

Survey participation: 43 (39.8%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the college	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the college	Overall, this leader inspires confidence	Conducts fair and rigorous processes to appoint administrators within the college (departmental chairs, associate deans, etc.)	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the college	ALL
Statistics																	
Count	43	41	43	43	43	43	43	36	41	43	40	43	41	42	43	43	671
Average	4.42	4.05	4.12	4.28	4.05	3.70	4.21	4.14	4.20	4.14	3.95	4.00	4.24	3.71	4.44	4.12	4.11
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	5	4	4	5	5	4	5	5	4	5	4	4	4	4	5	4	4
Minimum	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	1	1
Standard Deviation	0.95	1.08	1.08	1.15	1.33	1.34	1.05	1.36	1.06	1.30	1.22	1.14	0.90	1.31	0.82	1.12	1.14
Standard Error (±)	0.14	0.17	0.17	0.18	0.20	0.20	0.16	0.23	0.17	0.20	0.19	0.17	0.14	0.20	0.12	0.17	0.04

<i>No-Response out of 43</i>	0	2	0	0	0	0	0	7	2	0	3	0	2	1	0	0	17
	0%	5%	0%	0%	0%	0%	0%	16%	5%	0%	7%	0%	5%	2%	0%	0%	2%

Ratings Distribution:

1=Strongly Disagree	1	2	3	3	5	6	2	5	3	5	3	3	1	5	0	3	50
2=Disagree	2	2	1	1	1	2	1	0	0	0	2	1	1	3	2	1	20
3=Neutral	2	5	2	3	4	5	5	1	2	4	7	7	4	5	3	4	63
4=Agree	11	15	19	10	10	16	13	9	17	9	10	14	16	15	12	15	211
5=Strongly Agree	27	17	18	26	23	14	22	21	19	25	18	18	19	14	26	20	327
	43	41	43	43	43	43	43	36	41	43	40	43	41	42	43	43	671

1=Strongly Disagree	2.3%	4.9%	7.0%	7.0%	11.6%	14.0%	4.7%	13.9%	7.3%	11.6%	7.5%	7.0%	2.4%	11.9%	0.0%	7.0%	7.5%
2=Disagree	4.7%	4.9%	2.3%	2.3%	2.3%	4.7%	2.3%	0.0%	0.0%	0.0%	5.0%	2.3%	2.4%	7.1%	4.7%	2.3%	3.0%
3=Neutral	4.7%	12.2%	4.7%	7.0%	9.3%	11.6%	11.6%	2.8%	4.9%	9.3%	17.5%	16.3%	9.8%	11.9%	7.0%	9.3%	9.4%
4=Agree	25.6%	36.6%	44.2%	23.3%	23.3%	37.2%	30.2%	25.0%	41.5%	20.9%	25.0%	32.6%	39.0%	35.7%	27.9%	34.9%	31.4%
5=Strongly Agree	62.8%	41.5%	41.9%	60.5%	53.5%	32.6%	51.2%	58.3%	46.3%	58.1%	45.0%	41.9%	46.3%	33.3%	60.5%	46.5%	48.7%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements]	12.7	8.0	9.3	9.0	5.5	3.8	11.7	6.0	12.0	6.8	5.6	8.0	17.5	3.6	19.0	8.8	7.7
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Survey participation: 24(43.6%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the college	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the college	Overall, this leader inspires confidence	Conducts fair and rigorous processes to appoint administrators within the college (departmental chairs, associate deans, etc.)	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the college	ALL
Statistics																	
Count	24	24	24	24	24	23	24	23	23	24	24	24	23	24	23	17	372
Average	3.00	3.42	3.13	3.13	2.79	2.48	3.00	2.52	3.48	2.71	2.17	2.54	2.22	2.29	3.13	3.00	2.81
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	4	5	5	5	5
Median	3	4	3.5	3	2.5	2	3	2	4	2.5	2	2	2	1.5	3	3	2.75
Minimum	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Standard Deviation	1.58	1.50	1.51	1.64	1.61	1.58	1.55	1.47	1.56	1.65	1.25	1.38	1.25	1.40	1.45	1.50	1.49
Standard Error (±)	0.32	0.31	0.31	0.33	0.33	0.33	0.32	0.31	0.32	0.34	0.25	0.28	0.26	0.29	0.30	0.36	0.08

