# Texas Tech University Health Sciences Center Code of Professional and Academic Conduct of the Student Affairs Handbook

#### Revisions

#### **EXECUTIVE SUMMARY**

Proposed revisions to the *Code of Professional and Academic Conduct* of the <u>Student Affairs Handbook 2004-2005</u> are noted in the attached document.

Code of Student Conduct

Section A: No changes

Section B: Editorial changes to "Misconduct" include:

20.a.2. Add "or dissemination by any means" to the definition

Section C: <u>Editorial changes</u> to "Disciplinary Procedures" include:

#### **Graduate School of Biomedical Sciences:**

Subsection: Early Resolution

2. Second sentence: Change "Grievance" to "grievance"

Subsection: Hearing Procedure

Add "h. The final decision rests with the GSBS Associate Dean."

Subsection: Appeal

Subsection title: Add "of Violations of Due Process"

- Remove section 1 and replace with new section 1
   Section 1 has been rewritten to include the new dean of
   GSBS and improve clarity in the process.
- 2. Remove "GSBS Associate" and add "of the Graduate School of Biomedical Sciences" to the definition

School of Medicine: No changes

#### **School of Nursing:**

Subsection: Hearing Procedure

5. Add "will have" and remove "be offered" to the definition

School of Allied Health: No changes

#### School of Pharmacy:

Change "Associate Dean for Curriculum and Students Outcomes" to "Assistant Dean for Student Services" wherever it occurs in this section. This is a change of title for this position.

Subsection: H. Add "Assistant...for Student Services" to the last sentence in this section.

I. Remove "Associate" and replace with "Assistant"

M. Add sections "5.", "6.", "7." as an awareness factor to the code

Subsection: Appeals Process

B. Remove "Associate to the Dean for Curriculum and Students Outcomes" and replace with "Assistant Dean for Student Services"

D.3. Remove "Associate to the Dean for Curriculum and Students Outcomes" and replace with "Assistant Dean for Student Services"

#### **Grievance General Procedures**

Paragraph 1: Remove "Affairs" and replace with "Services"

Paragraph 2: Remove "school's Office of Student Affairs" and replace with "Assistant Dean of Student Services"

Remove "Office of Student Affairs" and replace with

"Assistant Dean of Student Services"

Subsection: Appeals Process

Remove "Affairs" and replace with "Services" throughout

the entire section

Para. 1: Remove "applicable" in the first sentence

Para. 2: Remove "Associate" and replace with "Assistant...for Student Services"

#### CODE OF PROFESSIONAL AND ACADEMIC CONDUCT

#### A. General Policy

An environment in which the privileges of citizenship are protected and the obligations of citizenship are understood fosters freedom of discussion, inquiry, and expression. Accordingly, the University community has developed standards of behavior pertaining to students and to student organizations. Students and student organizations are subject to disciplinary action according to the provisions of the *Code of Professional and Academic Conduct* and/or any other official University publication.

Student and student organization's conduct on University premises or at University-sponsored events is subject to University disciplinary jurisdiction. The University may enforce its own disciplinary policies and procedures when a student or a student organization conduct directly, seriously, or adversely impairs, interferes with, or disrupts the overall mission, programs, or other functions of the University.

University disciplinary proceedings may be instituted against a student or student organization alleged to have violated the *Code of Professional and Academic Conduct* and/or any other official University publication. Proceedings under the *Code of Professional and Academic Conduct* may be carried out prior to, concurrent with, or following civil or criminal proceedings. The proceedings are conducted in a manner, which ensures that substantial justice is done and are not restricted by the rules of evidence or procedure governing criminal and civil proceedings.

It is the responsibility of each student to become familiar with the various regulations of the University and to satisfy them in the proper way. Written policies are described in various publications such as this handbook and the schools' individual catalogs. Each student, in accepting admission, indicates a willingness to subscribe to and be governed by the rules and regulations of University officials to take such disciplinary action, including dismissal or expulsion, as may be deemed appropriate for failure to abide by such rules and regulations.

#### B. Misconduct

Any student or student organization found to have committed the following misconduct is subject to disciplinary sanction(s), condition(s), and/or restriction(s). Misconduct or prohibited behavior includes, but is not limited to:

#### 1. Alcoholic Beverages

- a. Use, possession, sale, delivery, or distribution of alcoholic beverages, except as expressly permitted by University policy:
- b. Being under the influence of alcohol and/or intoxication.

NOTE: State law will be strictly enforced at all times on all property controlled by the University and is inclusive of all regional sites and its components.

#### 2. Narcotics or Drugs

- Use, possession, sale, delivery or distribution of any narcotic, drug or medicine prescribed to someone else, chemical compound or other controlled substance or drug-related paraphernalia, except as expressly permitted by law;
- b. Being under the influence of narcotics or drugs, except as permitted by law.
- c. The University respects the rights and responsibilities of students and shall consider each violation of the University's substance abuse policy and each violation of federal, state, and/or local law on a "case-by-case" situation and shall further attempt to initially use educational options and subsequent intervention and/or prevention options to assist students. Violations of the substance abuse policy shall result in appropriate disciplinary action by the

appropriate school, which may include required attendance and active participation in substance abuse education and/or intervention programs, and may result in notification to the parents/guardians of dependent students under twenty-one (21) years of age.

#### 3. Firearms, Weapons, and Explosives

- a. Use or possession of weapons, including handguns, firearms, ammunition, fireworks, explosives, noxious materials, incendiary devices, or other dangerous substances on University premises;
- b. Attempting to ignite and/or the action of igniting University and/or personal property on fire either by intent, or as a result of reckless behavior, which results in damage on University premises.

NOTE: Possession of weapons by licensed holders of concealed handguns is prohibited on University premises. The Texas Tech Police Department provides storage for weapons and firearms.

#### 4. Theft, Damage, or Unauthorized Use

- a. Attempted or actual theft of property of the University, of other University students, of other members of the University community, or off campus visitors;
- b. Possession of property known to be stolen or belonging to another person without the owner's permission is considered as theft;
- c. Attempted or actual damage to property of the University, of other University students, of other members of the University community, or off campus visitors;
- d. Attempted or actual unauthorized use of a credit card, debit card, automated teller machine card, telephone card, and/or personal check; alteration, forgery, or misrepresentation of any form of identification.

#### 5. Actions Against Members of the University Community

- a. Physical harm or threat of harm to any person;
- b. Intentional or reckless conduct which endangers the health or safety of any person;
- c. Disruptive behavior;
- d. Harassment, including sexual harassment, acts, or communications that are intended to intimidate or humiliate any person;
- e. Sexual misconduct or unwanted sexual behavior, including but not limited to any attempted or actual physical contact of a sexual nature, regardless of gender;
- f. Excessive pressure, threats, or any form of conduct, coercive tactics or mind control techniques used to retain or recruit a student for membership in an organization:
- g. Participation in a campus demonstration which disrupts the normal operations of the University and infringes on the rights of other members of the University community; leading or inciting others to disrupt scheduled and/or normal activities within any campus building or area; intentional obstruction which unreasonably interferes with freedom of movement, either pedestrian or vehicular.
- 6. Gambling, Wagering, or Bookmaking Gambling, wagering, or bookmaking on University premises is prohibited.

#### 7. Hazing

Hazing, which is defined as any intentional, knowing, or reckless act directed against a student, occurring on or off the campus, by one person alone or acting with others, directed against a student, that endangers the mental or physical health, or safety of a student for the purpose of pledging or associating, being initiated into, affiliating with, holding office in, seeking, and/or maintaining membership in any organization whose members are, or include, students. Consent or acquiescence by a student or students subjected to hazing is not a reasonable defense in a disciplinary proceeding. The term includes, but is not limited to:

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- Any type of physical brutality, such as whipping, beating, striking, branding, electronic shocking, placing of a harmful substance on the body, or similar activity;
- Any type of physical activity, such as sleep deprivation, exposure to the elements, confinement in a small space, calisthenics, or other activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of a student;
- c. Any activity involving consumption of a food, liquid, alcoholic beverage, liquor, drug, or other substance which subjects a student to an unreasonable risk or harm, or which adversely affects the mental, physical health, or safety of a student;
- d. Any activity that intimidates or threatens a student with ostracism that subjects a student to extreme mental stress, shame, or humiliation, or that adversely affects the mental health or dignity of a student, or that discourages a student from entering or remaining registered at this educational institution, or that may reasonably be expected to cause a student to leave the organization or the institution rather than submit to acts described above;
- e. Any activity in which a person engages in hazing; solicits, encourages, directs, aids, or attempts to aid another in engaging in hazing; intentionally, knowingly, or recklessly permits hazing to occur; has firsthand knowledge of the planning of a specific hazing incident which has occurred; and, knowingly fails to report the incident in writing to the specific school's student affairs office;
- f. Any activity in which hazing is either condoned or encouraged or actions of any officer or combination of members, pledges, associates, or alumni of the organization in committing or assisting in the commission of hazing.
- g. Any act that is unlawful as designated by local, state, or federal government.

NOTE: Texas Education Code, Sections 37.151-37.157 and Section 51.936

#### 8. False Alarms or Terrorist Threats

a. Intentional sounding of a false fire alarm; making a false emergency call or terrorist threat; issuing a bomb threat; constructing mock explosive devices; improperly possessing, tampering with; or destroying fire equipment or emergency signs on University premises.

#### 9. Financial Irresponsibility

 Failure to meet financial obligations owed to the University, including, but not limited to, the writing of checks on accounts with insufficient funds.

#### 10. Unauthorized Entry, Possession or Use

- a. Unauthorized entry into or use of University facilities; unauthorized possession or duplication, processing, production, or manufacture of any key or unlocking device or access code for use in any University facility;
- b. Unauthorized use of the University name, logotype, registered marks or symbols of the University;
- c. Use of the University's name to advertise or promote events or activities in a manner which suggests sponsorship by the University.

NOTE: Student organizations are permitted to use the word "Tech" as a part of their organizational names or to use the complete statement "a student organization at Texas Tech University Health Sciences Center".

#### 11. Traffic and Parking

- a. Violation of University Traffic and Parking regulations;
- b. Obstruction of the free flow of pedestrian traffic on University premises.

- 12. Housing and Dining Services Regulations
  - a. Violation of rules, which govern behavior in the campus residence and/or dining halls as stated in the Residence Hall Handbook and/or other notifications or publication provided by the University Department of Housing and Dining Services.
- 13. Student Recreation and Aquatic Center Regulations
  - a. Violation of rules, which govern behavior in the University Student Recreation Center and Aquatic Center.
- 14. Failure to Comply with Reasonable Directions or Requests of University Officials
  - a. Failure to comply with the reasonable directions or requests of a University official acting in the performance of his or her duties.
- 15. Failure to Present Student Identification
  - Failure to present student identification on request to any University official and identify himself/herself to any University official acting in the performance of his/her duties.
- 16. Abuse, Misuse, or Theft of University Computer Data, Programs, Time, Computer or Network Equipment
  - a. Unauthorized use of computing and/or networking resources;
  - b. Use of computing and/or networking resources for unauthorized or non-academic purposes;
  - Unauthorized accessing or copying of programs, records, or data belonging to the University or another user, or copyrighted software, without permission;
  - d. Attempted or actual breach of the security of another user's account and/or computing system, depriving another user of access to University computing and/or networking resources, compromising the privacy of another user, or disrupting the intended use of computing or network resources;
  - e. Attempted or actual use of the University's computing and/or networking resources for personal or financial gain;
  - f. Attempted or actual transport of copies of University's programs, records, or data to another person or computer without written authorization;
  - g. Attempted or actual destruction or modification of programs, records, or data belonging to the University or another user or destruction of the integrity of computer-based information;
  - Attempted or actual use of the computing and/or networking facilities to interfere
    with the normal operation of the University's computing and/or networking
    systems; or through such actions, causing a waste of such resources (people,
    capacity, computer);
  - i. Allowing another person, either through one's personal computer account, or by other means, to accomplish any of the above; "spamming" defined as the sending of unsolicited e-mails to parties with whom you have no existing business, professional, or personal acquaintance.
- 17. Providing False Information or Misuse of Records
- 18. Knowingly furnishing false information to the University, or to a University official in the performance of his/her duties, either verbally, or through forgery, alteration, or misuse of any University document, record, or instrument of identification.

NOTE: The Director of Admissions or Director's representative is responsible for resolving issues involving falsification on admission forms.

- 19. Skateboard, Roller Blades, or Similar Devices
  - a. Use of skateboards, roller blades, or other similar devices in Health Sciences buildings or on University premises in such a manner as to constitute a safety hazard or cause damage to University or personal property.

NOTE: Also refer to TTUHSC OP 76.32 Attachment A, Section V (K) "Traffic and Parking Regulations."

20. Academic Dishonesty

All students and faculty of the University are expected to subscribe to an honor system which is implicit in accepting admission to the University. The student is responsible for his/her own integrity, and is likewise responsible for reporting possible violations of the Code by other students. The faculty shall take all reasonable steps to prevent violations, and each faculty member likewise is responsible for reporting possible violations.

a. Cheating, including but not limited to:

- Use of any unauthorized aid, sources, and/or assistance or assisting others in taking a course, quiz, test, or examination, writing papers, preparing reports, solving problems, or carrying out assignments;
- 2. Acquisition or dissemination by any means, without permission, of tests or other academic material belonging to a member of the University community;

3. Alteration of grade records;

4. Bribing, or attempting to bribe, a member of the University community or any other individual to alter a grade.

b. Plagiarism, including but not limited to:

- 1. Use, by paraphrase or direct quotation, of the published or unpublished work of another person without full and clear acknowledgment;
- 2. Unacknowledged use of materials prepared by another person or agency engaged in the selling of term papers or other academic materials.
- c. A student who witnesses any of the above or who is approached with an offer to gain unfair advantage is obligated to report that violation to the appropriate authority. Failure to do so may result in disciplinary action.

NOTE: Individual schools' catalogs may have additional school specific violations.

- 21. Violation of published University Policies, Rules, or Regulations
  - a. Violation of any published University policies, rules, or regulations that govern student or student organization behavior.
- 22. Violation of Federal, State, and/or Local Law
  - a. Misconduct which constitutes a violation of any provisions of federal, state and/or local laws.
- 23. Abuse of the Discipline System
  - a. Failure by a student or student organization to respond to a notification to appear before the Dean of their respective school or Dean's representative and/or an official of the University during any stage of a disciplinary proceeding; failure to comply with or respond to a notice issued as part of a disciplinary procedure and/or failure to appear will not prevent the Dean of their school or Dean's representative and/or an official of the University from proceeding with disciplinary action;
  - b. Falsification, distortion, or misrepresentation of information in disciplinary proceedings;
  - c. Disruption or interference with the orderly conduct of a disciplinary proceeding;
  - d. Filing an allegation known to be without merit or cause;
  - e. Discouraging or attempting to discourage an individual's proper participation in, or use of, the discipline system;

- Influencing or attempting to influence the impartiality of a member of a disciplinary body prior to, and/or during the disciplinary proceeding;
- g. Harm, threat of harm, or intimidation either verbally, physically or written of a member of a disciplinary body prior to, during, and/or after disciplinary proceeding;
- h. Failure to comply with the sanction(s), condition(s), and/or restriction(s) imposed under the Code of Professional and Academic Conduct;
- Influencing or attempting to influence another person to commit an abuse of the discipline system;
- j. Retaliation against any person or group who files grievances or allegations in accordance with the *Student Affairs Handbook* and the individual school's catalog.

#### C. Disciplinary Procedures

- 1. To file an allegation, including an incident report from the Texas Tech\_Police Department; any other law enforcement agency or members of the University community, against a student or student organization, individuals may meet with a University official and shall deliver a written allegation(s) describing the action or behavior to the individual school's Office of Student Affairs. For the School of Nursing, a written allegation shall be delivered to the Undergraduate Program Office or the Graduate Program Office. The written allegation should be received within twenty (20) University working days of the alleged incident to initiate disciplinary procedures.
- 2. The individual school's Office of Student Affairs will inquire, gather, and review information about the reported student or student organization misconduct and will evaluate the accuracy, credibility, and sufficiency of this information. The Director of Student Affairs will ensure that the requirements of due process are fulfilled in accordance with the following procedures:
- 3. When a written allegation is filed, the student or student organization named in the allegation will be notified in writing to appear before Director of Student Affairs to discuss the alleged violation(s). The student or student organization's student representative will have five (5) University working days from the date of the written notification to respond by contacting the school's Office of Student Affairs. For the School of Nursing, contact the programmatic office.
- 4. In any disciplinary proceeding, the student or student organization's student representative has the right to:
  - a. notification of the alleged misconduct;
  - b. know the source of the allegation(s);
  - c. know the specific alleged violation(s);
  - d. know the sanctions, conditions and/or restrictions which may be imposed because of the alleged misconduct;
  - e. be accompanied by an advisor at any disciplinary hearing (for advisory purposes only, not for representation);
  - f. refrain from making any statement relevant to the allegation(s);
  - g. know that any statements made by the student or student organization's student representative can be used during the proceeding.

### Reporting and Responding to Possible Violations of Code of Professional and Academic Conduct

#### **Graduate School of Biomedical Sciences**

It is the policy of the Texas Tech University Health Sciences Center -- Graduate School of Biomedical Sciences to affirm the right of its students to a prompt and fair resolution of a complaint or grievance. Grievance is defined as a dispute concerning some aspect of academic involvement arising from an administrative or faculty decision which the graduate student claims is unjust. "Grievances" under this procedure shall include disputes over grades, academic integrity, course requirements, graduation/degree program requirements, and thesis and dissertation committee and/or advisor decisions.

#### Early Resolution

- 1. A graduate student must attempt to resolve any grievance first with the faculty member, supervisory committee, administrator, or other students involved.
- 2. If, after earnest attempts, the grievance remains unresolved, the graduate student should discuss the grievance with the Department Chair. If the Grievance is not resolved to the satisfaction of all parties concerned by discussions at the departmental level, the graduate student may further discuss the alleged violations with the Associate Dean of the Graduate School of Biomedical Sciences (hereafter called the "GSBS Associate Dean"). If the grievance is satisfactorily resolved by any of the above discussions, the terms of the resolution shall be reduced to writing and signed by the graduate student, respondent, and administrative superior involved in negotiations.

#### Formal Complaint

- 1. If the grievance is not resolved by the above discussions and the graduate student then chooses to pursue the matter further, the issue must be reduced to writing promptly by the graduate student and sent immediately to the GSBS Associate Dean. The grievance must be submitted to the GSBS Associate Dean within 6 months of the time that the graduate student knows of the matter prompting the grievance, or the graduate student relinquishes any opportunity to pursue the grievance. The written grievance shall include a clear, concise statement of the policy or procedures violated, and the redress requested. The GSBS Associate Dean shall forward a copy of the grievance to the respondent. Within 10 working days after receipt of the grievance, the respondent shall provide the GSBS Associate Dean with a copy of his or her written response.
- 2. Upon receipt of the written response, the GSBS Associate Dean shall, within 10 working days, appoint an ad hoc grievance committee to hear and make a decision regarding the grievance. The GSBS Associate Dean shall appoint, from the membership of the Graduate Council, a committee chair and 2 committee members. Two graduate students will also be appointed by the GSBS Associate Dean to serve on the grievance committee. Both parties can petition to have individuals selected to the committee.
- 3. The hearing shall be scheduled within 20 working days after the appointment of the ad hoc grievance committee barring extenuating circumstances.

#### Guidelines for Ad Hoc Grievance Committee Hearings

#### 1. Pre-Hearing Procedures

a. Notice of the time and place of the hearing shall be given by the chair to the graduate students and the respondent not less than 10 days prior to the hearing.

- b. The notice shall include the written grievance and the written response of the respondent.
- c. A copy of the procedures guiding the hearing shall accompany the notice.
- d. The following must be submitted by each party to the chair at least five working days prior to the hearing.
- e. A copy of all written supporting documentation that the party will present at the hearing.
- f. A list of witnesses to be called by the party (each party is responsible for ensuring that witnesses are at the hearing), and,
- g. The name of any advisor who will accompany the party to the hearing and whether the advisor is an attorney.

#### Hearing Procedure

- a. At the hearing, each party may be accompanied by an advisor, who may advise the party but not participate in the hearing.
- b. All hearings shall be closed except for parties to the grievance and their advisors.
- c. The evidence shall be presented by the graduate student and then by the respondent at the hearing.
- d. The parties and the committee shall have the opportunity to question all witnesses. Formal rules of evidence shall not apply, and any evidence relevant to a fair determination of the charges may be admitted.
- e. Following the presentation of evidence, the committee will permit each party to present a brief closing statement.
- f. The committee will meet in closed session to render a decision.
- g. The committee's written decision shall be forwarded to the GSBS Associate Dean within 10 working days from the conclusion of the hearing.
- h. The final decision rests with the GSBS Associate Dean.

#### Appeal of Violations of Due Process

- 1. Within ten days of receipt of the decision of the GSBS Associate Dean, if the graduate student believes that the due process procedures of the GSBS have been violated, an appeal may be made in writing to the Dean of the Graduate School of Biomedical Sciences. is not satisfied with the decision of the ad hoc committee, an appeal in writing may be submitted to the GSBS Associate Dean. Any appeal at this level shall be on the basis of the complete written record only. If a written appeal is not made by the student within ten working days following receipt of the decision from the GSBS Associate Dean, the student's right to appeal is thereby waived.
- 2. The GSBS Associate Dean of the Graduate School of Biomedical Sciences shall make a decision on the matter within 10 working days from the date of the receipt of the appeal. The decision shall be forwarded in writing to the parties and the ad hoc committee chair. The decision of the GSBS Associate Dean is final.

#### School of Medicine

- 1. Medical professionals are expected, not only by patients but also by society as a whole, to possess certain attributes, which include, but are not limited to:
  - a. Altruism, whereby they subordinate their own interests to take care of their patients
  - b. High ethical and moral standards
  - c. Honesty, integrity, trustworthiness, caring, compassion and respect in their interactions with patients, colleagues and others.
  - d. Accountability, not only for their own actions, but also for those of their colleagues, which is the basis for the autonomy of the profession
  - e. Maintaining confidentiality concerning the patient and the patient's records.

f. The School of Medicine TTUHSC expects medical students to exhibit these attributes.

#### Medical Student Honor Code

In my capacity as a Texas Tech University Health Sciences Center School of Medicine medical student, I will uphold the dignity of the medical profession. I will, to the best of my ability, avoid actions which might result in harm to my patients. I will protect the dignity of my patients and the deceased, and will protect their confidential information in accordance with the prevailing standards of medical practice. I will not lie, cheat, or steal. I will enter into professional relationships with my colleagues, teachers, and other health care professionals in a manner that is respectful and reflective of the high standards and expectations of my profession. I will not tolerate violations of this code by others and will report such violations to the appropriate authorities.

#### Code of Personal/Professional and Academic Conduct

The purpose of the Code of Personal/Professional and Academic Conduct is to emphasize, in the medical school environment, the qualities of integrity, self-discipline, and professional behavior that are essential to all physicians. The Code is designed expressly for the School of Medicine and is compatible with the regulations and policies of the University and the Health Sciences Center.

The Code of Personal/Professional and Academic Conduct is divided into two sections. The first section deals with standards of personal/professional conduct expected of professionals and is derived largely from the regulations of the Board of Regents of Texas Tech University and Texas Tech University Health Sciences Center. The second section deals with standards of academic conduct and integrity and is developed, by the faculty and students of the School of Medicine, to be unique to that school. All references to faculty and students will refer exclusively to TTUHSC School of Medicine.

Personal/Professional conduct on Health Sciences Center (HSC) property or at HSC-sponsored events is subject to the disciplinary jurisdiction of the School of Medicine. The School of Medicine may also enforce its own disciplinary policies and procedures when personal/professional act, regardless of where it occurs, adversely interferes with or contravenes the overall mission, program, or other functions of the School of Medicine.

Any action, which represents a violation of civil or criminal law, will be dealt with by the appropriate non-HSC agencies as per their policies and regulations. Action of non-HSC authorities in response to any violation of statutes shall not preclude nor replace the right and responsibility of the School of Medicine to review the medical student independently for that violation and to determine and assess its own action in response to such violation. The judgment and action of the School of Medicine relates to the violation as an index of professional behavior and fitness for the physician role rather than as a civil or criminal offense.

Any alleged violation(s)or complaint(s) of personal/ professional conduct will be reported directly to the Dean of the School of Medicine. The Dean may, at his/her discretion:

- a. Exercise immediate and direct authority in dealing with the matter and/or refer the alleged violation (s) or complaint(s) to the Associate Dean for Educational Programs, or his designee, and the Chair of the Student Affairs Committee, requesting that a Student Hearing Committee be convened to hear the matter, as described under Procedures for the Reporting and Resolution of Alleged Violations of Academic Conduct.
- If, at the time of graduation, unresolved civil or criminal charges or proceedings are pending against a student which, in the sole belief of the Dean if sustained, would

prevent the university from conferring a degree of medicine, the Dean shall withhold the degree until such time the matter is resolved. An appeal of this decision for cause may be made to the Office of the HSC President. In the event the student is exonerated or the charges are dropped, the degree will be conferred, even if the decision follows graduation.

- c. The institution has the ability and obligation to rescind a degree in medicine in those specific circumstances, which would require it to do so, i.e. obtaining a degree without the institution's knowledge of fraudulent admission, falsification of documents, etc.
- d. While some of the examples of conduct for which disciplinary action may be taken are mentioned in this handbook, any action suggesting lack of integrity, self-control, or professional behavior will be a basis for consideration of possible disciplinary action. Disciplinary actions taken against a student for having violated this code may include, but are not limited to, dismissal, suspension, probation, reprimand, referral for counseling or other means of rehabilitation. Counseling and rehabilitation will be at the medical student's expense.

#### 2. Academic Conduct

All students entering the TTUHSC School of Medicine are required to subscribe to the Medical Student Honor Code, as well as the Code of Personal/Professional Conduct and Academic Conduct. Notice of this requirement will be stated at the time of matriculation to the School of Medicine. Adherence to the Student Honor Code is considered a requirement for admission to the School of Medicine. The medical student is likewise responsible for his/her own integrity in academic conduct and is responsible for reporting possible violations of academic conduct by other medical students. The faculty shall take all reasonable steps to prevent violations of academic conduct and each faculty member likewise is responsible for reporting possible violations of academic conduct by medical students. Examples of conduct for which disciplinary action may be taken include, but are not limited to:

- A. Dishonesty which includes, but is not limited to, gaining unauthorized access to an examination or to obtain unfair advantage, using unauthorized sources of information during an examination, cheating or assisting a fellow student in committing an act of cheating, collaborating on assignments without explicit permission of the instructor, entering an office or building to obtain unfair advantage, taking an examination for another student, or altering grade reports, duplicating or reproducing unauthorized items for examinations.
- B. **Plagiarism** which is the using, stating, offering, or reporting as one's own, an idea, expression, or production of another without proper credit to its source.
- C. Failure to report violations of academic and personal/ professional conduct.

## 3. Procedures for the Reporting and Resolution of Alleged Violations of Academic Conduct.

A. Possible violations of academic conduct will be reported by medical students, faculty or TTUHSC employees to the Associate Dean for Educational Programs, or his designee, within five (5) business days of the alleged violation(s), or within five (5) business days of learning about possible violations.

The charge of violations will be in writing, will confine itself to the facts and cannot be changed after submission. A summary statement, prepared by the Associate Dean for Educational Programs or his designee, outlining the charges and their basis, as alleged, will be given to the medical student, the person making the charge(s) and the Dean of the School of Medicine.

- B. Within five (5) business days of receiving the written charges, the accused medical student will respond in writing to the Associate Dean for Educational Programs regarding the charges.
  - 1. If the student admits to the activities as charged, the student will be required to meet with the Dean of the School of Medicine to respond to questions and to offer any possible explanation for those actions.
  - 2. The Dean will be responsible for determining possible actions, if any, to be taken. He may consult with the Student Affairs Committee and other persons he deems appropriate concerning this decision.
  - 3. The Dean, within five (5) business days, will transmit his decision in writing to the medical student, the complainant, the Associate Dean for Educational Programs or designee, and the Chair of the Student Affairs Committee or designee. The Dean's decision shall be final, pending any valid appeal.
  - 4. If the student denies the charges, the Associate Dean for Educational Programs, or his designee, will request, in writing, that the Chair of the Student Affairs Committee or designee convene a Hearing Committee within three (3) business days. A copy of this communication, together with previously submitted documents, and the charge, will be sent to the accused medical student, the complainant and the Dean of the School of Medicine.
  - 5. At the initial meeting of the Student Hearing Committee, the Associate Dean for Educational Programs and the Chair of the Student Affairs Committee will be present only to clarify the nature and circumstances of the charge(s) and to deliver any and all documents received pertinent to the charge(s).
- C. The Student Hearing Committee will be comprised of:
  - 1. Three faculty members chosen by the Chair of the School Hearing
  - 2. Committee from its membership.
  - 3. Two faculty members chosen by the Chair of the Student Affairs
  - 4. Committee or designee from its membership.
  - 5. Two Senior Medical students, who are not members of the same class as the accused.
  - 6. They will be chosen by the Chair of the Student Affairs Committee from a list of ten students, five each from the third and fourth year classes.
  - 7. This list will be presented to the Chair of the Student Affairs Committee at the beginning of each academic year by the President of the Student Government. This panel will elect one of the faculty members as its Chair.
- D. Procedures of the Student Hearing Committee
  - 1. Obtaining Documentation

The Chair will request in writing that both parties submit within five (5) business days:

- a) Copies of documents to be used.
- b) A list of witnesses, if any, who will be speaking on behalf of the party.
- c) The name of a representative or attorney, if any, who may be present in an advisory capacity at the hearing.

The Chair will send copies of the material submitted to the respective parties, each of whom will have three (3) working days to submit additional material or names of witnesses, if any, in rebuttal. Upon receipt of all material, the Chair will arrange for the Hearing to be conducted within the next five (5) business days.

#### 2. Hearing Process

a) The order of the proceedings to be followed will be established by the Student Hearing Committee and each party will be informed of the procedure in advance of the hearing.

- b) The procedure will be investigative and not adversarial.
- c) Evidence presented must be related to the complaint as written.
- d) The duty of proving the facts before the Student Hearing Committee shall rest with the complainant.
- e) Each party may present his/her case and may call witnesses, who may be questioned by each of the parties and also by members of the Student Hearing Committee.
- f) Attorneys representing either party, or the Student Hearing Committee, may be present only in an advisory capacity.
- g) The Student Hearing Committee, at its discretion, may decide as to the relevance of documents and information offered. Only documents and witnesses with information relevant to the complaint will be permitted to be presented.
- h) The Student Hearing Committee may call other witnesses and/or ask for other materials it deems necessary.
- i) At the written request of either party in advance of the hearing, the Chair will arrange for a tape recording of the Hearing to be made. The original tape will be maintained in the Office of the Dean of the School of Medicine for a period of one (1) year following the Hearing and the decision of the Dean. Either party may request a copy.
- j) The proceedings will be closed.
- k) The standard of proof of the charges will be the "preponderance of the evidence." This is defined as the greater weight of the evidence, superior evidentiary weight that, though not sufficient to free the mind wholly from all reasonable doubt, is still sufficient to incline a fair and impartial mind to one side of the issue or the other.

#### 3. Report of the Hearing Committee

Within three (3) business days of the conclusion of the Hearing, the Chair of the Student Hearing Committee will submit a Report in writing to the Dean of the School of Medicine, which is to include Findings and Recommendations, including minority opinion(s), if any. This report will be provided also to the complainant and the medical student charged with the alleged violation(s). The Findings will indicate whether the Student Hearing Committee conclude that the violation(s) as charged has been established. If violations are found to have been committed, the Report to the Dean of the School of Medicine will recommend, by a majority vote, the disciplinary sanction(s) to be assessed. These may include but are not limited to:

- a) Censure, with a letter to be placed in the student's file. The Student Hearing Committee will recommend whether the letter will remain permanently or may be removed at graduation from the School of Medicine.
- b) Probation for a specified time period with written conditions for criteria for ending probation and for standards to be maintained thereafter.
- c) Suspension for a specified time period or for an indefinite period with written criteria for ending suspension and for standards to be maintained thereafter.
- d) Dismissal with or without the option to apply for readmission. The student's transcript shall reflect the nature of the dismissal.

The above process must be completed as expeditiously as possible. Any change beyond the time lines indicated requires authorization from the Office of the Dean.

#### E. Appeal Process

- Either party may appeal the Findings of the Student Hearing Committee only on the grounds that it is believed a procedural violation has occurred. The written appeal must be submitted to the Dean within five (5) business days of receiving the Hearing Committee's Report and must clearly and completely describe the alleged procedural violation(s).
- 2. An **ad hoc** Appeal Committee appointed by the Dean will consider the appeal. It will consist of three (3) tenured faculty members, who are not members of the Student Affairs Committee and who have not served on the original Hearing Committee. Within five (5) business days of its appointment, the **ad hoc** Appeal Committee will report to the Dean in writing as to whether a procedural violation(s) occurred and, if so, its recommendation for relief for the individual(s) filing the appeal.
- 3. The Dean, at his/her sole discretion, may affirm, reject or modify the recommendation(s) of the **ad hoc** Appeal Committee. The Dean's decision will be final and will be transmitted in writing to the medical student and the complainant within five (5) business days of receiving the **ad hoc** Appeal Committee's report.

#### F. Dean's Decision

After receiving the Report of the Student Hearing Committee and, if applicable, after any appeals have been completed, the Dean of the School of Medicine will notify, in writing, both parties, the Chair of the Student Hearing Committee, the Associate Dean for Educational Programs, and the Chair of the Student Affairs Committee of his/her decision, which will be final.

#### School of Nursing

Recognizing that nursing is a profession that demands the highest standards of honesty and integrity, the TTUHSC School of Nursing (SON) wants to impart to its students, faculty and administration the responsibility they have in maintenance of personal, professional and institutional standards in order to bring about a positive reflection upon them-selves, the school and the nursing profession. Failure to meet the requirements of these responsibilities is a serious affront to the institution, its faculty and students and therefore, is dealt with in a firm and vigorous manner commensurate with the offense.

#### **Violations**

Violations of academic integrity are acts of commission or acts of omission that a nursing student does or fails to do in violation of the standards established for nursing students.

- 1. Violation of professional standards under this section include conduct by the student that is not in compliance with the American Nurses' Association Code of Ethics for Nurses and/or the Texas Board of Nurse Examiners Nursing Practice Act, Standards of Professional Nursing Practice and Unprofessional Conduct Rules. These statements enumerate the expectations required for a safe and sound professional nursing practice. In some situations, reporting to the Board of Nurse Examiners for the State of Texas (or the corresponding board of vocational nursing) is necessitated.
- Facilitating or encouraging acts of dishonesty: Students are not to use their influence in encouraging another student to take an action that will amount to an infraction under this procedure. Association with, aiding and/or abetting an offense is considered an equal transgression as that actually committed.

#### **Process**

**Applicability:** This policy/process is relevant and applicable to all students enrolled or employed on a full-time or part-time basis within the TTUHSC School of Nursing.

**Governing Policy:** This policy/process represents the School of Nursing intent to facilitate the student's right to due process and reflects the general policies of the school and the University.

#### Institutional Response for Reported Violations:

Investigation and Notification: Upon receiving a report from any source, the Associate/Regional Dean gathers all relevant, appropriate information about the alleged incident. After investigation, if the Associate/Regional Dean finds probable cause to believe the violation may actually have occurred, the involved student will receive written notification of the details of the charge(s) within five (5) business days of receipt of the initial report. Notice will be given personally with verification noted or by certified mail. All related communications between the SON and the student will be through the Associate/Regional Dean's office. The student is required to make an appointment to meet with the Associate/Regional Dean. The meeting is to be scheduled within five (5) business days of receipt of notification. When appropriate, the reporting individual may also be present. The Associate/Regional Dean renders a decision regarding alleged violation within five (5) business days. If the decision rendered by the Associate/Regional Dean is not acceptable to student, he/she may request a hearing in writing within five (5) business days. If, in the judgment of the Associate/Regional Dean, the student poses a threat to himself, to clients, to others or to normal activity of the school, the student may be temporarily suspended and/or other appropriate restrictive actions may be implemented pending completion of the disciplinary procedure. In such instances the Associate/Regional Dean shall initiate appropriate disciplinary procedures within five (5) TTUHSC SON business days.

If, in the judgment of the Associate/Regional Dean, the student poses a threat to himself, to clients, to others or to normal activity of the school, the student may be temporarily suspended and/or other appropriate restrictive actions may be implemented pending completion of the disciplinary procedure. In such instances the Associate/Regional Dean shall initiate appropriate disciplinary procedures within five (5) TTUHSC SON business days.

#### Hearing Procedure

- Grievances shall be heard by the School of Nursing Student Hearing Committee, which shall be composed of:
  - a. Tenured Faculty member who will serve as chair;
  - b. Two students not directly involved;
  - c. Two faculty members not directly involved;

The appropriate Associate/Regional Dean's office will provide technical assistance and support to this committee.

- As soon as the hearing is scheduled, a written notice will be sent to all involved parties. The notice will specify the time, place, and nature of the hearing, plus a brief description of the grievance.
- 3. The notice will also confirm the right of all involved parties to present witnesses and evidence and to be accompanied by counsel for advisory purposes only. If the student has advisory counsel present during the hearing; counsel will not be allowed to speak, argue, or conduct any questioning during the proceedings. If the student desires the presence of counsel,

- notice must be given by the student at least five (5) business days prior to the hearing so that the SON may also have advisory counsel present.
- 4. At least three business days prior to the meeting, all parties will provide to the Chair of the Student Hearing Committee a list of the names of any witnesses or counsel who will attend the hearing. At least three business days prior to the meeting, the student and the involved individual(s) shall exchange all information and documents to be considered by the Hearing Committee, including the names of all persons giving evidence and shall provide all such information to the Hearing Committee.
- The Student and the involved parties shall attend the hearing and will have be offered an
  opportunity to state their positions, and present testimony and other evidence relevant to the
  case.
- The Associate/Regional Dean, faculty members, and involved student will not be present during the committee deliberations.
- 7. The Chair of the Student Hearing Committee shall provide to the appropriate Associate/Regional Dean an audio-taped record of the hearing, which shall include date, time & location of the hearing, names of those present, and any evidence (e.g., records, written testimony, duplicated material) introduced. These materials shall be stored in accordance with university policy.

#### Committee Decision/Recommendation

- If the hearing committee finds that the facts do not support the allegation, charges will be dismissed. The hearing committee chair will provide written notification of this decision to the student, the faculty member, Associate/Regional Dean within five working days of the hearing. The matter will be considered resolved and no further action will occur.
- 2. If the hearing committee finds that the facts support the allegation, the hearing committee shall provide a written recommendation to the appropriate Associate/Regional Dean within one (1) business day following the meeting as to whether a violation of academic integrity actually occurred and recommendations for action.
- 3. The Associate/Regional Dean reviews this recommendation and other documentation in arriving at a final decision. Within three (3) business days, of receipt of recommendation, the written decision of the Associate/Regional Dean is given to the student personally with verification of receipt noted or is sent by certified mail. The decision shall include the specific action(s) to be taken as a result of the recommendation.

#### Sanctions for Violations may include but are not limited to:

- Censure by written letter to be placed in the student's file. The Associate/Regional Dean will determine whether the letter will remain permanently or may be removed at graduation from the school of nursing.
- 2. Probation for a specified time period with written conditions for criteria for release from probation.
- Suspension for a specified time period or for an indefinite period with written criteria for reentry to the school and for standards to be maintained on re-entry.
- 4. Dismissal. The student's transcript shall reflect the nature of the dismissal.

#### Appeals Process

 In instances where the student is dissatisfied with the decision of the committee, the student may appeal to the Dean. An appeal must be made, in writing, within five working days, to the Dean of the School of Nursing.

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- 2. If no appeal is requested in writing within five (5) business days of receipt, the decision of the Associate/Regional Dean is final.
- 3. If the student seeks appeal, the Dean of the School of Nursing will review the decision of the Associate/Regional Dean as well as the student's written appeal, and will render a decision. The decision of the Dean is final.

#### Academic Integrity-Impaired Behavior/Mental Illness

Students found to have violated the academic integrity policies due to impaired behavior or mental illness may be reported to The Texas Peer Assistance Program for Nurses (TPAPN for students who are RNs and LVNs) as required by law.

If the violation of academic integrity involves unsafe practice in the clinical area by a student with licensure status, state law requires a report be made to the Board of Nurse Examiners (RNs) or the Board of Vocational Nurse Examiners (LVNs), as well as institutional follow-up of the incident.

Incidents of unsafe practice in the clinical area by students are dealt with based on appropriate course expectations, *The Texas Nurse Practice Act* (BNE) and *The Code for Nurses* (ANA).

#### Confidentiality

To the extent allowed by law and institutional policy, the "Process" will be conducted with regard to maintaining confidentiality of the issues and decisions, which shall be available to those with a need to know who are involved in the "Process".

#### School of Allied Health Sciences

It is the policy of The Texas Tech University Health Sciences Center School of Allied Health Sciences to affirm the right of its students to a prompt and fair resolution of a complaint or grievance. The Student Hearing Committee will administer the School's policies regarding student grievances (both academic and non-academic) and will insure that due process is afforded to all concerned.

All student disciplinary hearings are closed, and for purposes of release of information regarding such hearings, such information is protected from public disclosure.

#### Procedures:

#### Early resolution

- 1. Prior to filing a request for a hearing, the student must attempt to resolve the issue with the individual(s) involved.
- 2. If not satisfied with the outcome of the effort described in item 1, the student must contact the Program Director. The Program Director will investigate the complaint, attempt to reconcile differences, and find an acceptable solution. (If the grievance is against the Program Director, the student should contact the Department Chair.)

If the complaint originates on the Amarillo or Odessa campus, the student must contact the Regional Assistant Program Director. A complaint against the Regional Assistant Program Director should be filed with the Program Director.

