36.4%	18.2%	36.4%	18.2%	9.1%	22.2%	50.0%	9.1%	22.2%	9.1%	9.1%	9.1%	0.0%	18.2%	21.1%
4=Agree	45.5%	9.1%	27.3%	36.4%	9.1%	18.2%	54.5%	55.6%	0.0%	36.4%	22.2%	36.4%	36.4%	36.4%	45.5%	9.1%	29.8%
5=Strongly Agree	45.5%	9.1%	9.1%	27.3%	27.3%	18.2%	9.1%	22.2%	20.0%	18.2%	44.4%	18.2%	18.2%	18.2%	54.5%	27.3%	24.0%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements]	No low ratings	1.0	1.3	3.5	1.3	0.8	2.3	No low ratings	0.7	1.5	6.0	1.5	1.5	1.5	No low ratings	0.8	2.1
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Survey participation: 6 (54.5%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the college	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the college	Overall, this leader inspires confidence	Conducts fair and rigorous processes to appoint administrators within the college (departmental chairs, associate deans, etc.)	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the college	ALL
Statistics																	
Count	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	96
Average	3.83	3.33	3.00	3.00	2.33	2.33	2.83	3.67	4.00	2.50	3.00	3.17	2.67	2.33	3.17	3.17	3.02
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	4.5	3	3	3	1	1	2.5	4	4	1.5	3.5	2.5	2.5	1	3.5	3.5	3
Minimum	2	2	1	1	1	1	1	1	2	1	1	2	1	1	1	1	1
Standard Deviation	1.34	1.37	1.41	1.73	1.89	1.89	1.86	1.37	1.00	1.80	1.53	1.34	1.49	1.89	1.67	1.34	1.56
Standard Error (±)	0.55	0.56	0.58	0.71	0.77	0.77	0.76	0.56	0.41	0.74	0.62	0.55	0.61	0.77	0.68	0.55	0.16

<i>No-Response out of 6</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

Ratings Distribution:

1=Strongly Disagree	0	0	1	2	4	4	3	1	0	3	2	0	2	4	2	1	29
2=Disagree	2	3	2	1	0	0	0	0	1	1	0	3	1	0	0	1	15
3=Neutral	0	0	0	0	0	0	0	1	0	0	1	1	1	0	1	1	6
4=Agree	1	1	2	1	0	0	1	2	3	0	2	0	1	0	1	2	17
5=Strongly Agree	3	2	1	2	2	2	2	2	2	2	1	2	1	2	2	1	29
	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	96

1=Strongly Disagree	0.0%	0.0%	16.7%	33.3%	66.7%	66.7%	50.0%	16.7%	0.0%	50.0%	33.3%	0.0%	33.3%	66.7%	33.3%	16.7%	30.2%
2=Disagree	33.3%	50.0%	33.3%	16.7%	0.0%	0.0%	0.0%	0.0%	16.7%	16.7%	0.0%	50.0%	16.7%	0.0%	0.0%	16.7%	15.6%
3=Neutral	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%	16.7%	16.7%	16.7%	0.0%	16.7%	16.7%	6.3%
4=Agree	16.7%	16.7%	33.3%	16.7%	0.0%	0.0%	16.7%	33.3%	50.0%	0.0%	33.3%	0.0%	16.7%	0.0%	16.7%	33.3%	17.7%
5=Strongly Agree	50.0%	33.3%	16.7%	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	16.7%	33.3%	16.7%	33.3%	33.3%	16.7%	30.2%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements]	2.0	1.0	1.0	1.0	0.5	0.5	1.0	4.0	5.0	0.5	1.5	0.7	0.7	0.5	1.5	1.5	1.0
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Survey participation: 5 (100%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the college	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the college	Overall, this leader inspires confidence	Conducts fair and rigorous processes to appoint administrators within the college (departmental chairs, associate deans, etc.)	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the college	ALL
Statistics																	
Count	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	80
Average	4.20	4.60	4.40	4.40	3.80	3.80	4.40	4.60	4.60	4.20	3.80	4.20	4.00	3.80	4.60	4.20	4.23
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	4	5	5	5	4	4	5	5	5	5	5	5	4	4	5	5	5
Minimum	3	3	2	3	1	1	3	4	3	2	1	2	2	1	4	2	1
Standard Deviation	0.75	0.80	1.20	0.80	1.47	1.47	0.80	0.49	0.80	1.17	1.60	1.17	1.10	1.47	0.49	1.17	1.05
Standard Error (±)	0.33	0.36	0.54	0.36	0.66	0.66	0.36	0.22	0.36	0.52	0.72	0.52	0.49	0.66	0.22	0.52	0.12