<i>No-Response out of 24</i>	0	0	0	0	0	1	0	1	1	0	0	0	1	0	1	7	12
	0%	0%	0%	0%	0%	4%	0%	4%	4%	0%	0%	0%	4%	0%	4%	29%	3%

Ratings Distribution:

1=Strongly Disagree	7	5	5	7	8	11	7	9	5	10	11	8	10	12	5	4	124
2=Disagree	3	1	5	2	4	1	2	3	1	2	3	5	4	1	2	3	42
3=Neutral	3	5	2	4	3	4	5	4	4	2	6	3	3	4	7	3	62
4=Agree	5	5	6	3	3	3	4	4	4	5	3	6	6	6	3	3	69
5=Strongly Agree	6	8	6	8	6	4	6	3	9	5	1	2	0	1	6	4	75
	24	24	24	24	24	23	24	23	23	24	24	24	23	24	23	17	372

1=Strongly Disagree	29.2%	20.8%	20.8%	29.2%	33.3%	47.8%	29.2%	39.1%	21.7%	41.7%	45.8%	33.3%	43.5%	50.0%	21.7%	23.5%	33.3%
2=Disagree	12.5%	4.2%	20.8%	8.3%	16.7%	4.3%	8.3%	13.0%	4.3%	8.3%	12.5%	20.8%	17.4%	4.2%	8.7%	17.6%	11.3%
3=Neutral	12.5%	20.8%	8.3%	16.7%	12.5%	17.4%	20.8%	17.4%	17.4%	8.3%	25.0%	12.5%	13.0%	16.7%	30.4%	17.6%	16.7%
4=Agree	20.8%	20.8%	25.0%	12.5%	12.5%	13.0%	16.7%	17.4%	17.4%	20.8%	12.5%	25.0%	26.1%	25.0%	13.0%	17.6%	18.5%
5=Strongly Agree	25.0%	33.3%	25.0%	33.3%	25.0%	17.4%	25.0%	13.0%	39.1%	20.8%	4.2%	8.3%	0.0%	4.2%	26.1%	23.5%	20.2%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements]	1.1	2.2	1.2	1.2	0.8	0.6	1.1	0.6	2.2	0.8	0.3	0.6	0.4	0.5	1.3	1.0	0.9
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Survey participation: 184 (37.5%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the college	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the college	Overall, this leader inspires confidence	Conducts fair and rigorous processes to appoint administrators within the college (departmental chairs, associate deans, etc.)	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the college	ALL
Statistics																	
Count	180	176	169	172	180	173	172	126	158	183	151	176	167	179	154	165	2681
Average	3.19	2.69	2.82	2.58	2.26	2.05	2.66	2.92	2.85	2.33	2.66	2.93	2.73	2.36	3.41	2.47	2.68
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	3	3	3	2	2	2	3	3	3	2	3	3	3	2	3	3	3
Minimum	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Standard Deviation	1.30	1.15	1.15	1.36	1.30	1.17	1.19	1.13	1.16	1.29	1.25	1.36	1.28	1.33	1.07	1.27	1.24
Standard Error (±)	0.10	0.09	0.09	0.10	0.10	0.09	0.09	0.10	0.09	0.10	0.10	0.10	0.10	0.10	0.09	0.10	0.02

<i>No-Response out of 184</i>	4	8	15	12	4	11	12	58	26	1	33	8	17	5	30	19	263
	2%	4%	8%	7%	2%	6%	7%	32%	14%	1%	18%	4%	9%	3%	16%	10%	9%

Ratings Distribution:

1=Strongly Disagree	27	33	29	51	73	82	44	21	29	67	40	36	41	64	12	55	704
2=Disagree	24	37	27	38	36	28	21	13	20	40	19	33	27	43	9	24	439
3=Neutral	48	72	73	35	36	39	66	57	69	38	58	42	51	31	62	52	829
4=Agree	49	19	25	28	22	20	32	25	26	24	21	37	32	25	46	22	453
5=Strongly Agree	32	15	15	20	13	4	9	10	14	14	13	28	16	16	25	12	256
	180	176	169	172	180	173	172	126	158	183	151	176	167	179	154	165	2681