 If not satisfied with the outcome of the first two efforts, the student must contact the Department Chair. The Department Chair will investigate the complaint, attempt to reconcile differences, and find an acceptable solution. The Department Chair will provide a written statement of his/her recommendation to all parties, who will then have five working days\* to respond. (If the grievance is against the Chair of the department, the student should contact the Director of Admissions and Student Affairs.) Every effort should be made to resolve the issue without going beyond this level.

#### Filing a Hearing Request

- If the student is not satisfied with the Department Chair's recommendation, he/she may file a
  request for a hearing by completing a request form in the Office of Admissions and Student
  Affairs. The hearing request must include a specific statement of the student's complaint, an
  explanation of what remedy the student seeks, and a copy of the Department Chair's
  recommended resolution.
- 2. If the student files a request for a hearing, the Student Hearing Committee must convene within 15 working days.
- 3. The Director of Admissions and Student Affairs will forward the request for a hearing to the Associate Dean, who serves as the Chair of the Student Hearing Committee. If the grievance involves a program under the supervision of the Associate Dean, the Dean will appoint an alternate chair of the Student Hearing Committee.

#### Hearing Procedure

- Grievances shall be heard by the School of Allied Health Sciences Student Hearing Committee which shall be composed of:
  - a. Associate Dean who will serve as chair;
  - b. Two students from programs not directly involved;
  - c. Two faculty members from programs not directly involved;
  - d. Student Affairs will provide technical assistance and support to this committee.
- 2. As soon as the hearing is scheduled, a written notice will be sent to all involved parties. The notice will specify the time, place, and nature of the hearing, plus a brief description of the grievance. The notice will also confirm the right of all involved parties to present witnesses and evidence and to be accompanied by counsel for advisory purposes only.
- 3. At least three working days prior to the meeting, all parties will provide to the Chair of the Student Hearing Committee a list of the names of any witnesses or counsel who will attend the hearing. At least three working days prior to the meeting, the student and the involved individual(s) shall exchange all information and documents to be considered by the Hearing Committee, including the names of all persons giving evidence and shall provide all such information to the Hearing Committee.
- 4. The Student and the involved parties shall attend the hearing and be offered an opportunity to state their positions, and present testimony and other evidence relevant to the case. The responsibility of establishing the validity of the grievance(s) shall rest with the student.
- The Student Hearing Committee Chair shall keep an audiotaped which shall include date, time and location of the hearing, names of those present, and any evidence (e.g., records, written testimony, duplicated material) introduced.

#### Hearing Committee Findings and Final Disposition

After completion of the hearing, the Hearing Committee shall meet in closed session and prepare written recommendations that will be communicated in a report signed by the committee chair. The Hearing Committee Report shall be forwarded to the Dean for review, approval and determination of necessary action. The Dean will forward a letter to all concerned parties, enclosing copies of the Hearing Committee report, and directing what

action will be taken. The decision of the Dean regarding the Hearing Committee's findings of fact and recommendations will be final.

#### Appeal of Violations of Due Process

Within ten days of receipt of the decision of the Dean, if the student believes that the *due process* procedures of the School of Allied Health Sciences Student Hearing Policy have been violated, an appeal may be made, in writing, to the President of the Health Sciences Center. The President will review the case and notify the student of his decision within ten working days. If a written appeal is not made by the student within ten working days following receipt of the Dean's letter, the student's right to appeal is thereby waived.

\*Throughout this document, the phrase "working days" refers to days when the School of Allied Health administrative offices are open, and excludes weekends and holidays.

#### School of Pharmacy

- 1. All candidates and faculty of the TTUHSC School of Pharmacy are expected to subscribe to a Code of Professional and Academic Conduct. Each candidate implicitly and personally subscribes to the Code of Professional and Academic Conduct in accepting admission to the School of Pharmacy. The candidate is responsible for his/her own integrity, and is likewise responsible for reporting possible violation of the Code by other candidates. The faculty shall take all reasonable steps to prevent violation of the Code of Professional and Academic Conduct, and each faculty member likewise is responsible for reporting possible violations.
- A Pharmacist should never knowingly condone the dispensing, promoting, or distributing of drugs or medical devices, or assist therein, that are not of good quality, that do not meet standards required by law, or that lack therapeutic-value for the patient.

A Pharmacist should always strive to perfect and enlarge professional knowledge. A pharmacist should utilize and make available this knowledge as may be required in accordance with the best professional judgement.

A Pharmacist has the duty to observe the law, to uphold the dignity and honor of the profession, and to accept the ethical principles. A pharmacist should not engage in any activity that will bring discredit to the profession and should expose, without fear or favor, illegal or unethical conduct in the profession.

A Pharmacist should seek at all times only fair and reasonable remuneration for professional services. A pharmacist should never agree to, or participate in, transactions with practitioners of other health professions or any other person under which fees are divided or that may cause financial or other exploitation in connection with the rendering of professional services.

A Pharmacist should respect the confidential and personal nature of professional records; except where the best interest of the patient requires or the law demands, a pharmacist should not disclose such information to anyone without proper patient authorization.

A Pharmacist should not agree to practice under terms or conditions that interfere with or impair the proper exercise of professional judgement and skill, that cause a deterioration of the quality of professional services, or that require consent to unethical conduct.

A Pharmacist should strive to provide information to patients regarding professional services truthfully, accurately, and full and should avoid misleading patients regarding the nature, cost, or value of those professional services.

A Pharmacist should associate with organizations having for their object the betterment of the profession of pharmacy and should contribute time and funds to carry on the work of these organizations.

3. These principles of professional conduct are established to guide pharmacists in relationships with patients, fellow practitioners, other health professionals, and the public. A Pharmacist should hold the health and safety of patients to be of first consideration and should tender to each patient the full measure of professional ability as an essential health practitioner.

Examples of conduct for which disciplinary action may be taken include but are not limited to:

- A. Dishonesty which includes, but is not limited to, gaining unauthorized access to an examination or to obtain unfair advantage, using unauthorized sources of information during an examination, assisting a fellow candidate in committing an act of cheating, collaborating on assignments without explicit permission of the instructor, entering an office or building to obtain unfair advantage, taking an examination for another candidate, or altering grade reports.
- B. Plagiarism, which is using, stating, offering, or reporting as one's own, an idea, expression, or product of another without the proper credit to its source. As defined by Webster, plagiarism is "an act or instance of stealing or passing off the ideas or words of another as one's own, using a created production without crediting the source, or presenting as new and original an idea or product derived from an existing source." (Webster's Collegiate Dictionary)

A direct quote should be cited and placed in quotation marks. However, the student should also know that if the ideas of others are used, these must be referenced or you will be guilty of an act of plagiarism. For example...For a direct quote: "Ask not what your country can do for you, ask what you can do for your country". (1) For a non-direct quote: You should consider how you can aid your country; rather than using your country.

It is the policy of the School that acts of plagiarism or any other acts of academic dishonesty, on any assignment, quiz, or examination, will result in a course grade of zero (0). The failing grade and incident of cheating will be reported to the Associate Assistant Dean for Student Services and the appropriate subcommittee of the Student Affairs Committee.

- C. A candidate who witnesses any of the above or who is approached with an offer to gain unfair advantage is obligated by the Code of Professional and Academic Conduct to report that violation to the appropriate authority (see below). Failure to do so may result in disciplinary action.
- A. Possible violations of the Code of Professional and Academic Conduct will be reported by any source to the Associate Assistant Dean for Student Services Curriculum and Students Outcomes; which will be responsible for a preliminary investigation regarding the validity of the charge. A student who stipulates to the charge of academic dishonesty (e.g., plagiarism, cheating) will receive a grade of zero for the course, and the case will be reported to the Associate Assistant Dean for Student Services Curriculum and Students Outcomes for formal evaluation. Repeat offenders will receive special sanctions beyond the course grade of zero.
- B. The Associate Assistant Dean will undertake a preliminary investigation to determine if there is sufficient cause for a hearing.
- C. If no basis for hearing is determined, the <u>Associate Assistant</u> Dean will notify in writing the charging party that no basis for hearing exists.
- D. If the charge appears founded, the <u>Associate Assistant</u> Dean shall gather all pertinent information and shall notify the accused candidate verbally and in writing of the charge(s).

- E. If, in the judgment of the Associate Assistant Dean, the candidate poses a threat to him/herself, to others, or to normal activity of the school, he may temporarily suspend the candidate and implement such other restrictive actions deemed necessary pending completion of the disciplinary procedure. The Assistant Dean shall initiate appropriate disciplinary procedures within five (5) TTUHSC School of Pharmacy working days.
- F. As soon as possible, the Associate Assistant Dean will convene a Hearing Committee composed of the faculty members of the Student Affairs Committee and the President and Vice President of the Pharmacy School Student Government. A quorum shall consist of at least three faculty members and two candidates present. If necessary, the Dean may appoint alternate faculty members and candidates. The Committee will elect a chair from its membership, and that chair will vote only in case of a tie. The Associate to the Dean for Curriculum and Students Assistant Dean for Student Services will serve ex-officio as staff to the committee.
- G. The accused candidate may choose to appear before the Committee, may choose to present his/her case in writing, or may choose to remain silent. He/she has the right to call witnesses and to produce materials for consideration.
- H. While hearings on the Code of Professional and Academic Conduct are informal hearings, the accused candidate may be accompanied by a representative. In that event, the Office of General Counsel shall represent the university. An attorney or other representative may appear only in an advisory capacity and may not address the committee or the other party. If a candidate is to be accompanied by a representative, he/she shall notify the <u>Assistant Dean for Student Services</u> at least five (5) working days in advance of the hearing of such fact.
- I. When the Committee has elected a chair; the <u>Associate Assistant</u> Dean will present the nature of the allegation(s) to the Committee in the presence of the accused candidate (if he/she chooses to be present). The Chair of the Hearing Committee shall inform the candidate of the rights listed above and shall determine the candidate's choice.
- J. The charging party shall present relevant information to the Committee in the presence of the accused candidate. The candidate and members of the Committee have the right to question the charging party. The charging party may present witnesses and produce materials for consideration. Witnesses likewise may be questioned by the accused and by Committee members.
- K. The Committee may call other witnesses or ask for other materials it deems necessary to conduct its investigation.
- L. Following the hearing, the Committee, by majority vote, shall determine the validity of the charge(s) and provide written findings as follows:
  - That charge(s) have not been established, the Dean will be notified of that decision in writing by the Committee. The Dean will notify the candidate of the finding. A record of the proceedings is maintained in a confidential file in the Office of Student Affairs, but no copy is placed in the accused candidate's personal file.
  - 2. That charge(s) have been established, the Committee shall determine the disciplinary sanction to be assessed.
- M. Sanctions for violation of the Code of Professional and Academic Conduct may include, but are not limited to:
  - Censure by written letter to be placed in the student's file. The Committee will determine whether the letter will remain permanently or may be removed at graduation from Pharmacy school.
  - 2. Probation for a specified time period with written conditions for criteria for release from probation.

- 3. Suspension for a specified time period or for an indefinite period with written criteria for re-entry to the school and for standards to be maintained on re-entry.
- 4. Dismissal. The candidate's transcript shall reflect the nature of the dismissal.
- Lose their privilege to have their name placed in the nomination by the School for Rho
   Chi or Phi Lambda Sigma (or any other national honor/leadership society).
- Lose their privilege to receive school based awards during the year, any subsequent year and at graduation where academic attainment of leadership is the basis of the award.
- 7. Lose their right to be considered for scholarships where the primary criteria is demonstration of academic excellence or leadership. This would NOT apply to any scholarship where financial need is the primary criterion.
- N. The Dean may accept, reject, or modify the Committee's recommendation. The Dean will notify the student in writing of his/her decision.

#### Appeals Process

- A. If the candidate feels that (1) the charge against him/her is insufficiently grounded, (2) a procedural error has been committed which adversely affected the committee's decision, or (3) the sanction assessed is inappropriate to the gravity of the offense, he/she may appeal in writing within ten (10) working days to the Dean. The reason for appeal must be clearly stated and justified in the letter.
- B. The Dean will appoint an Appeals Committee of three senior faculty members who will have not been involved in the previous hearings(s). The Committee will be convened by the <u>Assistant Dean for Student Services</u> <u>Associate to the Dean for Curriculum and Students Outcomes</u> who will chair the committee but who will have no vote. The chair of the initial hearing committee will present the basis for action for the committee.
- C The Appeals Committee shall review the case, the written appeal of the candidate, or organization, or circumstances regarding sanctions.
- D. The Appeals Committee will make one of the following recommendations:
  - 1. Find no substantive error and affirm the decision of the initial hearing committee.
  - 2. Find that the evidence submitted was not sufficient to establish that a violation(s) as charged was committed.
  - 3. Find procedural errors, which were prejudicial to the candidate sufficient to require another hearing. In this event, the matter will again be referred to the <u>Assistant Dean for Student Services</u> <u>Associate to the Dean for Curriculum and Students Outcomes</u> for a new hearing as previously outlined.
- E. The Dean may affirm, reject, or modify the recommendation of the Committee. The Dean's decision will be final and will be transmitted in writing to the candidate with a copy of the letter placed in the candidate's file.

#### Grievance General Procedures

Prior to filing a formal grievance, students are encouraged to attempt to resolve the concern through a dispute resolution process or directly with the individual(s) involved. The general procedures set forth do not apply to applicants for employment. File a Grievance form in the applicable school's Office of Student Affairs Services within five business days of the aggrieved occurrence, specifying the relief requested.

An investigation, as may be appropriate, shall follow the filing of a grievance. In most instances, the <u>Assistant Dean of Student Services</u> school's Office of Student Affairs shall conduct the investigation. The <u>Assistant Dean of Student Services</u> Office of Student Affairs

shall respond in writing to the affected parties no later than 5 business days from the date of filing. If the student does not file an appeal within 5 business days after verified receipt of the response, the decision of the school is final.

#### **Appeals Process**

If the student is not satisfied with the recommendation or finding, he/she may file an appeal in writing within 5 business days to the applicable Dean. The appeal must include a specific statement of the student's complaint, an explanation of what remedy the student seeks, and a copy of the Office of Student Services Affairs recommended resolution. Submit, in writing, any additional information to comprise appeal to the Dean's office. The responsibility of establishing the validity of the grievance(s) shall rest with the student.

The Dean will appoint an Appeals Committee comprised of faculty members and students. The Associate Assistant Dean for Student Services, who will chair the committee but who will have no vote, will convene the Committee. The school's Student Affairs Services Office will provide technical assistance and support to this committee.

As soon as the hearing is scheduled, a written notice will be sent to all involved parties. The notice will specify the time, place, and nature of the hearing, plus a brief description of the grievance. The notice will also confirm the right of all involved parties to present witnesses and evidence and to be accompanied by counsel for advisory purposes only.

At least three days prior to the meeting, all parties will provide to the Chair of the Appeals Committee a list of the names of any witnesses or counsel who will attend the hearing. At least three days prior to the meeting, the student and the involved individual(s) shall exchange all information and documents to be considered by the Appeals Committee, including the names of all persons giving evidence and shall provide all such information to the Appeals Committee.

After completion of the hearing, the Appeals Committee shall meet in closed session. The Committee's decision, recommendation(s), and other appropriate comments or information will be forwarded in a report approved and signed by the committee chair to the Dean within one business day of the conclusion of the hearing. Copies of the Appeals Committee chair's report shall be forwarded to all concerned parties.

If a student is dissatisfied with the decision of the Committee, the student may appeal to the Dean. An appeal must be made, in writing, within five business days, to the Dean. The Dean may affirm, reject, or modify the recommendation of the Committee. The Dean's decision will be final and communicated in writing to the student within ten business days. Only in the event that the student believes the school's appeals process has been violated, he/she may, within five business days, appeal, in writing to the President of TTUHSC. The President will notify the student of his/her decision within ten business days. If the appeal is not made within five business days of the receipt of the Dean's decision, the right to appeal to the President is waived.

The Office of Student Affairs Services shall maintain all files and records relating to the grievance filed.

#### **Emotionally Disturbed Students**

The University provides evaluation, referral and limited treatment (within the parameters of available System resources) for a student displaying emotional problems, but a student's treatment needs may be beyond the scope of these services.

#### Definitions:

- a. "Abnormal behavior" means overt actions, omissions of actions, or verbal or written statements which are inconsistent with the actions or statements of a reasonable, prudent person under similar circumstances.
- b. "Emotional problems" include, but are not limited to, behaviors resulting from possible physical, drug related, or psychological disorders which may pose potential harm to the physical well-being of the student or members of the University Community, or cause significant disruption to the normal functions of the University.
- c. "An emotionally disturbed student" includes, but is not limited to, a student exhibiting any of the behaviors described above.

#### **Temporary Suspension:**

If in the judgment of the school, it is determined that a student's behavior is:

- a. Disruptive to University functions or;
- b. Presents a threat of harm or bodily injury to himself/herself or members of the University community,

The program director may recommend to the Dean that the student be temporarily suspended from the University.

If the Dean concurs with the program director's recommendation, the student will be temporarily suspended until a hearing can be held.

#### Registration Flag Following Temporary Suspension

When a student is suspended or withdrawn under this section, a registration flag will be placed on the student's re- admission to the University. This registration flag will remain in the student's records until the student is readmitted.

#### Readmission Procedures and Appeals

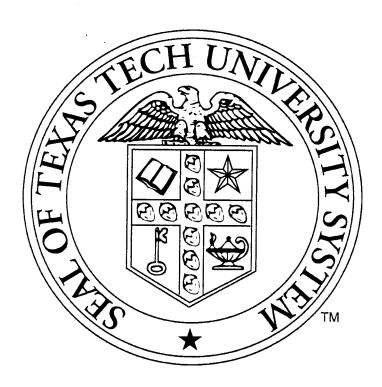
- a. A student who has had a registration flag placed on his or her records under this section must request readmission from the Director of Admissions at least three (3) weeks prior to the first day of classes of the semester or summer session in which the student wishes to re-enroll. The student may be required by the Director of Admissions to submit evidence in writing supportive of his or her present ability to function properly and effectively in the University community. The University will evaluate the student's request and supporting evidence with primary consideration given to satisfying all conditions specified at the time of suspension or withdrawal. If approval is granted by the Director of Admissions for the removal of the registration flag, the student must then complete the regular University readmission procedures.
- b. If approval for readmission is denied by the Director of Admissions, the student may appeal that decision to the Dean. The appeal to the Dean must be made, in writing, within five (5) University working days from the date the student is notified in writing by the Director of Admissions that the student's request has been denied.
- c. The Dean, upon receiving an appeal request, must inform the student in writing that he or she is entitled to a hearing. This hearing should be held within five (5) University working days from the date that the Dean informs the student of the hearing. The hearing will be conducted by the Associate Dean or the Dean's representative. Following the hearing, the Dean will either sustain the decision of the admissions hearing or reverse the decision and allow the student to re-enroll in the University. The Associate Dean will notify all parties of this decision, in writing, within three (3) University working days following the completion of the hearing.

# TEXAS TECH UNIVERSITY BUDGET ADJUSTMENTS FOR THE PERIOD JANUARY 1, 2004 through MARCH 31, 2004

# TEXAS TECH UNIVERSITY – BOARD APPROVAL ITEMS (January 1, 2004 – March 31, 2004)

(134)						
NO. ACTIVITY		SOURCE OF FUNDS				
INO.	ACTIVITY	OTHER	INCOME	EXPENSE	REMARKS	
BOARD APPROVAL:						
RR00767	Stadium Club Suites – Jones SBC Tax Exempt	\$345,000		\$345,000	This is to isolate revenue received for university internal stadium club suites. Funds will be used for debt service payments, advertising and promotions.	
LQ00862	Jones Stadium Food Service Equipment	\$300,000		\$300,000	Carried forward from fund balance. Funds will be used for food service equipment.	
LS00993/ LS00994	Institutional Advancement – Operations Dev. Capital Campaign – Administrative Support	\$570,919		\$570,919	Carried forward from fund balance. Funds will be used to provide funding for newsletters, consultant fees, alumni association support and Path-to- Preeminence events and materials.	

# TEXAS TECH UNIVERSITY SYSTEM ADMINISTRATION



SUMMARY
OPERATING BUDGET
FISCAL YEAR 2005

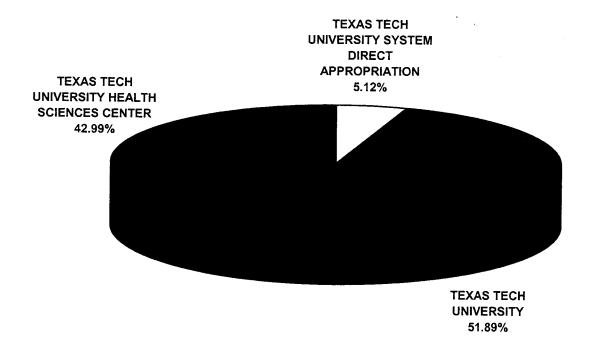
# TEXAS TECH UNIVERSITY SYSTEM ADMINISTRATION FISCAL YEAR 2005 SUMMARY OPERATING BUDGET

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# TEXAS TECH UNIVERSITY SYSTEM ADMINISTRATION FY 2005 EDUCATION AND GENERAL BUDGET SOURCE OF FUNDS

#### **APPROPRIATIONS**



# TEXAS TECH UNIVERSITY SYSTEM ADMINISTRATION

#### COMPARISON OF EDUCATION AND GENERAL FUNDS

#### **INCOME BUDGET**

<u>ITEM</u>	FY 2004	FY 2005
GENERAL REVENUE APPROPRIATIONS:		
GENERAL REVENUE - ARTICLE III	\$ 437,500	\$ 437,500
SUB-TOTAL	\$ 437,500	\$ 437,500
TRANSFERS		* .
TEXAS TECH UNIVERSITY	\$ 4,177,866	\$ 4,435,701
TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER	3,540,267	3,674,272
SUB-TOTAL	\$ 7,718,133	\$ 8,109,973
TOTAL	\$ 8,155,633	\$ 8,547,473
DOLLAR CHANGE PERCENT CHANGE		\$ 391,840 4.80%

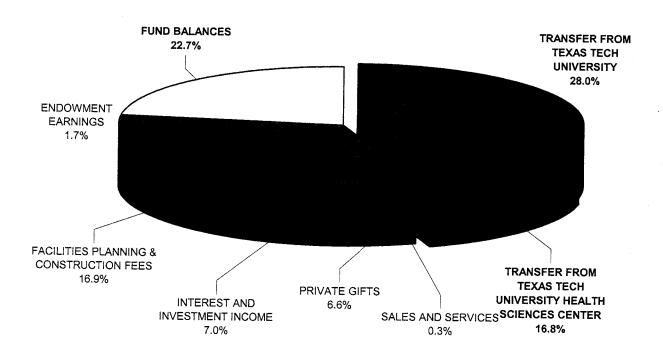
# TEXAS TECH UNIVERSITY SYSTEM ADMINISTRATION

### COMPARISON OF EDUCATION AND GENERAL FUNDS

#### **EXPENSE BUDGET**

<u>ITEM</u>	FY 2004	FY 2005
GENERAL ADMINISTRATION	\$ 4,668,599	\$ 4,793,649
INSTITUTIONAL ADVANCEMENT	1,064,193	1,096,435
TEXAS TECH POLICE	2,422,841	2,657,389
TOTAL	\$ 8,155,633	\$ 8,547,473
DOLLAR CHANGE PERCENT CHANGE		\$ 391,840 4.80%

# TEXAS TECH UNIVERSITY SYSTEM ADMINISTRATION FY 2005 DESIGNATED FUNDS BUDGET SOURCE OF FUNDS



## TEXAS TECH UNIVERSITY SYSTEM ADMINISTRATION

#### COMPARISON OF DESIGNATED FUNDS

#### **INCOME BUDGET**

ITEM	FY 2004	FY 2005	
TRANSFERS:			
TEXAS TECH UNIVERSITY	\$ 2,307,651	\$ 2,989,699	
TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER	1,431,891	1,793,051	
SUB-TOTAL	\$ 3,739,542	\$ 4,782,750	
ADDITIONAL REVENUES:	-		
SALES AND SERVICES	\$ 36,500	\$ 36,500	
PRIVATE GIFTS	700,000	700,000	
INTEREST AND INVESTMENT INCOME	750,000	750,000	
FACILITIES PLANNING & CONSTRUCTION FEES	1,642,038	1,798,222	
ENDOWMENT EARNINGS	180,000	180,000	
SUB-TOTAL	\$ 3,308,538	\$ 3,464,722	
CURRENT YEAR REVENUE	\$ 7,048,080	\$ 8,247,472	
OTHER:			
FUND BALANCES	\$ 2,445,926	\$ 2,415,442	
TOTAL	\$ 9,494,006	\$ 10,662,914	
DOLLAR CHANGE PERCENT CHANGE		\$ 1,168,908 12.31%	

### TEXAS TECH UNIVERSITY SYSTEM ADMINISTRATION

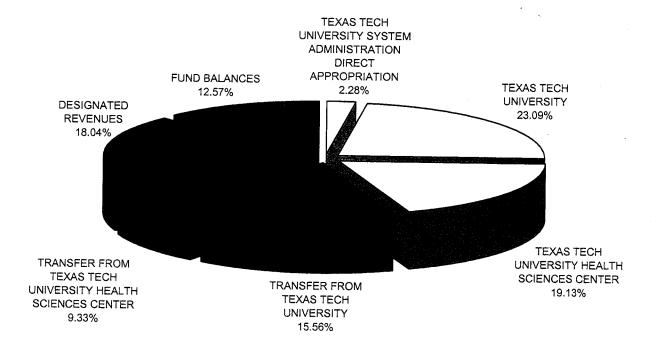
#### **COMPARISON OF DESIGNATED FUNDS**

#### **EXPENSE BUDGET**

ITEM	FY 2004	FY 2005
GENERAL ADMINISTRATION	\$ 4,020,989	\$ 4,259,139
INSTITUTIONAL ADVANCEMENT	2,378,353	3,121,561
TEXAS TECH POLICE	346,622	346,622
FACILITIES PLANNING AND CONSTRUCTION	2,748,042	2,935,592
TOTAL	\$ 9,494,006	\$ 10,662,914
DOLLAR CHANGE PERCENT CHANGE		\$ 1,168,908 12.31%

# TEXAS TECH UNIVERSITY SYSTEM ADMINISTRATION FY 2005 SUMMARY OPERATING BUDGET SOURCE OF FUNDS

# Education and General 44.5% Total



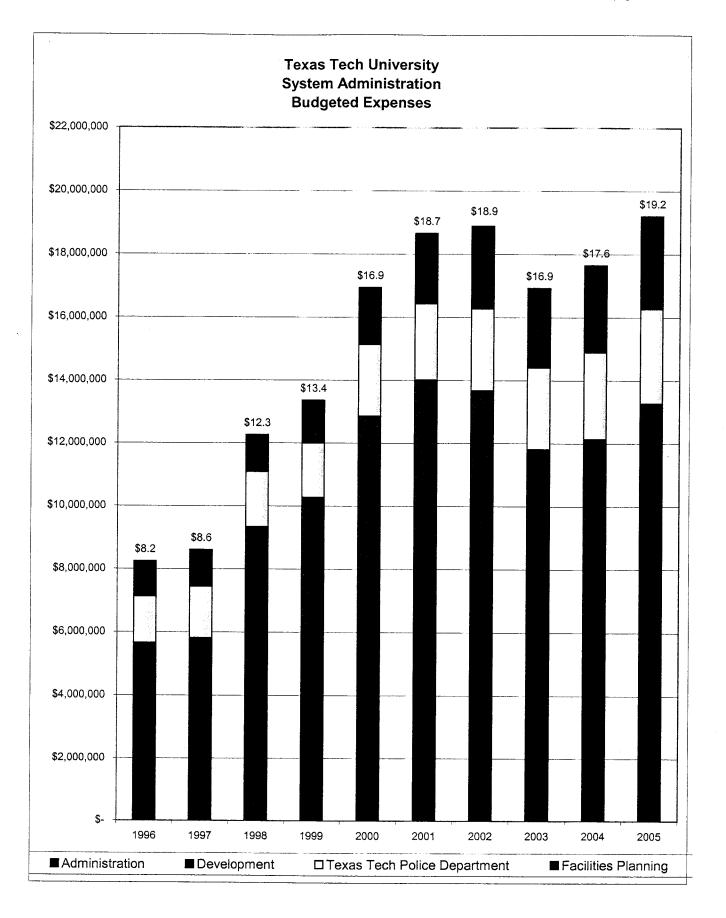
Designated 55.5% Total

# TEXAS TECH UNIVERSITY SYSTEM ADMINISTRATION

#### SUMMARY OPERATING BUDGET

#### **FISCAL YEAR 2005**

	Sources of Funds		
	Estimated	Fund	Estimated
	Income	Balance	Expenditures
EDUCATIONAL AND GENERAL	\$ 8,547,473	\$ -	\$ 8,547,473
DESIGNATED	8,247,472	2,415,442	10,662,914
TOTAL	\$ 16,794,945	\$ 2,415,442	<b>\$</b> 19,210,387



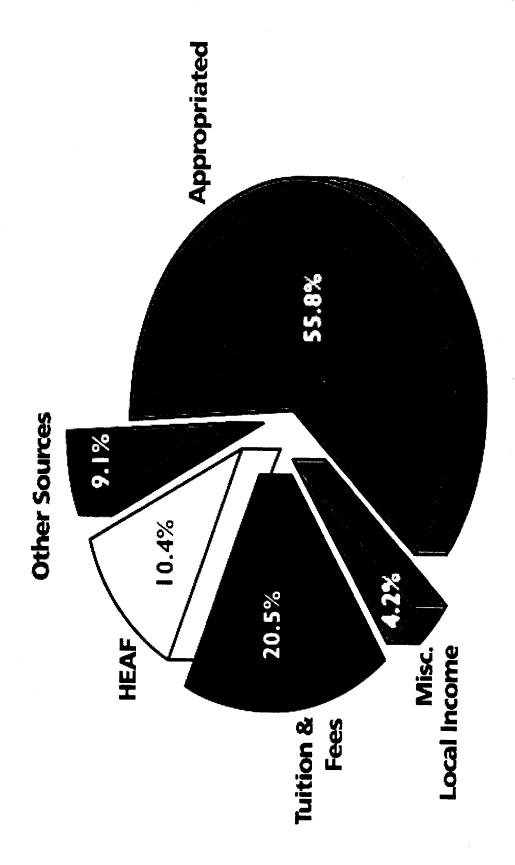
**SUMMARY OPERATING BUDGET** 

**FISCAL YEAR 2005** 

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FY 2005 EDUCATIONAL AND GENERAL BUDGET **SOURCE OF FUNDS** 



#### **COMPARISON OF EDUCATIONAL AND GENERAL FUNDS**

#### **INCOME BUDGET**

<u>ITEM</u>	<u>FY 2004</u>	<u>FY 2005</u>
GENERAL REVENUE APPROPRIATIONS:		
GENERAL REVENUE - ARTICLE III	\$111,613,919	\$111,896,246
TASP FUNDING FROM COORDINATING BOARD NET GENERAL REVENUE	50,000 <b>\$111,663,919</b>	50,000 <b>\$111,946,246</b>
HIGHER EDUCATION ASSISTANCE FUND	20,961,881	20,961,881
SUB-TOTAL APPROPRIATED	<u>\$132,625,800</u>	<u>\$132,908,127</u>
OTHER EDUCATIONAL AND GENERAL FUNDS: TUITION, NET FEES INDIRECT COST INTEREST EARNINGS MISCELLANEOUS	\$37,960,363 884,609 7,180,000 1,000,000 304,197	\$40,196,718 932,000 7,180,000 1,000,000 165,000
SUB-TOTAL OTHER E&G	\$47,329,169	\$49,473,718
TOTAL INCOME	\$179,954,969	\$182,381,845
OTHER SOURCES TRANSFER FROM INSTITUTIONAL TUITION - DESIGNATED UTILIZATION OF FUND BALANCE	\$8,555,540 2,852,000 \$11,407,540	\$16,755,540 1,393,559 \$18,149,099
TOTAL FUNDING	\$191,362,509	\$200,530,944
PERCENT CHANGE		4.8%

Note: FY 2004 has been restated

#### COMPARISON OF EDUCATIONAL AND GENERAL FUNDS

#### **EXPENSE BUDGET**

ITEM:	<u>FY 2004</u>	FY 2005
TEXAS TECH UNIVERSITY SYSTEM	\$4,177,866	\$4,435,701
INSTITUTIONAL SUPPORT	7,427,281	8,290,824
STUDENT SERVICES	1,135,599	1,116,169
ACADEMIC OPERATIONS SUPPORT	1,595,375	1,661,024
STAFF BENEFITS	8,481,200	9,346,090
FACULTY SALARIES	78,802,693	83,720,625
DEPARTMENTAL OPERATING EXPENSE	14,572,662	15,186,621
INSTRUCTIONAL ADMINISTRATION	6,615,773	7,119,648
LIBRARY	4,531,749	4,557,113
PHYSICAL PLANT	11,499,707	12,147,785
UTILITIES	12,770,787	12,808,939
ORGANIZED RESEARCH SERVICES AND ENHANCEMENT	5,451,016	5,873,100
GRADUATE TUITION	4,102,956	4,335,341
OTHER	4,042,945	2,387,306
SPECIAL ITEMS - EXISTING	9,075,464	9,202,708
DEBT SERVICE	3,858,966	5,087,987
MAJOR REPAIRS AND REHABILITATION	2,250,000	2,250,000
NEW CONSTRUCTION	8,730,000	8,730,000
SCHOLARSHIPS	2,240,470	2,273,963
TOTAL	\$191,362,509	\$200,530,944
PERCENT CHANGE		4.8%

Note: FY 2004 has been restated

4.8%

#### **COMPARISON OF EDUCATIONAL AND GENERAL FUNDS**

#### **SPECIAL ITEMS BUDGET**

<u>ITEM</u>	FY 2004	<u>FY 2005</u>
AGRICULTURAL RESEARCH	\$2,407,354	\$2,437,512
ENGINEERING RESEARCH	1,049,121	1,089,731
EMERGING TECHNOLOGIES	133,279	136,507
JUNCTION	409,973	415,154
SMALL BUSINESS	1,008,639	1,012,655
MUSEUMS AND CENTERS	2,732,118	2,770,173
INTERNATIONAL TRADE CENTER	639,741	640,915
FINANCIAL RESPONSIBILITY	189,880	191,905
MITC-FREDERICKSBURG	505,359	508,156
TOTAL	\$9,075,464	\$9,202,708
PERCENT CHANGE	_	1.4%

Page 4

# TTU E&G CAPITAL FINANCING PLAN

June 7, 2004 FY 1996 - 2005

CATION   C	1965    1965	07-Jun-04	1000	74	í i									
19,004   023144-4887   21,004   023144-4887   21,004   023144-4887   10,004   023144-4887   10,009   023140   023140   023140   023140   023140   023140   023140   023140   023140   023140   023140   023140   023140   023140   023140   023140   023140   03140	1,000,000   1,00	LIBRARY	2,812,257	2,952,870	I uit Kev	Account Number 0231-44-3504	FY 2000 3,100,513	3 255 539 771		FY 2002	FY 2003	FY 2004	FY 2005	TOTALS
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16,887,085 30,000,000 16,887,085 20,961,881	20,961,881 20,961,881	1 1	16,887,085		30,000,000			20 961 881	Ţ	-		696,968	581,795	4,536,688

#### **COMPARISON OF DESIGNATED FUNDS**

#### **INCOME BUDGET**

TUITION & FEES:	<u>FY 2004</u>	<u>FY 2005</u>
INSTITUTIONAL TUITION	\$31,011,564	\$33,602,964
INSTITUTIONAL TUITION DEREGULATED INCREASE	0	22,628,170
OTHER GENERAL FEES:		
STUDENT HEALTH SERVICES STUDENT RECREATION CENTER COURSE FEES INFORMATION TECHNOLOGY FEES TEXAS PUBLIC EDUCATION GRANT LIBRARY USE FEE OTHER STUDENT FEES	3,656,250 3,272,500 5,579,169 10,000,000 5,367,184 12,000,000 13,959,994	3,800,000 3,450,000 5,849,256 12,600,000 5,367,184 12,000,000 14,345,705
STUDENT SERVICE FEES	6,630,000	6,800,000
CORRESPONDENCE & EXTENSION FEES	5,935,613	6,866,362
SUBTOTAL - TUITION & FEES	\$97,412,274	\$127,309,641
SALES & SERVICES OF EDUCATIONAL ACTIVITIES:		
SALES & SERVICES LESS: SALES TO OTHER DEPARTMENTS	\$36,171,110 (30,010,876)	\$35,955,079 (28,855,720)
SUBTOTAL - SALES & SERVICES	\$6,160,234	\$7,099,359
OTHER SOURCES:		
INVESTMENT INCOME INTEREST INCOME OTHER MISCELLANEOUS INCOME	\$625,038 2,250,677 4,219,112	\$646,208 1,484,255 4,261,235
SUB-TOTAL - OTHER SOURCES	\$7,094,827	\$6,391,698
TOTAL DESIGNATED REVENUE	\$110,667,335	\$140,800,698
PERCENT CHANGE		27.23%

#### COMPARISON OF DESIGNATED FUNDS

#### **EXPENSE BUDGET**

	<u>FY 2004</u>	<u>FY 200</u>
ACADEMIC SUPPORT		*************************
LIBRARY SUPPORT	\$12,000,000	\$12.000.00
COURSE FEES	5,579,169	\$12,000,00 5,882,25
INFORMATION TECHNOLOGY TEXAS PUBLIC EDUCATION GRANT	5,148,806	5,457,68
OTHER ACADEMIC SUPPORT	6,500,000	6,500,00
	5,966,394	6,927,93
SUBTOTAL ACADEMIC SUPPORT	\$35,194,369	\$36,767,87
NSTITUTIONAL TUITION SUPPORT		
DATA PROCESSING COSTS	\$731,470	\$731,470
RETIREMENT OF INDEBTEDNESS	4,186,513	3,435,480
DEPARTMENTAL OPERATING EXPENSE TEXAS TECH SUPPORT SYSTEM	3,250,267	3,369,574
TEXAS TECH SUPPORT SYSTEM TEXAS TECH EXCELLENCE FUND	2,307,651	2,989,699
PRESIDENT'S SCHOLARSHIP FUND	2,000,000	2,000,000
INTERCOLLEGIATE ATHLETICS	2,569,875	2,569,875
TRANSFER TO EDUCATIONAL & GENERAL ACCTS.	2,500,000	2,500,000
MAINTENANCE & OPERATION	8,555,540	8,555,540
OTHER INSTITUTIONAL TUITION TRANSFERS	228,759	1,192,562
	4,681,489	6,258,764
UBTOTAL INSTITUTIONAL TUITION SUPPORT	\$31,011,564	\$33,602,964
ISTITUTIONAL TUITION SUPPORT - DEREGULATED INCREASE		
TUITION SET ASIDE FOR DESIGNATED TUITION	0	\$4,253,768
FACULTY, STUDENT SVCS, INSTRUCTIONAL EQPT.	0	7,337,000
TRANSFER TO EDUCATIONAL & GENERAL ACCTS. MAINTENANCE/OPERATION/FRINGES	0	8,200,000
	0	2,837,402
JBTOTAL INSTITUTIONAL TUITION - DEREGULATED INCREASE	\$0	\$22,628,170
TUDENT SERVICE SUPPORT		
STUDENT SERVICE ACTIVITIES	\$6,354,050	<b>60.574.000</b>
STUDENT RECREATIONAL CENTER	2,813,382	\$6,574,000
STUDENT HEALTH CENTER	3,643,750	3,070,938 3,800,000
OTHER STUDENT SUPPORT ACTIVITIES	8,036,366	9,004,403
IBTOTAL STUDENT SERVICE SUPPORT	\$20,847,548	\$22,449,341

#### COMPARISON OF DESIGNATED FUNDS

#### **EXPENSE BUDGET**

#### **INTERNAL SERVICES**

DEPARTMENTAL POSTAGE BUILDING MAINTENANCE - LOCAL UTILITIES, BOTH PLANTS COMMUNICATION SERVICES ALL OTHER INTERNAL SERVICES	\$1,392,734 1,728,802 14,690,372 9,285,217 12,662,478	\$1,391,834 1,735,089 15,135,000 7,740,007 13,549,632
SUBTOTAL INTERNAL SERVICES	\$39,759,603	\$39,551,562
EXTERNAL SERVICES	\$3,194,791	\$2,672,287
SUBTOTAL	\$137,589,951	\$166,213,191
LESS: SALES TO OTHER DEPARTMENTS	(30,010,876)	(28,855,720)
TOTAL	\$107,579,075	\$137,357,471
PERCENT CHANGE		27 68%

#### **COMPARISON OF SERVICE DEPARTMENTS**

TOTAL	\$22,578,272	\$23,803,016
ALL OTHER	1,342,465	1,341,968
PRINTECH	2,404,199	2,404,199
PHYSICAL PLANT SERVICES	8,992,636	8,802,993
ACADEMIC AND ADMINISTRATIVE COMPUTING	\$9,838,972	\$11,253,856
ITEM	FY 2004	<u>FY 2005</u>

#### **COMPARISON OF AUXILIARY FUNDS**

#### **INCOME BUDGET**

<u>ITEM</u>	F <u>Y 2004</u>	<u>FY 2005</u>
INTERCOLLEGIATE ATHLETICS	\$38,315,863	<b>#40.070.074</b>
UNIVERSITY BOOKSTORE	125,000	\$40,378,071 125,000
STUDENT UNION	10,265,690	9,203,607
RESIDENCE HALLS	41,255,694	21,500,000
HOSPITALITY SERVICES	0	18,750,000
TRAFFIC & PARKING/GARAGE OPERATION	4,000,000	4,055,250
GOLF COURSE	2,717,189	2,717,189
SUB-TOTAL	\$96,679,436	\$96,729,117
OTHER:		. ' <del>'''</del>
SALES AND SERVICE	\$3,534,435	\$2,840,146
INVESTMENT REVENUES	472,853	412,125
VARIOUS	2,859,213	4,235,757
SUB-TOTAL	\$6,866,501	\$7,488,028
TOTAL	\$103,545,937	\$104,217,145
PERCENT CHANGE		0.6%