<i>No-Response out of 5</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

Ratings Distribution:

1=Strongly Disagree	0	0	0	0	1	1	0	0	0	0	1	0	0	1	0	0	4
2=Disagree	0	0	1	0	0	0	0	0	0	1	0	1	1	0	0	1	5
3=Neutral	1	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	6
4=Agree	2	0	0	1	2	2	1	2	0	1	0	1	2	2	2	1	19
5=Strongly Agree	2	4	4	3	2	2	3	3	4	3	3	3	2	2	3	3	46
	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	80

1=Strongly Disagree	0.0%	0.0%	0.0%	0.0%	20.0%	20.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%	20.0%	0.0%	0.0%	5.0%
2=Disagree	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	20.0%	20.0%	0.0%	0.0%	20.0%	6.3%
3=Neutral	20.0%	20.0%	0.0%	20.0%	0.0%	0.0%	20.0%	0.0%	20.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	7.5%
4=Agree	40.0%	0.0%	0.0%	20.0%	40.0%	40.0%	20.0%	40.0%	0.0%	20.0%	0.0%	20.0%	40.0%	40.0%	40.0%	20.0%	23.8%
5=Strongly Agree	40.0%	80.0%	80.0%	60.0%	40.0%	40.0%	60.0%	60.0%	80.0%	60.0%	60.0%	60.0%	40.0%	40.0%	60.0%	60.0%	57.5%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements]	No low rating	No low rating	4.0	No low rating	4.0	4.0	No low rating	No low rating	No low rating	4.0	3.0	4.0	4.0	4.0	No low rating	4.0	7.2
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Survey participation: 8 (80%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the college	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the college	Overall, this leader inspires confidence	Conducts fair and rigorous processes to appoint administrators within the college (departmental chairs, associate deans, etc.)	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the college	ALL
Statistics																	
Count	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	128
Average	4.50	3.88	3.88	4.13	3.38	2.88	4.13	4.25	4.50	3.50	4.00	3.75	3.25	2.88	4.13	4.00	3.81
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	5	4	4	4.5	3.5	3	4.5	5	5	4	4	4.5	3.5	3	4.5	4	4
Minimum	3	2	2	2	1	1	2	2	3	1	3	1	1	1	1	2	1
Standard Deviation	0.71	1.05	1.05	1.05	1.32	1.62	1.05	1.09	0.71	1.66	0.87	1.48	1.48	1.69	1.27	1.00	1.19
Standard Error (±)	0.25	0.37	0.37	0.37	0.47	0.57	0.37	0.39	0.25	0.59	0.31	0.52	0.52	0.60	0.45	0.35	0.11

No-Response out of 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

Ratings Distribution:

1=Strongly Disagree	0	0	0	0	1	3	0	0	0	2	0	1	2	3	1	0	13
2=Disagree	0	1	1	1	1	0	1	1	0	0	0	1	0	1	0	1	9
3=Neutral	1	2	2	1	2	2	1	1	1	2	3	1	2	0	0	1	22
4=Agree	2	2	2	2	2	1	2	1	2	0	2	1	2	2	3	3	29
5=Strongly Agree	5	3	3	4	2	2	4	5	5	4	3	4	2	2	4	3	55
	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	128