1=Strongly Disagree	15.0%	18.8%	17.2%	29.7%	40.6%	47.4%	25.6%	16.7%	18.4%	36.6%	26.5%	20.5%	24.6%	35.8%	7.8%	33.3%	26.3%
2=Disagree	13.3%	21.0%	16.0%	22.1%	20.0%	16.2%	12.2%	10.3%	12.7%	21.9%	12.6%	18.8%	16.2%	24.0%	5.8%	14.5%	16.4%
3=Neutral	26.7%	40.9%	43.2%	20.3%	20.0%	22.5%	38.4%	45.2%	43.7%	20.8%	38.4%	23.9%	30.5%	17.3%	40.3%	31.5%	30.9%
4=Agree	27.2%	10.8%	14.8%	16.3%	12.2%	11.6%	18.6%	19.8%	16.5%	13.1%	13.9%	21.0%	19.2%	14.0%	29.9%	13.3%	16.9%
5=Strongly Agree	17.8%	8.5%	8.9%	11.6%	7.2%	2.3%	5.2%	7.9%	8.9%	7.7%	8.6%	15.9%	9.6%	8.9%	16.2%	7.3%	9.5%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements]	1.6	0.5	0.7	0.5	0.3	0.2	0.6	1.0	0.8	0.4	0.6	0.9	0.7	0.4	3.4	0.4	0.6
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Survey participation: 36 (34.3%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the college	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the college	Overall, this leader inspires confidence	Conducts fair and rigorous processes to appoint administrators within the college (departmental chairs, associate deans, etc.)	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the college	ALL
Statistics																	
Count	36	35	34	36	36	34	35	29	35	36	31	36	32	35	35	34	549
Average	3.58	3.43	3.50	2.83	2.42	1.97	3.20	2.52	3.51	2.42	2.42	3.42	3.00	1.94	3.46	2.91	2.91
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	4	4	4	3	1.5	1	3	2	3	2	2	4	3	1	4	3	3
Minimum	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Standard Deviation	1.16	1.29	1.24	1.59	1.61	1.42	1.39	1.35	1.05	1.52	1.58	1.26	1.46	1.41	1.38	1.38	1.38
Standard Error (±)	0.19	0.22	0.21	0.26	0.27	0.24	0.23	0.25	0.18	0.25	0.28	0.21	0.26	0.24	0.23	0.24	0.06

<i>No-Response out of 36</i>	0	1	2	0	0	2	1	7	1	0	5	0	4	1	1	2	27
	0%	3%	6%	0%	0%	6%	3%	19%	3%	0%	14%	0%	11%	3%	3%	6%	5%

Ratings Distribution:

1=Strongly Disagree	2	3	3	13	18	21	7	9	1	16	15	2	6	22	4	7	149
2=Disagree	4	7	4	2	3	3	3	6	4	5	2	9	9	3	7	7	78
3=Neutral	11	6	9	7	3	4	8	8	14	4	6	6	3	4	3	8	104
4=Agree	9	10	9	6	6	2	10	2	8	6	2	10	7	2	11	6	106
5=Strongly Agree	10	9	9	8	6	4	7	4	8	5	6	9	7	4	10	6	112
	36	35	34	36	36	34	35	29	35	36	31	36	32	35	35	34	549