#### **COMPARISON OF AUXILIARY FUNDS**

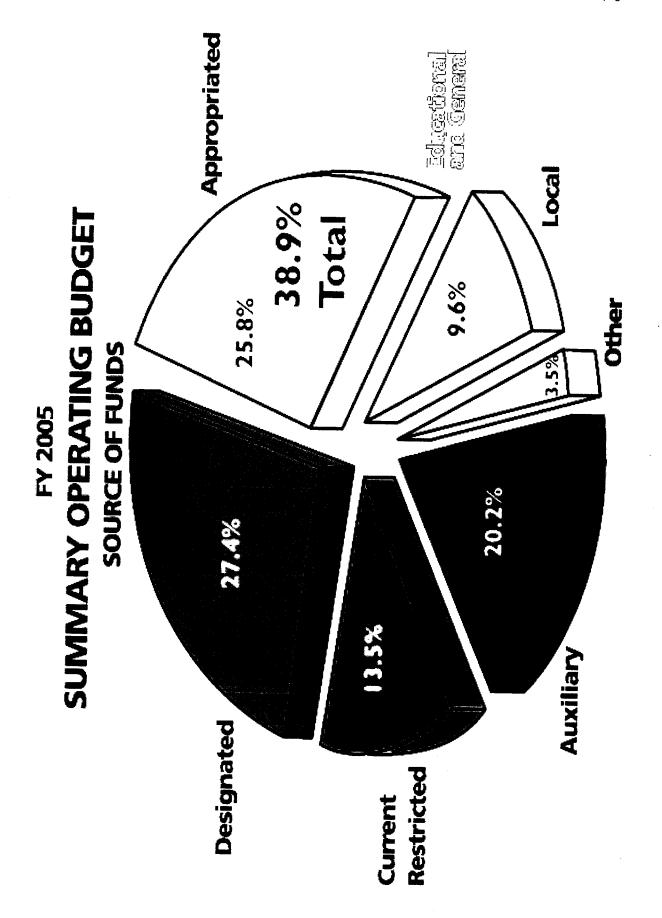
#### **EXPENSE BUDGET**

<u>ITEM</u>	<u>FY 2004</u>	<u>FY 2005</u>
INTERCOLLEGIATE ATHLETICS	\$38,315,863	\$40,378,071
UNIVERSITY BOOKSTORE	125,000	125,000
STUDENT UNION	10,252,608	9,203,607
RESIDENCE HALLS	24,736,641	21,500,000
HOSPITALITY SERVICES	16,519,053	18,750,000
TRAFFIC & PARKING/GARAGE OPERATION	3,732,717	3,958,610
GOLF COURSE	2,717,189	2,717,189
OTHER:		
VARIOUS	6,708,792	7,247,219
TOTAL	\$103,107,863	\$103,879,696
PERCENT CHANGE		0.75%

#### **COMPARISON OF CURRENT RESTRICTED FUNDS**

#### **INCOME AND EXPENSE BUDGETS**

	<u>FY 2004</u>	<u>FY 2005</u>
SOURCES OF FUNDS		
FEDERAL PROGRAMS	\$44,853,300	\$42,824,20
STATE PROGRAMS	3,564,100	2,852,70
PRIVATE	24,415,500	22,266,50
ALL OTHERS	1,540,000	1,344,00
TOTAL FUNDS FROM ALL SOURCES	<b>\$74,372,900</b>	\$69,287,400
ISTRIBUTION BY COLLEGE OR AREA:		
AGRICULTURAL SCIENCES	\$6,170,400	\$6,393,400
ARTS AND SCIENCES	10,456,200	10,966,50
BUSINESS ADMINISTRATION EDUCATION	2,487,700	2,613,60
ENGINEERING	1,279,300	1,161,40
ARCHITECTURE	13,531,000	12,861,90
GRADUATE SCHOOL	99,400	208,60
HUMAN SCIENCES	38,800	36,70
SCHOOL OF LAW	5,254,200	3,250,80
CONTINUING EDUCATION	198,900 932,500	119,400
INTERDISCIPLINARY STUDIES	7,138,000	1,350,200
MUSEUM	1,130,000	5,612,600 1,145,700
LIBRARIES	157,900	160,300
FEDERAL FINANCIAL AID	14,832,000	15,008,100
SCHOLARSHIPS AND FELLOWSHIPS	6,844,000	5,790,700
TEXTILE RESEARCH CENTER ADMINISTRATIVE AND OTHER	1,000,200	848,600
ALIMANUS LEVILIVE ARID CITIES	2,822,400	1,758,900



## TEXAS TECH UNIVERSITY SUMMARY OPERATING BUDGET

#### **FOR FISCAL YEAR 2005**

	SOURCE OF	FUNDS	
FUND	ESTIMATED INCOME	OTHER SOURCES	ESTIMATED EXPENSE
EDUCATIONAL & GENERAL	\$199,137,385	\$1,393,559	\$200,530,944
AUXILIARY	104,217,145	0	103,879,696
CURRENT RESTRICTED	69,287,400	0	69,287,400
DESIGNATED	140,800,698	0	137,357,471
TOTAL	\$513,442,628	\$1,393,559	\$511,055,511
SERVICE DEPARTMENTS	\$23,803,016	\$0	\$23,803,016

Board Minutes May 13-14, 2004 Attachment 5, page 1

#### TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER

Fiscal Year 2005 Operating Budget Summary

#### **TABLE OF CONTENTS**

Educational and General Funds Budget Summary	1
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Fiscal Year 2005 Operating Budget - Revenue Budget (Graph)	10
Fiscal Year 2005 Operating Budget - Expenditure Budget (Graph)	11

## TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER EDUCATIONAL AND GENERAL FUNDS BUDGET SUMMARY

		FY 2004		FY 2005	% CHANGE
SOURCES OF FUNDS					
GENERAL REVENUE					
General Appropriations Act	\$	79,566,289	\$	79,474,347	
General Appropriations Act, Art III, Section 56	•	18,703,475		8,449,354	
Reserve for FY 2005 Operating Budget		(5,127,061)		5,127,061	
El Paso Four Year Medical School, Art. IX, Sec. 11.33		1,000,000		1,000,000	
Higher Education Assistance Funds (HEAF)		7,735,000		7,735,000	
LOCAL EDUCATIONAL AND GENERAL INCOME		6 832 305		7 172 512	
Tuition and Fees		6,832,305		7,173,512	
Indirect Cost Recovery		2,200,000		2,400,000	
Interest Earnings		500,000		500,000	
Other Miscellaneous Income		30,000		30,000	
TOTAL LOCAL EDUCATIONAL AND GENERAL INCOME		9,562,305	100	10,103,512	5.66
OTHER SOURCES					
Advanced Technology / Advanced Research Program		230,000		55,000	
Salary Lapses		0		200,000	
Fund Balance - El Paso Four Year Medical School		0		453,000	
TOTAL OTHER SOURCES	<u> 1959</u>	230,000		708,000	
TOTAL SOURCES OF FUNDS	\$	111,670,008	\$	112,597,274	0.839

## TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER EDUCATIONAL AND GENERAL FUNDS BUDGET SUMMARY

	FY 2004	FY 2005	% CHANGE
ESTIMATED EXPENDITURES	<u> 1990-yang Al-Pangan Al-Pangang Anggaran</u> Panganggan	<u>a Melangan (1992)</u>	
Texas Tech University System Administrative Support	3,540,267	3,674,272	
Institutional Support	7,391,452	7,299,228	
Student Services	651,129	651,129	
Library	2,575,557	2,575,557	
Information Technology	2,987,714	2,992,605	
Medical Education Lubbock Amarillo Permian Basin El Paso Total Medical Education  Nursing Education  Allied Health Education Lubbock Amarillo Permian Basin  Total Allied Health Education	18,360,248 4,240,349 1,991,669 7,543,398 32,135,664 3,620,250 4,167,141 548,926 1,220,663 5,936,730	18,369,248 4,240,349 1,991,669 7,543,398 32,144,664 4,114,674 4,137,404 565,670 1,236,812 5,939,886	
Graduate School for Biomedical Education	1,061,585	1,061,585	
Pharmacy Education	8,144,589	8,173,535	
Research	3,738,949	3,738,949	
Infrastructure Support	12,281,265	12,288,702	
Staff Benefits	2,551,934	2,566,934	

#### TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER EDUCATIONAL AND GENERAL FUNDS BUDGET SUMMARY

	FY 2004	FY 2005	% CHANGE
Special Items		<u> </u>	an managar i di sa
TPEG	768,000	808,192	
Medical Loans	65,600	68,058	
Tuition Revenue Bond	4,981,796	5,080,569	
Integrated Health Network	1,203,250	1,203,250	
Office of Rural Health	928,006	928,006	
Family and Community Medicine Residency Program	545,743	545,743	
S. Texas Border Region Health Professional Education	871,129	774,337	
Border Health Academic Expansion	3,530,533	3,530,533	
Border Health Academic Operations Support	357,087	357,087	
Border Health Resident Support	351,915	351,915	
Diabetes Research Center	262,500	262,500	
El Paso Medical	1,355,721	1,355,721	
El Paso Four Year Medical School	1,000,000	1,453,000	
Midland Surgical Residency Program	117,303	117,303	
Midland Cardiology Residency Program	269,407	269,407	
Midland School of Medicine - Enhancement	479,933	479,933	
Total Special Items	17,087,923	17,585,554	
Advanced Technology / Advanced Research Program	230,000	55,000	
Higher Education Assistance Funds	7,735,000	7,735,000	

#### TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER HIGHER EDUCATION ASSISTANCE FUNDS FY 2005

REVENUE	\$ 7,735,000
PROJECTS Library Acquisition Support	1,400,000
Deferred Maintenance	700,000
Administrative Computing Support	275,000
Roof Replacement - Lubbock	1,760,225
Renovate Clinic/Library & Student Services - Amarillo	448,200
Master Plan Infrastructure - Lubbock	1,000,000
Campus Master Plan	 2,151,575
TOTAL PROJECTS	\$ 7,735,000

### TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER DESIGNATED FUNDS BUDGET SUMMARY

	FY 2004	% FY 2005 CHANGE
SOURCES OF FUNDS		
Medical Practice Income Plan Estimated Income Use of Fund Balance	\$ 117,913,445 945,465	\$ 126,538,270 1,090,270
Total Medical Practice Income Plan	118,858,910	127,628,540
Nursing Income Plan Estimated Income Use of Fund Balance	243,000 30,000	311,100 59,414
Total Nursing Income Plan	273,000	370,514
Allied Health Income Plan Estimated Income	214,250	209,830
Total Allied Health Income Plan	214,250	209,830
Pharmacy Income Plan Estimated Income Use of Fund Balance	2,987,188 38,685	3,027,450 82,126
Total Pharmacy Income Plan	3,025,873	3,109,576
General Designated Funds Estimated Income Use of Fund Balance	18,004,861 3,780,186	19,778,109 5,800,394
Total General Designated Funds	21,785,047	25,578,503
Self Insurance Fund Estimated Income	1,033,933	1,033,933
Total Self Insurance Fund	1,033,933	1,033,933
TOTAL SOURCES OF FUNDS	<u>\$ 145,191,013</u>	<u>\$ 157,930,896</u> 8.77%
ESTIMATED EXPENDITURES		
Medical Practice Income Plan	\$ 118,858,910	\$ 127,628,540
Nursing Income Plan	273,000	370,514
Allied Health Income Plan	214,250	209,830
Pharmacy Income Plan	3,025,873	3,109,576
General Designated Funds	21,785,047	25,578,503
Self Insurance Fund	1,033,933	1,033,933
TOTAL ESTIMATED EXPENDITURES	\$ 145,191,013	<u>\$ 157,930,896</u> 8.77%

## TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER SERVICE DEPARTMENTS BUDGET SUMMARY

		FY 2004		FY 2005	% CHANGE
SOURCES OF FUNDS			S. 1921 - 1786 pt		er (All College) (All Maril De College)
Estimated Income Use of Fund Balance	\$	8,221,332 597,500	\$	8,547,986 643,169	
TOTAL SOURCES OF FUNDS	<u>\$</u> _	8,818,832	<u>\$</u>	9,191,155	4.22%
ESTIMATED EXPENDITURES					
Staff Benefits Sales and Services - Internal Departments	\$	2,070,000 6,748,832	\$	2,070,000 7,121,155	
TOTAL ESTIMATED EXPENDITURES	<b>\$</b>	8,818,832	<b>\$</b>	9,191,155	4.22%

## TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER AUXILIARY FUNDS BUDGET SUMMARY

		FY 2004		FY 2005	% CHANGE
SOURCES OF FUNDS			<u> </u>		
Estimated Income	\$	472,000	\$	476,600	
TOTAL SOURCES OF FUNDS	<u>\$</u>	472,000	<u>\$</u>	476,600	0.97%
				,	e e Amerikaan ah ee liha Alaa
ESTIMATED EXPENDITURES					
Traffic and Parking Various Auxiliaries	\$	399,000 73,000	\$	403,600 73,000	
TOTAL ESTIMATED EXPENDITURES	<u>\$</u>	472,000	<u>\$</u>	476,600	0.97%

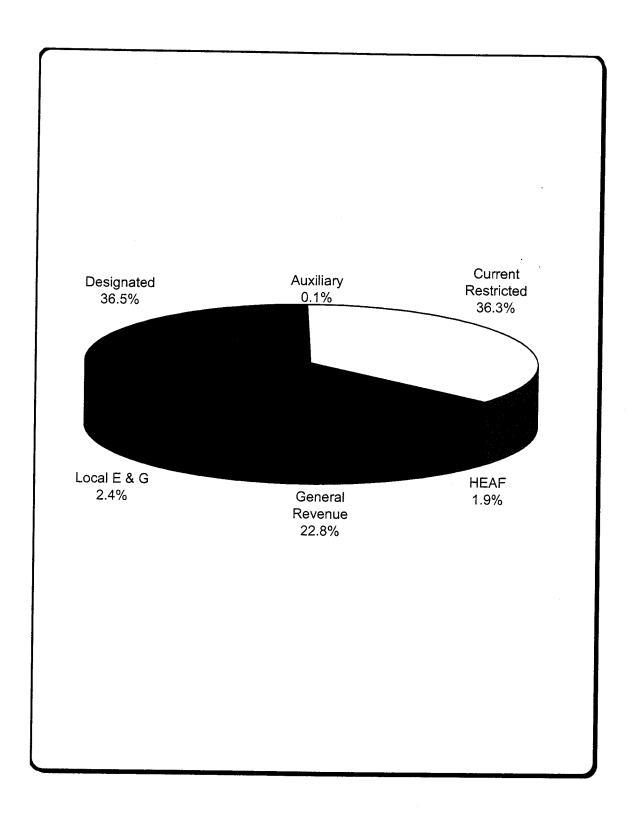
#### TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER CURRENT RESTRICTED FUNDS BUDGET SUMMARY

		FY 2004		FY 2005	% CHANGE
SOURCES OF FUNDS	<u> </u>		<u> </u>		
Federal	\$	12,126,073	\$	10,743,292	
State		91,164,385		90,414,123	
Local		33,834,042		34,479,182	
Private	<del></del>	14,375,500	_	14,463,403	
TOTAL SOURCES OF FUNDS	<u>\$</u>	151,500,000	<u>\$</u>	150,100,000	-0.92%
•					
ESTIMATED EXPENDITURES					
Health Care Systems	\$	90,735,031	\$	89,311,283	
School of Medicine		28,862,361		27,562,185	
Resident Support		26,136,543		27,025,604	
School of Allied Health		101,520		235,850	
School of Nursing		2,745,280		1,140,828	
School of Pharmacy		1,591,937		2,461,872	
Student Financial Aid		1,100,000		1,200,000	
Other		227,328		1,162,378	
TOTAL ESTIMATED EXPENDITURES	<b>\$</b> _1	51,500,000	<u>\$</u>	150,100,000	-0.92%

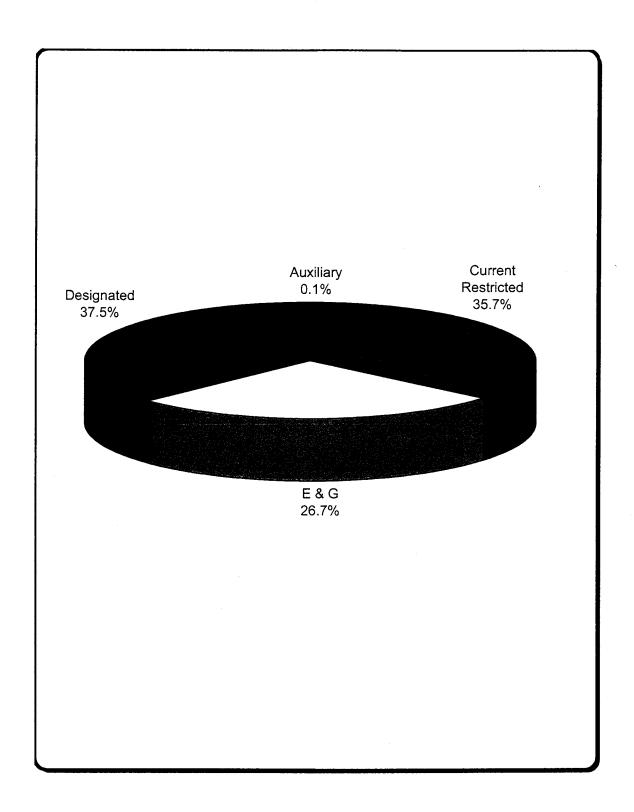
## TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER BUDGET SUMMARY FISCAL YEAR 2005

	Source	Source of Funds				
	Estimated Income	14. p. 2.	Other Sources	Estimated Expenditures		
Educational and General Funds	\$ 111,889,274	\$	708,000	\$ 112,597,274		
Designated Funds	150,898,692		7,032,204	157,930,896		
Auxiliary Funds	476,600		0	476,600		
Current Restricted Funds	150,100,000		0	150,100,000		
Total All Funds	\$ 413,364,566	\$	7,740,204	\$ 421,104,770		
Service Departments	\$ 8,547,986	\$	643,169	\$ 9,191,155		

#### TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER FY 2005 REVENUE BUDGET



### TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER FY 2005 EXPENDITURE BUDGET



# Appendix 1 FIVE-YEAR CAPITAL PROJECTS PLAN Texas Tech University System

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DATE: 04-29-04 FINAL

# Appendix 1 FIVE-YEAR CAPITAL PROJECTS PLAN Texas Tech University System

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## Appendix 1 FIVE-YEAR CAPITAL PROJECTS PLAN Texas Tech University

	GENERAL PROJECT INFORMATION	T INFORM	MATION										INANCIAL	FINANCIAL INFORMATION	NOIT						Γ
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1 9999	EXPERIMENTAL SCIENCES RESEARCH BUILDING	×			127810	70024	400501	\$ 51,997,000.00	\$ 13.35	_							4	23.65	7 15	<u>و</u> ا	90
2 9999	ANIMAL & FOOD SCIENCES FACILITY	×			62000	32500	020201	s	\$ 17.00				-					20.03		3	17.00
3 0010	STUDENT UNION BUILDING RENOVATION	×	×		174200	0	711000	\$ 38,000,000.00		69	38.00	_		_	_		$\mid$		-		20 86
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5 0245	ADDITION TO NATURAL SCIENCE RESEARCH LAB	×			53330	12266	040201	\$ 4,100,000.00					8	10	_		-				3 5
9	PARK AND RIDE FACILITY	×	-		0	0	666666	\$						\$ 2.40	0					1	40
7 0010	STUDENT UNION BUILDING PHASE IIB		×		174200	0	711000	<del>(7)</del>				\$ 6.00	8	_					-	1	9
6666 8	NEW RESIDENCE HALL	×			58000	0	733000	\$ 24,000,000.00		69	24.00	1	_	-	-				-	1.	20 20
9 0326	DEVITT MALLET VISITOR CENTER EAST WING ADDITION	×			28800	0	00000	3.700.000.00					4	3.70			-			100	,
10 017	CHILD DEVELOPMENT RESEARCH CENTER AND THE CENTER FOR THE STUDY OF ADDICTION		×		32123	25672	130699	69					1	00 2						100	2 2
11 0246	RAWLS COLLEGE OF BUSINESS ADMINISTRATION	×			204495	112849	060101	4	\$ 15.00		_	L	١ ٦	8							8 6
12 9999		×					130101	69				_		_			4	45.00		100	45.00
13 9999	COLLEGE OF ENGINEERING RENOVATION & EXPANSION	×			162500	97500	140101	s	\$ 10.00											, ,	9 0
14 9999	LIFE SCIENCES BUILDING	×			150000	00006	260101	\$									<b>5</b>	90.00		1	80.00
15 9999	HULEN/CLEMENT LIFE SAFETY UPGRADE	1	×		0	0	000000	\$ 4,200,000.00		69	4.20									,	02.4
16 9999	WALL/GATES LIFE SAFETY UPGRADE	+	×	$\frac{1}{2}$	0		000000	\$ 3,250,000.00		49	3.25							-		s	3.25
17 9999	SNEED/GORDON/BLEDSOE LIFE SAFETY & HVAC UPGRADE		×		0		\$ 000000	\$ 5,500,000.00		69	5.50										5.50
18 9999	STUDENT HEALTH AND COUNSELING CENTER	×			20000	13000	000000	\$ 8,500,000.00		ક્ક	8.50					-				1	8.50
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Appendix 1
FIVE-YEAR CAPITAL PROJECTS PLAN
Texas Tech University

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## Appendix 2 FIVE-YEAR CAPITAL PROJECTS PLAN Texas Tech University Health Sciences Center

Columbia	Control   Cont	Acres   Acre	Colored Color   Colored Color   Colored Color   Colored Colo	GENERAL PROJECT INFORMATION  Project Type
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511201         \$ 45,000,000 00         \$3.500         \$3.600 <t< td=""><td>511201         \$ 45,000,000 00         \$3.50         \$3.60           719200         \$ 2,500,000 00         \$2.50         \$3.50           611201         \$ 151,000 00         \$1.51         \$6.28           611201         \$ 151,000 00         \$1.51         \$6.28           611201         \$ 16,200 000         \$1.51         \$6.28           611201         \$ 16,000 000         \$1.51         \$1.50           611201         \$ 18,000 000         \$1.51         \$1.50           611201         \$ 18,000 000         \$1.50         \$1.50           611201         \$ 12,800 000         \$2.00         \$2.00           611201         \$ 12,800 000         \$2.00         \$2.00           611201         \$ 1000 000         \$2.00         \$2.00           611201         \$ 1000 000         \$2.00         \$2.00           611201         \$ 1000 000         \$2.00         \$2.00           611201         \$ 1000 000 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td=""><td>511201         \$ 45,000,000 00         \$ 3500         \$ 545.00           511201         \$ 3,500,000 00         \$ 2.800         \$ 5.800           611201         \$ 1,1200         \$ 1,510         \$ 1,510           611201         \$ 1,210         \$ 1,510         \$ 1,510           611201         \$ 1,510         \$ 1,510         \$ 1,510           600000         \$ 2,500         \$ 1,510         \$ 1,510           600000         \$ 2,500         \$ 1,500         \$ 1,510           600000         \$ 2,000         \$ 1,500         \$ 1,500           611201         \$ 1,500         \$ 1,500         \$ 1,500           611201         \$ 1,500         \$ 1,500         \$ 1,500           611201         \$ 1,500         \$ 1,500         \$ 1,500           611201         \$ 2,000         \$ 1,500         \$ 1,500           611201         \$ 2,000         \$ 1,500         \$ 1,500           611201         \$ 2,000         \$ 1,500         \$ 1,500           611201         \$ 2,000         \$ 1,500         \$ 1,500           7 3,500         \$ 2,000         \$ 1,500         \$ 1,500           8 4,1201         \$ 2,000         \$ 1,500         \$ 1,500           <t< td=""><td>511201         \$ 45,000,000 00         \$ 53.50         \$ 545.00         \$ 545.00           719200         \$ 2,500,000 00         \$ 52.50         \$ 55.00         \$ 56.25           611201         \$ 1,120 00         \$ 1,120 00         \$ 1,120 00         \$ 1,120 00         \$ 1,120 00           611201         \$ 1,120 00         \$</td><td>×</td></t<></td></t<>	511201         \$ 45,000,000 00         \$ 3500         \$ 545.00           511201         \$ 3,500,000 00         \$ 2.800         \$ 5.800           611201         \$ 1,1200         \$ 1,510         \$ 1,510           611201         \$ 1,210         \$ 1,510         \$ 1,510           611201         \$ 1,510         \$ 1,510         \$ 1,510           600000         \$ 2,500         \$ 1,510         \$ 1,510           600000         \$ 2,500         \$ 1,500         \$ 1,510           600000         \$ 2,000         \$ 1,500         \$ 1,500           611201         \$ 1,500         \$ 1,500         \$ 1,500           611201         \$ 1,500         \$ 1,500         \$ 1,500           611201         \$ 1,500         \$ 1,500         \$ 1,500           611201         \$ 2,000         \$ 1,500         \$ 1,500           611201         \$ 2,000         \$ 1,500         \$ 1,500           611201         \$ 2,000         \$ 1,500         \$ 1,500           611201         \$ 2,000         \$ 1,500         \$ 1,500           7 3,500         \$ 2,000         \$ 1,500         \$ 1,500           8 4,1201         \$ 2,000         \$ 1,500         \$ 1,500 <t< td=""><td>511201         \$ 45,000,000 00         \$ 53.50         \$ 545.00         \$ 545.00           719200         \$ 2,500,000 00         \$ 52.50         \$ 55.00         \$ 56.25           611201         \$ 1,120 00         \$ 1,120 00         \$ 1,120 00         \$ 1,120 00         \$ 1,120 00           611201         \$ 1,120 00         \$</td><td>×</td></t<>	511201         \$ 45,000,000 00         \$ 53.50         \$ 545.00         \$ 545.00           719200         \$ 2,500,000 00         \$ 52.50         \$ 55.00         \$ 56.25           611201         \$ 1,120 00         \$ 1,120 00         \$ 1,120 00         \$ 1,120 00         \$ 1,120 00           611201         \$ 1,120 00         \$	×
511201         \$ 3.500,000.00         \$3.50	511201         \$ 3.500,000.00         \$2.80         \$3.50         \$3.50           719200         \$ 2.900,000.00         \$1.51         \$2.80         \$3.50         \$3.50           611201         \$ 1.511,000.00         \$1.51         \$3.50         \$3.50         \$3.50           0.96         000000         \$ 2.25,000.00         \$3.50         \$3.20         \$3.20           1.000000         \$ 2.000,000.00         \$3.20         \$3.20         \$3.20         \$3.20           1.200         \$ 1.20         \$3.20         \$3.20         \$3.20         \$3.20         \$3.20           1.200         \$ 1.20         \$3.20         \$3.20         \$3.20         \$3.20         \$3.20           1.200         \$ 1.20         \$3.20         \$3.20         \$3.20         \$3.20         \$3.20           5.120         \$ 2.00         \$3.20         \$3.20         \$3.20         \$3.20         \$3.20           5.120         \$ 5.00         \$3.20         \$3.20         \$3.20         \$3.20         \$3.20           5.120         \$ 5.00         \$3.20         \$3.20         \$3.20         \$3.20         \$3.20         \$3.20         \$3.20           5.120         \$ 5.00         \$3.20         \$3.20 <td>511201         \$ 3.500,000.00         \$2.80         \$3.50         \$3.50           511201         \$ 1.511,000.00         \$1.51         \$2.80         \$2.80         \$2.80           0.56         0.000.00         \$ 2.20,000.00         \$1.51         \$1.52</td> <td>511201         \$ 3.500,000.00         \$3.50         \$45.00           719200         \$ 2.900,000.00         \$1.51         \$2.500,000.00         \$1.51           0.56         0.000.00         \$ 1.51,000.00         \$1.51         \$1.500,000         \$1.500,000           1.5         0.000.00         \$ 2.200,000.00         \$2.200         \$2.200         \$2.200           1.4         0.000.00         \$ 2.000,000.00         \$2.200         \$2.200         \$2.200           1.4         0.000.00         \$ 2.000,000.00         \$2.200         \$2.200         \$2.200           1.4         0.000.00         \$ 2.000,000.00         \$2.200         \$2.200         \$2.200           1.4         0.000.00         \$ 2.000,000.00         \$2.200         \$2.200         \$2.200           1.4         0.000.00         \$ 2.200,000.00         \$2.200         \$2.200         \$2.200           1.4         0.000.00         \$ 2.200,000.00         \$2.200         \$2.200         \$2.200           1.5         \$ 5.000.000.00         \$ 2.200,000.00         \$2.200         \$2.200         \$2.200           1.5         \$ 5.000.000.00         \$ 2.200,000.00         \$2.200         \$2.200         \$2.200           1.5         \$ 5.000.0</td> <td></td>	511201         \$ 3.500,000.00         \$2.80         \$3.50         \$3.50           511201         \$ 1.511,000.00         \$1.51         \$2.80         \$2.80         \$2.80           0.56         0.000.00         \$ 2.20,000.00         \$1.51         \$1.52	511201         \$ 3.500,000.00         \$3.50         \$45.00           719200         \$ 2.900,000.00         \$1.51         \$2.500,000.00         \$1.51           0.56         0.000.00         \$ 1.51,000.00         \$1.51         \$1.500,000         \$1.500,000           1.5         0.000.00         \$ 2.200,000.00         \$2.200         \$2.200         \$2.200           1.4         0.000.00         \$ 2.000,000.00         \$2.200         \$2.200         \$2.200           1.4         0.000.00         \$ 2.000,000.00         \$2.200         \$2.200         \$2.200           1.4         0.000.00         \$ 2.000,000.00         \$2.200         \$2.200         \$2.200           1.4         0.000.00         \$ 2.000,000.00         \$2.200         \$2.200         \$2.200           1.4         0.000.00         \$ 2.200,000.00         \$2.200         \$2.200         \$2.200           1.4         0.000.00         \$ 2.200,000.00         \$2.200         \$2.200         \$2.200           1.5         \$ 5.000.000.00         \$ 2.200,000.00         \$2.200         \$2.200         \$2.200           1.5         \$ 5.000.000.00         \$ 2.200,000.00         \$2.200         \$2.200         \$2.200           1.5         \$ 5.000.0	
719200         \$ 2,900,000.00         \$1.51           611201         \$ 6,290,000.00         \$1.51           600000         \$ 225,000.00         \$1.51           600000         \$ 2,250,000.00         \$6.25           14,00000         \$ 2,000,000.00         \$2,000,000.00           5,11201         \$ 1,200,000.00         \$2,000,000.00           6,11201         \$ 2,000,000.00         \$2,000,000.00           5,1200,000.00         \$ 2,000,000.00         \$2,000,000.00           6,000,000.00         \$ 2,000,000.00         \$2,000,000.00           8,000,000.00         \$ 2,000,000.00         \$2,000,000.00           8,000,000.00         \$ 4,800,000.00         \$5,000,000.00           6,11201         \$ 3,000,000.00         \$6,000,000.00           5,300         \$ 3,000,000.00         \$3,000.00	719200         \$ 2,900,000.00         \$1.51         \$2.500,000.00         \$1.51           6.96         0.00000         \$ 6,255,000.00         \$1.51         \$6.25         \$6.25           5.1201         \$ 1,512,000.00         \$1.500,000.00         \$1.500,000.00         \$1.500,000.00         \$1.500,000.00           5.1200         \$ 2,000,000.00         \$ 2,000,000.00         \$2.00         \$2.00         \$2.00           6.11201         \$ 2,000,000.00         \$ 2,000,000.00         \$2.00         \$2.00         \$2.00           6.11201         \$ 2,000,000.00         \$2.00         \$2.00         \$2.00         \$2.00           6.11201         \$ 2,000,000.00         \$2.00         \$2.00         \$2.00         \$2.00           6.11201         \$ 2,000,000.00         \$2.00         \$2.00         \$2.00         \$2.00           6.11201         \$ 3,000,000.00         \$4.80         \$2.00         \$2.00         \$2.00           738900         \$ 3,000,000.00         \$4.80         \$2.00         \$2.00         \$2.00           738900         \$ 8.60         \$0.00         \$2.00         \$2.00         \$2.00           738900         \$ 3,000         \$3.20         \$3.20         \$3.20         \$3.20	719200         \$ 2,900,000.00         \$1.51           511201         \$ 6,250,000.00         \$1.51           0.96         000000         \$ 6,250,000.00         \$1.51           511201         \$ 1,000,000.00         \$1.50         \$1.50           511201         \$ 2,000,000.00         \$2.00         \$2.00           1.4         000000         \$ 2,000,000.00         \$2.00           511201         \$ 27,000,000.00         \$2.00         \$2.00           611201         \$ 27,000,000.00         \$2.00         \$2.00           5 11201         \$ 21,000,000.00         \$2.00         \$2.00           6 511201         \$ 21,000,000.00         \$2.00         \$2.00           5 61200         \$ 21,000,000.00         \$2.00         \$2.00           5 61200         \$ 21,000,000.00         \$2.00         \$2.00           5 61201         \$ 21,000,000.00         \$2.00         \$2.00           5 61201         \$ 22,000         \$2.00         \$2.00           5 61201         \$ 22,000         \$2.00         \$2.00           5 61201         \$ 22,000         \$2.00           5 61201         \$ 22,000         \$2.00           5 61201         \$2.00         \$2.00	719200         \$ 2,900,000.00         \$1.51           611201         \$ 6,250,000.00         \$1.51           0.96         000000         \$ 6,250,000.00         \$1.51           511201         \$ 1,000,000.00         \$1.50         \$1.50           6,11201         \$ 2,000,000.00         \$2.00         \$2.00           14,000000         \$ 2,000,000.00         \$2.00         \$2.00           5,11201         \$ 2,000,000.00         \$2.00         \$2.00           6,11201         \$ 2,000,000.00         \$2.00         \$2.00           6,11201         \$ 2,000,000.00         \$2.00         \$2.00           7,1201         \$ 2,000,000.00         \$2.00         \$2.00           8,2,000,000.00         \$ 2,000,000.00         \$2.00           8,2,000,000.00         \$2.00         \$2.00           1,1201         \$ 3,000,000.00         \$2.00           1,1201         \$ 3,000,000.00         \$2.00           1,1201         \$ 3,000,000.00         \$2.00           1,1201         \$ 2,000,000.00         \$2.00           1,1201         \$ 2,000,000.00         \$2.00           1,1201         \$ 2,000,000.00         \$2.00           1,1201         \$ 2,000,000.00         \$2.00<	X 20000
611201         \$ 2,800,000.00         \$1.51           6.96         000000         \$ 1,511,000.00         \$1.51           6.96         000000         \$ 2,250,000.00         \$6.28           6.1201         \$ 1,000,000.00         \$ 2,000,000.00         \$1.50           1.4         000000         \$ 2,000,000.00         \$2.00           5.11201         \$ 1,000,000.00         \$2.00         \$2.00           6.11201         \$ 1,000,000.00         \$2.00         \$2.00           6.11201         \$ 1,000,000.00         \$2.00         \$2.00           6.11201         \$ 2,000,000.00         \$2.00         \$2.00           6.11201         \$ 2,000,000.00         \$2.00         \$2.00           6.11201         \$ 2,000,000.00         \$2.00         \$2.00           6.11201         \$ 2,000,000.00         \$2.00         \$2.00           6.11201         \$ 3,000,000.00         \$6.00         \$6.00           6.11201         \$ 3,000,000.00         \$6.00         \$6.00           759800         \$ 3,000,000.00         \$3.00         \$3.00	11201   \$ 1,240,000.00   \$2.80	6.11201         \$ 1.280,000.00         \$1.51         \$6.26           0.06         0.00000         \$ 1.510,000.00         \$1.51           0.00000         \$ 2.25,000.00         \$1.51           1.1201         \$ 2.000,000.00         \$1.50           1.4         0.00000         \$ 2.000,000.00           1.4         0.00000         \$ 2.000,000.00           5.         0.000,000.00         \$ 2.000,000.00           5.         0.000,000.00         \$ 2.000,000.00           5.         0.000,000.00         \$ 2.000,000.00           5.         0.000,000.00         \$ 2.000,000.00           5.         0.000,000.00         \$ 2.000,000.00           5.         0.000,000.00         \$ 2.000,000.00           5.         0.000,000.00         \$ 2.000,000.00           5.         0.000,000.00         \$ 2.000,000.00           5.         0.000,000.00         \$ 2.000,000.00           5.         0.000,000.00         \$ 2.000,000.00           5.         0.000,000.00         \$ 2.000,000.00           5.         0.000,000.00         \$ 2.000,000.00           5.         0.000,000.00         \$ 2.000,000.00           5.         0.000,000.00         \$ 2.000,000.00 <td>611201         \$ 1250,000.00         \$2.80           611201         \$ 6250,000.00         \$1.51           611201         \$ 6250,000.00         \$1.51           611201         \$ 16,000,000.00         \$1.50           611201         \$ 2.000,000.00         \$1.80           611201         \$ 2.000,000.00         \$2.00           611201         \$ 2.000,000.00         \$2.00           611201         \$ 2.000,000.00         \$2.00           611201         \$ 2.000,000.00         \$2.00           611201         \$ 2.000,000.00         \$2.00           7 3,000,000.00         \$2.00           8 60,000,000.00         \$2.00           8 5,000,000.00         \$2.00           8 5,000,000.00         \$2.00           8 5,000,000.00         \$2.00           8 5,000,000.00         \$2.00           8 5,000,000.00         \$2.00           8 5,000,000.00         \$2.00           8 5,000,000.00         \$2.00           8 5,000,000.00         \$2.00           8 5,000,000.00         \$2.00           8 5,000,000.00         \$2.00           8 5,000,000.00         \$2.00           8 5,000,000.00         \$2.00           8 5,000,</td> <td>×</td>	611201         \$ 1250,000.00         \$2.80           611201         \$ 6250,000.00         \$1.51           611201         \$ 6250,000.00         \$1.51           611201         \$ 16,000,000.00         \$1.50           611201         \$ 2.000,000.00         \$1.80           611201         \$ 2.000,000.00         \$2.00           611201         \$ 2.000,000.00         \$2.00           611201         \$ 2.000,000.00         \$2.00           611201         \$ 2.000,000.00         \$2.00           611201         \$ 2.000,000.00         \$2.00           7 3,000,000.00         \$2.00           8 60,000,000.00         \$2.00           8 5,000,000.00         \$2.00           8 5,000,000.00         \$2.00           8 5,000,000.00         \$2.00           8 5,000,000.00         \$2.00           8 5,000,000.00         \$2.00           8 5,000,000.00         \$2.00           8 5,000,000.00         \$2.00           8 5,000,000.00         \$2.00           8 5,000,000.00         \$2.00           8 5,000,000.00         \$2.00           8 5,000,000.00         \$2.00           8 5,000,000.00         \$2.00           8 5,000,	×
0.1201         \$ 1,511,000,00         \$1.511           0.26         0.00000         \$ 225,000.00         \$6.25           0.10201         \$ 1,000,000         \$1.511         \$1.500,000.00           1.4         0.00000         \$ 2.000,000.00         \$1.500           5.11201         \$ 2.000,000.00         \$2.00           5.1200,000.00         \$ 2.000,000.00         \$2.00           5.1200,000.00         \$ 2.000,000.00         \$2.00           5.1200,000.00         \$ 2.000,000.00         \$2.00           5.1200,000.00         \$ 2.000,000.00         \$2.00           5.1201         \$ 2.000,000.00         \$2.00           5.1201         \$ 2.000,000.00         \$2.00           5.1201         \$ 2.000,000.00         \$2.00           5.1201         \$ 2.000,000.00         \$2.00           5.1201         \$ 2.000,000.00         \$2.00           5.1201         \$ 2.000,000.00         \$2.100           5.1201         \$ 2.000,000.00         \$2.100           5.1201         \$ 2.000,000.00         \$2.100           5.1201         \$ 2.000,000.00         \$2.100           5.1201         \$ 2.000,000.00         \$2.100           5.1201         \$ 2.000,000.00	0.96         0.00000         \$ 1.51         \$ 1.52         \$ 0.0000         \$ 6.25           0.96         0.00000         \$ 225,000.00         \$ 1.51         \$ 1.25,000.00         \$ 1.50           1.4         0.00000         \$ 2.000,000.00         \$ 1.25         \$ 1.25         \$ 1.25           1.4         0.00000         \$ 2.000,000.00         \$ 1.25         \$ 1.25         \$ 1.25           1.4         0.00000         \$ 2.000,000.00         \$ 1.25         \$ 1.25         \$ 1.25           1.5         2.7         0.00         \$ 1.25 <td>  0.1501   \$ 1,511,000,000   \$ 1,511                                    </td> <td>  0.1501   \$ 1.511 0.00000   \$ 1.511                                    </td> <td></td>	0.1501   \$ 1,511,000,000   \$ 1,511	0.1501   \$ 1.511 0.00000   \$ 1.511	
0.96         000000         \$ 0.250 000.00         \$ 0.250 000.00         \$ 86.26           14         0000000         \$ 2.000 000.00         \$ 22.00         \$ 22.00           14         0000000         \$ 2.000 000.00         \$ 22.00         \$ 22.00           15         12.200 000.00         \$ 2.000 000.00         \$ 22.00         \$ 22.00           15         12.200 000.00         \$ 2.000 000.00         \$ 22.00         \$ 22.00           15         2.000 000.00         \$ 2.000 000.00         \$ 22.00         \$ 22.00         \$ 22.00           16         12.200 000.00         \$ 2.000 000.00         \$ 22.00         \$ 22.00         \$ 22.00         \$ 22.00           16         12.200 000.00         \$ 2.000 000.00         \$ 22.00	6.96         000000         \$ 0.220,000.00         \$ 62.26           511201         \$ 18,000,000.00         \$ 18.00           14         000000         \$ 2.000,000.00         \$ 52.00           14         000000         \$ 2.000,000.00         \$ 52.00           15         \$ 12,000,000.00         \$ 12,000         \$ 52.00           15         \$ 1,000,000.00         \$ 5.00         \$ 5.00           15         \$ 1,000,000.00         \$ 5.00         \$ 5.00           15         \$ 60,000,000.00         \$ 54.80         \$ 5.00           15         \$ 1,000,000.00         \$ 54.80         \$ 5.00           15         \$ 1,000,000.00         \$ 54.80         \$ 5.00           15         \$ 1,000,000.00         \$ 54.80         \$ 5.00           15         \$ 1,000,000.00         \$ 54.80         \$ 5.00           15         \$ 1,000,000.00         \$ 54.80         \$ 5.00           15         \$ 1,000,000.00         \$ 54.80         \$ 5.00           15         \$ 1,000,000.00         \$ 54.80         \$ 5.00           15         \$ 1,000,000.00         \$ 54.80         \$ 5.00           15         \$ 1,000,000.00         \$ 54.80         \$ 55.00           <	0.96         000000         \$ -250,000,000         \$ 62.26           511201         \$ 18,000,000.00         \$ 180,00           14         000000         \$ 2.000,000.00         \$ 52.00           15         \$ 12,000,000.00         \$ 52.00           15         \$ 12,000,000.00         \$ 52.00           15         \$ 1,000,000.00         \$ 52.00           15         \$ 1,000,000.00         \$ 52.00           15         \$ 2,000,000.00         \$ 52.00           15         \$ 1,000,000.00         \$ 52.00           15         \$ 2,000,000.00         \$ 52.00           15         \$ 2,000,000.00         \$ 52.00           15         \$ 2,000,000.00         \$ 52.00           15         \$ 2,000,000.00         \$ 52.00           15         \$ 2,000,000.00         \$ 52.00           15         \$ 2,000,000.00         \$ 54.80           15         \$ 2,000,000.00         \$ 53.00           15         \$ 2,000,000.00         \$ 53.00           1739900         \$ 8,500,000.00         \$ 58.50	0.96         000000         \$ -250,000,000         \$ 62.26           511201         \$ 18,000,000.00         \$ 180,000         \$ 180,000           14         0000000         \$ 2,000,000.00         \$ 82.00           15         51,201         \$ 2,000,000.00         \$ 82.00           15         51,000,000.00         \$ 1,000,000.00         \$ 82.00           15         5,000,000.00         \$ 1,000,000.00         \$ 85.00           15         5,000,000.00         \$ 21,000,000.00         \$ 85.00           15         5,000,000.00         \$ 21,000,000.00         \$ 85.00           15         5,000,000.00         \$ 200,000.00         \$ 85.00           1739800         \$ 3,200,000.00         \$ 85.00         \$ 85.00           1739800         \$ 8,500,000.00         \$ 85.00         \$ 85.00           1739900         \$ 16,600,000.00         \$ 85.00         \$ 85.00	
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Appendix 2
FIVE-YEAR CAPITAL PROJECTS PLAN
Texas Tech University Health Sciences Center