1=Strongly Disagree	0.0%	0.0%	0.0%	0.0%	12.5%	37.5%	0.0%	0.0%	0.0%	25.0%	0.0%	12.5%	25.0%	37.5%	12.5%	0.0%	10.2%
2=Disagree	0.0%	12.5%	12.5%	12.5%	12.5%	0.0%	12.5%	12.5%	0.0%	0.0%	0.0%	12.5%	0.0%	12.5%	0.0%	12.5%	7.0%
3=Neutral	12.5%	25.0%	25.0%	12.5%	25.0%	25.0%	12.5%	12.5%	12.5%	25.0%	37.5%	12.5%	25.0%	0.0%	0.0%	12.5%	17.2%
4=Agree	25.0%	25.0%	25.0%	25.0%	25.0%	12.5%	25.0%	12.5%	25.0%	0.0%	25.0%	12.5%	25.0%	25.0%	37.5%	37.5%	22.7%
5=Strongly Agree	62.5%	37.5%	37.5%	50.0%	25.0%	25.0%	50.0%	62.5%	62.5%	50.0%	37.5%	50.0%	25.0%	25.0%	50.0%	37.5%	43.0%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements]	No low ratings	5.0	5.0	6.0	2.0	1.0	6.0	6.0	No low ratings	2.0	No low ratings	2.5	2.0	1.0	7.0	6.0	3.8
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Survey participation: 6 (54.5%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the college	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the college	Overall, this leader inspires confidence	Conducts fair and rigorous processes to appoint administrators within the college (departmental chairs, associate deans, etc.)	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the college	ALL
Statistics																	
Count	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	96
Average	4.50	4.50	4.50	4.67	4.50	4.17	4.83	4.83	4.50	4.67	4.67	4.33	4.83	4.17	4.33	4.50	4.53
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	5	5	5	5	4.5	4.5	5	5	4.5	5	5	5	5	4.5	4.5	5	5
Minimum	3	3	3	4	4	2	4	4	4	3	4	2	4	2	3	3	2
Standard Deviation	0.76	0.76	0.76	0.47	0.50	1.07	0.37	0.37	0.50	0.75	0.47	1.11	0.37	1.07	0.75	0.76	0.68
Standard Error (±)	0.31	0.31	0.31	0.19	0.20	0.44	0.15	0.15	0.20	0.30	0.19	0.45	0.15	0.44	0.30	0.31	0.07

<i>No-Response out of 6</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

Ratings Distribution:

1=Strongly Disagree	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2=Disagree	0	0	0	0	0	1	0	0	0	0	0	1	0	1	0	0	3
3=Neutral	1	1	1	0	0	0	0	0	0	1	0	0	0	0	1	1	6
4=Agree	1	1	1	2	3	2	1	1	3	0	2	1	1	2	2	1	24
5=Strongly Agree	4	4	4	4	3	3	5	5	3	5	4	4	5	3	3	4	63
	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	96

1=Strongly Disagree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2=Disagree	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%	16.7%	0.0%	0.0%	3.1%
3=Neutral	16.7%	16.7%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	16.7%	16.7%	6.3%
4=Agree	16.7%	16.7%	16.7%	33.3%	50.0%	33.3%	16.7%	16.7%	50.0%	0.0%	33.3%	16.7%	16.7%	33.3%	33.3%	16.7%	25.0%
5=Strongly Agree	66.7%	66.7%	66.7%	66.7%	50.0%	50.0%	83.3%	83.3%	50.0%	83.3%	66.7%	66.7%	83.3%	50.0%	50.0%	66.7%	65.6%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements]	No low ratings	5.0	No low ratings	5.0	No low ratings	5.0	No low ratings	No low ratings	29.0								
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Survey participation: 18 (25%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the college	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the college	Overall, this leader inspires confidence	Conducts fair and rigorous processes to appoint administrators within the college (departmental chairs, associate deans, etc.)	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the college	ALL
Statistics																	
Count	18	18	18	18	18	18	18	18	18	18	18	18	17	18	18	16	285
Average	4.50	4.06	4.28	3.56	3.89	3.33	4.22	4.11	3.89	3.56	3.56	3.50	3.35	2.94	3.94	4.00	3.79
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	5	4	5	4	4.5	4	5	4.5	4.5	4	4	4	4	3	4	4	4
Minimum	3	1	2	1	1	1	1	1	1	1	1	1	1	1	1	2	1
Standard Deviation	0.69	1.08	0.99	1.54	1.41	1.63	1.13	1.10	1.33	1.61	1.57	1.50	1.64	1.68	1.22	1.00	1.32
Standard Error (±)	0.16	0.25	0.23	0.36	0.33	0.38	0.27	0.26	0.31	0.38	0.37	0.35	0.40	0.40	0.29	0.25	0.08

No-Response out of 18	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	2	3
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	6%	0%	0%	11%	1%