1=Strongly Disagree	5.6%	8.6%	8.8%	36.1%	50.0%	61.8%	20.0%	31.0%	2.9%	44.4%	48.4%	5.6%	18.8%	62.9%	11.4%	20.6%	27.1%
2=Disagree	11.1%	20.0%	11.8%	5.6%	8.3%	8.8%	8.6%	20.7%	11.4%	13.9%	6.5%	25.0%	28.1%	8.6%	20.0%	20.6%	14.2%
3=Neutral	30.6%	17.1%	26.5%	19.4%	8.3%	11.8%	22.9%	27.6%	40.0%	11.1%	19.4%	16.7%	9.4%	11.4%	8.6%	23.5%	18.9%
4=Agree	25.0%	28.6%	26.5%	16.7%	16.7%	5.9%	28.6%	6.9%	22.9%	16.7%	6.5%	27.8%	21.9%	5.7%	31.4%	17.6%	19.3%
5=Strongly Agree	27.8%	25.7%	26.5%	22.2%	16.7%	11.8%	20.0%	13.8%	22.9%	13.9%	19.4%	25.0%	21.9%	11.4%	28.6%	17.6%	20.4%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements]	3.2	1.9	2.6	0.9	0.6	0.3	1.7	0.4	3.2	0.5	0.5	1.7	0.9	0.2	1.9	0.9	1.0
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Survey participation: 62 (45.3%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the college	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the college	Overall, this leader inspires confidence	Conducts fair and rigorous processes to appoint administrators within the college (departmental chairs, associate deans, etc.)	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the college	ALL
Statistics																	
Count	62	61	62	62	62	62	61	53	61	62	57	62	58	61	61	60	967
Average	3.63	3.44	3.87	3.45	2.92	2.63	3.34	3.17	3.69	3.15	2.81	3.47	3.12	2.66	3.97	3.05	3.27
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	4	4	4	4	3	2	3	3	4	3.5	3	4	3	2	4	3	3.25
Minimum	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Standard Deviation	1.48	1.48	1.41	1.44	1.55	1.53	1.45	1.51	1.47	1.57	1.57	1.50	1.52	1.57	1.28	1.45	1.49
Standard Error (±)	0.19	0.19	0.18	0.18	0.20	0.19	0.19	0.21	0.19	0.20	0.21	0.19	0.20	0.20	0.16	0.19	0.05

<i>No-Response out of 62</i>	0	1	0	0	0	0	1	9	1	0	5	0	4	1	1	2	25
	0%	2%	0%	0%	0%	0%	2%	15%	2%	0%	8%	0%	6%	2%	2%	3%	3%

Ratings Distribution:

1=Strongly Disagree	10	12	9	12	16	22	12	13	10	17	18	11	13	22	6	11	214
2=Disagree	7	5	2	3	13	11	3	4	3	5	9	7	8	11	1	13	105
3=Neutral	3	6	6	10	9	8	16	11	9	9	10	8	13	6	12	14	150
4=Agree	18	20	16	19	8	10	12	11	13	14	6	14	7	10	12	6	196
5=Strongly Agree	24	18	29	18	16	11	18	14	26	17	14	22	17	12	30	16	302
	62	61	62	62	62	62	61	53	61	62	57	62	58	61	61	60	967

1=Strongly Disagree	16.1%	19.7%	14.5%	19.4%	25.8%	35.5%	19.7%	24.5%	16.4%	27.4%	31.6%	17.7%	22.4%	36.1%	9.8%	18.3%	22.1%
2=Disagree	11.3%	8.2%	3.2%	4.8%	21.0%	17.7%	4.9%	7.5%	4.9%	8.1%	15.8%	11.3%	13.8%	18.0%	1.6%	21.7%	10.9%
3=Neutral	4.8%	9.8%	9.7%	16.1%	14.5%	12.9%	26.2%	20.8%	14.8%	14.5%	17.5%	12.9%	22.4%	9.8%	19.7%	23.3%	15.5%
4=Agree	29.0%	32.8%	25.8%	30.6%	12.9%	16.1%	19.7%	20.8%	21.3%	22.6%	10.5%	22.6%	12.1%	16.4%	19.7%	10.0%	20.3%
5=Strongly Agree	38.7%	29.5%	46.8%	29.0%	25.8%	17.7%	29.5%	26.4%	42.6%	27.4%	24.6%	35.5%	29.3%	19.7%	49.2%	26.7%	31.2%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements]	2.5	2.2	4.1	2.5	0.8	0.6	2.0	1.5	3.0	1.4	0.7	2.0	1.1	0.7	6.0	0.9	1.6
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Survey participation: 75 (46%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the college	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the college	Overall, this leader inspires confidence	Conducts fair and rigorous processes to appoint administrators within the college (departmental chairs, associate deans, etc.)	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the college	ALL
Statistics																	
Count	75	75	72	72	73	74	73	70	73	75	69	72	68	74	70	73	1158
Average	4.04	3.44	3.44	3.53	2.96	2.59	3.48	3.07	4.01	3.11	2.80	3.38	3.31	2.70	3.73	3.40	3.31
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	5	4	4	4	3	2	4	3.5	4	3	3	4	3	3	4	4	4
Minimum	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Standard Deviation	1.22	1.39	1.36	1.50	1.63	1.58	1.38	1.62	1.01	1.69	1.50	1.47	1.45	1.67	1.04	1.37	1.43
Standard Error (±)	0.14	0.16	0.16	0.18	0.19	0.18	0.16	0.19	0.12	0.20	0.18	0.17	0.18	0.19	0.12	0.16	0.04