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	Project Experimental Sciences Building	Cost \$36,997,000	Completion Date January 2005
TTU	Animal and Food Sciences Facility Student Union Bldg. Expansion/Renov. Museum NSRL Addition	\$17,000,000 \$38,000,000 \$4,100,000	November 2004 October 2003/December 2004 February 2005
	New Residence Hall Complex Hulen Clement Fire Protection Admin Building Stone Repair Jones SBC Stadium Stage IIA	\$24,000,000 \$3,613,811 \$2,272,099 \$52,240,000	August 2005 August 2004 January 2005 May 2004
	Football Training Facility TOTAL	\$11,000,000 \$189,222,910	May 2004
LICC	HSC Campus Infrastructure Improvement HSC El Paso Clinic Expansion/Renov	\$5,000,000 \$9,700,000	November 2004 February 2005
HSC{	HSC El Paso Hydronic Pipe Replacement HSC El Paso Research Facility I Texas Tech Parkway	\$1,700,000 \$38,500,000 \$9,227,265	February 2005 October 2005 April 2005
	TOTAL GRAND TOTAL	\$64,127,265 \$253,350,175	FACILITIES PLANNING &

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		Project	Cost	Completion Date	
ı	- 1	Art 3-D Annex	\$6,000,000	August 2005	i I
1	ĺ	Student Union Building Phase II B	\$6,000,000	January 2006	
1	-	NRHC - East Wing Addition	\$3,700,000	TBD /	1
		Child Dvlpmt Ctr/Ctr Study of Addiction	\$7,000,000	TBD	<b>l</b>
1		Rawls College of Business Administrati	\$40,000,000	TBD	
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١		Student Health and Counseling Center	\$8,500,000	TBD	
		The Rawls Course Clubhouse Complex	\$7,460,000	TBD	
1	ľ	Retirement Village	TBD	TBD \	
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1		TOTAL	\$114,710,000	\	
-		HSC Clinical Tower Research Center	********		
	[:	International Pain Institute	\$33,747,550	TBD \	1
Ι.		Combest Health & Wellness Center	\$3,500,000	TBD	\
П	HSC∛	El Paso Medical Education Bldg.	\$1,135,210	TBD	
Г		Amarillo Library Renovation	\$45,000,000	August 2008	
		HSC Roof Replacement	\$4,600,000	TBD	
	Ч	TOTAL	\$2,000,000 \$89,982,760	TBD FA	CILITIES
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TTS -	Project System Office Relocation	Cost \$3,000,000	Completion Dat	Э
TTU {	Academic Classroom Building Engineering Expansion/Renovation Walls/Gates Life Safety Upgrade Sneed/Gordon/Bledsoe Improvements Law School Courtroom Bio Safety Level 3 Laboratory Acquatic Center Roof Jones SBC Stadium Stage IIB Child Care Center Dairy Barn Renovation TOTAL	\$45,000,000 \$10,000,000 \$4,200,000 \$7,150,000 \$6,000,000 TBD \$10,000,000 \$2,000,000 \$2,000,000 \$89,350,000	TBD TBD TBD TBD TBD TBD TBD TBD TBD TBD	
HSC{	Odessa Med. Ed. Building HSC Research Renovation Amarillo Research Building TOTAL GRAND TOTAL	\$18,000,000 \$5,000,000 \$21,000,000 \$44,000,000 \$136,350,000	TBD TBD TBD FA	CILITIES

## **Texas Tech University**

# Part IX. Code of Student Conduct of the Student Affairs Handbook

## Revisions

#### **EXECUTIVE SUMMARY**

Proposed revisions to Part IX. Code of Student Conduct of the Student Affairs Handbook (changed to Student Handbook for 2004-2005) is noted in the attached document. The **recommended revisions include primarily editorial changes** and clarification of disciplinary procedures. The most pertinent recommendations are summarized as follows:

#### Part IX. Code of Student Conduct

Section A: **Editorial changes** to NOTE: at the end of the section. Change to "NOTE: See Parent Notification Policy at <a href="https://www.depts.ttu.edu/studentjudicialprograms">www.depts.ttu.edu/studentjudicialprograms</a>"

## Section B: Editorial changes to "Misconduct" include:

- 2.c. Change to "narcotics, drugs, medicine prescribed to someone else, chemical compound or other controlled substance,"
- 3.a. Delete "incendiary devices or other dangerous substances or devices"
- 4. Add new code item "Arson" and renumber subsequent items accordingly.
- 4.a. Add "Use or possession of flammable materials, including incendiary devices, or other dangerous materials or substances used for fire."
- 4.b. Add "Attempting to ignite and/or the action of igniting university and/or personal property on fire either by intent or as a result of reckless behavior which results in damage of university premises."
- 5.b. Delete "is considered as theft" at end of sentence
- 5.c. Change to "...property owned or leased by the university, other university students, other members of the university community or of campus visitors"
- 5.d. Delete "automated teller machine card, telephone card," and add "cell phone, pin number, personal identification number, test number. eRaider account number"
- 6.a. Change "any person" to "self or others"
- 6.b. Change "any person" to "self or others"

- 6.c. Change to "Behavior that disrupts the normal operation of the university, including its students, faculty, and staff"
- 6.d. Add ", via any medium,"
- 6.e. Change to "to consent to such acts, via any medium, to which a person's rights or privileges are contingent, either explicitly or implicitly"
- 6.f. Add "or indecent exposure" and delete "regardless of gender"
- 6.g. Change "mind control" to "unwanted mental coercion"
- 6.h. Change to "Actions involving free expression activities are covered in Part VII, Section F"
- 7. Change to "Gambling, Wagering, Gaming, or Bookmaking"
- 8. Change "NOTE: Texas Education Code 37.151-37.157 and Section 51.936 at <a href="http://www/capitol.state.tx.us/statutes.html">http://www/capitol.state.tx.us/statutes.html</a>"
- 9.a. Change "making a false emergency call" to "falsely reporting an emergency or terrorist threat in any form"
- 11.c. Add code item (delete NOTE) "Registered student organizations are permitted to use the word 'Tech' as part of their organizational names or to use the complete statement "a student organization at Texas Tech University"
- 12. Change "NOTE: See Traffic and Parking policies at <a href="http://www.depts.ttu.edu/opmanual/OP78.01.pdf">http://www.depts.ttu.edu/opmanual/OP78.01.pdf</a>"
- Change "NOTE: See Residence Life Regulations at http://www.hous.ttu.edu/ResLife/get\_involved.asp "
- 14. Change "NOTE: See Student Recreation and Aquatic Center Regulations at <a href="http://www.depts.ttu.edu/recsports/facilities/policies/php">http://www.depts.ttu.edu/recsports/facilities/policies/php</a>"
- Change to "Failure to Comply"
- 15. Delete "Failure to present student identification" and make it item b of number 15
- 16.c. Add "or installing"
- 16.g. Add "disruption"
- 16.i. Change to "Intentional 'spamming' of students, faculty, or staff, (defined as the sending of unsolicited and unwanted emails to parties with whom you have no existing business, professional or personal acquaintance) is prohibited"
- 16.j. Change to "Allowing another person, either through one's personal computer account, or by other means, to accomplish any of the above."
- 17. Providing False information or Misuse of Records Delete NOTE
- 18. Change NOTE: Also Refer to Traffic and Parking Policy at <a href="http://www.depts.ttu.edu/opmanual/OP78.01.pdf">http://www.depts.ttu.edu/opmanual/OP78.01.pdf</a>
- 19. Academic Dishonesty (Delete current subparagraphs a. and b., and add the following)

"Scholastic dishonesty" includes, but is not limited to, cheating, plagiarism, collusion, falsifying academic records, misrepresenting facts, and any act designed to give unfair academic advantage to the student (such as, but not limited to, submission of essentially the same written assignment for two courses without the prior permission of the instructor) or the attempt to commit such an act."

New subparagraphs 19 a through e follow:

- 19.a. "Cheating" includes, but is not limited to,
  - 1. copying from another student's test paper;
  - 2. using during a test materials not authorized by the person giving the test;
  - 3. failing to comply with instructions given by the person administering the test;
  - 4. possession during a test of materials which are not authorized by the person giving the test, such as class notes or specifically designed "crib notes." The presence of textbooks constitutes a violation only if they have been specifically prohibited by the person administering the test;
  - 5. using, buying, stealing, transporting, or soliciting in whole or part the contents of an unadministered test, test key, homework solution, or computer program;
  - 6. collaborating with or seeking aid or receiving assistance from another student or individual during a test or in conjunction with other assignment without authority;
  - 7. discussing the contents of an examination with another student who will take the examination;
  - 8. divulging the contents of an examination, for the purpose of preserving questions for use by another, when the instructor has designated that the examination is not to be removed from the examination room or not to be returned to or kept by the student;
  - 9. substituting for another person, or permitting another person to substitute for oneself to take a course, a test, or any course-related assignment;
  - 10. paying or offering money or other valuable thing to, or coercing another person to obtain an unadministered test, test key, homework solution, or computer program, or information about an unadministered test, test key, homework solution, or computer program;
  - 11. falsifying research data, laboratory reports, and/or other academic work offered for credit;
  - 12. taking, keeping, misplacing, or damaging the property of the University, or of another, if the student knows or

reasonably should know that an unfair academic advantage would be gained by such conduct.

- 19.b. "Plagiarism" includes, but is not limited to, the appropriation of, buying, receiving as a gift, or obtaining by any means material that is attributable in whole or in part to another source, including words, Ideas, illustrations, structure, computer code, other expression and media, and presenting that material as one's own academic work being offered for credit.
- 19.c. "Collusion" includes, but is not limited to, the unauthorized collaboration with another person in preparing academic assignments offered for credit or collaboration with another person to commit a violation of any section of the rules on scholastic dishonesty.
- 19.d. "Falsifying academic records" includes, but is not limited to, altering or assisting in the altering of any official record of the University, and/or submitting false information or omitting requested information that is required for or related to any academic record of the University. Academic records include, but are not limited to, applications for admission, the awarding of a degree, grade reports, test papers, registration materials, grade change forms, and reporting forms used by the Office of the Registrar. A former student who engages in such conduct is subject to a bar against readmission, revocation of a degree, and withdrawal of a diploma.
- 19.e. "Misrepresenting facts" to the University or an agent of the University includes, but is not limited to, providing false grades or resumes; providing false or misleading information in an effort to receive a postponement or an extension on a test, quiz, or other assignment for the purpose of obtaining an academic or financial benefit for oneself or another individual; or providing false or misleading information in an effort to injure another student academically or financially.

NOTE: Refer to Operating Policy 34.03 and/or 34.12 at <a href="http://www.depts.ttu.edu/opmanual">http://www.depts.ttu.edu/opmanual</a>, the Undergraduate Bulletin, and the Faculty Handbook for additional information.

- 22.j. Add "by the Judicial Officer as defined in the Code of Student Conduct."
- Section C: Editorial changes to "Disciplinary Procedures" include:

  1. Change to "To file an alleged Code of Conduct violation" and add "Filings that submitted more than 20 university working

- days to the Student Mediation Center will be accompanied with a justification for the delay."
- 2.a. Change "will have five university working days from the date of the written notification to respond by contacting the Judicial Officer" to "shall contact the Judicial Officer within five days"

  Change last two sentences of paragraph to read "Failure of a student or student organization's student representative to receive certified mail does not prevent the disciplinary process from proceeding. If mailed, notification is to be mailed in First Class US Mail."
- 2.b.5) Change "adviser" to "advisor"
- 2.c. Change last sentence of paragraph to read "However, the Judicial Officer has authority in all cases to designate a committee hearing of the case, notwithstanding the students' request of an administrative hearing."
- 2.d. Change "United States Mail" to "First Class Mail"
- 3.a. Remove entire code item. Shift code items up.
- 3.b. Insert "The Student Mediation Center will make every reasonable effort to accommodate the twenty day notification practice."
- 3.c. Becomes 3.b.
- 3.d. Becomes 3.c.
- 4. Opening Paragraph delete "disputes the information and information and findings that a violation has been committed or chooses" and replace with "requests." Insert "or as is assigned by the Judicial Officer"
- 4.c. Becomes 4.b.
- 4.b. Becomes 4.c. Begin this item with "Information and/or supporting materials" sentence.
- 4.d. Delete "The student or student organization's representative may have an advisor present during the committee hearing process, however, their advisor cannot also serve as a witness."
- 5. Label as "Immediate Temporary Suspension"
- Section D **Editorial changes** to "Disciplinary Sanctions, Conditions, and/or Restrictions"

Opening Paragraph – Insert "or designee"

- 1. d. Change "classes" to "class" and "activity" to "activities" Delete "Questions related to academic course work, tuition or fees during the period of disciplinary suspension should be directed to the Director of the Student Mediation Center." Delete "based upon" and change to "in accordance with"
- 2.f. Insert "an" and "or drug"

- Section E Editorial changes to "Disciplinary Appeal Procedures"
  - 2. a.2. Insert "Newly discovered" change "which" to "that" and insert "administrative or committee"
  - 2.b.4. Change "Was the" to "Would the newly discovered," insert "be" and change "justify" to "change"
  - 3. Delete "full" and "Therefore, the student or student organization's representative will not be given the opportunity to appear before the Judicial Officer of the University Discipline Appeals Committee for an oral hearing." Insert "officer"
  - 3.a. Insert "Appeals" between Judicial and Officer (each time)
  - 3.a.3. Delete code item. Renumber items accordingly.
  - 3.a.4. Insert "new"

    Delete "not"

    Insert "based on the preponderance of evidence that the misconduct had not occurred as alleged in the decision, may be amended by the Judicial Appeals Officer who may refer the matter for a new hearing."
  - 3.b. Delete section b. Covered in section a.
  - Insert Appeal between Judicial and Officer

# Section F Rename Section "Withdrawal of Consent" Editorial changes include: Opening Paragraph – delete

- 1. Delete code item, change item 2 to number 1 and rename "Campus Removal"
- 2. Change item 3 to number 2. Add at the end, NOTE: Texas Education Code, Section 51.234 at <a href="http://www.capitol.state.tx.us/statutes/statutes.html">http://www.capitol.state.tx.us/statutes/statutes.html</a>
- 3. Change item number 4 to 3. Add at the end, NOTE: Texas Education Code, Sections 51.233-51.244 at <a href="http://www.capitol.state.tx.us/statutes/statutes.html">http://www.capitol.state.tx.us/statutes/statutes.html</a>

## Section G Editorial changes include:

- 1.c. Add "and is recognized as a University Committee."
- 1.d. Delete "regular"
- 1.h. Add "or designee"
- 2.a. Add "or administrative hearing as selected by the student." Also, see alignment changes to this section.
- 3. Insert "Review"
- Insert "committee" Parallel structure change to mirror the previous two sections.

# PART IX Code of Student Conduct

The Code of Student Conduct at Texas Tech University is administered through the Student Mediation Center and is based on promoting education and a tradition of excellence regarding student behavior. The goal of the Code of Student Conduct is that acceptable standards of behavior are communicated to, understood and upheld by the students of Texas Tech University. The Student Mediation Center encourages and facilitates a university environment where students and student organizations take responsibility for their actions. Through a well-defined student judicial process and the Code of Student Conduct, the Student Mediation Center educates students about their rights and responsibilities as members of the Texas Tech University community. In addition, the Student Mediation Center promotes the importance of intellectual development, self-worth, mutual respect and how we, as members of the university community, interact with each other on a daily basis. Questions of interpretation regarding the Code of Student Conduct are referred to the Student Mediation Center. The Code of Student Conduct is reviewed every year by the Code of Student Conduct Committee in conjunction with the Student Mediation Center and the Vice President for Student Affairs. Definitions for terms used throughout the Code of Student Conduct are outlined on pages four and five of the Student Affairs Handbook.

#### A. General Policy

Freedom of discussion, inquiry and expression is fostered by an environment in which the privileges of citizenship are protected and the obligations of citizenship are understood. Accordingly, the university community has developed standards of behavior pertaining to students and to student organizations. Students and student organizations are subject to disciplinary action according to the provisions of the Code of Student Conduct and/or the Student Affairs Handbook. Student and student organization conduct on or off university premises is subject to university judicial jurisdiction. The university may enforce its own judicial policies and procedures when a student's or a student organization's conduct directly, seriously or adversely impairs, interferes with or disrupts the overall mission, programs or other functions of the university. University judicial proceedings may be instituted against a student or student organization alleged to have violated the Code of Student Conduct and/or the Student Affairs Handbook. Proceedings under the Code of Student Conduct may be carried out prior to, concurrent with or following civil or criminal proceedings. The proceedings are conducted in a manner which ensures that substantial justice is done and is not restricted by the rules of evidence governing criminal and civil proceedings. The Office of the Vice President for Student Affairs, in conjunction with the Student Mediation Center and the Department of Housing and Residence Life, respects the rights and responsibilities of students and shall consider each violation of the university's substance abuse policy and each violation of federal, state and/or local law on a "case-by-case" situation and shall further attempt to initially use educational options and subsequent intervention and/or prevention options to assist students. Violations of the substance abuse policy shall result in appropriate judicial action through the Student Mediation Center and/or Department of Housing and Residence Life, which may include required attendance and active participation in substance abuse education and/or intervention programs and may result in notification to the parents/guardians of dependent students under 21.

NOTE: See Appendix A: Parent Notification Policy at www.depts.ttu.edu/studentjudicialprograms

#### **B.** Misconduct

Any individual or student organization found to have committed the following misconduct while classified as a student or as a registered student organization is subject to disciplinary sanction(s), condition(s) and/or restriction(s). For definitions, please refer to the *Student Affairs* 

Board Minutes May 13-14, 2004 Attachment 10, page 8

Handbook, Part IX, Section D, Disciplinary Sanctions, Conditions and/or Restrictions. Misconduct or prohibited behavior includes, but is not limited to,:

## 1. Alcoholic Beverages

- a. Use, possession, sale, delivery, manufacture or distribution of alcoholic beverages, except as expressly permitted by university policy;
- b. Being under the influence of alcohol and/or intoxication.

## 2. Narcotics or Drugs

- a. Use, possession, sale, delivery, manufacture or distribution of any narcotic, drug, medicine prescribed to someone else, chemical compound or other controlled substance, except as expressly permitted by law.
- b. Possession of drug-related paraphernalia, except as expressly permitted by law.
- c. Being under the influence of narcotics, <u>drugs</u>, <u>medicine prescribed to someone else</u>, <u>chemical compound</u>, <u>or other controlled substance</u>, <u>or drugs</u>, except as permitted by law.

### 3. Firearms, Weapons and Explosives

a. Use or possession of any weapons, including, but not limited to, handguns, firearms, ammunition, fireworks, explosives, <u>or</u> noxious materials, <del>incendiary devices or other dangerous substances</del> on university premises;

#### 4. Arson

- a. Use or possession of flammable materials, including incendiary devices, or other dangerous materials or substances used for fire.
- b. Attempting to ignite and/or the action of igniting university and/or personal property on fire either by intent or as a result of reckless behavior which results in damage of university premises.

**NOTE:** Possession of weapons by licensed holders of concealed handguns is prohibited on university premises. The Texas Tech Police Department provides storage for weapons and firearms.

## 5. Theft, Damage or Unauthorized Use

- a. Attempted or actual theft of property or services of the university, of other university students or other members of the university community or of campus visitors;
- b. Possession of property known to be stolen or belonging to another person without the owner's permission. is considered as theft;
- c. Attempted or actual damage to property <u>owned or leased by</u> of the university, of other university students of other members of the university community or of campus visitors;
- d. Attempt of actual unauthorized use of a credit card, debit card, automated teller machine card, telephone card, student identification card, cell phone, pin number, personal identification number, test number, eRaider account number and/or personal check;
- e. Alteration, forgery or misrepresentation of any form of identification.

#### 6. Actions Against Members of the University Community

- a. Physical harm or threat of harm to any personself or others;
- b. Intentional or reckless conduct which endangers the health or safety of <u>any personself</u> or others;
- c. Disruptive behavior Behavior that disrupts the normal operation of the university, including its students, faculty, and staff;
- d. Harassment, including acts or communications, via any medium, that are intended to intimidate or humiliate any person;
- e. Sexual Harassment, including unwelcome sexual advances, requests for sexual favors or submission to consent to such acts, via any medium, to which a condition of any a person's rights or privileges are placed upon contingencyt either explicitly or implicitly;

- f. Sexual misconduct or unwanted sexual behavior including, but not limited to, any attempted or actual physical contact <u>or indecent exposure</u> of a sexual nature<del>, regardless of gender</del>;
- g. Excessive pressure, threats or any form of conduct, coercive tactics or mind control unwanted mental coercion techniques used to retain or recruit a student for membership in an organization;
- h. Participation in a campus demonstration which disrupts the normal operations of the university and infringes on the rights of other members of the university community; leading or inciting others to disrupt scheduled and/or normal activities within any campus building or area; intentional obstruction which unreasonably interferes with freedom of movement, either pedestrian or vehicular. Actions involving free expression activities are covered in Part VII, Section F.

## 7. Gambling, Wagering, Gaming or Bookmaking

a. Gambling, wagering, gaming or bookmaking on university premises or with university equipment as defined by federal, state and/or local law is prohibited.

#### 8. Hazing

Hazing, which is defined as any intentional, knowing or reckless act, directed against a student occurring on or off the campus by one person alone or acting with others directed against a student that endangers the mental or physical health or safety of a student for the purpose of pledging or associating, being initiated into, affiliating with, holding office in, seeking and/or maintaining membership in any organization whose members are/or include students. Consent and/or acquiescence by a student or students subjected to hazing is not a reasonable defense in a disciplinary proceeding. The terms include, but are not limited to:

- a. Any type of physical brutality, such as whipping, beating, harmful substance on the body or similar activity;
- b. Any type of physical activity, such as sleep deprivation, exposure to the elements, confinement in a small space, calisthenics or other activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of a student;
- c. Any activity involving consumption of a food, liquid, alcoholic beverage, liquor, drug or other substance which subjects a student to an unreasonable risk or harm or which adversely affects the mental, physical health or safety of a student;
- d. Any activity that intimidates or threatens a student with ostracism, that subjects a student to extreme mental stress, shame or humiliation or that adversely affects the mental health or dignity of a student or that discourages a student from entering or remaining registered at this educational institution or that may reasonably be expected to cause a student to leave the organization or the institution rather than submit to acts described above;
- e. Any activity in which a person engages in hazing; solicits, encourages, directs, aids or attempts to aid another in engaging in hazing; intentionally, knowingly or recklessly permits hazing to occur; has firsthand knowledge of the planning of a specific hazing incident which has occurred and knowingly fails to report the incident in writing to the Student Mediation Center;
- f. Any activity in which hazing is either condoned or encouraged or actions of any officer or combination of members, pledges, associates or alumni of the organization in committing or assisting in the commission of hazing.

**NOTE:** Texas Education Code, Sections 37.151-37.157 and Section 51.936 at <a href="http://www.capitol.state.tx.us/statutes.html">http://www.capitol.state.tx.us/statutes.html</a>

## 9. False Alarms or Terroristic Threats

a. Intentional sounding of a false fire alarm, making a false emergency call falsely reporting an emergency or terroristic threat in any form or terroristic threat, issuing a bomb threat, constructing mock explosive devices, destruction or activation of fire

sprinklers, filing false police reports, improperly possessing, tampering with or destroying fire equipment or emergency signs on university premises.

#### 10. Financial Irresponsibility

a. Failure to meet financial obligations owed to the university, or components owned or operated by the university, including, but not limited to, the writing of checks on accounts with insufficient funds.

#### 11. Unauthorized Entry, Possession or Use

- a. Unauthorized entry into or use of university premises:
- b. Unauthorized possession or duplication, processing, production or manufacture of any key or unlocking device, University Identification Card or access code for use in university premises;
- c. Unauthorized use of the university name, logotype, registered marks or symbols of the university; Registered student organizations are permitted to use the word "Tech" as a part of their organizational names or to use the complete statement "a student organization at Texas Tech University."
- d. Use of the university's name to advertise or promote events or activities in a manner which suggests sponsorship and/or recognition by the university.

**NOTE:** Registered student organizations are permitted to use the word "Tech" as a part of their organizational names or to use the complete statement "a student organization at Texas Tech University.

## 12. Traffic and Parking

- a. Violation of university Traffic and Parking regulations;
- b. Obstruction of the free flow of pedestrian traffic on University premises.

NOTE: See Appendix B: Traffic & Parking Policies at http://www.depts.ttu.edu/opmanual/OP 78.01.pdf

#### 13. Department of Residence Life Regulations

Violation of rules that govern behavior in the campus residence and/or dining halls as stated in the Residence Hall Handbook and /or other notifications or publications provided by the Department of Housing and Residence Life.

**NOTE:** See Appendix C: Department of Housing and Residence Life Policies at <a href="http://www.hous.ttu.edu/ResLife/get involved.asp">http://www.hous.ttu.edu/ResLife/get involved.asp</a>

## 14 Student Recreation and Aquatic Center Regulations

a. Violation of rules which govern behavior in the Student Recreation Center and Aquatic Center.

**NOTE:** See Appendix D: Student Recreation and Aquatic Center Regulations <u>at http://www.depts.ttu.edu/recsports/facilities/policies/php</u>

## 15. Failure to Comply with Reasonable Directions or Requests of university Officials

a. Failure to comply with the reasonable directions or requests of a university official acting in the performance of his/her duties.

#### 1. Failure to Present Student Identification

<u>b.</u> Failure to present student identification on request to any university official and identify himself/herself to any university official acting in the performance of his/her duties.

# 16. Abuse, Misuse, or Theft of University Computer Data, Programs, Time, Computer or Network Equipment

- a. Unauthorized use of computing and/or networking resources;
- b. Use of computing and/or networking resources for unauthorized or nonacademic purposes;

- c. Unauthorized accessing or copying <u>or installing</u> of programs, records or data belonging to the university or another user or copyrighted materials or software without permission; d. Attempted or actual breach of the security of another user's account and/or computing system, depriving another user of access to university computing and/or networking resources, compromising the privacy of another user or disrupting the intended use of computing or network resources:
- e. Attempted or actual use of the university's computing and/or networking resources for personal or financial gain;
- f. Attempted or actual transport of copies of university programs, records or data to another person or computer without written authorization;
- g. Attempted or actual destruction, <u>disruption</u> or modification of programs, records, or data belonging to the University or another user or destruction of the integrity of computer based information;
- h. Attempted or actual use of the computing and/or networking facilities to interfere with the normal operation of the university's computing and/or networking systems; or through such actions, causing a waste of such resources (people, capacity, computer); i. Intentional "spamming of students, faculty, or staff (which is defined as the sending of unsolicited and unwanted emails to parties with whom you have no existing business, professional or personal acquaintance);
- j. Allowing another person, either through one's personal computer account, or by other means, to accomplish any of the above; "Spamming" defined as the sending of unsolicited e-mails to parties with whom you have no existing business, professional or personal acquaintance.

## 17. Providing False Information or Misuse of Records

a. Knowingly furnishing false information to the university, or to a university official in the performance of his/her duties, either verbally or through forgery, alteration or misuse of any university document, record or instrument of identification.

**NOTE:** The Director of Admissions and School Relations or Director's representative is responsible for resolving issues involving falsification on admission forms.

18. Skateboard, Rollerblades, Scooters, Bicycles or Similar Devices

a. Use of skateboards, rollerblades, scooters, bicycles or other similar devices in university buildings or on university premises in such a manner as to constitute a safety hazard or cause damage to university or personal property.

**NOTE:** Also rRefer to Board of Rogents Policy 03.11 "Traffic and Parking-"Policies athttp://www.depts.ttu.edu/opmaunal/OP78.01.pdf

## 19. Academic Dishonesty

- a. Cheating, including but not limited to:
  - 1. Use of any unauthorized aid, sources and/or assistance or assisting others in taking a course, quiz, test, or examination, writing papers, preparing reports, solving problems or carrying out assignments:
  - 2. The acquisition, without permission, of tests or other academic material belonging to a member of the university community;
  - 3. Alteration of grade records;
  - 4. Bribing or attempting to bribe a member of the university community or any other individual to alter a grade.
- b. Plagiarism, including but not limited to:
  - 1. The use, by paraphrase or direct quotation, of the published or unpublished work of another person without full and clear acknowledgment;
  - 2. The unacknowledged use of materials prepared by another person or agency engaged in the selling of term papers or other academic materials.

"Scholastic dishonesty" includes, but is not limited to, cheating, plagiarism, collusion, falsifying academic records, misrepresenting facts, and any act designed to give unfair academic advantage to the student (such as, but not limited to, submission of essentially the same written assignment for two courses without the prior permission of the instructor) or the attempt to commit such an act.

- a. "Cheating" includes, but is not limited to,
  - 1. copying from another student's test paper;
  - 2. using during a test materials not authorized by the person giving the test;
  - 3. <u>failing to comply with instructions given by the person administering the test;</u>
  - 4. <u>possession during a test of materials which are not authorized by the person giving the test, such as class notes or specifically designed "crib notes." The presence of textbooks constitutes a violation only if they have been specifically prohibited by the person administering the test;</u>
  - 5. <u>using, buying, stealing, transporting, or soliciting in whole or part the contents of an unadministered test, test key, homework solution, or computer program;</u>
  - 6. <u>collaborating with or seeking aid or receiving assistance from another</u> student or individual during a test or in conjunction with other assignment without authority;
  - 7. <u>discussing the contents of an examination with another student who will take the examination:</u>
  - 8. <u>divulging the contents of an examination, for the purpose of preserving questions for use by another, when the instructor has designated that the examination is not to be removed from the examination room or not to be returned to or kept by the student;</u>
  - 9. <u>substituting for another person, or permitting another person to substitute</u> for oneself to take a course, a test, or any course-related assignment;
  - 10. paying or offering money or other valuable thing to, or coercing another person to obtain an unadministered test, test key, homework solution, or computer program, or information about an unadministered test, test key, homework solution, or computer program;
  - 11. <u>falsifying research data, laboratory reports, and/or other academic work</u> offered for credit;
  - 12. <u>taking, keeping, misplacing, or damaging the property of the University, or of another, if the student knows or reasonably should know that an unfair academic advantage would be gained by such conduct.</u>
- b. "Plagiarism" includes, but is not limited to, the appropriation of, buying, receiving as a gift, or obtaining by any means material that is attributable in whole or in part to another source, including words, Ideas, illustrations, structure, computer code, other expression and media, and presenting that material as one's own academic work being offered for credit.
- c. "Collusion" includes, but is not limited to, the unauthorized collaboration with another person in preparing academic assignments offered for credit or collaboration with another person to commit a violation of any section of the rules on scholastic dishonesty.
- d. "Falsifying academic records" includes, but is not limited to, altering or assisting in the altering of any official record of the University, and/or submitting false information or omitting requested information that is required for or related to any academic record of the University. Academic records include, but are not limited to, applications for admission, the awarding of a degree, grade reports, test papers, registration materials, grade change forms, and reporting forms used by the Office of the Registrar. A former student who engages in such conduct is subject to a bar against readmission, revocation of a degree, and withdrawal of a diploma.

e. "Misrepresenting facts" to the University or an agent of the University includes, but is not limited to, providing false grades or resumes; providing false or misleading information in an effort to receive a postponement or an extension on a test, quiz, or other assignment for the purpose of obtaining an academic or financial benefit for oneself or another individual; or providing false or misleading information in an effort to injure another student academically or financially.

NOTE: Refer to Operating Policy 34.03 and/or 34.12 at <a href="http://www.depts.ttu.edu/opmanual">http://www.depts.ttu.edu/opmanual</a>, the Undergraduate Bulletin, and the Faculty Handbook for additional information.

**NOTE:** Refer to Student Affairs Handbook 2003 2004, Part II, B and Part V, A4, as well as university Operating Policy 34.03 and/or 34.12.

- 20. Violation of published University Policies, Rules, or Regulations
  - a. Violation of any published university policies, rules or regulations that govern student or student organization behavior, including, but not limited to, violations of University Operating Policy and Board of Regents Policy of Texas Tech University.
- 21. Violation of Federal, State and/or Local Law
  - a. Misconduct which constitutes a violation of any provisions of federal, state and/or local laws.
- 22. Abuse of the Discipline System
  - a. Failure by a student or student organization to respond to a notification to appear before the Judicial Officer during any stage of a disciplinary proceeding. Failure to comply with or respond to a notice issued as part of a disciplinary procedure and/or failure to appear will not prevent the Judicial Officer from proceeding with disciplinary action;
  - b. Falsification, distortion or misrepresentation of information in disciplinary proceedings;
  - c. Disruption or interference with the orderly conduct of a disciplinary proceeding;
  - d. Filing an allegation known to be without merit or cause;
  - e. Discouraging or attempting to discourage an individual's proper participation in or use of the discipline system;
  - f. Influencing or attempting to influence the impartiality of a member of a disciplinary body prior to and/or during the disciplinary proceeding;
  - g. Harm, threat of harm or intimidation either verbally, physically or written of a member of a disciplinary body prior to, during and/or after disciplinary proceeding;
  - h. Influencing or attempting to influence another person to commit an abuse of the discipline system;
  - i. Retaliation against any person or group who files grievances or provides evidence, testimony, or allegations in accordance with the *Student Affairs Handbook 2003–2004*;
  - j. Failure to comply with the sanction(s), condition(s) and/or restriction(s) imposed under the Code of Student Conduct by the Judicial Officer as defined in the Code of Student Conduct.

## C. Disciplinary Procedures

1. To file an allegationed Code of Student Conduct violation, including an incident report from the Department of Housing and Residence Life, the Texas Tech Police Department, any other law enforcement agency or members of the University community, against a student or student organization, individuals may meet with a university official and shall deliver a written allegation describing the action or behavior to the Student Mediation Center. The written allegation should be received by the Student Mediation Center within 20 university working days of the alleged incident to initiate disciplinary procedures. Filings that are submitted more than 20 university working days to the Student Mediation Center will be accompanied with a justification for the delay.

#### 2. General Procedure

The Judicial Officer will inquire, gather and review information about the reported student or student organization misconduct and will evaluate the accuracy, credibility and sufficiency of this information. If it is determined that this information is insufficient to warrant an allegation, a policy warning letter may be issued to clarify the policy that was in question. The Judicial Officer will ensure that the requirements of due process are fulfilled in accordance with the following procedures:

- a. When a written allegation is filed, the student or student organization named in the allegation will be notified in writing to select either an administrative or a committee hearing, and will be asked to appear before the Judicial Officer to discuss the alleged violation(s). The student or student organization's student representative will have five university working days from the date of the written notification to respond by contacting the Judicial Officer shall contact the Judicial Officer within five days. Written notification will be delivered to the student's or student organization student representative's last known official, local address as provided by the student or student organization to the Registrar's Office or the Center for Campus Life, respectively. Failure of a student or student organization's student representative to receive certified mail does not prevent the disciplinary process from proceeding. If mailed, notification is to be mailed in First Class US Mail by return receipt requested. Failure of a student or student organization's student representative to receive certified mail does not prevent the disciplinary process from proceeding.
- b. In any disciplinary proceeding, the student or student organization's student representative has the right to:
  - 1) notification of the alleged misconduct;
  - 2) know the source of the allegation(s);
  - 3) know the specific alleged violation(s);
  - 4) know the sanctions, conditions and/or restrictions which may be imposed because of the alleged misconduct;
  - 5) be accompanied by an advisoer at any disciplinary hearing (for advisory purposes only, not for representation);
  - 6) refrain from making any statement relevant to the allegation(s);
  - 7) know that any statements made by the student or student organization's student representative can be used during the proceeding.
- c. After the student or student organization's student representative has been advised of the allegation(s), the student or student organization's student representative shall choose between having the case resolved through either an administrative or a committee hearing. However, the Judicial Officer <a href="https://doi.org/10.1007/journal.org/">https://doi.org/10.1007/journal.org/<a href="https://doi.org/10.1007/journal.org/">https://doi.org/10.1007/journal.org/<a href="https://doi.org/10.1007/journal.org/">https://doi.org/10.1007/journal.org/<a href="https://doi.org/">https://doi.org/<a href="https://doi.org/">https
- d. After notice has been given to the student or student organization's student representative, the university may proceed to conduct either an administrative or a discipline committee hearing and deliver a decision or recommendation respectively. The administrative or committee hearing may be held and a decision or recommendation made, regardless of whether the student or registered student organization's student representative responds, fails to respond, attends the hearing or fails to attend the hearing. In the absence of the student or student organization's student representative the Judicial Officer or the University Discipline Committee will consider the information and render an appropriate administrative decision or committee recommendation. Notice is deemed to have been given when written notification is placed in <a href="First Class United States">First Class United States Mail</a>, campus mail or personally delivered. The written notification is given when the notice is addressed to the student's or student organization student representative's last officially known address as provided by the student to the Registrar's Office or student organization to the Center for Campus Life.
- e. The Judicial Officer may refer the alleged violation to alternative dispute resolution through non-binding mediation in place of the administrative or committee hearing.

If alternative dispute resolution is not successful, then the allegation is again referred to either the administrative or committee hearing process.

f. In addition to other possible sanctions, conditions and/or restrictions, and in the event that a student or a student organization's student representative fails to respond to written notification, an administrative flag may be placed on the student's or student organization's records to prevent further registration. The administrative flag will remain until such time as Judicial Officer receives an appropriate response.

g. All records of disciplinary action taken against a student or student organization will remain on file in the Student Mediation Center for seven years from the date the case is completed through administrative or committee hearing and/or disciplinary appeal procedures.