Ratings Distribution:

1=Strongly Disagree	0	1	0	4	2	4	1	1	1	4	3	2	4	7	1	0	35
2=Disagree	0	0	1	0	2	3	0	0	3	1	3	5	2	0	2	1	23
3=Neutral	2	4	4	3	1	1	4	4	2	2	1	0	2	3	2	5	40
4=Agree	5	5	2	4	4	3	2	4	3	3	3	4	2	3	5	3	55
5=Strongly Agree	11	8	11	7	9	7	11	9	9	8	8	7	7	5	8	7	132
	18	18	18	18	18	18	18	18	18	18	18	18	17	18	18	16	285

1=Strongly Disagree	0.0%	5.6%	0.0%	22.2%	11.1%	22.2%	5.6%	5.6%	5.6%	22.2%	16.7%	11.1%	23.5%	38.9%	5.6%	0.0%	12.3%
2=Disagree	0.0%	0.0%	5.6%	0.0%	11.1%	16.7%	0.0%	0.0%	16.7%	5.6%	16.7%	27.8%	11.8%	0.0%	11.1%	6.3%	8.1%
3=Neutral	11.1%	22.2%	22.2%	16.7%	5.6%	5.6%	22.2%	22.2%	11.1%	11.1%	5.6%	0.0%	11.8%	16.7%	11.1%	31.3%	14.0%
4=Agree	27.8%	27.8%	11.1%	22.2%	22.2%	16.7%	11.1%	22.2%	16.7%	16.7%	16.7%	22.2%	11.8%	16.7%	27.8%	18.8%	19.3%
5=Strongly Agree	61.1%	44.4%	61.1%	38.9%	50.0%	38.9%	61.1%	50.0%	50.0%	44.4%	44.4%	38.9%	41.2%	27.8%	44.4%	43.8%	46.3%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements]	No low rating	13.0	13.0	2.8	3.3	1.4	13.0	13.0	3.0	2.2	1.8	1.6	1.5	1.1	4.3	10.0	3.2
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Survey participation: 6 (75%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the college	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the college	Overall, this leader inspires confidence	Conducts fair and rigorous processes to appoint administrators within the college (departmental chairs, associate deans, etc.)	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the college	ALL
Statistics																	
Count	6	6	6	6	6	6	6	5	6	6	6	6	6	6	6	6	95
Average	4.17	3.83	4.00	3.83	2.83	2.33	3.83	3.80	4.17	2.83	3.50	3.50	3.17	2.33	4.17	4.00	3.52
Maximum	5	5	5	5	4	4	5	5	5	4	5	5	4	4	5	5	5
Median	4.5	4	4	3.5	2.5	2.5	4	4	4	3	3.5	3.5	3	2.5	4.5	4	3.75
Minimum	3	3	3	3	2	1	3	3	3	1	1	2	2	1	2	3	1
Standard Deviation	0.90	0.69	0.82	0.90	0.90	1.11	0.69	0.75	0.69	1.21	1.38	1.26	0.69	1.11	1.07	1.00	0.95
Standard Error (±)	0.37	0.28	0.33	0.37	0.37	0.45	0.28	0.33	0.28	0.50	0.57	0.51	0.28	0.45	0.44	0.41	0.10

<i>No-Response out of 6</i>	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
	0%	0%	0%	0%	0%	0%	0%	17%	0%	0%	0%	0%	0%	0%	0%	0%	1%

Ratings Distribution:

1=Strongly Disagree	0	0	0	0	0	2	0	0	0	1	1	0	0	2	0	0	6
2=Disagree	0	0	0	0	3	1	0	0	0	2	0	2	1	1	1	0	11
3=Neutral	2	2	2	3	1	2	2	2	1	0	2	1	3	2	0	3	28
4=Agree	1	3	2	1	2	1	3	2	3	3	1	1	2	1	2	0	28
5=Strongly Agree	3	1	2	2	0	0	1	1	2	0	2	2	0	0	3	3	22
	6	6	6	6	6	6	6	5	6	6	6	6	6	6	6	6	95