<i>No-Response out of 75</i>	0	0	3	3	2	1	2	5	2	0	6	3	7	1	5	2	42
	0%	0%	4%	4%	3%	1%	3%	7%	3%	0%	8%	4%	9%	1%	7%	3%	4%

Ratings Distribution:

1=Strongly Disagree	3	10	9	12	23	30	10	20	2	24	23	10	9	31	2	8	226
2=Disagree	9	10	10	8	10	8	8	10	4	6	4	16	15	5	6	14	143
3=Neutral	9	15	14	10	6	13	14	5	13	9	19	6	12	12	20	14	191
4=Agree	15	17	18	14	15	8	19	15	26	10	10	17	10	7	23	15	239
5=Strongly Agree	39	23	21	28	19	15	22	20	28	26	13	23	22	19	19	22	359
	75	75	72	72	73	74	73	70	73	75	69	72	68	74	70	73	1158

1=Strongly Disagree	4.0%	13.3%	12.5%	16.7%	31.5%	40.5%	13.7%	28.6%	2.7%	32.0%	33.3%	13.9%	13.2%	41.9%	2.9%	11.0%	19.5%
2=Disagree	12.0%	13.3%	13.9%	11.1%	13.7%	10.8%	11.0%	14.3%	5.5%	8.0%	5.8%	22.2%	22.1%	6.8%	8.6%	19.2%	12.3%
3=Neutral	12.0%	20.0%	19.4%	13.9%	8.2%	17.6%	19.2%	7.1%	17.8%	12.0%	27.5%	8.3%	17.6%	16.2%	28.6%	19.2%	16.5%
4=Agree	20.0%	22.7%	25.0%	19.4%	20.5%	10.8%	26.0%	21.4%	35.6%	13.3%	14.5%	23.6%	14.7%	9.5%	32.9%	20.5%	20.6%
5=Strongly Agree	52.0%	30.7%	29.2%	38.9%	26.0%	20.3%	30.1%	28.6%	38.4%	34.7%	18.8%	31.9%	32.4%	25.7%	27.1%	30.1%	31.0%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements]	4.5	2.0	2.1	2.1	1.0	0.6	2.3	1.2	9.0	1.2	0.9	1.5	1.3	0.7	5.3	1.7	1.6
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Survey participation: 45 (41.3%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the college	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the college	Overall, this leader inspires confidence	Conducts fair and rigorous processes to appoint administrators within the college (departmental chairs, associate deans, etc.)	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the college	ALL
Statistics																	
Count	45	45	44	42	43	42	44	41	42	45	43	44	40	44	42	43	689
Average	3.96	3.87	3.93	4.10	3.65	3.24	3.84	3.71	3.90	3.76	3.51	3.77	3.85	3.34	4.05	3.86	3.77
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	4	4	4	5	4	3	4	4	4	5	4	4	4	4	4	4	4
Minimum	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Standard Deviation	1.32	1.28	1.21	1.21	1.34	1.39	1.28	1.25	1.17	1.49	1.42	1.20	1.30	1.41	1.19	1.13	1.29
Standard Error (±)	0.20	0.19	0.18	0.19	0.21	0.22	0.19	0.20	0.18	0.22	0.22	0.18	0.20	0.21	0.18	0.17	0.05

<i>No-Response out of 45</i>	0	0	1	3	2	3	1	4	3	0	2	1	5	1	3	2	31
	0%	0%	2%	7%	4%	7%	2%	9%	7%	0%	4%	2%	11%	2%	7%	4%	4%

Ratings Distribution:

1=Strongly Disagree	5	4	4	3	6	8	4	4	2	6	6	4	4	8	3	2	73
2=Disagree	1	2	0	0	1	3	3	1	3	5	4	2	2	5	2	3	37
3=Neutral	7	10	10	11	10	12	7	13	10	6	11	8	7	5	5	10	142
4=Agree	10	9	11	4	11	9	12	8	9	5	6	16	10	16	12	12	160
5=Strongly Agree	22	20	19	24	15	10	18	15	18	23	16	14	17	10	20	16	277
	45	45	44	42	43	42	44	41	42	45	43	44	40	44	42	43	689

1=Strongly Disagree	11.1%	8.9%	9.1%	7.1%	14.0%	19.0%	9.1%	9.8%	4.8%	13.3%	14.0%	9.1%	10.0%	18.2%	7.1%	4.7%	10.6%
2=Disagree	2.2%	4.4%	0.0%	0.0%	2.3%	7.1%	6.8%	2.4%	7.1%	11.1%	9.3%	4.5%	5.0%	11.4%	4.8%	7.0%	5.4%
3=Neutral	15.6%	22.2%	22.7%	26.2%	23.3%	28.6%	15.9%	31.7%	23.8%	13.3%	25.6%	18.2%	17.5%	11.4%	11.9%	23.3%	20.6%
4=Agree	22.2%	20.0%	25.0%	9.5%	25.6%	21.4%	27.3%	19.5%	21.4%	11.1%	14.0%	36.4%	25.0%	36.4%	28.6%	27.9%	23.2%
5=Strongly Agree	48.9%	44.4%	43.2%	57.1%	34.9%	23.8%	40.9%	36.6%	42.9%	51.1%	37.2%	31.8%	42.5%	22.7%	47.6%	37.2%	40.2%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements]	5.3	4.8	7.5	9.3	3.7	1.7	4.3	4.6	5.4	2.5	2.2	5.0	4.5	2.0	6.4	5.6	4.0
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Survey participation: 16 (30.2%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the college	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the college	Overall, this leader inspires confidence	Conducts fair and rigorous processes to appoint administrators within the college (departmental chairs, associate deans, etc.)	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the college	ALL
Statistics																	
Count	16	16	16	16	16	16	16	13	16	16	14	16	15	16	16	16	250
Average	4.38	4.25	4.44	4.38	4.13	3.56	4.31	4.31	4.25	4.13	3.93	4.00	4.13	3.50	4.38	4.50	4.16
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	5	4.5	5	5	5	4	5	5	5	5	5	4	5	3	5	5	5
Minimum	2	2	1	1	1	1	1	2	1	1	1	1	1	1	2	2	1
Standard Deviation	0.86	0.97	1.06	1.11	1.32	1.41	1.21	0.99	1.30	1.32	1.49	1.27	1.26	1.37	1.05	0.87	1.18
Standard Error (±)	0.21	0.24	0.26	0.28	0.33	0.35	0.30	0.27	0.32	0.33	0.40	0.32	0.32	0.34	0.26	0.22	0.07

<i>No-Response out of 16</i>	0	0	0	0	0	0	0	3	0	0	2	0	1	0	0	0	6
	0%	0%	0%	0%	0%	0%	0%	19%	0%	0%	13%	0%	6%	0%	0%	0%	2%

Ratings Distribution:

1=Strongly Disagree	0	0	1	1	1	3	1	0	1	1	2	2	1	2	0	0	16
2=Disagree	1	2	0	0	2	0	1	1	2	2	1	0	1	1	2	1	17
3=Neutral	1	0	1	2	1	3	1	2	0	1	1	1	2	6	1	1	24
4=Agree	5	6	3	2	2	5	2	2	2	2	2	6	2	1	2	3	47
5=Strongly Agree	9	8	11	11	10	5	11	8	11	10	8	7	9	6	11	11	146
	16	16	16	16	16	16	16	13	16	16	14	16	15	16	16	16	250