## 3. Administrative Hearing

- a. In cases in which the student or student organization's student representative does not dispute the information and findings provided to the Judicial Officer leading to the allegation(s) and/or the student chooses to participate in an administrative hearing, a committee hearing or further proceeding may not be required.
- a. b. The administrative hearing process is usually completed within 20 university working days from the time the written allegation is filed. The Student Mediation Center will make every reasonable effort to accommodate the 20 days notification timeline.
- b. e. After making a determination, the Judicial Officer will provide written notification to the student or student organization's representative of the decision and, if any, the sanction(s), condition(s) and/or restriction(s) to be imposed.
- c. d. The student or student organization's student representative may appeal based upon the disciplinary appeal process. (See Section E, Disciplinary Appeals Procedure)

## 4. Committee Hearing

If the student or student organization's student representative disputes the information and findings that a violation has been committed, or chooses requests a committee hearing, the case may be resolved through committee hearing procedures as follows:

- a. A "Notification of Violation and Pending Disciplinary Hearing" will be delivered in person or sent to the student's or student organization student representative's last known official, local address as provided by the student or student organization to the Registrar's Office or the Center for Campus Life Office, respectively. If mailed, notification is to be mailed by return receipt requested. Failure of a student or student organization's student representative to receive certified mail does not prevent the University Discipline Committee from proceeding.
- b. The student or student organization's student representative has a maximum of five university working days from the date of notification of alleged violation(s) to prepare a response prior to this exchange of information and/or supporting materials and scheduled committee hearing. The case will then be heard by the University Discipline Committee.
- c.b. Information and/or supporting materials may not be considered unless the student or student organization's student representative and the university's representative have been advised of the source and content at least five university working days in advance of the committee hearing. The Judicial Officer and the student or student organization's student representative will inform each other of documents to be introduced, witnesses to be examined and the anticipated testimony of the witnesses. This exchange must be completed within five university working days prior to the scheduled committee hearing. Information and/or supporting materials may not be considered unless the student or student organization's student representative and the university's representative have been advised of the source and content at least five university working days in advance of the committee hearing.
- c. The student or student organization's student representative has a maximum of five university working days from the date of notification of alleged violation(s) to prepare a

response prior to this exchange of information and/or supporting materials and scheduled committee hearing. The case will then be heard by the University Discipline Committee. d. The University Discipline Committee, Judicial Officers and the student or student organization's student representative will have a reasonable opportunity to question witnesses. Hearing proceedings, excluding the deliberations of the University Discipline Committee, will be tape recorded. The confidential hearing will be closed unless the student or student organization's student representative requests to the Judicial Officer, in writing, within five university working days from the date of the "Notification of Violation and Pending Disciplinary Hearing" that the hearing be open to the public. The University Discipline Committee chair is responsible for conducting an orderly hearing and will determine the procedure to be used for both open and closed hearings. Prospective witnesses will be excluded from the hearing room until they are given the opportunity to present their information, knowledge and/or perception of the alleged incident. The student or student organization's student representative may have an adviser present during the committee hearing process; however, this adviser cannot also serve as a witness. The chair may deny admission into or remove from the hearing anyone due to space limitations or disruptive behavior.

- e. Following the hearing, the University Discipline Committee in writing, by consensus, will recommend to the Judicial Officer whether or not the violation(s), as alleged, has occurred.
  - 1. If the finding is that the alleged violation(s) has not occurred, the Judicial Officer will be notified in writing of the recommendation by the University Discipline Committee chair. The Judicial Officer will review the recommendation and then determine the sanction(s), condition(s) and/or restriction(s), if any, to be imposed then notify the student or student organization's student representative in writing of the Judicial Officer's final disciplinary decision within five university working days.
  - 2. If the finding is that the alleged violation(s) has occurred, the University Discipline Committee will recommend disciplinary sanction(s), condition(s) and/or restriction(s) and the University Discipline Committee chair will notify the Judicial Officer in writing. The Judicial Officer will review the recommendation and then determine the sanction(s), condition(s) and/or restriction(s), if any, to be imposed and notify the student or student organization's student representative in writing of the Judicial Officer's final disciplinary decision within five university working days.
- f. The student or student organization's student representative may appeal based upon the disciplinary appeal process. (See Section E, Disciplinary Appeals Procedure)

## 5. Immediate Temporary Suspension

If in the judgment of the Vice President for Student Affairs or the Vice President's representative, or on recommendation of the Judicial Officer or other university officials, the physical or emotional well-being of a student or other students or members of the university community could be endangered or if the presence of the student or student organization would seriously disrupt the university, a student or student organization may be temporarily suspended pending completion of disciplinary procedures. The Vice President for Student Affairs or Vice President's representative will notify the Judicial Officer to initiate appropriate disciplinary procedures within five university working days from the date of temporary suspension.

## D. Disciplinary Sanctions, Conditions, and/or Restrictions

The Judicial Officer may impose sanctions, conditions and/or restrictions as a result of an administrative hearing. Additionally, the University Discipline Committee may recommend sanctions, conditions and/or restrictions to the Director of the Student Mediation Center or designee as a result of a University Discipline Committee hearing. Through the administrative hearing or University Discipline Committee hearing, the following educational sanctions,

conditions and/or restrictions may be assessed when a student or student organization is found to have been responsible for misconduct.

1. Sanctions are defined as the primary outcome or decision of the alleged violation. If found responsible, the range of sanctions includes the following outcomes:

## a. Disciplinary Reprimand:

The disciplinary reprimand is an official written notification to the student or student organization that the action in question was misconduct. In the case of a student organization, a copy of the notification may be sent to the organization's adviser(s) and international or national organization headquarters.

## b. Disciplinary Probation:

Disciplinary probation is a period of time during which a student or student organization's conduct will be observed and reviewed. The student or student organization must demonstrate the ability to comply with university policies, rules and/or standards and any other requirement stipulated for the probationary period. Further instances of misconduct under the Code of Student Conduct and/or *Student Affairs Handbook 2003–2004* during this period may result in additional sanctions, conditions and/or restrictions.

## c. Deferred Disciplinary Suspension:

Deferred disciplinary suspension is a period of time where a disciplinary suspension may be deferred for a period of observation and review, but in no case will the deferred suspension be less than the remainder of the semester. Additional misconduct or failure to comply may result in additional sanctions, conditions and/or restrictions.

## d. Time-Limited Disciplinary Suspension:

Time-limited disciplinary suspension is a period of time in which a student may not attend classes or participate in university related activityies. The status of disciplinary suspension will be shown on the student's academic record, including the transcript or student organization's registration, during the period of disciplinary suspension. During disciplinary suspension of a student organization, the registration and privileges of the organization are suspended. Upon written request by the student to the University Registrar or by the student organization's representative to the Center for Campus Life, the notation of disciplinary suspension will be removed from the transcript or registration upon readmission or the completion of the disciplinary suspension period. Notification of disciplinary suspension of a student or student organization will indicate the date on which the disciplinary suspensions begins, the earliest date, if any, upon which the application for student readmission or student organization re-registration will be considered. Questions related to academic course work, tuition or fees during the period of disciplinary suspension should be directed to the Director of the Student Mediation Center. The Judicial Officer may deny a student's or student organization's request for readmission or registration, respectively, if the student's or student organization's misconduct during a period of disciplinary suspension would have warranted additional disciplinary action. Similarly, if the student or student organization has failed to satisfy any sanctions, conditions and/or restrictions that have been imposed prior to application for readmission or registration, the Judicial Officer may deny readmission to a student or deny registration to a student organization. On denial of a student's readmission or of a student organization's re-registration, the Vice President for Student Affairs will set a date when another application for readmission or registration may again be made. A student or student organization may appeal denial of readmission or re-registration based upon in accordance with the disciplinary appeals process. (See Section E, Disciplinary Appeals Procedure)

## e. Disciplinary Expulsion:

Disciplinary expulsion occurs when the student or student organization is permanently withdrawn and separated from the University. The status of expulsion will be shown on the student's academic record, including the transcript or student organization's registration. These sanctions may or may not be accompanied by conditions and/or restrictions.

- 2. A condition is defined as a secondary component of a disciplinary sanction. A condition is usually an educational or personal element that is to occur in conjunction with the assigned sanction. Some examples of conditions include, but are not limited to:
  - a. Personal and/or academic counseling;
  - b. Discretionary educational conditions and/or programs of educational service to the university and/or community;
  - c. Residence hall relocation and/or contract review/cancellation of residence hall contract and/or use of dining facilities;
  - d. Restitution or compensation for loss, damage or injury, which may take the form of appropriate service and/or monetary or material replacement;
  - e. Monetary assessment owed to the university;
  - f. Completion of an online alcohol or drug education program;
  - g. Referral to the Raider Assistance Program for assessment.
- 3. A Rrestriction is defined as a secondary component of a disciplinary sanction. A restriction is usually an educational component that is to occur in conjunction with the sanction and will usually be time specific. Some examples of restrictions include, but are not limited to:
  - a. Revocation of parking and/or building use privileges;
  - b. Denial of eligibility for holding office in registered student organizations;
  - c. Denial of participation in extracurricular activities;
  - d. Prohibited access to university facilities and/or prohibited direct or indirect contact with members of the university community;
  - e. Loss of privileges on a temporary or permanent basis. Implementation of the disciplinary sanction(s), condition(s) and/or restriction(s) will not begin until either the time for a disciplinary appeal has expired or until the disciplinary appeal process is exhausted. Exceptions are made only in cases for which, in the judgment of the Vice President for Student Affairs, the physical or emotional well being of the student, the student organization, other students or other members of the university community may be endangered.

## E. Disciplinary Appeal Procedures

#### 1. Right to Appeal

Any student or student organization's student representative has the right to one appeal of the final disciplinary decision assessed by the Judicial Officer. Students or student organization's student representative may also appeal a decision denying readmission to the university or reregistration of a student organization. Failure to file a written request for an appeal within the allotted time will render the original decision final and conclusive.

## 2. Grounds for Appeal

- a. Appeals must be based on:
  - 1. Issues of substantive or procedural errors which were prejudicial and which were committed during the disciplinary process;
  - 2. Newly discovered relevant information which that was not available at the administrative or committee hearing.
- b. The specific questions to be addressed on appeal are:
  - 1. Were the procedures of the Code of Student Conduct followed?
  - 2. If a procedural error was committed, were the rights of the student or student organization materially violated so as to effectively deny the student or student organization a fair hearing?
  - 3. Was the hearing conducted in a way that permitted the student or student organization's student representative adequate notice and the opportunity to present information?
  - 4. Would the newly discovered Was the information presented at the hearing be sufficient to change ustify the decision reached?

## 3. Notification of Appeal

The appeal must be made in writing in sufficient detail to inform the Judicial Officer or the University Discipline Appeals Committee of the grounds for appeal. The appeal is not intended to afford a full rehearing of the case but to serve as a method of reviewing the written content and validity of the appeal submitted by the student or student organization's student representative and the record of the case and the procedures followed in decision making. Therefore, the student or student organization's student representative will not be given the opportunity to appear before the Judicial Officer or the University Discipline Appeals Committee for an oral hearing. The student or student organization's student representative may choose to appeal a hearing outcome to either an administrative hearing appeal officer or the University Discipline Appeals Committee.

- a. Administrative <u>or University Discipline Committee</u> Hearing Appeal <u>Procedures</u>
  The student or student organization's student representative desiring to appeal an administrative disposition <u>or committee hearing</u> has five university working days from the date of the <u>disposition</u> decision letter to prepare and submit the written appeal to the Judicial <u>Appeal Officer or the University Discipline Appeals Committee</u>. The Judicial <u>Appeals Officer or the University Discipline Appeals Committee</u> will review materials relevant to the case in the written appeal of an administrative hearing of the student or student organization's student representative. The disciplinary decision of the Judicial <u>Appeals Officer or University Discipline Appeals Committee</u> is final. The Judicial <u>Appeals Officer or University Discipline Appeals Committee</u> may:
  - 1. Find that no substantive and/or procedural error has occurred and that the decision be affirmed.
  - 2. Find that the written appeal submitted is not sufficient to establish the grounds for appeal and that the decision be affirmed.
  - 3. Find that the information presented was sufficient to justify the decision rendered and that the decision be affirmed.
  - 3. Find that the relevant <u>new materials and written appeal submitted were not sufficient to establish that based on the preponderance of evidence that the alleged misconduct had <u>not occurred.</u>; in this event, tThe decision may be amended by the Judicial <u>Appeals Officer or the University Discipline Appeals Committee</u> who may refer the matter for a new hearing.</u>
  - 4. Find substantive and/or procedural errors that effectively denied the student or student organization due process; in this event, the decision may be amended by the Judicial <u>Appeals</u> Officer <u>or the University Discipline Appeals</u> who will refer the matter for a new hearing.
  - <u>5</u>. In cases where a student is seeking re-admittance or a student organization is seeking re-registration, the University Discipline Appeals Committee may affirm the decision or recommend that the student be readmitted or the organization be re-registered.

## b. University Discipline Appeals Committee Hearing

The student or student organization's student representative desiring to appeal a University Discipline Committee hearing will notify the Judicial Officer in writing of intent to appeal within five university working days from the date of the disposition letter. The student or student organization's student representative will have five university working days from the date of the written notice of intent to appeal to prepare and submit the written appeal to the Judicial Officer. The Judicial Officer will forward to the University Discipline Appeals Committee the materials relevant to the case and the written appeal of the student or student organization's student representative. On written request, and facilitated by the Judicial Officer, the student or student organization's student representative will be given an opportunity to review the tape recorded proceedings of the hearing, if any, and to review other relevant information. The University Discipline Appeals Committee will make recommendations to the Judicial Officer. The committee may:

1) Find that no substantive and/or procedural error has occurred and recommend the decision be affirmed.

- 2) Find that the written appeal submitted was not sufficient to establish the grounds for appeal and recommend that the decision be affirmed.
- 3) Find that the information presented at the hearing was sufficient to justify the decision rendered and recommend that the decision be affirmed.
- 4) Find that the relevant materials submitted at the hearing and written appeal were not sufficient to establish that the alleged misconduct had occurred; in this event, the decision may be amended by the Judicial Officer who may refer the matter for a new hearing.
- 5) Find substantive and/or procedural errors that effectively denied the student or student organization due process; in this event, the decision may be amended by the Judicial Officer who may refer the matter for a new hearing.
- 6) In cases where a student is seeking re-admittance or a student organization is seeking re-registration, the University Discipline Appeals Committee may affirm the decision or recommend that the student be readmitted or the organization be re-registered.

#### 4. Final Decision

The Judicial <u>Appeals Officer or the University Discipline Appeals Committee</u> will provide written notification of the final disciplinary decision to the student or student organization's student representative of the administrative or committee hearing appeal. If referred to the University Discipline Appeals Committee the chair will communicate in writing the committee's recommendation to the Judicial <u>Appeals Officer</u>. After review of the recommendations, the Judicial <u>Appeals Officer</u> will determine the final disciplinary decision within five university working days.

## F. Emotionally Disturbed Students Withdrawal of Consent

Texas Tech University provides evaluation, referral and limited treatment (within the parameters of available university resources) for a student displaying behavioral and/or emotional problems, but a student's treatment needs may be beyond the scope of these services.

#### 1. Definitions

- a. "Abnormal behavior" means overt actions, omissions of actions or verbal or written statements which are inconsistent with the actions or statements of a reasonable, prudent person under similar circumstances.
- b. "Emotional problems" include, but are not limited to, behaviors resulting from possible physical, drug related or psychological disorders which may pose potential harm to the physical well being of the student or members of the university community or cause significant disruption to the normal functions of the university.

  c. An "emotionally disturbed student" includes, but is not limited to, a student exhibiting any of the behaviors described above.

## 1. Grounds for Removal Temporary Suspension

- a. If in the judgment of the Judicial Officer, it is determined that:
  - 1) A student's behavior is disruptive to university functions or; the individual has willfully disrupted the orderly operation of the campus or facility and;
  - 2) Presents a threat of harm or bedily injury to himself/ herself or members of the university community. That his/her presence on the campus or facility will constitute a substantial and material threat to the orderly operation of the campus or facility.
- b. The Judicial Officer may recommend to the Vice President for Student Affairs that <u>in accordance with the Texas Education Code</u> the student <u>may have his consent to be in attendance at the university withdrawn.</u> be temporarily suspended from the university.
- c. If the Vice President for Student Affairs concurs with the Judicial Officer's recommendation, the student will-be temporarily suspended until a hearing can be held

have his consent to be in attendance at the University withdrawn. Temporary suspension Withdrawal of Consent will not be longer than fourteen (14) days.

NOTE: See Texas Education Code, Section 51.233, at http://www.capitol.state.tx.us/statutes.html,

3. Registration Flag Following <u>Temporary Suspension</u> <u>Withdrawal of Consent</u>
When a student is <u>suspended or</u> withdrawn under this section, a registration flag will be placed on the student's readmission to the university. This registration flag will remain in the student's records until the student is readmitted.

NOTE: See Texas Education Code, Sections 51-233-51.244 at http://www.capitol.state.tx.us/statutes.html

#### 4. Readmission Procedures and Appeals

- a. A student who has had a registration flag placed on his or her records under this section must request readmission from the Judicial Officer at least three weeks prior to the first day of classes of the semester or summer session in which the student wishes to re-enroll. The student may be required by the Judicial Officer to submit evidence in writing supportive of his or her present ability to function properly and effectively in the university community. The university will evaluate the student's request and supporting evidence with primary consideration given to satisfying all conditions specified at the time of suspension or withdrawal. If approval is granted by the Judicial Officer for the removal of the registration flag, the student must then complete the regular university readmission procedures.
- b. If approval for readmission is denied by the Judicial Officer, the student may appeal that decision to the Vice President for Student Affairs. The appeal to the Vice President for Student Affairs must be made, in writing, within five university working days from the date the student is notified in writing by the Judicial Officer that the student's request has been denied.
- c. The Vice President for Student Affairs, upon receiving an appeal request, must inform the student in writing that he or she is entitled to a hearing. This hearing should be held within five university working days from the date that the Vice President for Student Affairs informs the student of the hearing. The hearing will be conducted by the Vice President for Student Affairs or the Vice President's representative. Following the hearing, the Vice President for Student Affairs will either sustain the decision of the Judicial Officer or reverse the decision and allow the student to re-enroll in the university. The Vice President for Student Affairs will notify all parties of this decision in writing within three university working days following the completion of the hearing.

NOTE: Texas Education Code, Sections 51:233-51.244

### G. Code of Student Conduct University Committees

- 1. University Discipline Committee
  - a. Committee Composition

The University Discipline Committee will conduct disciplinary hearings in referred cases. The Committee will be composed of five full-time faculty members, five fulltime undergraduate students and five full-time staff members and will be recognized as a University Committee. Each member will be appointed for a single one-year term by the Vice President for Student Affairs. Committee members may be re-appointed for consecutive one-year terms.

b. Committee Appointments

University Discipline Committee appointments will be made as follows:

 The chair will be appointed by the Vice President for Student Affairs and will be a member of the faculty or staff. If the chair is absent, an acting chair may be named by the Director of the Student Mediation Center.

- 2) Five full-time undergraduate student members will be appointed by the Vice President for Student Affairs who will invite recommendations by the President of the Student Government Association, with the advice of the Student Senate.
- 3) Five full-time faculty members will be appointed by the Vice President for Student Affairs who will invite a recommendation by the President of the Faculty Senate, with the advice of the Faculty Senate.
- 4) Five full-time staff members will be appointed by the Vice President for Student Affairs who will invite a recommendation by the President of the Staff Senate, with the advice of the Staff Senate.
- c. Committee Recorder

The Director of the Student Mediation Center, or designee, will serve as a nonvoting resource person for the committee.

d. Committee Meetings

The committee will establish regular meeting dates and times during which cases will be heard and will also provide for scheduling special meetings as needed. Committee hearings will be conducted by a subgroup of the minimum fifteen (15) committee members.

e. Committee Quorum

A quorum for the committee consists of four members, so long as at least one member is present from each of the three representative categories.

f. Committee Deliberation

When deliberating a case, the committee will meet in closed session with only voting members and the resource persons present.

g. Committee Removals

The Vice President for Student Affairs may remove a member from this committee when, in his or her judgment, the member has failed or refused to serve and perform the duties and functions of this committee.

h. Additional Committee Sections and/or Members

The Vice President for Student Affairs may appoint additional sections and/or members of the University Discipline Committee to expedite the orderly disposition of cases and/or to aid in the administration of disciplinary action within the university. The additional sections and/or members of the University Discipline Committee will have the same composition of membership, the same duties and the same authority as the original University Discipline Committee, and additional sections will be alphabetically designated. Each section will function as a separate and independent unit in helping dispose of the caseload in the university disciplinary process. Cases will be assigned by the Director of the Student Mediation Center.

i. Committee Orientation

Members of the University Discipline Committee shall be required to participate in an orientation facilitated by the Student Mediation Center prior to serving as a member of any committee hearing.

## 2. University Discipline Appeals Committee

a. Committee Referrals

The University Discipline Appeals Committee will review cases appealed from the University Discipline Committee.

a. Committee Composition

The University Discipline Appeals Committee will conduct disciplinary appellate hearings in requested cases. The Committee will be composed of three full-time faculty members, three fulltime undergraduate students and three full-time staff members and will be recognized as a University Committee. Each member will be appointed for a single one-year term by the Vice President for Student Affairs. Committee members may be re-appointed for consecutive one-year terms.

#### b. Committee Composition

The Committee will be comprised of three full-time faculty members, three full-time staff members and three full-time undergraduate students. All members will be appointed for a single one-year term by the Vice President for Student Affairs. Committee members may be reappointed to consecutive one-year terms. The Vice President for Student Affairs will invite recommendations from the President of the Student Government Association, the President of the Faculty Senate and the President of the Staff Senate for members of the student body, faculty and staff, respectively, to serve as committee members. Recommendations come from the advice of the respective senates. The chair will be appointed by the Vice President for Student Affairs and will be a member of the faculty or staff. If the chair is absent, an acting chair may be named by the Director of the Student Mediation Center.

#### b. Committee Appointments

University Discipline Appeals Committee appointments will be made as follows:

1) The chair will be appointed by the Vice President for Student Affairs and will be a member of the faculty or staff. If the chair is absent, an acting chair may be named by the Director of the Student Mediation Center.

2) Three full-time undergraduate student members will be appointed by the Vice President for Student Affairs who will invite recommendations by the President of the Student Government Association, with the advice of the Student Senate.
3) Three full-time faculty members will be appointed by the Vice President for

Student Affairs who will invite a recommendation by the President of the Faculty Senate, with the advice of the Faculty Senate.

4) Three full-time staff members will be appointed by the Vice President for Student Affairs who will invite a recommendation by the President of the Staff Senate, with the advice of the Staff Senate.

#### c. Committee Recorder

The Director of the Student Mediation Center, or designee, will serve as a non-voting resource person for the committee.

### d. Committee Deliberation

When deliberating a case, the committee will meet in closed session with only voting members and the resource persons present.

#### e. Committee Removals

The Vice President for Student Affairs may remove a member from this committee when, in his or her judgment, the member has failed or refused to serve and perform the duties and functions of this committee.

#### f. Committee Meetings

The committee will establish regular meeting dates and times during which cases will be reviewed and will provide for scheduling special meetings as needed. Appeals hearings will be conducted by a subgroup of the minimum nine members from the committee.

#### g. Committee Quorum

A quorum for the committee is four members, so long as at least one member is present from each of the three representative categories.

### h. Additional Committee Sections and/or Members

The Vice President for Student Affairs may appoint additional sections and/or members of the University Discipline Appeals Committee to expedite the orderly disposition of cases and/or to aid in the administration of disciplinary action within the university. The additional sections and/or members of the University Discipline Appeals Committee will have the same composition of membership, the same duties and the same authority as the original University Discipline Appeals Committee, and the additional sections will be alphabetically designated. Each section will function as a separate and independent unit in helping dispose of the appeal caseload in the university disciplinary process. Cases will be assigned by the Director of the Student Mediation Center.

## i. Committee Orientation

Members of the University Discipline Appeals Committee will be required to participate in an orientation facilitated by the Student Mediation Center prior to serving as a member of any disciplinary appeal committee hearing.

## 3. Code of Student Conduct Review Committee

## a. Code of Student Conduct Review

### a. Committee Composition

The Code of Student Conduct Committee will conduct an annual review of the Code of Student Conduct and make recommendations to the Vice President for Student Affairs regarding omissions, clarifications, constructive changes and other matters relevant to the proper interpretation and operation of the Code of Student Conduct. The Code of Student Conduct Review Committee is composed of three full-time faculty members, two full-time staff members, two fulltime undergraduate students and one full-time graduate student. Faculty and staff will be appointed for one three year term, and undergraduate/graduate student(s) will be appointed for a single one-year term.

### b. Committee Appointment

- 1) The chair will be appointed by the Vice President for Student Affairs and will be a full-time member of the faculty or staff.
- 2) The Code of Student Conduct Committee will consist of three full-time faculty members, two full-time staff members, two full-time undergraduate students and one full-time graduate student.
- 3) Faculty and staff will be appointed for one three year term, and undergraduate/graduate student(s) will be appointed for a single one-year term.
- 3) Two full-time undergraduate student members and one full-time graduate student member will be appointed by the Vice President for Student Affairs who will invite recommendations by the President of the Student Government Association, with the advice of the Student Senate.
- 4) Three full-time faculty members will be appointed by the Vice President for Student Affairs who will invite a recommendation by the President of the Faculty Senate, with the advice of the Faculty Senate.
- 5) Two full-time staff members will be appointed by the Vice President for Student Affairs who will invite a recommendation by the President of the Staff Senate, with the advice of the Staff Senate.

#### d. Committee Recorder

The Director of the Student Mediation Center, or designee, will serve as a resource person for the committee.

#### e. Committee Removals

The Vice President for Student Affairs may remove a member from this committee when, in his or her judgment, the member has failed or refused to serve and perform the duties and functions of this committee.

#### f. Committee Meetings

The committee will establish meeting dates and times during which the Code of Student Conduct will be reviewed and will provide for scheduling special meetings as needed.

#### g. Committee Quorum

A quorum for the committee is four members, so long as at least one member is present from each of the three representative categories.

## h. Additional Committee Sections and/or Members

The Vice President for Student Affairs may appoint additional sections and/or members of the Code of Student Conduct Review Committee to expedite the review process of the code. The additional sections and/or members of the Code of Student Conduct Review Committee will have the same composition of membership, the same duties and the same authority as the original Code of

Board Minutes May 13-14, 2004 Attachment 10, page 25

Student Conduct Review Committee, and the additional sections will be alphabetically designated.

i. Code of Student Conduct Committee Orientation Members of the Code of Student Conduct Committee will be required to participate in an orientation facilitated by the Director of the Student Mediation Center prior to review of the Code of Student Conduct.

Part IX Code of Student Conduct Student Affairs Handbook Approved by the Board of Regents May 15, 2004 Effective August 1, 2004



# TEXAS TECH UNIVERSITY SYSTEM

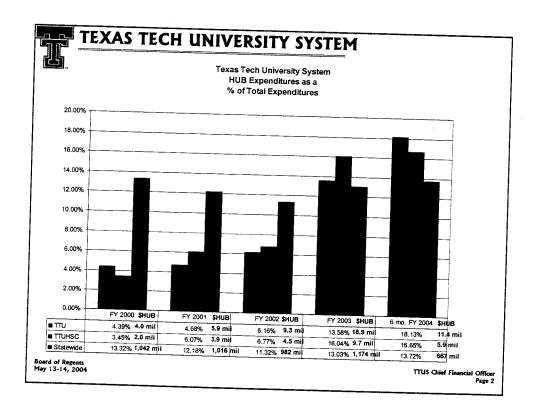
Texas Tech University System

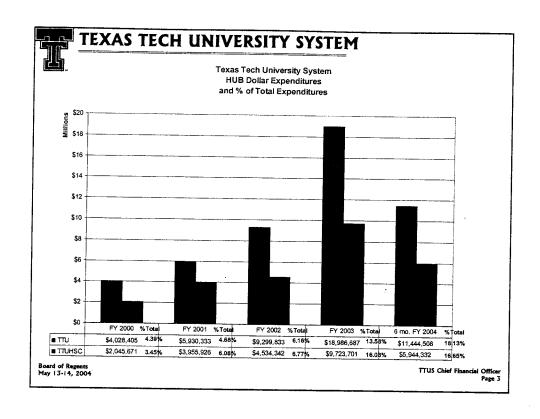
HUB Report 2nd Quarter FY 2004

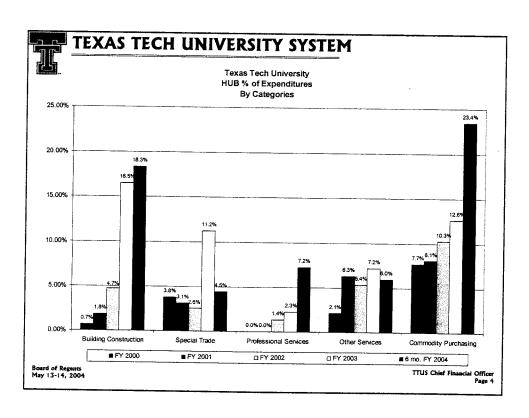
Office of the Senior Vice Chancellor and Chief Financial Officer

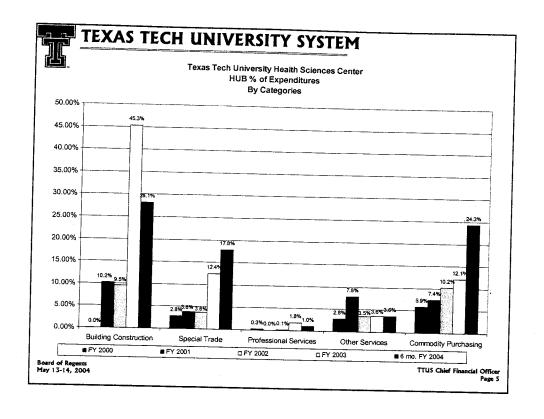
Board of Regents May 13-14, 2004

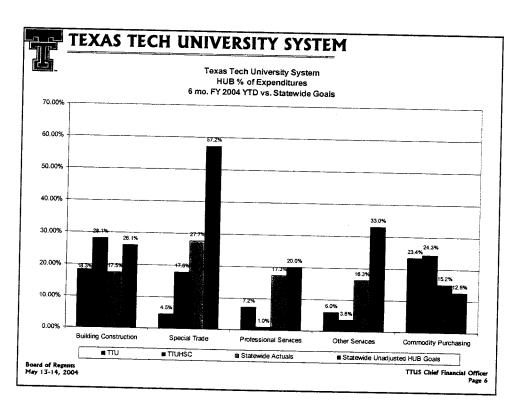
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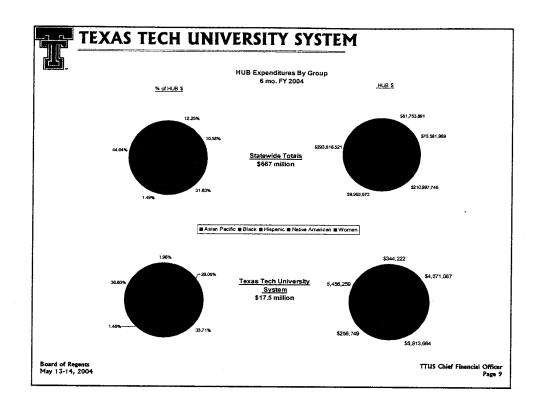


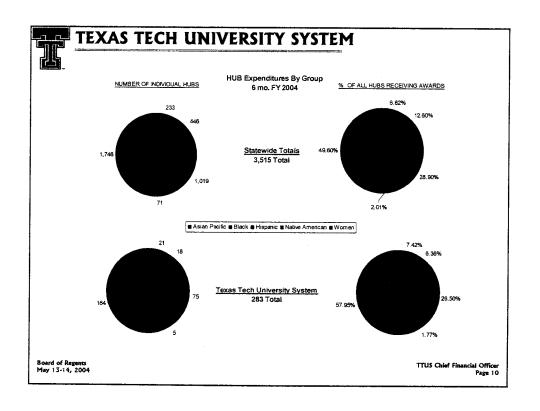


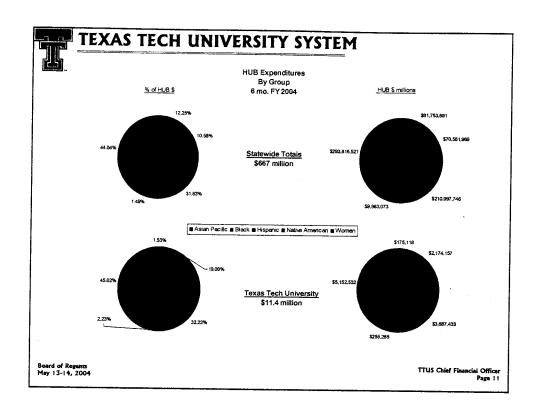


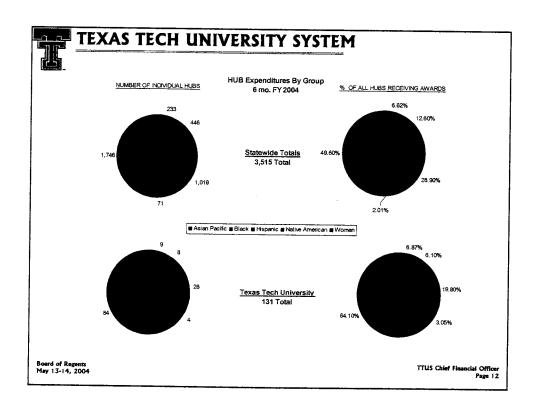
Texas Tech University System Combined	Statewide Unadjusted HUB Goals	FY	Expenditures for 2003	Total Expenditures FY 2003	HUB E. mo FY	xpenditures for 6	Total Expenditure	
Heavy Construction	44.00	HUB %	HUB \$		HUB %	HUB \$		
Building Construction	11.9%	102.997%	700,702	765,463	99.332%	730,935	735.84	
Special Trade	26.1%	21.703%	1,007,020	68,505,691	20.936%	5,386,121	25,727,02	
Professional Services	57.2% 20.0%	11.663%		12,658,097	7.045%	343,861	4,881,00	
Other Services	Account to the end of the country with the	1.795%		TO THE RESIDENCE OF THE PARTY O	1.056%	86,384	8,179,55	
Commodity Purchasing	33.0% 12.6%	6.284%	_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	32,844,873	5.509%	985,373	17,887,37	
- commonly i dicinasing	12.0%	12.407%	9,479,202	76,400,554	23.777%	10,009,306	42,095,99	
Total Expenditures		14.326%	28,859,934	201,453,142	17.629%	17,541,980	99,506,81	
Statewide Totals	Statewide Unadjusted HUB Goals	FY	Expenditures for 2003	Total Expenditures FY 2003	HUB Expenditures for 6		Total Expenditure 6 mo FY 2004	
Llama, Canada and	<u>L</u>	HUB %	HUB \$		HUB %	HUB \$	0 1 2004	
Heavy Construction Building Construction	11.9%	9.855%	325,530,865	3,303,170,237	9.040%	170,282,646	1,883,747,963	
Special Trade	26.1%	16.404%	147,599,582	899,767,226	17.494%	94,460,140	539,962,769	
Professional Services	57.2%	21.551%	60,682,114	281,570,847	27.677%	33,522,275	121,121,403	
Other Services	20.0%	16.922%	83,235,442	491,891,294	17.335%	45,861,658	264,558,924	
Commodity Purchasing	33.0%	14.192%	265,189,704	1,868,533,056	16.262%	162,668,034	1,000,299,224	
Commonly Furchasing	12.6%	13.494%	292,681,195	2,169,039,094	15.230%	160,318,446	1,052,672,845	
the second and the second second	and the second of the second of the second	13.034%	1,174,918,904					

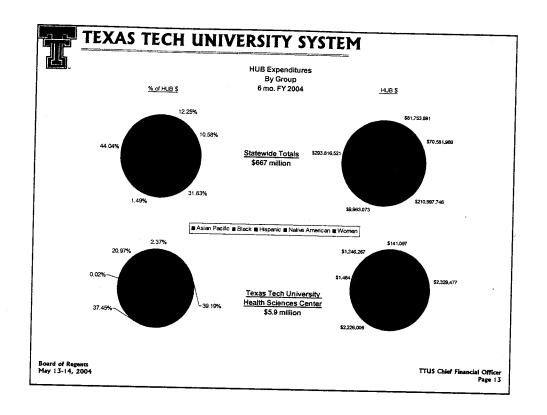
					<del></del>			T
-	Texas Tech University 733	Statewide Unadjusted HUB Goals		Expenditures for	Total Expenditures FY 2003	HUB E	xpenditures for 6	Total Expenditures
	The state of the s		HUB %	HUB \$	11 2003	HUB %	HUB \$	6 mo FY 2004
	Heavy Construction	11.9%	98,716%	628,828	637.004	99,952%	562,709	562,979
	Building Construction	26.1%					3,443,778	18,804,557
	Special Trade Professional Services	57.2%	11.232%		9,102,894	4,491%	176,947	3,939,725
	Other Services	20,0%	2.251%			7.232%	8,884	122.843
	Commodity Purchasing	33,0%	7.222%			5.954%	700,044	11,756,804
	Commodity Pulchasing	12.6%	12.630%	6,525,508	51,665,198	23.446%	6,552,145	27,945.603
	Total Expenditures							11,070,000
	Total Experiences	in a second	13.583%	18,986,687	139,780,955	18.128%	11,444,508	63,132,513
	the second second	A contract and a second			der der d			
	4	4 14 mm m m m m m						
					,			11-11
	Texas Tech University							
	Health Sciences Center	Statewide Unadjusted	HIB	Evanolitura 6-	Total Expenditures			1
	739	HUB Goals	FY	2003	FY 2003	HU8 E	penditures for 6	Total Expenditures
			HUB %	HUB \$	7.200	mo FY		6 ma FY 2004
	Heavy Construction	11,9%	124,222%	159.574	128,459	97.314%	HUB \$	
	Building Construction	26.1%	45.260%	5,641,253	12,464,209	28.096%	168,226	172,869
	Special Trade	57.2%	12.419%	438,496		17.832%	1,942,345	6,913,325
	Professional Services	20.0%	1.770%	171.375	9,683,898	0.962%	166,914	936,014
	Other Services	33.0%	3.610%	380,960	10,552,627	3.632%	77,500 207,165	8,056,490
	Commodity Purchasing	12.6%	12.088%	2,932,041	24,254,850	24,314%	3,382,180	5,704,353
	Appropriate the second of				- 1,000,000	24.01476	3,302,100	13,910,380
	Total Expenditures		16.042%	9,723,701	60,614,836	16.654%	5.944.332	35.693.432
			- 1			10.03478	3,344,332	35,693,432
	A							on constraint of
				1000				
	Texas Tech University	1						
								.
	768	Statewide Unadjusted HUB Goals		xpenditures for	Total Expenditures	HUB Ex	penditures for 6	Total Expenditures
		HOD GOARS	HUB %	2003	FY 2003	mo FY	2004	6 mo FY 2004
	Heavy Construction	11.9%	HUB %	HUB \$		HUB %	HUB \$	
	Building Construction	26.1%	73.799%					* * * * * * * * * * * * * * * * * * *
	Special Trade	57.2%	62.832%	507	687	0.000%		9,145
	Professional Services	20.0%	02.032%	15,338	24,411	0.000%		5,270
	Other Services	33.0%	20,685%		10,032			223
	Commodity Purchasing	12.6%	4.506%	112,053		18.339%	78,164	425,220
			4.300%	21,653	480,506	31.240%	74.981	240,014
	Total Expenditures		14,144%	149.551	1,057,356	22.492%		
							153,145	680,874

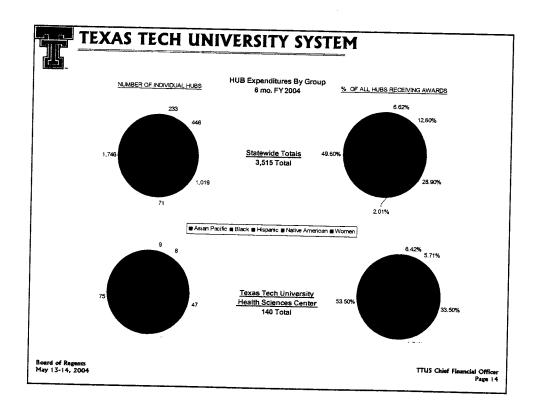


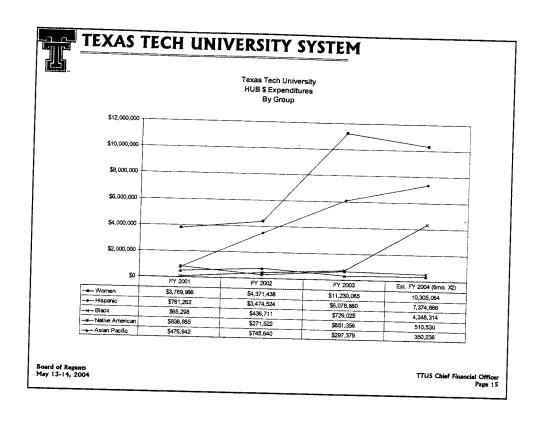


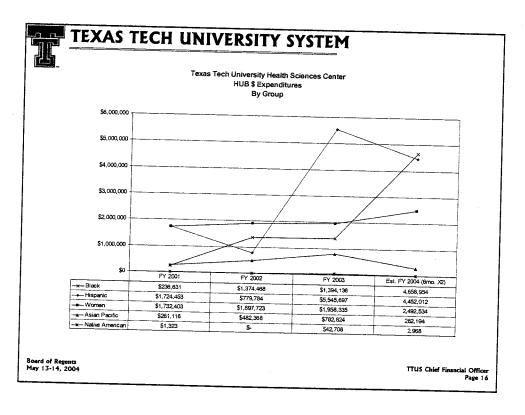












# TEXAS TECH UNIVERSITY SYSTEM

System Combined	FY 2003 HUB \$	% of HUB	\$ Change from '02 to'03	% Change from '02 to '03	6	mo. FY 2004	% of HUB	# HUBS Receiving	% HUBS Receiving Awards
Asian Pacific	\$ 1,081,512	أبعوه	i La companya di managana			HUB \$	10 01		Awarus
Black	\$ 2,125,550			72.0270	\$	344,222	1.96%	21	7.429
Hispanic	\$ 11,627,293			16.02%	\$	4,571,087	26.06%	18	6.36%
Vative American	\$ 699,210		, -, -, -, -	173.24%	\$	5,913,664	33.71%	75	26.50%
Vomen			427,688	157.52%	\$	256,749		5	1.77%
	\$ 13,326,370	46.18%	7,012,343	111.06%	\$	6,456,259	36.80%	164	57.95%
otal Expenditures	\$ 28,859,935	100.00%	52,655,448	107.49%	\$	17,541,981	100.00%	283	100.00%
Statewide Totals	FY 2003	% of HUB	\$ Change from '02 to'03	% Change from '02 to '03	6 /	mo. FY 2004	% of HI 18	# HUBS	% HUBS Receiving
	HUB \$	% of HUB	'02 to'03		6 1	no. FY 2004 HUB \$	% of HUB	# HUBS Receiving	
sian Pacific \$	HUB \$ 128,581,992	10.94%	'02 to'03 1,307,876	'02 to '03	6 /	HUB \$		Receiving	Receiving Awards
sian Pacific \$	HUB \$ 128,581,992 129,066,902	10.94% 10.99%	1,307,876 34,023,150	'02 to '03 1.03%		HUB \$ 81,753,891	12.25%	Receiving 233	Receiving Awards 6.62%
sian Pacific \$ lack \$ ispanic \$	HUB \$ 128,581,992 129,066,902 369,564,989	10.94% 10.99% 31.45%	1,307,876 34,023,150 68,273,568	'02 to '03 1.03% 35.80%	s	HUB \$ 81,753,891 70,581,969	12.25% 10.58%	Receiving 233 446	Receiving Awards 6.62% 12.60%
sian Pacific \$	HUB \$ 128,581,992 129,066,902	10.94% 10.99%	1,307,876 34,023,150	'02 to '03 1.03% 35.80%	\$ \$	HUB \$ 81,753,891	12.25%	Receiving 233	Receiving Awards 6.62%