1=Strongly Disagree	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	16.7%	16.7%	0.0%	0.0%	33.3%	0.0%	0.0%	6.3%
2=Disagree	0.0%	0.0%	0.0%	0.0%	50.0%	16.7%	0.0%	0.0%	0.0%	33.3%	0.0%	33.3%	16.7%	16.7%	16.7%	0.0%	11.6%
3=Neutral	33.3%	33.3%	33.3%	50.0%	16.7%	33.3%	33.3%	40.0%	16.7%	0.0%	33.3%	16.7%	50.0%	33.3%	0.0%	50.0%	29.5%
4=Agree	16.7%	50.0%	33.3%	16.7%	33.3%	16.7%	50.0%	40.0%	50.0%	50.0%	16.7%	16.7%	33.3%	16.7%	33.3%	0.0%	29.5%
5=Strongly Agree	50.0%	16.7%	33.3%	33.3%	0.0%	0.0%	16.7%	20.0%	33.3%	0.0%	33.3%	33.3%	0.0%	0.0%	50.0%	50.0%	23.2%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements]	No low rating	No low rating	No low rating	No low rating	0.7	0.3	No low rating	No low rating	No low rating	1.0	3.0	1.5	2.0	0.3	5.0	No low rating	2.9
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Survey participation: 5 (100%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the college	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the college	Overall, this leader inspires confidence	Conducts fair and rigorous processes to appoint administrators within the college (departmental chairs, associate deans, etc.)	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the college	ALL
Statistics																	
Count	5	5	5	5	5	5	5	4	5	5	3	5	5	5	5	5	77
Average	3.80	3.60	3.40	3.00	3.40	3.60	4.20	3.75	3.40	3.00	4.00	2.80	3.80	3.20	3.80	3.80	3.53
Maximum	5	5	5	4	5	5	5	5	5	4	5	5	5	4	5	5	5
Median	4	4	3	3	3	4	4	3.5	3	3	4	3	4	4	4	4	4
Minimum	3	2	2	2	2	2	3	3	2	2	3	1	3	2	3	2	1
Standard Deviation	0.75	1.02	1.02	0.89	1.02	1.02	0.75	0.83	1.02	0.89	0.82	1.33	0.75	0.98	0.75	0.98	0.93
Standard Error (±)	0.33	0.46	0.46	0.40	0.46	0.46	0.33	0.41	0.46	0.40	0.47	0.59	0.33	0.44	0.33	0.44	0.11

<i>No-Response out of 5</i>	0	0	0	0	0	0	0	1	0	0	2	0	0	0	0	0	3
	0%	0%	0%	0%	0%	0%	0%	20%	0%	0%	40%	0%	0%	0%	0%	0%	4%

Ratings Distribution:

1=Strongly Disagree	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
2=Disagree	0	1	1	2	1	1	0	0	1	2	0	1	0	2	0	1	13
3=Neutral	2	1	2	1	2	1	1	2	2	1	1	2	2	0	2	0	22
4=Agree	2	2	1	2	1	2	2	1	1	2	1	0	2	3	2	3	27
5=Strongly Agree	1	1	1	0	1	1	2	1	1	0	1	1	1	0	1	1	14
	5	5	5	5	5	5	5	4	5	5	3	5	5	5	5	5	77

1=Strongly Disagree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	1.3%
2=Disagree	0.0%	20.0%	20.0%	40.0%	20.0%	20.0%	0.0%	0.0%	20.0%	40.0%	0.0%	20.0%	0.0%	40.0%	0.0%	20.0%	16.9%
3=Neutral	40.0%	20.0%	40.0%	20.0%	40.0%	20.0%	20.0%	50.0%	40.0%	20.0%	33.3%	40.0%	40.0%	0.0%	40.0%	0.0%	28.6%
4=Agree	40.0%	40.0%	20.0%	40.0%	20.0%	40.0%	40.0%	25.0%	20.0%	40.0%	33.3%	0.0%	40.0%	60.0%	40.0%	60.0%	35.1%
5=Strongly Agree	20.0%	20.0%	20.0%	0.0%	20.0%	20.0%	40.0%	25.0%	20.0%	0.0%	33.3%	20.0%	20.0%	0.0%	20.0%	20.0%	18.2%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements]	No low rating	3.0	2.0	1.0	2.0	3.0	No low rating	No low rating	2.0	1.0	No low rating	0.5	No low rating	1.5	No low rating	4.0	2.9
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