1=Strongly Disagree	0.0%	0.0%	6.3%	6.3%	6.3%	18.8%	6.3%	0.0%	6.3%	6.3%	14.3%	12.5%	6.7%	12.5%	0.0%	0.0%	6.4%
2=Disagree	6.3%	12.5%	0.0%	0.0%	12.5%	0.0%	6.3%	7.7%	12.5%	12.5%	7.1%	0.0%	6.7%	6.3%	12.5%	6.3%	6.8%
3=Neutral	6.3%	0.0%	6.3%	12.5%	6.3%	18.8%	6.3%	15.4%	0.0%	6.3%	7.1%	6.3%	13.3%	37.5%	6.3%	6.3%	9.6%
4=Agree	31.3%	37.5%	18.8%	12.5%	12.5%	31.3%	12.5%	15.4%	12.5%	12.5%	14.3%	37.5%	13.3%	6.3%	12.5%	18.8%	18.8%
5=Strongly Agree	56.3%	50.0%	68.8%	68.8%	62.5%	31.3%	68.8%	61.5%	68.8%	62.5%	57.1%	43.8%	60.0%	37.5%	68.8%	68.8%	58.4%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements]	14.0	7.0	14.0	13.0	4.0	3.3	6.5	10.0	4.3	4.0	3.3	6.5	5.5	2.3	6.5	14.0	5.8
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Survey participation: 37 (30.3%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the college	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the college	Overall, this leader inspires confidence	Conducts fair and rigorous processes to appoint administrators within the college (departmental chairs, associate deans, etc.)	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the college	ALL
Statistics																	
Count	37	37	37	35	37	35	36	30	34	37	27	36	34	35	34	36	557
Average	3.73	3.78	3.92	3.74	3.57	3.31	3.78	3.87	3.85	3.51	3.74	3.50	3.47	3.43	3.82	3.86	3.68
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	4	4	4	4	4	3	4	4	4	4	3	3	3	3	4	4	4
Minimum	1	2	2	2	1	1	2	3	2	1	1	2	2	1	1	1	1
Standard Deviation	1.00	0.87	0.85	1.00	1.03	1.21	0.95	0.88	0.94	1.20	1.04	0.96	0.88	1.10	1.04	1.13	1.01
Standard Error (±)	0.17	0.14	0.14	0.17	0.17	0.21	0.16	0.16	0.16	0.20	0.20	0.16	0.15	0.19	0.18	0.19	0.04

<i>No-Response out of 37</i>	0	0	0	2	0	2	1	7	3	0	10	1	3	2	3	1	35
	0%	0%	0%	5%	0%	5%	3%	19%	8%	0%	27%	3%	8%	5%	8%	3%	6%

Ratings Distribution:

1=Strongly Disagree	1	0	0	0	1	3	0	0	0	3	1	0	0	2	1	1	13
2=Disagree	2	1	1	4	4	6	3	0	2	4	0	5	3	4	2	4	45
3=Neutral	13	16	12	11	13	10	12	14	12	10	13	15	18	13	10	8	200
4=Agree	11	10	13	10	11	9	11	6	9	11	4	9	7	9	10	9	149
5=Strongly Agree	10	10	11	10	8	7	10	10	11	9	9	7	6	7	11	14	150
	37	37	37	35	37	35	36	30	34	37	27	36	34	35	34	36	557