Board of Regents May 13-14, 2004

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## TEXAS TECH UNIVERSITY SYSTEM

Texas Tech University 733	FY 2003 HUB \$	% of HUB	\$ Change from '02 to'03	% Change from 102 to 103	6.	mo. FY 2004	% of HUB	# HUBS Receiving	% HUBS Receiving Awards
Asian Pacific	\$ 297.3	79 1.57%	(448,261	) -60,12%	H	HUB \$		L.	
Black	\$ 729.0					175,118		9	6.87%
Hispanic	\$ 6,078,8				\$	2,174,157			6.10%
Native American	\$ 651,3					3,687,433		26	19.80%
Women	\$ 11,230,00				S	255,265 5,152,532		4	3.05%
Total Expenditures	\$ 18,986.68	7 100.00%			۲	9,102,002	45.02%	84	64.10%
	10,500,00	100.00%	34,216,865	104.16%	<u>s</u>	11,444,507	100.00%	131	100%
Texas Tech University Health Sciences Center 739	FY 2003 HUB \$	% of HUB	\$ Change from '02 to'03	% Change from 102 to 103	8 π	10. FY 2004	% of HUB	# HUBS Receiving	% HUBS Receiving Awards
sian Pacific	\$ 782,82	8.05%				HUB \$		- 5	
Black	\$ 1,394,13		300,456	62.29%	S	141,097	2.37%	9	6.42%
ispanic	\$ 5,545,69		19,668	1.43%	S	2,329,477	39.19%	8	5,71%
lative American	\$ 42.70		4,765,913	611,18%	\$	2,226,006	37.45%	47	33.50%
Vomen	\$ 1,958,33		42,708		\$	1,484	0.02%	1	0.71%
	1,000,00	20.1476	60,612	3.19%	\$	1,246,267	20.97%	75	53.50%
otal Expenditures	\$ 9,723,70	100.00%	18,213,975	114.45%	s	5,944,332	100.00%		
						0.011,002	100.00%	140	100%
Texas Tech University System Administration 768	FY 2003	% of HUB	\$ Change from 102 to 03	% Change from 102 to 103	6 ma	o. FY 2004	% of HUB	# HUBS Receiving	% HUBS Receiving Awards
sian Pacific	HUB \$	Lance Land				HUB \$		·	A Wallup
ack	1,309		(6,976)	-84.20%		28,007	18.29%	3	25.00%
Spanic	2,389	1.60%	(18,552)	-88.59%		67,453	44.04%	2	16.60%
tive American	2,736	1.83%	1,756	179.18%		225	0.15%	2	16.60%
omen	5,146		5,146			-	0.00%		0.00%
-	137,970	92.26%	93,104	207.52%		57,460	37.52%	5	41.60%
al Expenditures	149,551	100.00%	149,552	99.21%		153,146	100.00%	12	100%

Board of Regents May 13-14, 2004 TTUS Chief Financial Officer Page 18

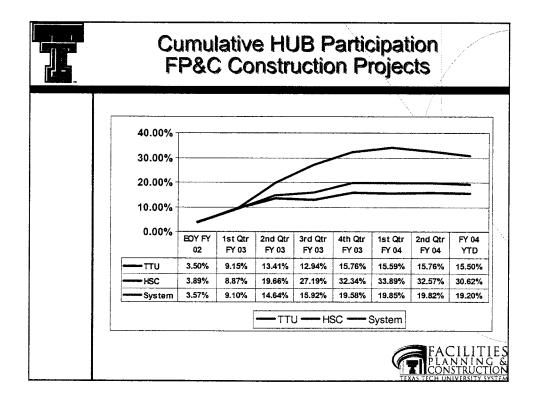
# TEXAS TECH

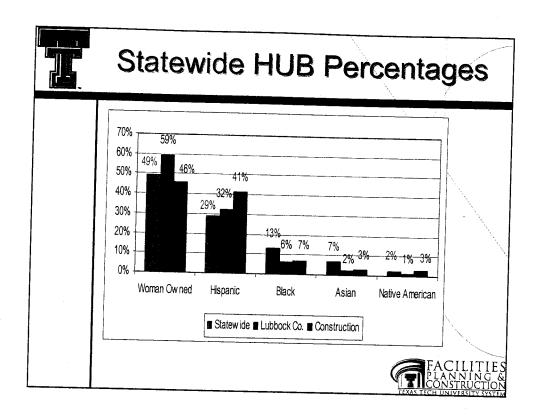


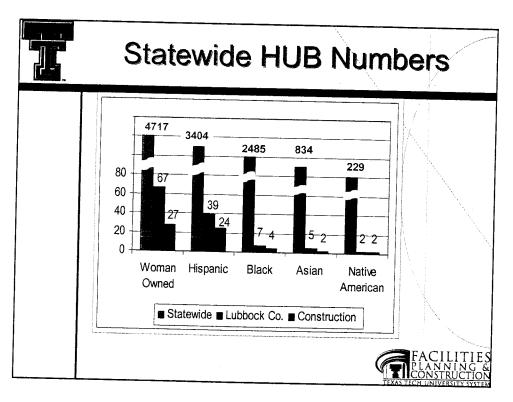
# **Board of Regents**

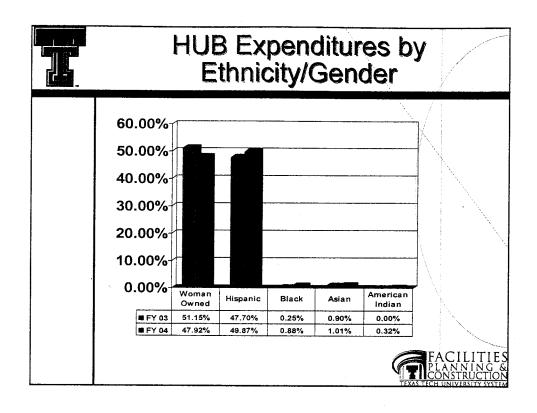
Report on FP&C Construction
Project and System
Administration HUB Contracting

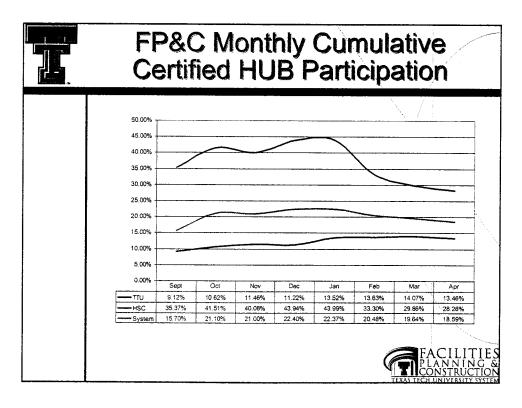


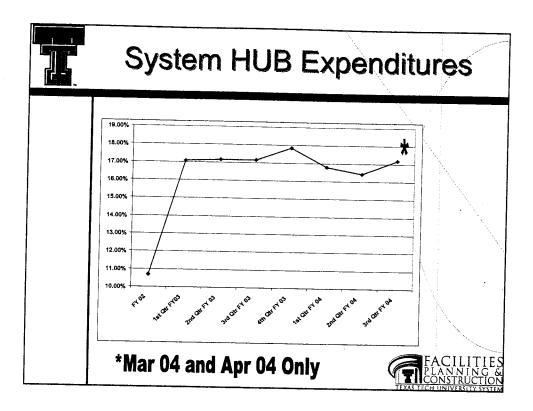












# Initiatives

- HUB Commitment in RFPs/RFQs
- HSPs Required for All Solicitations
- HUB Commitment in Contracts; Tied to Liquidated Damages and Bonuses
- Post All Solicitation On the Texas Marketplace





# Initiatives (Cont)

- Advertise in Minority Newspapers
- Monthly Reports to TTU, HSC, and System Administration
- Best Value Furniture Procurement
- Participate in TBPC Rule-Making





# **Outreach**

- Member of Texas Universities HUB Coordinators Alliance (TUHCA)
- Founding Member West Texas TUHCA Chapter
- HUB Home Visits
- Active Mentor-Protégé Program; Two Signed Agreements; Assisted Another, One Pending





# Outreach (Cont)

- Member, Local African-American and Hispanic Chambers of Commerce
- 3 HUB Forums for El Paso Research Facility and HUB Certification Workshop for El Paso Clinic
- 18 Other HUB Forums/Activities in Lubbock, Dallas, El Paso, and San Antonio





# **HUB Firms Certified**

32 Assisted 30 Certified 3 Pending 5 Audits

19 Woman Owned 7 Hispanic Male

1 Hispanic Female 2 Black Male

1 Native American

FY 03 -- \$7,797,605

FY 04 -- \$3,094,983 (YTD)





# **Certification Assistance Process**

- Discuss Benefits of Being Certified with Eligible Firms
- Learn Firm's Business
- Review Submission Package
- Submit Application
- Notify Local Contractors



# President's Report Texas Tech University Board of Regents Meeting May 14, 2004

President Whitmore's report addressed the following areas: Library ranking, a review of research programs, risk assessment, and the SACS accreditation and strategic planning.

<u>Library Ranking</u>. President Whitmore reported that in the most recent Academic Research Libraries rankings, Texas Tech University had moved up from 72nd to 59th. He further noted that Texas Tech's ranking within the Big XII had moved from 7th to 5th. He stressed the importance of a strong library to support research activities at an institution. President Whitmore also reported that he had recently participated in the opening of a new student computing center in the Library and that the University continues to strive to provide its students with access to needed technology.

SACS Accreditation and Strategic Planning. President Whitmore noted that the University is currently performing its annual assessment and updating its strategic plan in accordance with the discussion held at the board strategic planning retreat in April. He further noted that the University's strategic planning efforts will be very beneficial in the upcoming SACS accreditation process.

<u>Risk Assessment</u>. President Whitmore stated that the University had participated in a risk assessment exercise with the Office of Audit Services and indicated that this exercise was very beneficial in identifying and classifying risks facing the University and that risk assessment would be incorporated into the strategic planning activities.

Review of Research Programs. President Whitmore reported that he had pulled together a review team made up of provosts from the University of Minnesota, the University of Maryland and Purdue University to evaluate and report on Texas Tech's research programs and activities so that we can receive recommendations on how the organizational structure, the process structure of the research enterprise, how it is configured and what we might do to make it better and, more importantly, to look at the kinds of research that we are conducting and give us suggestions on where some niches are in the future that we might want to emphasize as we hire new faculty and bring them on board. He noted that such a review is imperative to building a framework and roadmap so that Texas Tech can achieve its goal of reaching \$100 million in research over an extended time period. President Whitmore stated that he is excited about the visit of this team and noted that they will give us some information that we need that will help us plan for the future and improve our research enterprise.

# President's Report Texas Tech University Health Sciences Center Board of Regents Meeting May 14, 2004

Dr. Wilson noted that he had a very short report. The first item is that we have identified, a person, who has accepted an offer, for the vice president for diversity and multicultural affairs position. We received about 50 applications for that position. Ten of them looked quite promising and we interviewed ten people. There were two or three that were quite outstanding and we finally picked one earlier this week. Dr. Wilson noted that the selected individual would prefer that his name not be revealed at this time at this point simply because he is on travel right now and will not be back to his institution until Monday and he wanted to be able to inform his institution first. But, it was a very inclusive search process. We included students as well as minority members of the Lubbock community: two African Americans and two Hispanics, as well as the usual kind of people that we would normally have on a search committee. Dr. Wilson noted that he is very satisfied with both the process and the final product and he looks forward to presenting this person to the board at the next meeting.

Second, since the last board meeting, we did receive the Messer gift that was a commitment that was made quite some time ago, but it has taken quite a bit of time before we actually got the actual funds and that is in the amount of \$3.5 million for the Pain Institute. So, we are very happy about that.

Lastly, Dr. Wilson wanted to mention a few words about El Paso, simply because from the standpoint of the Health Sciences Center, it is probably the most important thing that we do over the next five years. Certainly, from an opportunity standpoint, it offers the most opportunity for achieving some of the goals that we want to achieve, but it also offers some vulnerabilities that we have to be aware of and the board should be kept apprised of. So, just a short report on how things are going in El Paso. First of all, we have had to do some significant re-designing of the Research I Building and do that at the same time that we were constructing the building. Dr. Wilson noted that he was pleased that this process has gone very nicely. The re-design will be able to accommodate more faculty members and more research. The re-design of that space has impacted the design of the education building and that is going along very nicely. All of that has actually impacted the whole master plan for El Paso. Dr. Wilson was pleased to say that even though we probably lost a couple of months by doing all this, investment of a couple of months now will save us a tremendous amount of money and headaches down the road. So, he is very pleased with the progress that we are making in El Paso. As a result of that, we have started a feasibility study now in terms of private fund raising capability in the El Paso area. We have engaged Bentz-Whaley-Flessner to do a feasibility study to look at what would be realistic in terms of a private donation prospective in the El Paso community. We expect that study to be completed by perhaps the end of June or so. At that point, we will have a more comprehensive plan for fund raising for the El Paso community.

That completes my report.

# Chancellor's Report Texas Tech University System Board of Regents Meeting May 14, 2004

Chancellor Smith reported that he had a couple of points he wanted to keep in front of the board regarding policy-related issues going on in higher education over the next few months. A number of you are aware that there are a number of interesting things happening. There have been a couple of reports out of the *New York Times* and the *Chronicle* which we will send you about higher education related to basically the privatization of public universities and the rise in the average family income of incoming freshmen – in some cases, approaching \$150,000 per year when you look at the Michigans and the Berkeleys. This gets to the issue of access. It gets to the equitability issue across the state of Texas with the dependency on the deregulation of tuition. Both presidents have talked about the impact of growth on their budgets – the Health Sciences Center not being able to respond even with deregulation. Obviously, limited response when you have to apply those deregulation dollars not only to existing fixed costs but also being able to fund growth which is a very difficult thing to do. It is much easier if you are a stagnant university in the sense of enrollment. But this has now got a lot of national significance.

Dr. Smith noted that the other thing he would point out is that we are looking at the authorization of the Higher Education Act in Washington. We are involved in that. We are worried because as you probably know over the last ten years the percentage of dollars coming from Pell grants covering tuition has declined steadily. While the amount per grant has risen slightly, we are not seeing the resources also at the federal level. So, you have the sort of perfect storm scenario of more first generation students, a rising average family income to levels that Tech does not see. Our average family income is well under six figures. Actually it is closer to the 70 range. We have a much more distinct impact of the middle class squeeze phenomenon that is being debated. States are responding in a number of ways, but not with new dollars. Colorado, you may have noticed recently, did come up with a voucher model, but they did not add new dollars. It came out of existing student financial aid dollars - not out of net new dollars. So, stay tuned. Dr. Smith noted that this is something that he wants to keep in front of the board as we head into both our work in Washington and in Austin. These are going to be relevant points. What he is going to try to do in the Chancellor's Report is to continue to update the board on relevant policy issues that are going to be facing us.

The other thing we are going to be working on, and the board said this in the Dallas meeting, we are going to be working up a packet for each of you as we head into the session which will have glossies on specific issues related to Tech that can be handed out to legislators — talking about the issues, talking points and we will also give you a sense of who we would like for you to start visiting with — but we are going to be preparing these for you for both the University and the Health Sciences Center and they are going to be "leave behinds" so you can give them a sense of what is important, everything from formula funding to TRBs to the larger issue of financial aid, the Texas

Board Minutes May 13-14, 2004 Attachment 14, page 2

Grant Program which is a great program, but as you know was not increased in funding – in fact, saw a decrease. At the same time they want us to close the gaps, some of these funding levels have eroded. So, there are some counterintuitive things going on. We will want to make you aware of both issues that affect Tech specifically and those that impact us directly and indirectly through state policy.

That concludes my report.



# Texas Tech University COMMENCEMENT

August 7, 2004 Lubbock, Texas

## **TEXAS TECH UNIVERSITY**

Texas Tech is a state-assisted, multipurpose university of approximately 28,000 students enrolled in nine colleges—Agricultural Sciences and Natural Resources, Architecture, Arts and Sciences, Business Administration, Education, Engineering, Honors, Human Sciences, and Visual and Performing Arts. Housed in the College of Arts and Sciences is the School of Mass Communications. The Graduate School and the School of Law provide graduate and professional programs. The Texas Tech Health Sciences Center—a separate institution—shares the Lubbock campus with the University. The common-campus arrangement, with a law school, is unique among the state's higher education institutions.

As is necessary for an educational institution of its scope and purpose, Texas Tech operates in several locations. Beyond its 1,839-acre Lubbock campus—all in one tract—the University operates agricultural and biological facilities at the Texas Tech University Center at Amarillo, various research activities at the East Campus Research Center, and the Institute of Environmental and Human Health at Reese Center. Other agricultural research and teaching facilities are in Lubbock County. The Texas Tech University Center at Junction, in the Texas hill country, is a 411-acre unit including teaching, conference, and lodging facilities. There are Texas Tech University Centers in Amarillo, Abilene, Fredericksburg and Marble Falls. Texas Tech University Health Sciences Center is a multi-campus institution with Lubbock as the administrative center and regional campuses at Amarillo, El Paso and Odessa.

Paul Whitfield Horn, the first president of Texas Tech, drew from the broad open plains of West Texas his vision for the institution. "Let us make the work of our college fit into the scope of our country," he said. "Let our thoughts be big thoughts and broad thoughts. Let our thinking be in world-wide terms."

Horn's challenge to Texas Tech, now embarked on its eighty-first year, continues as a viable force. His insight is most evident as we—faculty and students, administrators and alumni, supporters and friends—strive to shape the University's programs and activities to meet the highest standards of excellence in teaching, research, and public service.

# ALMA MATER "MATADOR SONG"

Fight, Matadors, for Tech!
Songs of love we'll sing to thee.
Bear our banners far and wide,
Ever to be our pride.
Fearless champions ever be.
Stand on heights of victory.
Strive for honor evermore,
Long live the Matadors.



Photograph by Mark Umstot

# COMMENCEMENT PROGRAM Texas Tech University

9:00 а.т. August 7, 2004

President Dr. Jon Whitmore Presiding

Texas Tech Brass Ensemble

Mr. Brian C. Newby

\*Processional

Vice Chair, Board of Regents

Welcoming Remarks

Dr. Jon Whitmore

President The Honarable Nelson H. Balido

Introduction of Commencement Speaker

Puente Group

Commencement Address

Conferring of Degrees

Dr. Jon Whitmore

Provost Dr. William M. Marcy Presentation of Doctoral Candidates

Graduate School Dr. Allan D. Headley, Associate Dean of the Presentation of Master Candidates

Dr. Allan D. Headley

Presentation of Bachelor Candidates

Architecture  $\mathrm{Dr}$  Andrew Vernooy, Dean of the College of

College of Business Administration Dr. Allen T. McInnes, Dean of the Jerry S. Rawls

Dr. Sheryl L. Santos, Dean of the College of

Education

Dr. Jane Winer, Dean of the College of Visual and Performing Arts  $\mathrm{D}_{\mathrm{L}}$  Gatty Owens, Dean of the College of

Dr. Linda C. Hoover, Dean of the College of Arts and Sciences

Dr. Marvin J. Cepica, Dean of the College of Human Sciences

Engineering Dr. Pamela A. Eibeck, Dean of the College of Agricultural Sciences and Natural Resources

Class of 2004Recognition of Outstanding Students,

Dr. William M. Marcy

Dr. Jon Whitmore

Charge to the Graduates

Senior Music Performance Major Mr. Kenneth Leo McBride, Jr.

Alma Mater

Texas Tech Brass Ensemble

\*Recessional

\*Please remain seated during the Processional and Recessional

Graduating Seniors of Texas Tech University who have maintained an overall grade-point average of 4.00

Kaimi Dee Escobar Ryan Christopher Ferguson Alison Jeanne Meador Mitzi Diane McNeese

# **COLLEGE HONOR CORDS**

Agricultural Sciences and
Natural Resources
Architecture
Arts and Sciences
Business Administration
Education
Engineering
Human Sciences

Agricultural Sciences
White & Gold
Royal Blue
Royal Blue & Gold
Jade Green & Violet
Orange
Maroon

Visual and Performing Arts

# THE TEXAS TECH UNIVERSITY PRESIDENTIAL MACE

White & Gold

The Texas Tech University Presidential Mace is the symbolic staff of power and authority of the University. The mace is crowned by a flame symbolizing the Light of Knowledge. It is constructed of lathed and molded bronze that has been covered with a layer of 24K gold. The school crest is presented on either side directly under the flame. Hand-rubbed black walnut has been used for the connecting shafts.

The mace was designed by Robly A. Glover, an Associate Professor of Art at Texas Tech University. Mr. Glover's artwork is shown throughout the United States. His work has recently been included in the permanent collection of the Art Institute of Chicago, Chicago, Illinois.

# MACE BEARER

Dr. Matthew T. Baker
Chairperson and Professor
Deparment of Agricultural Education and Communications
College of Agricultural Sciences and Natural Resources

# INTERNATIONAL FLAGS

From earliest times flags have served as symbols of ideals, aspirations and loyalties, representing in modern times the national states and invoking sentiments of pride and patriotism. Every flag has its own tale, with the symbols and the colors having meaning for each nation. Texas Tech University has students from every state of the United States and from more than 100 other countries. It is with pride that the University displays the colors of those countries who have representatives among our students.

# BOARD OF REGENTS

Mr. C. Robert "Bob" Black, Chair Mr. Brian C. Newby, Vice Chair Mrs. Carin Barth Mr. E. R. "Dick" Brooks Mr. L. Frederick "Rick" Francis Mr. J. Frank Miller, III Mr. J. Frank Miller, III

## CONVOCATIONS COMMITTEE

Dr. Lynn Huffman Dr. Jonathan Marks Dr. Arthur Ode Dr. Kevin Pope Dr. John Samson Dr. Philip Smith Dr. Philip Smith Dr. Leslie Thompson Dr. Elizabeth A. Watts Dr. Kenny C. Wu Dr. Carol Layton, Chairperson
Dr. Tara Stevens, Co-Chair
Dr. Cretchen Adams
Dr. Gretchen Adams
Dr. William R. Burkett
Dr. William R. Burkett
Dr. James E. Brink
Dr. Jemes E. Brink
Dr. Dennis Cogan
Dr. Dennis Cogan
Dr. Peggy Flores
Ms. Peggy Flores

# ADMINISTRATIVE REPRESENTATIVES

Ms. Ramona Johnson

Ms. Patricia Perkins Ms. Jo Beth Brenholtz Ms. Irene Berger Ms. Pearl Trevino Ms. Cheryl Carroll Ms. Cheryl Carroll

Ms. Kathy Nordstrom

Agricultural Sciences and Natural Resources
Architecture
Arts and Sciences
Business Administration
Education
Engineering
Graduate School
Honors College
Human Sciences

## **COLLEGE READERS**

**Agricultural Sciences** and Natural Resources Dr. Norman W. Hopper

Architecture

Prof. David A. Driskill

Arts and Sciences

Dr. Donald R. Walker

**Business Administration** 

Dr. Peter Westfall

Education

Dr. Peggy Johnson

Engineering

Mr. Derrick Ginter

**Human Sciences** 

Dr. Steven M. Harris

Graduate School

Dr. Donald R. Walker

Visual & Performing Arts

Dr. Jonathan Marks

## **BANNER BEARERS**

**Agricultural Sciences** and Natural Resources Ms. Katrina Lee Waters

Architecture

Mr. Bill Scott Barnhill

**Arts and Sciences** 

Ms. Erin Brock Leedy

**Business Administration** 

Ms. Kaimi Dee Escobar

Education

Ms. Sylvia Acevedo Zamora

Engineering

Mr. Koury Allen Burkhalter

Honors College

Mr. Jimmy Wayne Bacon, II

**Human Sciences** 

Ms. Emily Carolyn Marshall

Graduate School

Ms. Eun-Joo Lee

Visual and Performing Arts

Ms. Alison Jeanne Meador

# FACULTY BANNER BEARER

Dr. John J. Masselli **Associate Professor** Area of Accounting College of Business Administration

# LIST OF CANDIDATES AUGUST 7 2004

# THE GRADUATE SCHOOL

DOCTOR OF EDUCATION		Montza Lloyd Williams, Arp, Texas	Agricultural Education
Susie Jane Bullock, Plainview, Texas	Agricultural Education	B.S., Texas A&M University - College Station, 2000	ngiredioral Eddealist
M.S., University of Maryland at College Park, 1982	Agricultural Education	M.ED., Texas A&M University - College Station, 2000	
Dissertation: "An Analysis of		Dissertation: "Analysis of Minority	
Technology Usage and Quality		Participation in Texas' East Region	
of Life in a Rural West Texas		4-H and Youth Development Program	
Community"		In Relationship to Leadership,	
Major Professors: James H. Smith and Gary Briers		Marketing, and Educational Opportunities"	
Joseph Michael Kishur, Jr. Lynnwood, Washington	Higher Education	Major Professor: Marvin J. Cepica	
B.S., Eastern New Mexico University, 1983	riigher Eddeation	William Michael Womack, Corpus Christi, Texas	Agricultural Education
M.A., Texas Tech University, 1998		B.S., Texas A&M University-Kingsville, 1989	
Dissertation: "Unexpected Challenges		B.S., Texas A&M University-College Station, 1991	
That Define the Decision Making		M.S., Texas A&M University-College Station, 1991	
Process of Community College		Dissertation: "The Role of Creativity	
Presidents'		in Texas Cooperative Extension:	
Major Professor: John P. Murray		Promoters and Inhibitors of Creative	
Ming-Hui Li, Tainan City, Taiwan	Counselor Education	County Level Programs"	
B.A., Soochow University, 1990		Major Professors: Mathew T. Baker and Kim E. Dooley	
M.A., University of Colorado-Denver, 1994  Dissertation: "Stress, Traits of		DOCTOR OF MUSICAL ART	
Resilience, Secure Attachement,		Donna Olene Horne Ham, Lubbock, Texas	Piano Pedagogy
and Self-Efficacy As Predictors		B.M., West Texas A&M University, 1980	Fiano Fedagogy
of Active Coping Among Taiwanese		B.S., West Texas A&M University, 1980	
College Students"		M.M., University of North Texas, 1982	
Major Professors: Yih-Jiun Shen and Gerald D. Parr		Major Professor: Lora G. Deahl	
Barbara Darlene Locke, Conroe, Texas	Agricultural Education	Rufus Jones, Jr. Dallas, Texas	Conducting
(In absentia)		B.A., University of Texas - Austin, 1995	Considering
B.S., Texas A&M University - College Station, 1991		M.M., State University of NY at Binghamton, 1998	
M.A., Texas A&M University - College Station, 1991		Major Professor: Gary J. Lewis	
Dissertation: "Service-Learning		Denise Reynolds Koncelik. Wichita Falls, Texas	Performance
and Leadership Life Skills: An		B.A., Midwestern State University, 1989	
Experimental Study of the		M.A., Texas Woman's University, 2001	
Reflection Component"  Major Professors: Barry Boyd and Steven D. Fraze		Major Professor: Lisa M. Garner	
Lezlie Dawn Olibas, Pecos. Texas	P	Toby Jay McWilliams, Lubbock, Texas	Performance
B.A., Sul Ross State University, 1996	Educational Leadership	BM. Texas Tech University, 1992	
M.ED., Texas Tech University, 2001		M.M., Texas Tech University, 1995	
Dissertation: "The Perceived		Major Professor: James G. Bogle	
Effectiveness of Six Practicing		D 0 0000 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	
Mexican-American Public School		DOCTOR OF PHILOSOPHY	
Principals: A Case Study"		William David Becker, Lubbock, Texas	Agenasanı
Major Professor: Sylvia Mendez-Morse		B.S., Texas Tech University, 1984	Agronomy
Rebecca Hall Parker, Sanger, Texas	Agricultural Education	M.S., Texas Tech University, 1998	
(In Abstentia)	Agricultural Eddication	Dissertation: "Evaluation of	
B.S. Texas A & M University, 1986		Transgenic Cotton Lines Tolerant	
Dissertation: "Perception of Agricultural		to Glufosinate, Bromoxynil, and	
Producers as Participants of Domestic		Both Glufosinate and Bromoxynil"	
Farm Policy Programs: Implications		Major Professor: Norman W. Hopper	
for Education"		Christopher Paul Bloch. Schuylkill Haven, Pennsylvania	Biology
Major Professor: Gary Brier and Cindy Akers		B.S., Old Dominion University, 1994	
Marlin Douglas Priddy, Stephenville, Texas	Agricultural Education	M.S., Old Dominion University, 1997	
B.S., Tarleton State University, 1996	Ci	Dissertation: "Long-Term Responses	
M.A., Tarleton State University, 1996		of Snail Populations and Communities	
Dissertation: "Indicators of Career		to Disturbance in the Luquillo	
Pathways for Graduates of Agricultural		Experimental Forest, Puerto Rico"	
Services and Development with Student		Major Professor: Michael R. Willig	
Teaching Experience"		Jennifer Lynn Bowie, Newry, Maine	Tech Comm & Rhetoric
Major Professors: Cynthia L. Akers and Scott R. Cummings		Dissertation: "Exploring User webtext	
Rubén Javier Saldaña, Mercedes, Texas	Agricultural Education	Interactions: An Examination of Gender	
B.S., Texas A&M University - College Station, 1988		and Sex Differences in Web Use"	
M.A., University of Texas - Pan American, 1997		Major Professor: Rebecca J. Rickly	
Dissertation: "Variables Affecting		Jonathan Warren Boyd, Austin, Texas	Environmental Toxicology
Levels of Hispanic Participation		(In absentia)	
in Texas Extension Programs		B.S., University of Texas - Austin, 1998	
Major Professor: David Lawver		Dissertation: "Strategic Sensor	
Christopher Robin Satterwhite, Odessa, Texas	Higher Education	Development for Near-Real-Time	
B.B.A., Texas Tech University, 1992		Detection of a Chemical Warfare	
M.B.A., Texas Tech University, 1997		Agent Precursor"	
Dissertation: "The Function of		Major Professor: George P. Cobb	
University Presidents and Ceo's		Lark Leora Burnham, Mineola, New York	Animal Science
in Fundraising: a Study of Public		(In Abstentia)	
Universities with Capital Campaigns		B.S., Kansas State University, 1994	
Less Than \$100 Million"  Major Professors - Broot D. Caida		Dissertation: "Growth Performance	
Major Professor: Brent D. Cejda		and Carcass Characteristics of	
		Growing-Finishing Swine Fed Peanut	
		Hulls with and Without and Added	
		Deshization	
		Probiotic"  Major Professors: C. Reed Richardson and Leslie D. Thomp	

Doctor of Philosophy (continued) Jonghan Ko, Chuncheon, South Korea Agronomy B.S., Kangwon National University, 1998 Kisik Choi, Pohang. South Korea Electrical Engineering M.S., Kangwon National University, 1998 B.S., Seoul National University, 1993 Dissertation: "Development of a Cotton Growth Model that Uses Dissertation: "Interfacial Layer Engineering For Advanced High-K Remote Sensing Data Gate Dielectricds' Major Professor: Stephen J. Maas Michael D. Larrañaga, El Paso, Texas B.S., Oklahoma State University, 1996 Major Professor. Henryk Temkin Todd A. Davis, Bay City, Michigan Industrial Engineering Chemistry (In absentia) M.S., University of Houston - Clear Lake, 1998 B.S., Grand Valley State University, 2000 Dissertation: "The Capability Dissertation: "Reduction and of a Solid Sorbent Desiccant at Reductive Coupling Reaction Removing Selected Indorr Air of Alpha-Fluoroketores and Quality Related Microorganisms Related Substrates" from the Air." Major Professors: Robert A. Flowers and Guigen Li Major Professor: Mario Beruvides Paula Jean DiBenedetto, Lubbock. Texas Family & Cons Sci Educ Eun-Joo Lee, Seoul, South Korea (In absentia) Mathematics B.S., Chung-Ang University, 1994 B.S.N., West Texas A&M University, 1985 M.S., Chung-Ang University, 1994 M.S., Texas A&M University - College Station, 1999 M.S.N., Texas Tech University, 1994 Dissertation: "Fall Prevention Nurse Dissertation: "Estimating Linear Staff Education for the Long-Term Functionals of Indirectly Observed Care Setting" Input Functions' Major Professor: Anna Sue Couch Major Professor: Frits H. Ruymgaart Diana Veronica Dominguez, Brownsville, Texas English Seung Hwan Lee, Seoul, South Korea (In absentia) Mathematics M.S., Chung-Ang University, 1995
M.S., Chung-Ang University, 1995
M.S., Texas A&M University - College Station, 1999
Dissertation: "Checking the Censored Dissertation: "Is Debthir Disi"?it Is Appropriate(that She Behave in This Way)?: Applying the Lens of Gender Parody to Medb in the Old Two-Sample Accelerated Life Model Irish Ulster Cycle" Using Integrated Cumulative Hazard Major Professor: James S. Whitlark Difference Keith Eric Emmert, Mandeville, Louisiana Mathematics Major Professors: Song Yang and Frits H. Ruymgaart (In absentia) Po-Hsien Lin. Taipei, Taiwan B.S., Southeastern Louisiana University, 1996 Fine Arts (Art) B.A., National Taiwan Normal University, 1984 M.S., Louisiana State University and A&M College, 2000 M.ED., National Taiwan Normal University, 1984 Dissertation: "Deterministic and Dissertation: "Art Teachers' Attitudes Stochastic Discrete-Time Epidemic Toward and Experience in the Use of Models with Applications to Amphibians" Computer Technology to Conform with the Teaching Strategies Stipulated Major Professor: Linda J. Allen in the 2002 Taiwanese First to Ninth August Marion Fons, Hobbs, New Mexico Higher Education Curriculum Alignment" Major Professor: Dennis E. Fehr B.B.A., College of The Southwest, 0985 M.ED., College of The Southwest, 1997 Dissertation: "Chief Academic Officers Leanna Lisa Lyon, Morton, Texas Agronomy B.S., Texas A&M University - College Station, 1998 in Public Community Colleges: An M.S., Texas Tech University, 2001 Analysis of Leadership Attributes Dissertation: "Cotton (gossypiun Major Professor: John P. Murray Hirsutum) and Grain Sorghum (sorghum Sidney Adam Fuller, Baton Rouge, Louisiana Biology Bicolor) Response to Simulated Glyphosate Drift" B.S., Louisiana State University and A&M College, 1998 M.S., New Mexico State University, 2000 Major Professor: Peter A. Dotray Dissertation: "Conservation Genetics of the Endangered Gila Trout and Mark Alan Marsalis. Madison. Mississippi Agronomy B.S., Mississippi State University, 1997 Dissertation: "Adoptation of Forage Threatened Arkansas Shiner Major Professors: Robert J. Baker and Nick C. Parker **Deborah Jean Harding.** Amarillo, Texas B.A., West Texas A&M University, 1996 Bermudagrasses ?cynadon Dactylon Experimental Psychology (l.) Pers.? to the Texas High Plains Grown Under Saline and Limited M.A., West Texas A&M University, 1996 Irrigation Conditions Dissertation: "The "Fat Babies" Hypothesis: The Power of a Pet Peeve in Interpersonal Bonding" Major Professor: Vivien G. Allen Rosita Patricia Moore, Rolla, Missouri Family & Cons Sci Educ B.A., University of The West Indies, 1977 M.A., Millersville University of Pennsylvani, 1992 Major Professor: Richard P. McGlynn Juan Carlos Llambes Hernandez, Utiel (valencia), Spain Electrical Engineering Dissertation: "Credit Card Knowledge, B.S., Polytechnic University of Valencia, 1998 Attitudes, and Practices of College M.S. in E.E., Texas Tech University, 2001 Students' Dissertation: "Magnetic Flux Major Professors: Virginia C. Felstehausen and Anna Sue Couch Compression For High Voltage Elizabeth Powell Morris, Magee. Mississippi Pulse Applications" Computer Science (In absentia) Major Professor: Andreas A. Neuber B.S., Jackson State University, 1971 M.A., Unconverted Codes, 1973 Jiun-Yin Jian, Kaohsiung, Taiwan Industrial Engineering B.S., National Tsing Hua University, 1996 M.S., State University of New York College at Buffalo, 1998 Dissertation: "A Machine Learning M.S., Mate University of New York Dissertation: "An Analysis and Theoretical Development of Mental Learning Curve" Major Professor: Mario Bernvides Approach to Automate Classification of Literature in a Sam Reserach Major Professor: Susan A. Mengel Elsie Mosie, Gaborone, Botswana **Kyoo Dong Jo**, Sang Dong, South Korea B.S., Kangweon National University, 1996 *Dissertation:* "Development of New Family & Cons Sci Educ Chemistry B.S., University of Minnesota-Twin Cities, 1986 M.A., University of Surrey, 1992 Dissertation: "The Nutritional Automated Flow Titration Systems Quality of Feeding Programs in Botswana Junior Secondary Schools Major Professor: Purnendu K. Dasgupta and the Contribution of Family and Consumer Sciences/Home Economics Teachers to Meal Quality" Major Professor: Virginia C. Felstehausen