1=Strongly Disagree	2.7%	0.0%	0.0%	0.0%	2.7%	8.6%	0.0%	0.0%	0.0%	8.1%	3.7%	0.0%	0.0%	5.7%	2.9%	2.8%	2.3%
2=Disagree	5.4%	2.7%	2.7%	11.4%	10.8%	17.1%	8.3%	0.0%	5.9%	10.8%	0.0%	13.9%	8.8%	11.4%	5.9%	11.1%	8.1%
3=Neutral	35.1%	43.2%	32.4%	31.4%	35.1%	28.6%	33.3%	46.7%	35.3%	27.0%	48.1%	41.7%	52.9%	37.1%	29.4%	22.2%	35.9%
4=Agree	29.7%	27.0%	35.1%	28.6%	29.7%	25.7%	30.6%	20.0%	26.5%	29.7%	14.8%	25.0%	20.6%	25.7%	29.4%	25.0%	26.8%
5=Strongly Agree	27.0%	27.0%	29.7%	28.6%	21.6%	20.0%	27.8%	33.3%	32.4%	24.3%	33.3%	19.4%	17.6%	20.0%	32.4%	38.9%	26.9%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements]	7.0	20.0	24.0	5.0	3.8	1.8	7.0	No low ratings	10.0	2.9	13.0	3.2	4.3	2.7	7.0	4.6	5.2
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Survey participation: 26 (57.8%)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
	Actively promotes research and scholarly excellence	Actively promotes teaching excellence	Actively promotes excellence in institutional and public service	Effectively represents the college	Is responsive to faculty interests	Seeks faculty input in decision making	Supports faculty development	Conducts fair and rigorous tenure and promotion processes	Actively promotes diversity within the college	Overall, this leader inspires confidence	Conducts fair and rigorous processes to appoint administrators within the college (departmental chairs, associate deans, etc.)	Has a clear strategic plan and allocates resources consistently with that plan	Effectively manages financial resources	Administers in an open and transparent manner	Has an effective and competent administrative staff	Promotes cooperation between disciplines within the college	ALL
Statistics																	
Count	26	25	26	26	26	26	26	21	22	26	18	26	25	26	26	26	397
Average	4.42	3.92	4.19	4.12	4.00	3.62	4.31	3.86	3.95	3.77	3.67	3.62	3.48	3.50	3.92	4.00	3.90
Maximum	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Median	4.5	4	4	4	4	4	4	4	4	4	3	3.5	3	4	4	4	4
Minimum	3	2	3	2	1	1	3	2	2	1	3	1	1	1	2	1	1
Standard Deviation	0.63	0.84	0.73	0.93	1.21	1.30	0.67	0.94	0.88	1.15	0.82	1.00	1.17	1.25	0.87	0.96	0.96
Standard Error (±)	0.12	0.17	0.14	0.18	0.24	0.26	0.13	0.21	0.19	0.23	0.19	0.20	0.23	0.24	0.17	0.19	0.05

<i>No-Response out of 26</i>	0	1	0	0	0	0	0	5	4	0	8	0	1	0	0	0	19
	0%	4%	0%	0%	0%	0%	0%	19%	15%	0%	31%	0%	4%	0%	0%	0%	5%

Ratings Distribution:

1=Strongly Disagree	0	0	0	0	2	3	0	0	0	2	0	1	2	2	0	1	13
2=Disagree	0	1	0	1	1	2	0	2	1	1	0	1	2	4	2	1	19
3=Neutral	2	7	5	7	4	5	3	5	6	6	10	11	9	6	5	3	94
4=Agree	11	10	11	6	7	8	12	8	8	9	4	7	6	7	12	13	139
5=Strongly Agree	13	7	10	12	12	8	11	6	7	8	4	6	6	7	7	8	132
	26	25	26	26	26	26	26	21	22	26	18	26	25	26	26	26	397

1=Strongly Disagree	0.0%	0.0%	0.0%	0.0%	7.7%	11.5%	0.0%	0.0%	0.0%	7.7%	0.0%	3.8%	8.0%	7.7%	0.0%	3.8%	3.3%
2=Disagree	0.0%	4.0%	0.0%	3.8%	3.8%	7.7%	0.0%	9.5%	4.5%	3.8%	0.0%	3.8%	8.0%	15.4%	7.7%	3.8%	4.8%
3=Neutral	7.7%	28.0%	19.2%	26.9%	15.4%	19.2%	11.5%	23.8%	27.3%	23.1%	55.6%	42.3%	36.0%	23.1%	19.2%	11.5%	23.7%
4=Agree	42.3%	40.0%	42.3%	23.1%	26.9%	30.8%	46.2%	38.1%	36.4%	34.6%	22.2%	26.9%	24.0%	26.9%	46.2%	50.0%	35.0%
5=Strongly Agree	50.0%	28.0%	38.5%	46.2%	46.2%	30.8%	42.3%	28.6%	31.8%	30.8%	22.2%	23.1%	24.0%	26.9%	26.9%	30.8%	33.2%
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Ratio of high ratings to low ratings (4+5)/(1+2)[all agreements divided by all disagreements]	No low ratings	17.0	No low ratings	18.0	6.3	3.2	No low ratings	7.0	15.0	5.7	No low ratings	6.5	3.0	2.3	9.5	10.5	8.5
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