			Major Professor. L. Mallory Boylan
			tation as a Treatment for Mild- Moderate Depression in the Elderly"
	non-thesis		Dissertation: "Selenium Subblemen-
	B.B.A., Texas Tech University, 2003		M.S., Texas Tech University, 1998
(Innoisselord) erubetidom	Justin James Marshall, Abilene. Texas B.S., Texas Tech University. 2003	Food & Sutrition	<b>Jela Ruth Tatum</b> . Lubbock, T <i>exas</i> B.S., Texas Tech Universig, 1996
(IEROSCOTO) D. Omioonnom	sisaui-uou		Major Professor: Stephen M. Saideman and Martin Edwards
(Innoissəlor4) ərurəsidəri	Zachary Christopher Gorth Lubbach Tax		Risk, 1989-1998"
(Isnoiseslord) orurosidər/	Michael Lance Evans. San Antonio, Texas non-thesis		Natural Resource Scarcity on Ethnic Conflict: An Analysis of Minorities at
	sisəti-non		Dissertation: "The Effects of Renewable
(Innoissalord) stuttetidat/	B.S., Texas Tech University, 2004		B.A., Arkansas State University, 1998
(landiani) and santaniidos (	non-thesis John Warren Driscoll, El Paso, Texas	Political Science	Samuel Stephen Stanton, Jr. Jonesboro, Arkansas (In Abstentia)
	b.5., Texas Tech University, 2004		Major Professor Donald R. Walker
4rchitecture (Professional)	George Oliver Dejohn, San Antonio, Texas		"nel/ gainsteav A
	sisəth-non		M.A., Texas Tech University, 2000 Dissertation: "Henry C. "Hank'smith:
Architecture (Professional)	Todd McKowen Curry. League City, Texas (In absentia)		B.A., Texas Tech University, 1996 A.M.A. Texas Tech University, 1996
	sisəth-non	.AiotsiH	Morgan Scott Sosebee, Midland, Texas
Architecture (Professional)	(In absentia)		Major Professor: James B. Riggs
11 , j dy	non-thesis Samuel Powell Collins, Brownwood, Texas		Dissertation: "A Surrogate Model Approach to Refinery-Wide Optimization"
Architecture (Professional)	Jose Baldemar Chavez, Edinburg, Texas	9	B.S., Texas Tech University, 2000
	sisərh-non	Chemical Engineering	Dale Dwayne Slaback, Montoe: Wisconsin
Architecture (Professional)	Joshua Landon Bradshaw, Midland, Texas (In absentia)		Angeles Mastretta" Major Professor - Genaro J. Pere
	sisau-uou		Dissentation: "The Prose Works of
Architecture (Professional)	Aaron Paul Boucher, Matshall, Texas		M.A., University of Houston, 1980
Architecture (Professional)	sisərh-non	dsinsq2	B.A., University of Oklahoma: 1977
()y(j) variatingary	non-thesis Whitney Randle Blackwelder, Iraan, Texas		blajor Professor. Scott T. McAlurry.  Ellen Ginnert Rolling. Oklahoma
Architecture (Professional)	Marina Viaches Belotserkovskaia, St. Petersburg, Russia		Superfund Site, Montana"
(Introduction to company)	sisərb-non		Inhibiting the Anaconda Smelter
Architecture (Professional)	Bill Scott Barnhill, Lubbock, Texas		Dissertation: "Metal and Arsenic Bioaccumulation in Small Mammals
	MASTER OF ARCHITECTURE		M.S., Clemson University, 1998 Dissertation, Matel and Assertation
	(7/2414	Environmental Toxicology	b.A., Hamilton College. 1994
	8.5., Texas Tech University, 2003 non-thesis	Environmental Toxicologic	Kevin Duffy Reynolds. Honeyoye Falls, New York
210.00.00.00	(иди <i>ө</i> ѕqи ид)		and the Gilnter-Aikin Laws' Major Professor: Abayn Barr
Agriculture	Eric Stanley Black Davis, Bushland, Texas		Texas Public Schools: World War II
	MASTER OF AGRICULTURE		Dissertation: "The Medernization of
			B.A., Texas State University - San Marcos, 1990 M.A., Texas State University - San Marcos, 1993
	Major Professor: William F. Wesmey	History.	Gene Bernard Preuss. New Braunfels, Texas
	from the Visual, Kinesthetic, and Theatrical Arts"		Major Professor. Milton L. Smith
	Integration of Selected Activities		Tardiness, Makespan, and Cost of Rescheduling"
	Pianistic Artistry Through the		Intelligent to Minimize Total Weighted
	Aris Course for Collegiate Piano Majors: Developing and Enhancing		-birdyH gnisU gnilubədəS ənidəsM
	Dissertation: "Developing an Inter-		M.S. in I.E., Texas Tech University, 2001 Dissentation: "Reactive Parallel
	B.A., Universidad De Los Andes, 1997		8.5., Chulalongkorn University. 1995 ALS in LE Texas Toch University. 3001
Fine Arts (Music)	<b>Eugenio Zapata</b> . Cali, Colombia (In absentia)	Industrial Engineering	Suppnasak Phonganan, Bangkok, Thailand
	Major Professor: Todd A. Anderson		Major Professors: Carole Junisch and Holly A. Johnson
	"ztrastrial Plants"		Constructing Meaning With Informa- tional Texts: a Qualitative Study."
	of Perchlorate or Heavy Metal Uptake in		Dissertation: First Grade Students
	Dissertation: "Evaluation of Passive Sampling Devices as Potential Surrogates		M.ED., Wayland Baptist University, 1995
	M.S., Texas Tech University, 2002	Curriculum & Instruction	B.S. IV H.E., University of Missouri-Columbia, 1978
Environmental Toxicology	B.S., Harbin Normal University, 1998		Major Professor: Gary Fireman Tanya Kay Peters, Lubbock, Texas
an aleasing Interpretation	Major Professor – Virginia C. Felstehausen <b>Im Yu,</b> Heilongjiang, P. R. China		Reasoning.
1	Teachers in West Texas"  Alsion Progressor Virginia C February		Collaborative Gains in Social
	Satisfaction Among Public School		Information Communication and Partner Competence in
	Job Satisfaction and Non-Work Life		Dissertation: "The Roles of
	M.A., West Texas A&M University, 1997 Dissertation: "The Relationship Between		B.S., Texas A&M University - College Station, 1994
2007 120 euro 22 funns	B.S., West Texas A&M University, 1997	Cimical Psychology	Cory Alexander Pearce, Denton, Texas (In absentia)
Family & Cons Sci Educ	Major Professors: David A. Williams and Linda L. Donahue Melanie Gayle White, Amarillo, Texas		Major Professon Wayne C. Hobbs
	Community Theatres of Deep East Texas"		"snoitibal and Editions"
	Dissertation: "Behind the Pine Curtain:		Dissertation: "Marcel Grandjany's
	M.A., 1exas 1ech University, 1991		B.S., University of Oregon, 1989 M.M., Texas Tech University, 1992
Fine Arts (Thearre Arts)	Parrick Clay Vaughn, Pousboro, Texas B.F.A., Eastern New Mexico University-Roswell, 1988	(Manual) de ma	(vijuəsqv uj)
	Major Professors: Nick C. Parker and Mancy E. McIntyre	Fine Arts (Music)	Jeffrey Lee Parsons, Corvallis, Oregon
	"idlife Distribution"		with Orthonormal Design" Alajor Professor - Frits H. Ruymgaart
	Potential Application for Modeling		for Repeated Observation Models Tor Mepeated Observation and Person
	Dissertation: "Historical Changes in Crop Distributions in Texas and Its		Dissertation: "Aligned Rank Tests
	M.S., West Virginia University, 2000	Mathematics	B.S. Egerton University, 1994
Ygoloid	B.S., University of Arizona, 1997		Bernard Oguna Omolo, Kisumu, Kenya
- ·-	Dotothy Edna Tinkler, Tucson, Arizona		Doctor of Philosophy (continued)

Emily Louise Atkinson, San Antonio, Texas		Robert Anthony Galvez. Lubbock. Texas (In absentia)	Mass Communication
(In absentia) B.F.A., Texas State University - San Marcos, 1995	Art Education	B.A., University of Texas - Permian Basin, 2001	
non-mesis		Thesis: "General Interest Magazine Language Preference among Hispanics"	
David Bradley Echols, Lubbock, Texas	Art Education	John Travis Garland, Aurora, Colorado	
B.F.A., Texas Tech University, 1993	24 Coucation	(In absentia)	Psycholog
non-thesis  Leslic Laine Lewis. New Braunfels, Texas		B.A., University of Colorado, Colorado Springs, 2001	(Counseling
B.F.A., Baylor University, 1983	Art Education	non-thesis  Mary Margaret Hooper, Lubbock, Texas	
non-thesis		(In absentia)	Museum Scienc
Darlene Hicks Maske, Seguin	Art Education	B.S., Texas Tech University, 2002	
(In abstentia) B.A., East Texas Baptist University, 1973		non-thesis	
non-thesis		Nidal Mahan Karim, Dhaka, Bangladesh (In absentia)	Psycholog
Cheryl Rhea Myrick McKee. San Antonio. Texas	Art Education	B.A., Mississippi University for Women, 2001	(Counseling
(In absentia)	Art Education	non-thesis	
B.S., Oklahoma Christian University, 1968 non-thesis		Kiyomi Kaskela, Kumamoto, Japan	Mathematic
non diesis		B.S., College of The Southwest, 2001 Thesis: "Stochastic Stage -	
MASTER OF ARTS		Structured Population Model"	
Benjamin Earl Alexander, Lubbock, Texas		Lisa Marie King, El Paso, Texas	Mass Communications
BGS, Texas Tech University, 1995	Interdisciplinary Studies	B.A., Texas Tech University, 2002	- Mass Communications
non-thesis		Thesis: "Latino Representation in Mainstream Magazine Adventising"	
Jennifer Brooke Arney, Pfainview, Texas	Sociology	Matthew Gregory Kinsay, Grand Prairie, Texas	Intondical is
B.A., Texas Tech University, 2002  Thesis: "Remote Controlled Society:	8)	B.A., Texas Tech University, 2002	Interdisciplinary Studies
Media Outlets and Mental Illness"		non-thesis	
Sara Sloan Bailey, Austin, Texas	English	Kerstin Kistner. Karlsruhe. Germany B.A., Badagogische Hochsehule Wlingart. 2002	German
B.A., University of Texas - Austin, 2002	Rangura	non-thesis	
Thesis: "Eat Your Heart Out: A Collection of Short Fiction"		Christy Lynn Kuhn, Rochester, New York	Sociology
Bridget Nicole Brown, Lubbock, Texas	6	(In absentia)	sociology
(In absentia)	Communication Studies	B.A., Eastern New Mexico University, 2001 Thesis: "Feminism and the Media	
B.A., West Texas A&M University, 2001		Backlash: Bridging The Gap Between	
Thesis: "The Apprentice: The Portrayal on Influences That		Sociological and Cultural	
Affect Sales Performance"		Studies Approaches"	
Evan Brandon Bruno, Midland, Texas	English	Luke Shane Lafitte, Allen, Texas B.A., Southern Methodist University, 2001	History
(In absentia) B.A., Texas Tech University, 2000	zaguar.	J.D., Texas Tech University, 2004	
Thesis: "An Original Work of Fiction"		Thesis: "Suicide in Colonial America"	
Judd Henry Burton, Merkel, Texas	Anthronolom	Bailey Ann Lathem, Odessa, Texas B.A., Texas Tech University, 2002	Communication Studies
B.A., Hardin-Simmons University, 1999	Anthropology	Thesis: "Training and Development:	
Thesis: "The Adaptation and Function of Myth in a Neopagan Congregation"		An Organizational Assessment of the	
Gina Decann Cavness. Cedar Creek, Texas		Techniques Center"	
(In absentia)	Anthropology	Joseph C. Long, Albuquerque, New Mexico B.A., University of New Mexico, 1996	Philosophy
B.A., Texas State University - San Marcos, 1998		Thesis: "Special Predication:	
Thesis: "Standardize Decomposition Rates of Human Surface Remains"		A Naturalistic Account of the	
Anastasia Maureen Coles, Lubbock, Texas	Trahet 16	Special Sciences"	
(In absentia)	Technical Communication	Oscar Fernando Marrero, Lubbock. Texas (In absentia)	Philosophy
B.A., University of Iowa, 2002		B.A., Texas Tech University, 2001	
non-thesis lizabeth Kathleen Conn, Midland, Texas		non-thesis	
(In absentia)	Museum Science	Brian Jason McClelland, Austin, Texas	Communication Studies
BGS, Texas Tech University, 2001		B.A., Texas Tech University, 2000 Thesis: "Rhetorical Criticism and	
non-thesis		Sport Marketing"	
feredith Elizabeth Craig. Lubbock, Texas B.A., Wayland Baptist University, 2002	Communication Studies	Valerie Hope McKito, Minneapolis, Minnesota	History
Thesis: "Crisis Communication and		B.S., Eastern New Mexico University, 2000	THSKAY
Facility Management"		Thesis: "London in the 1930's: Changing Notions of Identity"	
mil Kyle Crawford, Lubbock, Texas	Romance Languages	Hina Mohnot, Jaipur, India	
B.A., Texas Tech University, 1996 non-thesis	O G	(In absentia)	Psychology
rian Keith Curtis, Waverly, Tennessee		B.A. University of Rajasthan, 1997	
(In absentia)	English	M.A., University of Rajasthan, 1997 non-thesis	
B.A., Austin Peay State University, 2002		Can Moray, Adana, Turkey	_
non-thesis eth Ann Siron Demers. Lubbock, Texas		(In absentia)	Economics
B.A., Texas Tech University, 1997	Technical Communication	B.A., University of Istanbul, 2002	
non-thesis		Thesis: "Effects of Currency Changes on International Trade"	
red Presley Dempsey, Huntington Beach, California  In absentia)	Psychology	Marie Elizabeth Morgan, Coffeyville, Kansas	No.
B.A., California State University-Long Beach, 2002		(In absentia)	Museum Science
ion-thesis		B.A., University of Kansas, 2001 non-thesis	
rry Wayne Fletcher. Fort Stockton, Texas	Mass Communication	Bao Nguyen, Palacios, Texas	
on-thesis		B.A., University of North Texas, 2000	Museum Science
chel Michele Foster, Colorado City, Texas	Maria	non-thesis	
n absentia)	Museum Science	Rebecca Lynn Nicholson, Amarillo, Texas (In absentia)	English
.S., Hardin-Simmons University, 2002 on-thesis		B.A., Texas Tech University, 2001	<del>-</del> -
		Thesis: "Constructed Identities:	
		Modernist Masculinities in the Works of D.h. Lawrence, F. Scott Fitzgerald,	
		· · · · Lawience, r. Scott Ettzperald	

Master of Arts (continued)		<b>Tyler Colic Willis</b> , Brownfield, Texas (In absentia)	Interdisciplinary Studies
Eric Michael Ogriseck. The Woodlands, Texas (In absentia)	German	B.A., Texas Tech University, 2002 non-thesis	
B.A., Texas State University - San Marcos, 2002 non-thesis		Cecilia Gowdy Wygant, Amarillo, Texas B.A., Texas Tech University, 2003	History
Emmanuel Ikechukwu Onuma, Lubbock, Texas (In absentia)	English	Thesis: "The United Nations Conference	
B.A., Texas Tech University, 2001		on the Human Environment: Formation, Significance and Political Challenges"	
non-thesis  Edward Arnold Perkins, Jr., Avon, Connecticut	History	Shiyong Ye, Guiyang, P. R. China B.A., Guizhou Institute of Finance and, 2001	Sociology
B.S., Wayland Baptist University, 1981 M.B.A., Texas A&M University - Commerce, 1983 non-thesis		Thesis: "Conflict and Conflict Resolution: the Role of Wto in Sino-Us Trade Disputes"	
Shyneil La Shaunda Porter, Abilene, Texas	Interdisciplinary Studies	MASTER OF BUSINESS ADMINISTRATION	
B.S., Texas Tech University, 2000 non-thesis		Matthew David Barnes, Lubbock, Texas	General Business
Mary Elizabeth Purcell. Abilene, Texas (In absentia)	Interdisciplinary Studies	(In absentia) B.B.A., Texas Tech University, 2003	
B.A., Abilene Christian University, 2000 Thesis: "Bricks, Mortar, and Material		non-thesis  Clifford Robert Bell, Nederland, Texas	General Business
Culture: The Growth of Museum		B.B.A., Texas Tech University, 2003 non-thesis	
Infrastructure in West Texas Through the Late Twentieth Century"		Meredith Lyn Bell, Nederland, Texas	General Business
Alfredo A Romero Aguirre, Puebla, Mexico (In absentia)	Economics	B.S., Texas A&M University, 2002 non-thesis	•
B.A., Universidad De Las Americas-Pueb, I.A. 2002		Matthew Alan Crable, Santa Fe, Texas B.B.A., Texas Tech University, 2002	General Business
non-thesis  Nikhil Santhi, Chennai, India	History	non-thesis	
(In absentia) B.S., University of Madras, 1991	,	Kelly Hilton Crowson, Lubbock, Texas (In absentia)	General Business
Thesis: "Reactions to the Political		B.A., University of Texas - Austin, 1999	
Activism of Annie Besant in India" <b>Lucas Blaine Shaw</b> , Clovis, New Mexico	Psychology	non-thesis  George Oliver Dejohn, San Antonio, Texas	General Business
(In absentia)	10, 110, 100, 100, 100, 100, 100, 100,	B.S., Texas Tech University, 2004 non-thesis	
B.A., Texas Tech University, 2000 non-thesis		John Warren Driscoll. El Paso, Texas	General Business
Stacie Lynn Smith, Odessa, Texas B.A., University of Texas - Permian Basin, 2002	Communication Studies	B.S., Texas Tech University, 2004 non-thesis	
Thesis: "Rhetorical Analysis of		Rebecca Lynn Eimen, Mannford, Oklahoma (In absentia)	General Business
Presidential Health Discourse From Inaugural and State of the		B.B.A., Texas Tech University, 2002	
Union Presentations"  Veronica Smith, Dallas, Texas	Museum Science	non-thesis  Kenneth Ryan Ferrell, Sugar Land, Texas	General Business
(In absentia)	Titoletti Veletice	B.B.A., Texas Tech University, 2002 non-thesis	
B.F.A., Texas Tech University, 1998 non-thesis		Jessica Trudy Goodwyn, Decatur, Texas	General Business
Carrie Janis Stockstill. Amarillo, Texas B.S., West Texas A&M University, 2002	Communication Studies	B.B.A., Texas Tech University, 2003 non-thesis	
Thesis: "Athletic Communication		<b>Jun Gu,</b> Shanghai, P. R. China (In absentia)	General Business
Apprehension: An Exploration Into Why We Choose the Sports We Choose"		B.A., Shanghai Teachers University, 1994	
Joy Anthony Thachil. Trichur, India (In absentia)	Philosophy	M.S., Texas Tech University, 2002 non-thesis	
B.A., Andhra University, 1994 non-thesis		Cody Grant Henson, Red River, New Mexico (In absentia)	General Business
Glenn Edward Thompson, Roswell, New Mexico	Romance Languages	B.B.A., Texas Tech University, 2003	
B.A., West Texas A&M University, 2001 non-thesis	(Spanish)	non-thesis <b>Kevin Ray Hermis</b> . Houston, Texas	General Business
Leland Kent Turner, Lubock, Texas	History	B.B.A., University of Houston, 2003 non-thesis	
B.A., University of Tulsa, 1999  Thesis: "C.E.O. On the Range: Murdo		Malcolm M. Hood, New Orleans, Louisiana	General Business
Mackenzie and the Matador Ranch in an Age of Reform, 1891-1911"		B.A., Loyola University, 1999 non-thesis	
Gerardo Antonio Vega. Tegucigalpa, Honduras (In absentia)	English	Joe William Knight, Era, Texas B.A., Texas Tech University, 2002	General Business
B.A., George Mason University, 1999		non-thesis	General Business
M.A., Texas Tech University, 2003 non-thesis		Matt Alexander Lair, Canyon, Texas B.B.A., Texas Tech University, 2003	General Business
Harold Leroy Voss, Lubbock, Texas BGS, Texas Tech University, 1997	English	non-thesis Maria Gabriela Maira Pena, Mexico City, Mexico	General Business
Thesis: "The Hour Before Speech:		B.A., Instituto Tecnologico Autonomo D. 1988 non-thesis	
A Collection of Poems"  David Stanley Weir. Amarillo, Texas	History	Brandon Michael Sarchet, Silverton, Texas	General Business
(In absentia) B.A., Texas Tech University, 2001	<i>,</i>	(In absentia) B.B.A., Texas Tech University, 2001	
Thesis: "Ruin of Ruins: (re)building		non-thesis <b>Ruth Ann Scherschligt</b> , Half Moon Bay, California	General Business
Myth and Memory in Menard, Texas"  Elizabeth Michelle Will. Alpine, Texas	Mass Communications	(In absentia)	General Business
B.A., Sul Ross State University, 2001 Thesis: "Public Relations Web Presence		B.S., University of South Dakota, 1998 non-thesis	
of Universities: How Higher Education		Corinne R. Scott. Lubbock, Texas (In absentia)	General Business
Is Using the Internet"  Robert Anthony Williams, Lubbock, Texas	Philosophy	B.S.N., Arizona State University, 1984	
B.A., Texas Tech University, 2002 Thesis: "Ethics, cognition"		non-thesis	
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foco Carly m		Julie Ann Manning, Lubbock, Texas	***
Jose Carlos Teran, Valencia, Venezuela	General Business	B.S., Texas Tech University 1908	Elementary Educa
B.S., Universidad Nacional Experimenta, 2002 M.S., Universidad Tecnologica Del, 2002	Secretal Dusiness	non-thesis  Dayna Rutledge March 11 (	
HOH-INESIS		Dayna Rutledge Marshall. San Antonio, Texas (In absentia)	Secondary Educa
Matthew William Tobey, Allen, Texas		B.A., Texas A&M University, 2000	
B.B.A., Texas Tech University, 2003	General Business	non-thesis	
non-thesis		Erin Dannielle Mounce, O'Donnell, Texas	Planus E.
Nathan Derek Waters, Levelland, Texas (In absentia)	General Business	B.S., Texas Tech University, 2001 non-thesis	Elementary Educat
B.S., Texas A&M University - College Station, 2001	170011233	Donna Maries Pharies. Clovis. New Mexico	
11/31-01/535		(In absentia)	Instructional Technological
Francisco Zepeda Trujillo, San Cristobal, Mexico		B.S., Texas Tech University, 1973	
Dacticiois. Universidad Panamericana 2001	General Business	non-thesis	
non-thesis		Barbara Janet Pope, Lubbock, Texas	6
MASTER OF EDUCATION		B.S., Abilene Christian University, 1972 non-thesis	Counselor Educati
		Whitney Cove Reeves Highland Village To	
Lesley Ann Aguilar, Fort Stockton, Texas B.S., Texas Tech University, 1999	Special Education	D.A., Texas Tech University, 2001	Curriculum & Instructi-
non-thesis	1	non-thesis	
fulie Jean Baron, Clearwater, Florida		Kristyn Lynn Kingston Rose, Lubbock, Texas	Instructional Technolo
B.A., University of Maryland College, 2003	Instructional Technology	B.S., Texas Tech University, 1992 non-thesis	awaterional rectifion
non-thesis		Mikel Jared Rowe, Abilene, Texas	
Aaron Richard Batchelder, Houston, Texas	Rehisarian 11	B.A., Angelo State University, 1992	Instructional Technolog
D.D.A., University of Houston, 1993	Educational Leadership	non-thesis	
non-thesis		Erinne Dea Smith, Richardson, Texas	
amie Craig Batson, Austin, Texas B.S., Texas Tech University, 1985	Special Education	B.S., Texas Tech University, 2002	Counselor Education
non-thesis	, Education	non-thesis	
ngela Renae Breuer Dalbart Texas		Dan Su, Mainland, China	Educational Psycholog
B.S., Texas Tech University, 2001	Counselor Education	B.A., Yunnan Normal University, 1997 non-thesis	
non-thesis		Rebecca Alice Ussery, Lubbock, Texas	
amela Paige Brownlee, Andrews, Texas	Flemento-, P.J.	B.A., Texas Tech University, 1995	Instructional Technolog
un absentia)	Elementary Education	non-thesis	į,
B.A., Texas Tech University, 2002 non-thesis		Kun Wang, Linyi Shandong Province, P.R. China	Education
ebra Dobbins Burleson, Waco, Texas		(III Austenna)	Educational Psychology
3.B.A., Baylor University, 1979	Instructional Technology	B.A., Yantai University, 1995	
ion-thesis	-0/	M.A., Tianjin University, 1998	
risti Leigh Evans Crader Lubbook Tayas		non-thesis  Qingfu Wang, Jiangxi Province, P. R. China	
5.5., Texas Tech University, 1998	Counselor Education	B.S., East China Normal University, 1997	Instructional Technology
on-thesis		non-thesis	****8)
ri Ann Davis, Artesia, New Mexico	Higher Education	Geraldine Williams, Lubbock Texas	an .
A., Texas Tech University, 2000 on-thesis	Siler Loucation	B.A., University of Texas - Permian Basin, 1005	Special Education
rah Joan Floyd, Elkhart Kansas		non-tnesis	
S., Texas Tech University, 2000	Elementary Education	Kathleen Theodore Wingrove. Decatur, Texas (In absentia)	Elementary Education
on-thesis		B.S., Ohio State University, 1981	······ , modelion
erryl S. Grimes, Altus, Oklahoma	Language/Literan Ed.	non-thesis	
S., Lubbock Christian University, 1996 on-thesis	Language/Literacy Education	Jayme Michelle Wratchford, Houston, Texas	_
on-thesis		un absentia)	Special Education
vetta Kay Hefley, Texline, Texas n absentia)	Special Education	B.A., Texas Lutheran University, 1996	
B.S., West Texas A&M University, 1991	i securion	Thesis: "Increasing Fluency in Children	
m-thesis		With Low Vision"	
tielle Lee Dansby Howard Brown and Tr		Megan Lee Wright, Denton, Texas B.S., Texas Tech University, 2001	Elementary Education
n., Texas Tech University, 1999	Counselor Education	non-thesis	, Loucarion
n-thesis		Tamara Marie Young, Wolforth, Texas	
en Jane Humphreys, Lubbock, Texas	Instructional Technology	B.S., Texas Tech University, 2002	Elementary Education
uosema)	Technology	non-thesis	
5. Angelo State University, 1985 ED., Sam Houston State University, 2001		MACTER	
n-tnesis		MASTER OF ENGINEERING	
y Jane Irwin, Amarillo, Texas		Bobby Gene Mack, Jr, Fritch, Texas	
absentia)	Elementary Education	B.S., Texas Tech University, 1986	Engineering
, Texas Tech University, 2003		non-thesis	
1-thesis		MACTER OF STREET	
Brent Kitchens, Smyer, Texas	Elementary Education	MASTER OF MUSIC	
., Texas Tech University, 2000	y Education	Adriana Vail Horne, Midland, Texas	
Chieh Lee, Taichang Taiwan		(In absentia)	Music Performance
A., Tunghai University, 1981	Curriculum & Instruction	B.A., University of Southern California, 2000	
-thesis		non-mesis	
Ray Lierly, Henrietta, Texas	Educacia 15	Anna J. Moreno, Zephyr, Texas	Music Performance
ibsentia)	Educational Leadership	B.A., Howard Payne University, 2002 non-thesis	radic renormance
Northwestern Oklahoma State University, 1982		mon micros	
thesis eline Segura Loden, El Paso, Texas		MASTER OF MUSIC EDUCATION	
Trinity University, 1998	Counselor Education		
thesis		Jennifer Lyn Jahnke, Oklahoma City, Oklahoma	Music Education
Renee Lovell, Claude Tevas	Territoria de la compansión de la compan	B. Music Education, University of Oklahoma, 1998  Thesis: "Development of a Music	HOURSHOT NEEDLY
	Inclustice of the last	Development of a Music	
Texas Tech University, 1996	Instructional Technology	Curriculum for an Early Childhood	

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		Pavan Kumar Chinthapanti. Secunderabad, India	Computer Science
Jodi Leeann Torres. Lubbock, Texas	Public Administration	B.S., Osmania University, 2000 Thesis: "A Comparative Analysis of	
B.S.W., Lubbock Christian University, 2001		Graph Partitioning Tools"	
non-thesis		Rachel Sue Cline, San Angelo, Texas	Mathematics
MASTER OF SCIENCE		B.S., Angelo State University, 2002 non-thesis	
	* -	Andy Cranmer, Plainview, Texas	Entomology
Murad Ibrahim Abu Salim, Deir Al-Balah B. Architecture, Middle East Technical University, 1997	Architecture	B.S., Texas Tech University, 2001	Entomology
non-thesis	(Post Professional)	Thesis: "Influence of Planting Date	
Ryan Andrew Akin, Garland, Texas	Exercise & Sport Sciences	and Cotton Cultivar on Lygus and	
B.S., Texas Tech University, 2002		Fleahopper Abundance in the Texas High Plains and the Relationship	
non-thesis		Between Boll Age and Lygus Hesperus	
Lisa Jean Alexander. Lubbock. Texas (In absentia)	Multidisciplinary Science	Damage"	
B.S., Texas Tech University, 1999		Leigh Marie Cranmer, Floydada, Texas	Crop Science
non-thesis		B.S., Texas Tech University, 2001 Thesis: "A Better Understanding of	
Krithiga Anantharaman, Chennai, India	Mathematics	the Number of Fibers Per Seed"	
B.S., Bharathidasan University, 2000 Thesis: "Forced Models of Cardiac-		Mukundan Desikan, Chennai, India	Computer Science
Pulmonary Functions"		Bachelor of Engineering, University of Madras, 2001	
Andrew Leon Anaruk, Plano, Texas	Business Administration	Thesis: "Surrogate Framework for Service-Oriented Computing"	
B.B.A., Texas Tech University, 2002		James William Dickison. Lometa, Texas	Agricultural Education
non-thesis Benjamin Aaron Bailey, Sundown, Texas	Mathematics	B.S., Texas Tech University, 2003	g
B.S., Texas Tech University, 2002	Mathematics	non-thesis	
Thesis: "Area of Polygons in		Adam Grant Finger, Fort Myers, Florida B.A., University of Florida, 2000	Environmental Toxicology
Hyperbolic Geometry"	_	Thesis: "Dietary Exposure of Morelet's	
Jenelle Karen Baptiste, Sangre Grande, Trinidad and Tobag (In absentia)	o Geoscience	Crocodile to Organochlorine Contaminants"	
B.S., Texas Tech University, 2001		Jolena Nell Fleming, Plains, Texas	Animal Science
Thesis: "Receiver Function Analysis		B.S., Texas Tech University, 2002 Thesis: "Growth Characterization of	
of the Caribbean Region Using an		Callipyge Cells"	
Iterative Deconvolution Method"  Vasuki Manjanatha Basavanahalli, Hassan, India	Business Administration	Christina Elaine Guerra, Brownfield, Texas	Human Devlmnt. & Family Stds
Bachelor of Engineering, Mysore University, 1995	Dusiness Administration	BSCD, Texas Tech University, 2002	
non-thesis		Thesis: "The Effects of Maternal Employment on Maternal Caregiving	
Daniel Darrenn Beatty, Midland, Texas	Computer Science	in Mexican-American Families"	
B.S., Texas Tech University, 2001 Thesis: "Applications of Wavelets		Nitin Ganesh Guje, Hyderabad, India	Business Administration
to Image Processing and Matrix		B.S., Osmania University, 1996	
Multiplication"		non-mesis  Beccy Dawn Williams Hambright, Lubbock, Texas	Interdisciplinary Studies
Deepak V. Begari, Bangalore, India B.S., Bangalore University, 2000	Computer Science	B.G.S., Texas Tech University, 1999	increasely many orderes
M.S. in I.E., Texas Tech University, 2002		non-thesis	
non-thesis		Joe David Hargis, Lubbock, Texas (In absentia)	Range Science
Radhakiranmyee Bodapati, Hyderabad, India	Architecture	B.A., West Texas A&M University, 1973	
B.S., Karnatak University, 2002 Thesis: "Comparative Analysis on	(Post-Professional)	Thesis: "Extrapolating Temperature	
Mass Transportation Systems of		Measurements Across a Landscape?	
Hubli, India, and Lubbock, United		Nathaniel Joseph Harness. Harrison, Arkansas (In absentia)	Business Administration
States."		B.B.A., University of Central Arkansas, 2001	
Heidi Renee Bohler, Lubbock, Texas B.S., Texas Tech University, 1996	Exercise & Sport Sciences	non-thesis	
Thesis: "Sport Education: Examining		Brendan Joseph Headd, Richardson, Texas	Geoscience
an Alternative Physical Education		(In absentia) B.S., Texas Tech University, 2001	
Instructional Approach"		Thesis: "Microstructural Analysis	
Padma Latha Bommireddy. Andhra Pradesh, India B.S., Andhra Pradesh Agricultural University, 1993	Entomology	of the Lower Ordovician Cool Creek	
M.S., Andhra Pradesh Agricultural University, 1995		Formation Stromatolites, Arbuckle	
Thesis: "Effect of Irrigation		Mountains, Southern Oklahoma"  Amy Ruth Heath, Odessa, Texas	Environmental Toxicology
Regimes on Crop Phenology and		B.S. Texas Tech University, 2001	Livioinienai Toxicology
Arthropod Populations in Texas High Plains Cotton"		Thesis: "Responses of Metamorphosis	
Theresa Nicole Busse, Elk Grove Village, Illinois	Mathematics	and Immune Function to Perchlorate	
B.A., Lewis University, 2002		Exposure in Spadefoot Toads"  Michael Andrew Herrera, San Antonio, Texas	Sports Health
Thesis: "Numerical Approximation of		B.A., University of Tulsa, 2002	opons realin
the Spectrum of Nonselfadjoint Operators Governing the Vibrations		non-thesis	
of a Nonhomogeneous Damped String"		Sarah McCann Herrmann, Harlingen, Texas	Interdisciplinary Studies
Analisa Consuelo Cardenas, Lubbock, Texas	Exercise & Sport Sciences	B.S., Texas A&M University - Kingsville, 2002 non-thesis	
B.S.; Texas Tech University, 2001 non-thesis		Timothy Michael Hopkins, Garland, Texas	Mathematics
ill Brianne Carroll. Lubbock, Texas	Business Administration	(In absentia)	
B.B.A., Texas Tech University, 2002	Some of reministration	B.S., Southern Arkansas University, 2002	
non-thesis		Thesis: "Numerical Solution of Stochastic Delay Integrodifferential	
(u-Tzu Chang, Taiwan, Taiwan	Restaurant, Hotel Inst Mgmt	Equations in Population Dynamics"	
(In absentia) B.S., National Chengchi University, 2001		Jianyong Huang, Lubbock, Texas	Computer Science
Thesis: "Demographic and Motivation		B.S., Hunan Normal University, 1996	
Variables Associated with Internet		M.S., Tongji University, 1999  Thesis: "Genetic Algorithm with	
Usage Activities on Hotel Websites"		Functional Mutation and Mating in Tsdm <sup>2</sup>	

Master of Science (continued)		Iena Alvoo Marior	
John Paul Isanhart, Conway, Arkansas		Jena Alyce Moon, Tuscola, Texas B.S., Texas Tech University, 2002	Wildlife Sci
(In absentia)	Environmental Toxicology	Thesis: "Survival, Movements, and	
B.S., University of Central Arkansas, 2001		Habitat Use of Female Northern	
Thesis: "Effects of Perchlorate Exposure		Pintails Wintering in the Playa	
on Resting Metabolism, Peak Metabolism		Lakes Region"	
and Thyroid Function in the Prairie Vole		Aziz Ozyavas, Istanbul, Turkey	
Microtus Ochrogaster"		(In absentia)	Geoscie
David Joseph Jacobi, Ir., Wichita Falls, Tayas	6	B.S., Istanbul Technical University, 1999	
B.S., Midwestern State University, 1998	Geoscience	Thesis: "Integrated Geophysical	
Thesis: "Stable Isotope Stratigraphy		Methods to Examine Lower Crust	
Across the Silurian-Devonian Boundary		of the Southern High Plains"	
in Southern Oklahoma and Subsurface		Krishnan Sambandan Pazhayanoor, Chennai, India	Computer Scie
West Texas"		B.S. IN E.T., University of Madras, 2002	,
Adreana Renee Julander, Monroe, Utah	Statistics	Thesis: "A Comparison of Methods	
(In absentia)	The state of the s	for Transforming Sensor Conditional Maps in Occupancy Grid Mapping"	
B.S. Southern Utah University, 2000		Shankaralingam Pitchiah, Chennai Tamil Nadu, India	
Thesis: "Stepwide Multiple Comparison		B.S., University of Madras, 2002	Restaurant.Hotel,Inst M
Procedures: A Comprehensive Review"  Erin Beth Justyna Kainer, El Paso, Texas		M.B.A., Madurai Kamaraj University, 2002	
(In absentia)	Interdisciplinary Studies	Thesis: "Development and Evaluation of	
B.S., Texas Tech University, 2002		Carrot Powder as a Food Ingredient"	
non-thesis		Robert Earl Plant, II. Little Rock, Arkansas	
Hapuarachchige S I Karunaratne, Colombo, Sri Lanka		B.S., Philander Smith College, 2001	Mathema
Thesis: "Comparison of Location	Statistics	Thesis: "Numerical Investigation	
Estimators"		of a Damped Wave Equation with	
Cimberly Ann Kerksiek, Strasburg, Colorado		Distributed and Boundary Energy	
B.S., Colorado State University, 1998	Human Devlmnt. & Family Stds	Dissipation"	
Thesis: "Exploring Meanings of Adolescent	•	Sangita Sunil Prabhu, Mumbai, India	2
Risk Behaviors"		B.S. in Engineering, University of Madras, 2002	Computer Scien
mit Vasant Kulkarni, Wai, India		non-thesis	
(In absentia)	Computer Science	Alison Louise Pruett, Atlanta, Georgia	Welling, or o
Bachelor of Engineering, University of Pune, 1997		B.S., University of Georgia, 2001	Wildlife Scien
non-thesis		Thesis: "Playa Lakes as Potential	
son Eric Lewis, Cape Girardeau, Missouri	_	Habitat for Black-Tailed Prairie	
(In absentia)	Geoscience	Dogs"	
B.S., University of Missouri-Rolla, 2001		Robert Wayne Rothengass. Houston, Texas	Geoscier
Thesis: "Imaging the Mantle Beneath		B.S., Texas Tech University, 2000	Geosciei
Southern California Using Receiver		Thesis: "Three-Dimensional Seismic	
Functions"		Interpretation of Miocene Strata in	
alo Shala Lewis, Barataria, Trinidad and Tobago	Statistics	Vermilion and South Marsh Island	
B.S., York College, 2002	Statistics	Areas, Gulf of Mexico"	
Thesis: "Analysis of State of the		Gabriel Samuel Rothman, Hackettstown, New Jersey	Atmospheric Scien-
State' Survey Results"		B.S., Plymouth State College, 2001	•
nawn Martin Liebl, Watertwon, South Dakota	Atmospheric Science	Thesis: "Saharan Air Layer Interaction	
In absentia)	Printerence	with Hurricane Claudette (2003)" Megan Kathryn Schuessler, Llano, Texas	
B.S., University of North Dakota, 1999		B.S., Texas Tech University, 2002	Exercise & Sport Science
Thesis: "Initiation, Evolution, and		non-thesis	
Demise of Derecho Producing Mesoscule Convective Systems"		Justin Glynn Scott, Hereford, Texas	
ad Aubrey Lutes, Garrison, Texas		B.S., Texas A&M University - College Station, 2000	Agricultural Educatio
3.S., Stephen F. Austin State University, 2002	Mathematics	non-thesis	
ion-thesis		Scott Allen Severt, Lubbock, Texas	
n Hoa Ly, Hanoi, Vietnam		(In absentia)	Environmental Toxicolog
A Truong Dai Hoc Ngoai Thuong, 2002	Restaurant,Hotel,Inst Mgmt	B.A., Drake University, 1998	
on-thesis		Thesis: "Food Safety Assessment of	
ri Susan Malen, Orlando, Florida		Perchlorate Contaminated Crops in	
n absentia)	Biology	Rodents"	
S., University of Florida, 2001		Xiaojing Sheng, Guiyang, Guizhou, P. R. China	Ducinas ( )
on-thesis		(In absentia)	Business Administratio
i-Kiran Malladi-Venkata, Karnataka, India		B.A., Wuhan University, 1996	
achelor of Engineering. Bangalore University, 2000	Computer Science	non-thesis	
		Amanda Kathleen Shipman, Muleshoe, Texas	Interdicalelle c
lesis: "Mobile Computing Environment		(In absentia)	Interdisciplinary Studie
nesis: "Mobile Computing Environment ith Sorcer Surrogate Services"			
icsis: "Mobile Computing Environment ith Sorcer Surrogate Services" yne Theodore Marko, Arcadia, California		B.A., Texas Tech University, 1998	
icsis: "Mobile Computing Environment ith Sorcer Surrogate Services" yne Theodore Marko, Arcadia, California	Geoscience	B.A., Texas Tech University, 1998 non-thesis	
cesis: "Mobile Computing Environment tith Sorcer Surrogate Services" yne Theodore Marko. Arcadia, California S., University of Southern California, 1997 tesis: "Contact Aureole Rheology	Geoscience	B.A., Texas Tech University, 1998 non-thesis Ram Babu Shrestha, Chitwan, Nepal	Entomole
resis: "Mobile Computing Environment th Sorcer Surrogate Services"  In Theodore Marko, Arcadia, California S, University of Southern California, 1997  resis: "Contact Aureole Rheology  the White Horse Pluton"	Geoscience	B.A., Texas Tech University, 1998 non-thesis Ram Babu Shrestha, Chitwan, Nepal B.S., Tribhuvan University, 1989	Entomology
resis: "Mobile Computing Environment this Sorcer Surrogate Services"  rne Theodore Marko, Arcadia, California S., University of Southern California, 1997  essis: "Contact Aureole Rheology  the White Horse Pluton"  In Lawrence McAfee, Gordon, Texas		B.A., Texas Tech University, 1998 non-thesis Ram Babu Shrestha, Chitwan, Nepal B.S., Tribhuvan University, 1989 Thesis: "Ecology of Arthropods in	Entomology
ressi: "Mobile Computing Environment this forcer Surrogate Services"  re Theodore Marko, Arcadia, California S., University of Southern California, 1997  resis: "Contact Aureole Rheology the White Horse Pluton"  n Lawrence McAfee, Gordon, Texas S., Tarleton State University, 1999	Geoscience Physics	B.A., Texas Tech University, 1998 non-thesis Ram Babu Shrestha, Chitwan, Nepal B.S., Tribhuvan University, 1989 Thesis: "Ecology of Arthropods in Texas High Plains Cotton and Development	Entomology
resis: "Mobile Computing Environment th Sorcer Surrogate Services"  For Theodore Marko. Arcadia, California  S., University of Southern California, 1997  resis: "Contact Aureole Rheology  the White Horse Pluton"  In Lawrence McAfee, Gordon, Texas  S., Tarleton State University, 1999  In-thesis		B.A., Texas Tech University, 1998 non-thesis Ram Babu Shrestha, Chitwan, Nepal B.S., Tribhuvan University, 1989 Thesis: "Ecology of Arthropods in Texas High Plains Cotton and Development of Sampling Plans for Selected Cotton	Entomology
ress: "Mobile Computing Environment th Sorcer Surrogate Services"  rne Theodore Marko. Arcadia, California S, University of Southern California, 1997  esis: "Contact Aureole Rheology the White Horse Pluton"  on Lawrence McAfee. Gordon, Texas S, Tarleton State University, 1999  n-thesis  ert K. McCormack, Dallas, Texas	Physics	B.A., Texas Tech University, 1998 non-thesis Ram Babu Shrestha, Chitwan, Nepal B.S., Tribhuvan University, 1989 Thesis: "Ecology of Arthropods in Texas High Plains Cotton and Development of Sampling Plans for Selected Cotton Pests"	Entonology
resis: "Mobile Computing Environment th Sorcer Surrogate Services"  re Theodore Marko. Arcadia, California S., University of Southern California, 1997  resis: "Contact Aureole Rheology the White Horse Pluton"  In Lawrence McAfee, Gordon, Texas S., Tarleton State University, 1999  n-thesis  ert K. McCormack, Dallas, Texas L., Austin College, 2002		B.A., Texas Tech University, 1998 non-thesis Ram Babu Shrestha, Chitwan, Nepal B.S., Tribhuvan University, 1989 Thesis: "Ecology of Arthropods in Texas High Plains Cotton and Development of Sampling Plans for Selected Cotton Pests" Sekhar Soorianarayanan, Kerala, India	, ,
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icsis: "Mobile Computing Environment th Sorcer Surrogate Services" th Sorcer Surrogate Services" the Theodore Marko. Arcadia, California S., University of Southern California, 1997 eesis: "Contact Aureole Rheology the White Horse Pluton" the White Horse Pluton" that Lawrence McAfee. Gordon, Texas S., Tarleton State University, 1999 northesis ert K. McCormack. Dallas, Texas A., Austin College. 2002 S., Texas Tech University, 2004	Physics	B.A., Texas Tech University, 1998 non-thesis Ram Babu Shrestha, Chitwan, Nepal B.S., Tribhuvan University, 1989 Thesis: "Ecology of Arthropods in Texas High Plains Cotton and Development of Sampling Plans for Selected Cotton Pests" Sckhar Soorianarayanan, Kerala, India (In absentia) B.S., University of Kerala, 2000	, ,
icsis: "Mobile Computing Environment th Sorcer Surrogate Services"  rne Theodore Marko. Arcadia, California S., University of Southern California, 1997  esis: "Contact Aureole Rheology the White Horse Pluton"  on Lawrence McAfee. Gordon, Texas S., Tarleton State University, 1999  n-thesis  ert K. McCormack, Dallas, Texas A., Austin College, 2002  S., Texas Tech University, 2004  885: "Mathematical Models for Evolution of Host-Pathogen	Physics	B.A., Texas Tech University, 1998 non-thesis Ram Babu Shrestha, Chitwan, Nepal B.S., Tribhuvan University, 1989 Thesis: "Ecology of Arthropods in Texas High Plains Cotton and Development of Sampling Plans for Selected Cotton Pests:" Sckhar Soorianarayanan, Kerala, India (In absentia) B.S., University of Kerala, 2000 Thesis: "Monitoring and Autonomous	, ,
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ressi: "Mobile Computing Environment th Norcer Surrogate Services"  re Theodore Marko. Arcadia, California S., University of Southern California, 1997  resis: "Contact Aureole Rheology the White Horse Pluton"  In Lawrence McAfee. Gordon, Texas S., Tarleton State University, 1999  n-thesis  ert K. McCormack, Dallas, Texas A., Austin College, 2002 S., Texas Tech University, 2004  resis: "Mathematical Models for Evolution of Host-Pathogen  tems"  ie Neal McDaniel, Armington, Illinois I., Southern Illinois Univ-Carbondal, 2000	Physics	B.A., Texas Tech University, 1998 non-thesis Ram Babu Shrestha, Chitwan, Nepal B.S., Tribhuvan University, 1989 Thesis: "Ecology of Arthropods in Texas High Plains Cotton and Development of Sampling Plans for Selected Cotton Pests:  Sckhar Soorianarayanan, Kerala, India (In absentia) B.S., University of Kerala, 2000 Thesis: "Monitoring and Autonomous Management for Sorcer" Sameer Girish Thakar, Lubbock, Texas B.S., University of Bombay, 1990	, ,
nessi: "Mobile Computing Environment it it Sorcer Surrogate Services" syne Theodore Marko. Arcadia, California S., University of Southern California, 1997 nessi: "Contact Aureole Rheology the White Horse Pluton" on Lawrence McAfee, Gordon, Texas S., Tarleton State University, 1999 nethesis netr K. McCormack, Dallas, Texas A., Austin College, 2002 Nessis: "State University, 2004 nessis: "Authematical Models for the Evolution of Host-Pathogen stems" in Nessis: "Genotoxicity in Nessis: "Genotox	Physics Mathematics	B.A., Texas Tech University, 1998 non-thesis Ram Babu Shrestha, Chitwan, Nepal B.S., Tribhuvan University, 1989 Thesis: "Ecology of Arthropods in Texas High Plains Cotton and Development of Sampling Plans for Selected Cotton Pests:  Sekhar Soorianarayanan, Kerala, India (In absentia) B.S., University of Kerala, 2000 Thesis: "Monitoring and Autonomous Management for Sorcer" Sameer Girish Thakar, Lubbock, Texas B.S., University of Bombay, 1999 Thesis: "Al-fe2o3 Energetic Composites	Computer Science
nessi: "Mobile Computing Environment tith Sorcer Surrogate Services" syne Theodore Marko. Arcadia, California S., University of Southern California, 1997 nessis: "Contact Aureole Rheology the White Horse Pluton" on Lawrence McAfee, Gordon, Texas S., Tarleton State University, 1999 nethesis nert K. McCormack, Dallas, Texas A., Austin College, 2002 S., Texas Tech University, 2004 esis: "Mathematical Models for Evolution of Host-Pathogen stems" ie Neal McDaniel, Armington, Illinois G., Southern Illinois Univ-Carbondal, 2000 esis: "Genotoxicity in Xwnopus vis Exposed to Sodium Perchlorate	Physics Mathematics	B.A., Texas Tech University, 1998 non-thesis Ram Babu Shrestha, Chitwan, Nepal B.S., Tribhuvan University, 1989 Thesis: "Ecology of Arthropods in Texas High Plains Cotton and Development of Sampling Plans for Selected Cotton Pests" Sekhar Soorianarayanan, Kerala, India (In absentia) B.S., University of Kerala, 2000 Thesis: "Monitoring and Autonomous' Management for Sorcer" Sameer Girish Thakar, Lubbock, Texas B.S., University of Bombay, 1999 Thesis: "Al-fe2o3 Energetic Composites Based on Nanowire Arraxs"	Computer Science
nessi: "Mobile Computing Environment iith Sorcer Surrogate Services" yne Theodore Marko. Arcadia, California S., University of Southern California, 1997 hesis: "Contact Aureole Rheology the White Horse Pluton" on Lawrence McAfee. Gordon, Texas S., Tarleton State University, 1999 on-thesis hert K. McCormack, Dallas, Texas A., Austin College. 2002 S., Texas Tech University, 2004 esis: "Mathematical Models for e Evolution of Host-Pathogen stems" ie Neal McDaniel, Armington, Illinois S., Southern Illinois Univ-Carbondal, 2000 esis: "Genotoxicity in Xwnopus evis Exposed to Sodium Perchlorate 1 Uv. Radiation"	Physics Mathematics	B.A., Texas Tech University, 1998 non-thesis Ram Babu Shrestha, Chitwan, Nepal B.S., Tribhuvan University, 1989 Thesis: "Ecology of Arthropods in Texas High Plains Cotton and Development of Sampling Plans for Selected Cotton Pests: Sckhar Soorianarayanan, Kerala, India (In absentia) B.S., University of Kerala, 2000 Thesis: "Monitoring and Autonomous Management for Sorcer" Sameer Girish Thakar, Lubbock, Texas B.S., University of Bombay, 1999 Thesis: "Al-fe203 Energetic Composites Based on Nanowire Arrays" Rayburn Dean Thomas, Lubbock, Texas	Computer Science Physics
nessi: "Mobile Computing Environment iith Sorcer Surrogate Services"  syne Theodore Marko. Arcadia, California S., University of Southern California, 1997  hesis: "Contact Aureole Rheology  the White Horse Pluton"  on Lawrence McAfee. Gordon, Texas  S., Tarleton State University, 1999  on-thesis  bert K. McCormack, Dallas, Texas  A., Austin College, 2002  S., Texas Tech University, 2004  esis: "Mathematical Models for  e Evolution of Host-Pathogen  stems"  lie Neal McDaniel, Armington, Illinois  S., Southern Illinois Univ-Carbondal, 2000  esis: "Genotoxicity in Xwnopus  evis Exposed to Sodium Perchlorate  d UY Radiation"  n Boyd Miller, Guthrie, Texas	Physics  Mathematics  Environmental Toxicology	B.A., Texas Tech University, 1998 non-thesis Ram Babu Shrestha, Chitwan, Nepal B.S., Tribhuvan University, 1989 Thesis: "Ecology of Arthropods in Texas High Plains Cotton and Development of Sampling Plans for Selected Cotton Pests:  Sckhar Soorianarayanan, Kerala, India (In absentia) B.S., University of Kerala, 2000 Thesis: "Monitoring and Autonomous Management for Sorcer" Sameer Girish Thakar, Lubbock, Texas B.S., University of Bombay, 1999 Thesis: "Al/fe2o3 Energetic Composites Bused on Nanowire Arrays" Rayburn Dean Thomas, Lubbock, Texas (In absentia)	
ness: "Mobile Computing Environment tith Sorcer Surrogate Services"  yne Theodore Marko. Arcadia, California S., University of Southern California, 1997 ness: "Contact Aureole Rheology the White Horse Pluton"  on Lawrence McAfee. Gordon, Texas S., Tarleton State University, 1999 methesis sert K. McCormack. Dallas, Texas A., Austin College. 2002  S., Texas Tech University, 2004  esis: "Mathematical Models for a Evolution of Host-Pathogen stems"  ie Neal McDaniel, Armington, Illinois in Neal McDaniel, Armington, Illinois in Southern Illinois Univ-Carbondal, 2000  esis: "Genotoxicity in Xwnopus syste Sxposed to Sodium Perchlorate in University Contact in the Neal McDaniel of	Physics Mathematics	B.A., Texas Tech University, 1998 non-thesis Ram Babu Shrestha, Chitwan, Nepal B.S., Tribhuvan University, 1989 Thesis: "Ecology of Arthropods in Texas High Plains Cotton and Development of Sampling Plans for Selected Cotton Pests: Sckhar Soorianarayanan, Kerala, India (In absentia) B.S., University of Kerala, 2000 Thesis: "Monitoring and Autonomous Management for Sorcer" Sameer Girish Thakar, Lubbock, Texas B.S., University of Bombay, 1999 Thesis: "Al-fe203 Energetic Composites Based on Nanowire Arrays" Rayburn Dean Thomas, Lubbock, Texas	Computer Science Physics

Master	of Science	(continued)
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Master of Science (continued)	
Katherine Ann Thomson, Arlington, Texas (In absentia)	Environmental Toxicology
B.S., Texas Tech University, 1999 J.D., Texas Tech University, 2003 <i>Thesis:</i> "Water Quality in Lake	
Ransom Canyon"	
Greta Janae Todd. Lamesa, Texas	Interdisciplinary Studies
B.A., Texas Tech University, 2003	simulation beauties
non-thesis  Gregory Wagner, Albequerque, New Mexico	
B.S., New Mexico State University, 2002 Thesis: "Image Based Rendering Using	Computer Science
a Stereo Images and Interpolation	
Through a Modified Ray Tracer"  Pallavi Madhavrao Wankhede, Dombivli, India	
B. of Engineering, University of Bombay, 2002	Computer Science
non-thesis	
Kara Mae Whatley, El Dorado, Arkansas	Biology
(In absentia) B.A., Hendrix College, 1997	
M.S., University of Oklahoma, 1999	
non-thesis	
Kimberly Dawn White, Dallas, Texas	Human Devlmnt. & Family Stds
B.S., Texas Tech University, 2002	
Thesis: "The Appearance-Reality Distinction in Infants"	
Sharon Lavon Williams, Levelland, Texas	Interdisciplinary Studies
(In absentia)	increiscipinary stadies
B.S., Texas Tech University, 1996	
Thesis: "Synthesis of Proton-Ionizable Dibenzo-19-Crown-6 Lariat Ethers"	
Sherri Michelle Wilson, Houston, Texas	Statistics
(In absentia)	ounsies
B.A., Texas Tech University, 2001	
Thesis: "Fingerprint Matching Using Friction Ridge Counts"	
Xuepeng Xie, Luijin. P. R. China	Computer Science
B.S., Zhejiang University, 1998	Sympater velenee
M.S., Zhejiang University, 1998	
M.ENGR., Nanyang Technological Uni., 2000 Thesis: "Classification Rule Induction	
with Ant Colony Optimiztion Algorithm"	
Dake Zhang, Dalian, P.R. China	Architecture
B. of Architecture, Shenyang Architectural College, 2001	(Post-Professional)
non-thesis  Lan Zhang, Chengdu City, P. R. China	
B.S., Changchun University of Sci&tech, 1996	Computer Science
non-thesis	
Jianjun Zheng, Shihezi, P. R. China	Computer Science
B.S., Sichuan Union University, 1994 M.S., Sichuan Union University, 1994	
Thesis: "Study on the Performance and	
the Relationship of Training Data Size	
to Error Rate for Two Decision Tree Model	
Model	
MASTER OF SCIENCE IN ACCOUNTING	
Shawn Matthew Davis, Houston, Texas	Accounting
(In absentia)	Accounting
B.B.A., Texas Tech University, 2002 non-thesis	
Ryan Christopher Ferguson, Odessa, Texas non-thesis	Accounting
Kaycee Nicole Howard, Altus, Oklahoma	Vaccuust' :
(In absentia) non-thesis	Accounting
Lauren Paula Hudson, Midland, Texas non-thesis	Accounting
Christopher Ray Mills. Hobbs, New Mexico (In absentia)	Accounting
B.S., New Mexico State University, 2002 non-thesis	
Gabriel Joseph Stagner, Richardson, Texas non-thesis	Accounting
Changiang Wang, Wuhan, P. R. China	Accounti
non-thesis	Accounting
M. Compa	

MASTER OF SCIENCE IN CHEMICAL ENGINEERING

Srinivas Reddy Ranabothu, Kathogudem, India (In absentia)

B.S. IN E.T., Jawaharlal Nebru Technological 1, 20

Chemical Engineering

B.S. IN E.T., Jawaharlal Nehru Technological U. 2001 Thesis: "Dynamic Wetting: Hydrodynamic or Molecular-Kinetic?" **Thandavamoorthy Subbiah**, Chnnai, Tamilnadue, India B.S. IN E.T., University of Madras, 2002

B.S. IN E.T., University of Madras, 200, Thesis: "Development of Nanofiber

Protective Substrates"

MASTER OF SCIENCE IN CIVIL ENGINEERING

Srinivasakumar Anandam, Cuddalore. Tamil Nadu, India
B.S. IN E.T., Anna University, 2001
non-thesis
Sangeetha Arunagiri, Chennai, India
B.S. IN E.T., University of Madras, 2000
Thesis: \*Electrochemical Generation of

Thesis: "Electrochemical Generation of Perchlorate from Chlorinated Drinking Water" Chandraprakas Bhongir, Hyderabad, India

B.S., Osmania University, 2000
Thesis: "Influence of Construction
Water Quality on the Performance of
Road Base and Subbase Materials"
Anjing Bi, Zhejiang, P. R. China

(In absentia)
B.S., Zhejian University, 2000
non-thesis

Hassan Akram Ghanem. Tripoli, Lebanon Bachelor of Engineering , Beirut Arab University, 2001 Thesis: "Chloride Ion Transport in Bridge Deck Concrete Under Different

Curing Durations" **Preethi Christina Joseph**, Chennai, India
B.S. IN E.T., University of Madras, 2002 *Thesis:* "The Effect of Nitrogen on

Thesis: "The Effect of Nitrogen on the Uptake of Perchlorate in Plants" Sreenivasu Kanamarlapudi, Fort Myers, Florida

B.S. in Tech., Nagarjuna University, 2002 non-thesis Heather Rae Keister. San Angelo, Texas

B.S., Texas Tech University, 2002
Thesis: "Evaluation of the Texas
Department of Transportation Design
Procedure for Complex Drainage
Networks"

Yan Liang, Chengdu, P. R. China (In absentia) Bachelor of Engineering, Sichuan University, 1994 non-thesis

Fei Long, Hunan, P. R. China Bachelor of Engineering, Hunan University, 1999 Thesis: "Uncertainties in Pressure Coefficients Derived From Full and

Coefficients Derived From Full and Model Scale Data" Pavan Kumar Madhira, Hyderabad, India

B.S., Andhra University, 2001 non-thesis **Mark Steven Martinez**, Lubbock, Texas

(In absentia)
B.S., Texas Tech University, 1999
Thesis: "Field Measurements of Wind
Pressures Near Wall Corners of
Low-Rise Building"

Eric Scott McLamore, Farmington, New Mexico B.S., Texas Tech University, 2002 Thesis: "Membrane-Aerated Bioreactors For Treatment of Waste Water in Long-Term Space Flight"

Long-Term Space Flight"
Standsh Venkata Raghu Nishtala, Jamshedpur, India
E. of Technology, Nasarijuana University, 2002
Thesis: "Bridge Runoff Characterization"

Lokesh Pradeep Padhye, Bombay, India B.S. IN C.E., University of Bombay, 2001 Thesis: "Treatment of Perchlorate Contaminated Water Using an Advinced

Membrane Reactor"

Ajay Ramachandran, Madras, India
B.S., University of Madras, 2000

Thesis: "Evaluation of Groundwater
Quality in Castro, Dawson and Terry
Counties"

**Fekadu Mammo Waktola**. Dallas, Texas B.S., Addis Ababa University, 2000 non-thesis Chemical Engineering

Civil Engineering

Civil Engineering

Civil Engineering

Civil Engineering

Civil Engineering

Civil Engineering

Civil Engineering

Civil Engineering

Civil Engineering

Civil Engineering

Civil Engineering

Civil Engineering

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Civil Engineering

Civil Engineering

	,	Yingchun Yuan, Tianshui, Gansu, P. R. China	
Mehmet Serdan Dogan, Gaziantep, Turkey (In Abstentia)	Electrical Engineering	in ausenna)	Industrial Engineerii
B.S., Bogazici University, 2002		B.A., Petroleum University, 1999	
Thesis: 'Assessment of Trash Content of		B.S., Petroleum University 1000	
Cotton Using 2D X-Ray Imagener		Thesis: "An Environmentally Region	
Gregory Wayne Foster, Lakeway, Texas		Supercritical Fluid Process fae	
(III absentia)	Electrical Engineering	Printed Wiring Board Recycling"	
B.S. in EE. Texas Tech University, 2003		MACTER OF CO.	
Thesis: "Lifetime Performance		MASTER OF SCIENCE IN MECHANICAL ENGINEERING	
Parameter Measurement of a Low		Venkatasubbarao Chakkaranani Chamani L	
Power Closed Drift Thruster"		Dacticiot of Engineering Rharathi dagan this	Mechanical Engineerin
Manikandan Gokarnesan, Tiruchirannalli, India	rl	Thesis: "Analysis of Stress	
Databelor of Engineering Rharathidaean University 2000	Electrical Engineering	Singularity of Adhered	
: Mests: Characterization of Applied		Contancts in Mems"	
Mems Durascan Micromitror		Ae Rook Kim, Gwang-Ju, South Korea	Marketter
Klaus Krogsgaard, Kgs. Lyngby, Denmark	Electrical Engineering	(M Absentia)	Mechanical Engineerin
B.S., Technical University of Denmark, 2003	iscential ingineering	B.S., Hong-Ik University, 2002	
Thesis: "Class D Audio Amplifiers"		non-thesis	
Amitkumar Tulshidas Mane, Pune Maharashtra, India (In absentia)	Electrical Engineering	Deepak Kumar, Bangalore, India	Mechanical Engineering
	Engineering	B.S., Bangalore University, 2001	meenanear riigineering
Bachelor of Engineering, Shivaji University, 1998		Thesis: "Cfd Simulation of Two	
Thesis: "High Performance Pci-Compatible Ddr Sdram Controller and Inter-Processor		Fluid Flow Through Channels"	
Logic Design for Quad-Dsp Board*		William Francis Leggett, Lewisville, Texas	Mechanical Engineering
Robert Vincent Manion. Houston, Texas		B.S., Texas Tech University, 2001 Thesis: "A Surface Roughness	
B.S., Texas Tech University 2003	Electrical Engineering	Extension for Buoyancy Driven	
Thesis: "Recognition of Alzheimer's	V	Flows with Heat Transfer: A	
Disease Using Quantitative		Modification of the Rng,	
Electroendenhalography"		K-Epsilon Model"	
Hari Prabodhan Navar Jubbook Tayas	27	Preeda Meekangvan, Bangkok, Thailand	
B.S. IN E.T., University of Kerala 2000	Electrical Engineering	(In ausentia)	Mechanical Engineering
Thesis: "Design of Intelligent Power		Bachelor of Engineering, Chulalongkorn University, 2002	
Module for Portable Colposcope"		100sts: Afficulated Elastic System	
Jayant Saxena, Hyderabad, India	Floring Carrier	Modeling Apilied to Avian Jan Kingging	
B.S., Osmania University, 2002	Electrical Engineering	Sawankumar Subhash Patil Dumber Burnt	Marchanian I to
Thesis: 'Design and Fabrication of		macherin of Engineering, University of Rombon, 2000	Mechanical Engineering
Ultraviolet Light Emitting Diodes"		HOH-HIESIS	
Yagya Narayanan Sethuraman, Lubbock, Texas (In absentia)	Electrical Engineering	Deepak Sahini, Visakhapatnam, India	Mechanical Engineering
E.E.T., Anna University, 2001	sagateening	B.S. IN E.T., Jawaharlal Nehru Technological University, 2001	ccmanicai Engineering
Thesis: "Video Data Acquisition		wind funder blocking	
and Replay System"		Corrections: A Computational Study"	
tamalingam Srinivasan, Pondicherry, India		oudy	
(In absentia)	Electrical Engineering	MASTER OF SCIENCE IN DEPT. OF	
Bachelor of Engineering University of Mades, 2000		MASTER OF SCIENCE IN PETROLEUM ENGINEERING	
Thesis: "A Simulink-Based Model of		Divyakumar Onkarnath Garg, Pune, India	
a Fuel Cell"		Dachelor of Engineering University of Pugg 2003	Petroleum Engineering
eith Phillip Truman, Amarillo, Texas	***	Toesis: Modeling Performance	
B.S., Texas Tech University 2003	Electrical Engineering	of New Two-Piece Plunger"	
Thesis: "The Effect of Area on		Andreas Soefajin, Jakarta, Indonesia	Petrolous Paris
Pulsed Breakdown in Water"		D.S., Purdue University 2002	Petroleum Engineering
harath Vijayaraghavan, Madras, Tamilnadu, India	Plant Le	Thesis: "Prediction of Coexistence	
pacticiol of Engineering Rharathidacan Paisson to	Electrical Engineering	Vapor-Liquid Densities for	
Desis: Infine Conalt Slicide		Substances and Mixtures"	
Defectivity Analysis and Oxygen		Qian Song. Beijing, P. R. China B.S. University of Parada	Petroleum Engineering
Gettering Capabilities of Titanium		B.S., University of Petroleum, China, 1999	Engineering
Sitride"		M.S., University of Petroleum, China, 1999 non-thesis	
wid Alan Wetz, Jr., El Paso, Texas In absentia)	Electrical Engineering	security	
m absentia) 3 Texas Tech University, 2003	garcernig	MASTER OF SCIENCE IN SOFTWARE ENGINEERING	
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Desis: "Impact of Surface		Jorge Alejandro Baquero, Quito/Pichincha, Ecuador	Safarra
besis: "Impact of Surface onditioning of Large Area			Software Engineering
onditioning of Large Area		in unsemia)	
onditioning of Large Area lectrodes on the Dielectric trength of Water*		B.S. in C.S., Pontificia Universidad Catalian, 2002	
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onditioning of Large Area lelectrodes on the Dielectric rength of Water* • Yu, Xiangfan, P. R. China • S., Tianjin Institute of Textile, 1993 • besis: "Accelerated Aging of the igital Micromirror Device Using ill Custom Electrostatic Control*	Electrical Engineering	B.S. in C.S., Pontificia Universidad Catolica, 2002 Thesis: "A Simple Transformation Model of Hunl Into Rdf For the Semantic Web" Gordon Allen Davis, Houston, Texas (In absentia) B.S., University of Houston - Downtown, 1978 M.ED., University of St Thomas, 1997	Software Engineering
onditioning of Large Area lectrodes on the Dielectric trength of Water"  D Yu, Xiangfan, P. R. China S., Tianjin Institute of Textile, 1993  Boests: "Accelerated Aging of the igital Micromirror Device Using ill Custom Electrostatic Control"  STER OF SCIENCE IN INDUSTRIAL ENGINEERING	Electrical Engineering	B.S. in C.S., Pontificia Universidad Catolica, 2002 Thesis: "A Simple Transformation Model of Hunl Into Rdf For the Semantic Web" Gordon Allen Davis, Houston, Texas (In absentia) B.S., University of Houston - Downtown, 1978 M.ED., University of St Thomas, 1997 Thesis: "The Role of Process	Software Engineering
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onditioning of Large Area leterrodes on the Dielectric trength of Water"  D Yu, Xiangfan, P. R. China S., Tianjin Institute of Textile, 1993  bests: "Accelerated Aging of the ligital Micromitror Device Using all Custom Electrostatic Control"  STER OF SCIENCE IN INDUSTRIAL ENGINEERING  a Petrovna Karabelchtchikova, Lipetsk S., Lipeck State Technical University 2002	Electrical Engineering  Industrial Engineering	B.S. in C.S., Pontificia Universidad Catolica, 2002 Thesis: "A Simple Transformation Model of Himl Into Rdf For the Semantic Web" Gordon Allen Davis, Houston, Texas (In absentia) B.S. University of Houston - Downtown, 1978 M.ED., University of St Thomas, 1997 Thesis: "The Role of Process Models in Software Engineering" Dwayne Earl Towell, Abilene, Texas	
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onditioning of Large Area lelectrodes on the Dielectric rength of Water" b Yu, Xiangfan, P. R. China S., Tianjin Institute of Textile, 1993 bests: "Accelerated Aging of the ligital Micromirror Device Using all Custom Electrostatic Control"  STER OF SCIENCE IN INDUSTRIAL ENGINEERING a Petrovna Karabelchtchikova, Lipetsk S. Lipeck State Technical University, 2002 ests: "Modeling of Multipass inding Effect on Residual essess Distribution and Surface eggity of D2 Thread Rolling Dies" 1 Shea Stephens, Incz. Tevas	Industrial Engineering Industrial Engineering	B.S. in C.S., Pontificia Universidad Catolica, 2002 Thesis: "A Simple Transformation Model of Himl Into Rdf For the Semantic Web" Gordon Allen Davis, Houston, Texas (In absentia) B.S., University of Houston - Downtown, 1978 M.ED., University of St Thomas, 1997 Thesis: "The Role of Process Models in Software Engineering" Dwayne Earl Towell, Abilene, Texas (In absentia) B.S., Abilene Christian University, 1985 Thesis: "A Software Implementation Progress Reference Model"  MASTER OF SCIENCE IN SYSTEMS AND ENGINEERING MANAG	Software Engineering

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Kristine Lea Chavez, Lubbock	English	Cum Laude	Political Science
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Shawn Donovan Coughlon, Lubbock	English	Jana Deann Howe Clyde	Political Science Political Science
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Magna Cum Laude	History	Brian Christopher Ottmer, Sachse	Psychology
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Lilian E. Barrientos, Lubbock	Sociology
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Adam Jacob Querbach, San Antonio	Spanish Spanish
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Magna Cum Laude Kyle Levi Phillips, Kermit	2 (0.0
Magna Cum Laude	General Studies
Michael Anthony Rodriquez, Dallas	General Studies
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Magna Cum Laude In Honors Studies	Biochoeder
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Magna Cum Laude In Honors Studies panna Leigh Schmidt, Dumas Magna Cum Laude In Honors Studies ale Scott Smith, Lubbock	Biochemistry Biochemistry
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Magna Cum Laude In Honors Studies oanna Leigh Schmidt, Dumas Magna Cum Laude In Honors Studies vale Scott Smith, Lubbock hantale C. Albert, Arlington Villiam Ralph Carpenter III, Brenham	Biochemistry Biology Biology
Magna Cum Laude In Honors Studies panna Leigh Schmidt, Dumas Magna Cum Laude In Honors Studies pale Scott Smith, Lubbock hantale C. Albert, Arlington Villiam Ralph Carpenter III, Brenham harlotte Danielle Kent, Amarillo	Biochemistry Biology Biology Biology
Magna Cum Laude In Honors Studies sanna Leigh Schmidt, Dumas Magna Cum Laude In Honors Studies ale Scott Smith, Lubbock hantale C. Albert, Arlington filliam Ralph Carpenter III, Brenham harlotte Danielle Kent, Amarillo eidi Ann Kramer, Lancaster	Biochemistry Biology Biology Biology Biology
Magna Cum Laude In Honors Studies baana Leigh Schmidt, Dumas Magna Cum Laude In Honors Studies ale Scott Smith, Lubbock hantale C. Albert, Arlington 'illiam Ralph Carpenter III. Brenham harlotte Danielle Kent, Amarillo eidi Ann Kramer, Lancaster rin Brock Leedy, Adington Summa Cum Laude In Honors Studies	Biochemistry Biology Biology Biology
Magna Cum Laude In Honors Studies banna Leigh Schmidt, Dumas Magna Cun Laude In Honors Studies ale Scott Smith, Lubbock hantale C. Albert, Arlington 'Illiam Ralph Carpenter III, Brenham harlotte Danielle Kent, Amarillo eidi Ann Kramer, Lancaster rin Brock Leedy, Arlington Summa Cun Laude In Honors Studies bhn Stephen Mayfield, Colleyville	Biochemistry Biology Biology Biology Biology Biology
Magna Cum Laude In Honors Studies oanna Leigh Schmidt, Dumas Magna Cum Laude In Honors Studies hale Scott Smith, Lubbock hantale C. Albert, Arlington filliam Ralph Carpenter III, Brenham harlotte Danielle Kent, Amarillo leidi Ann Kramer, Lancaster rin Brock Leedy, Arlington Summa Cum Laude In Honors Studies ohn Stephen Mayfield, Colleyville latthew Wayne McClanahan, Muleshoe	Biochemistry Biology Biology Biology Biology Biology Biology Biology
Magna Cum Laude In Honors Studies baana Leigh Schmidt, Dumas Magna Cum Laude In Honors Studies ale Scott Smith, Lubbock hantale C. Albert, Arlington 'Illiam Ralph Carpenter III, Brenham harlotte Danielle Kent, Amarillo eidi Ann Kramer, Lancaster rin Brock Leedy, Adington Summa Cum Laude In Honors Studies bhn Stephen Mayfield, Colleyville latthew Wayne McClanahan, Muleshoe randt Matthew Oliver, Lindale	Biochemistry Biology Biology Biology Biology Biology Biology Biology Biology
Magna Cum Laude In Honors Studies oanna Leigh Schmidt, Dumas Magna Cum Laude In Honors Studies oale Scott Smith, Lubbock hantale C. Albert, Arlington 'filliam Ralph Carpenter III, Brenham harlotte Danielle Kent, Amarillo leidi Ann Kramer, Lancaster rin Brock Leedy, Adington Summa Cum Laude In Honors Studies ohn Stephen Mayfield, Colleyville latthew Wayne McClanahan, Muleshoe randt Matthew Oliver, Lindale athryn Lee Peavy, Adlanta	Biochemistry Biology Biology Biology Biology Biology Biology Biology Biology Biology Biology Biology
Magna Cum Laude In Honors Studies panna Leigh Schmidt, Dumas Magna Cum Laude In Honors Studies ale Scott Smith, Lubbock hantale C. Albert, Arlington 'Illiam Ralph Carpenter III, Brenham harlotte Danielle Kent, Amarillo leidi Ann Kramer, Lancaster rin Brock Leedy, Arlington Summa Cum Laude In Honors Studies who Stephen Mayfield, Colleyville latthew Wayne McClanahan, Muleshoe randt Matthew Oliver, Lindale athryn Lee Peavy, Atlanta lyson Charles Purdy, Muleshoe	Biochemistry Biology Biology Biology Biology Biology Biology Biology Biology Biology Biology
Magna Cum Laude In Honors Studies sanna Leigh Schmidt, Dumas Magna Cum Laude In Honors Studies ale Scott Smith. Lubbock hantale C. Albert, Arlington 'illiam Ralph Carpenter III, Brenham harlotte Danielle Kent, Amarillo eidi Ann Kramer, Lancaster rin Brock Leedy. Arlington Summa Cum Laude In Honors Studies ohn Stephen Mayfield. Colleyville atthew Wayne McClanahan, Muleshoe randt Matthew Oliver, Lindale atthryn Lee Peavy, Atlanta sson Charles Purdy, Muleshoe eena Seelam Reddy, Lubbock ephen Matthew Roper, Brenham	Biochemistry Biology Biology Biology Biology Biology Biology Biology Biology
Magna Cum Laude In Honors Studies sanna Leigh Schmidt, Dumas Magna Cum Laude In Honors Studies ale Scott Smith. Lubbock hantale C. Albert, Arlington 'filliam Ralph Carpenter III, Brenham harlotte Danielle Kent, Amarillo eidi Ann Kramer, Lancaster rin Brock Leedy, Arlington Summa Cum Laude In Honors Studies shin Stephen Mayfield, Colleyville atthew Wayne McClanahan, Muleshoe randt Matthew Oliver, Lindale atthryn Lee Peavy, Adlanta yson Charles Purdy, Muleshoe cena Seelam Reddy, Lubbock ephen Matthew Roper, Brenham or B. Ruach, Nasser, Sudan	Biochemistry Biology
Magna Cum Laude In Honors Studies panna Leigh Schmidt, Dumas Magna Cum Laude In Honors Studies ale Scott Smith, Lubbock hantale C. Albert, Arlington illiam Ralph Carpenter III. Brenham harlotte Danielle Kent, Amarillo eidi Ann Kramer, Lancaster rin Brock Leedy, Arlington Summa Cum Laude In Honors Studies with Stephen Mayfield, Colleyville atthew Wayne McClanahan, Muleshoe randt Matthew Oliver, Lindale athryn Lee Peavy, Adlanta soon Charles Purdy, Muleshoe bena Seelam Reddy, Lubbock ephen Matthew Roper, Brenham or B. Ruach, Nasser, Sudan pristopher Scott Schwartz, Lubbock	Biochemistry Biology
Magna Cum Laude In Honors Studies sanna Leigh Schmidt, Dumas Magna Cum Laude In Honors Studies ale Scott Smith, Lubbock hantale C. Albert, Arlington filliam Ralph Carpenter III, Brenham harlotte Danielle Kent, Amarillo eidi Ann Kramer, Lancaster rin Brock Leedy, Arlington Simma Cum Laude In Honors Studies shin Stephen Mayfield, Colleyville atthew Wayne McClanahan, Muleshoe randt Matthew Oliver, Lindale atthryn Lee Peavy, Adanta rson Charles Purdy, Muleshoe sena Seelam Reddy, Lubbock ephen Matthew Roper, Brenham or B. Ruach, Nasser, Sudan intistopher Scott Schwartz, Lubbock undace Na'Lyn Simpson, Floydada	Biochemistry Biology
Magna Cum Laude In Honors Studies banna Leigh Schmidt, Dumas Magna Cun Laude In Honors Studies bale Scott Smith. Lubbock hantale C. Albert. Affington filliam Ralph Carpenter III. Brenham harlotte Danielle Kent. Amarillo eidi Ann Kramer, Lancaster rin Brock Leedy. Affington Summa Cum Laude In Honors Studies bin Stephen Mayfield. Colleyville batthew Wayne McClanahan, Muleshoe randt Matthew Oliver, Lindale athryn Lee Peavy. Affanta syson Charles Purdy. Muleshoe eena Seelam Reddy. Lubbock eephen Matthew Roper. Brenham or B. Ruach. Nasser, Sudan hristopher Scott Schwartz, Lubbock andace Na'Lyn Simpson. Floydada hthy Mary Thomas. Dallas	Biochemistry Biology
Magna Cum Laude In Honors Studies banna Leigh Schmidt, Dumas Magna Cum Laude In Honors Studies bale Scott Smith. Lubbock hantale C. Albert, Arlington 'Illiam Ralph Carpenter III. Brenham harlotte Danielle Kent. Amarillo leidi Ann Kramer, Lancaster rin Brock Leedy. Arlington Summa Cum Laude In Honors Studies bin Stephen Mayfield. Colleyville latthew Wayne McClanahan, Muleshoe rrandt Matthew Oliver, Lindale athryn Lee Peavy, Atlanta syson Charles Purdy, Muleshoe eena Seelam Reddy, Lubbock tephen Matthew Roper. Brenham or B. Ruach, Nasser, Sudan hristopher Scott Schwartz, Lubbock andace Na'Lyn Simpson. Floydach othy Mary Thomas, Dallas ustin James Whitaker, Hereford ale Santiago Williams. Fiona	Biochemistry Biology
Magna Cum Laude In Honors Studies banna Leigh Schmidt, Dumas Magna Cum Laude In Honors Studies bale Scott Smith. Lubbock hantale C. Albert, Arlington Filliam Ralph Carpenter III, Brenham harlotte Danielle Kent. Amarillo leidi Ann Kramer, Lancaster rin Brock Leedy. Arlington Summa Cum Laude In Honors Studies bhn Stephen Mayfield. Colleyville latthew Wayne McClanahan, Muleshoe randt Matthew Oliver, Lindale athryn Lee Peavy, Atlanta yson Charles Purdy, Muleshoe eena Seelam Reddy. Lubbock lephen Matthew Roper, Brenham or B. Ruach, Nasser, Sudan hristopher Scott Schwartz, Lubbock andace Na'Lyn Simpson, Floydada othy Mary Thomas, Dallas ustin James Whitaker, Hereford ale Santiago Williams, Friona afisa Ahmed, Lubbock	Biochemistry Biology
Magna Cim Laude In Honors Studies banana Leigh Schmidt, Dumas Magna Cim Laude In Honors Studies bale Scott Smith, Lubbock hantale C. Albert, Arlington William Ralph Carpenter III. Brenham harlotte Danielle Kent, Amarillo leidi Ann Kramer, Lancaster rin Brock Leedy, Arlington Summa Cum Laude In Honors Studies bin Stephen Mayfield, Colleyville latthew Wayne McClanahan, Muleshoe randt Matthew Oliver, Lindale athryn Lee Peavy, Adlanta yson Charles Purdy, Muleshoe eena Seelam Reddy, Lubbock lephen Matthew Roper, Brenham or B. Ruach, Nasser, Sudan hristopher Scott Schwartz, Lubbock andace Na'Lyn Simpson, Floydada othy Mary Thomas, Dallas ustin James Whitaker, Hereford ale Santiago Williams, Friona affisa Ahmed, Lubbock Magna Cum Laude in Honors Studies	Biochemistry Biology Cell and Molecular Biology
Magna Cum Laude In Honors Studies banna Leigh Schmidt, Dumas Magna Cum Laude In Honors Studies ale Scott Smith, Lubbock hantale C. Albert, Arlington 'Illiam Ralph Carpenter III, Brenham harlotte Danielle Kent, Amarillo eidi Ann Kramer, Lancaster rin Brock Leedy, Arlington Summa Cum Laude In Honors Studies bin Stephen Mayfield, Colleyville latthew Wayne McClanahan, Muleshoe randt Matthew Oliver, Lindale athryn Lee Peavy, Atlanta yson Charles Purdy, Muleshoe eena Seelam Reddy, Lubbock lephen Matthew Roper, Brenham or B. Ruach, Nasser, Sudan hristopher Scott Schwartz, Lubbock andace Na'Lyn Simpson, Floydach shthy Mary Thomas, Dallas ustin James Whitaker, Hereford ale Santiago Williams, Friona afisa Ahmed, Lubbock Magna Cum Laude in Honors Studies immer Michelle Bland, Temple	Biochemistry Biology Cell and Molecular Biology Cell and Molecular Biology
Magna Cum Laude In Honors Studies sanna Leigh Schmidt, Dumas Magna Cum Laude In Honors Studies ale Scott Smith. Lubbock hantale C. Albert, Arlington filliam Ralph Carpenter III, Brenham harlotte Danielle Kent, Amarillo eidi Ann Kramer, Lancaster rin Brock Leedy, Arlington Summa Cum Laude In Honors Studies obn Stephen Mayfield, Colleyville atthew Wayne McClanahan, Muleshoe randt Matthew Oliver, Lindale atthryn Lee Peavy, Atlanta rson Charles Purdy, Muleshoe seena Seelam Reddy, Lubbock ephen Matthew Roper, Brenham or B. Ruach, Nasser, Sudan hristopher Scott Schwartz, Lubbock andace Na'Lyn Simpson, Floydada othy Mary Thomas, Dallas ustin James Whitaker, Hereford ale Santiago Williams, Friona affisa Ahmed, Lubbock Magna Cum Laude in Honors Studies immer Michelle Bland, Temple urren M McPherson, Dallas	Biochemistry Biology Cell and Molecular Biology Cell and Molecular Biology Cell and Molecular Biology
Magna Cum Laude In Honors Studies banna Leigh Schmidt. Dumas Magna Cum Laude In Honors Studies ale Scott Smith. Lubbock hantale C. Albert. Arlington 'Illiam Ralph Carpenter III. Brenham harlotte Danielle Kent. Amarillo eidi Ann Kramer, Lancaster rin Brock Leedy. Arlington Studies ohn Stephen Mayfield. Colleyville atthew Wayne McClanahan. Muleshoe randt Matthew Oliver. Lindale atthey Lee Peavy, Atlanta vson Charles Purdy. Muleshoe cena Seelam Reddy. Lubbock ephen Matthew Roper. Brenham or B. Ruach. Nasser, Sudan hristopher Scott Schwartz. Lubbock andace Na'Lyn Simpson. Floydada thy Mary Thomas. Dallas ustin James Whitaker. Hereford ale Santiago Williams. Friona affisa Ahmed. Lubbock Magna Cum Laude in Honors Studies immer Michelle Bland. Temple uren M McPherson. Dallas acic Dianne Akerhielm. Sulphur Springs Magna Cum Laude	Biochemistry Biology Cell and Molecular Biology Cell and Molecular Biology
Magna Cum Laude In Honors Studies banna Leigh Schmidt. Dumas Magna Cum Laude In Honors Studies ale Scott Smith. Lubbock hantale C. Albert. Arlington William Ralph Carpenter III. Brenham harlotte Danielle Kent. Amarillo eidi Ann Kramer, Lancaster rin Brock Leedy. Arlington Summa Cum Laude In Honors Studies ohn Stephen Mayfield. Colleyville batthew Wayne McClanahan, Muleshoe randt Matthew Oliver. Lindale atthew Wayne McClanahan, Muleshoe randt Matthew Oliver. Lindale atthew Wayne McClanahan, Muleshoe eena Seelam Reddy. Lubbock ephen Matthew Roper. Brenham or B. Ruach. Nasser, Sudan hristopher Scott Schwartz. Lubbock and handee Na Lyn Simpson. Floydach thy Mary Thomas. Dallas ustin James Whitaker. Hereford ale Santiago Williams. Friona afisa Ahmed. Lubbock Magna Cum Laude in Honors Studies immer Michelle Bland. Temple urren M McPherson. Dallas acie Dianne Akerhielm. Sulphur Springs Magna Cum Laude is Magna Cum Laude is Santialo Sulphur Springs Magna Cum Laude Santielm. Sulphur Springs Magna Cum Laude Santielm. Sulphur Springs Magna Cum Laude Santielm. Sulphur Springs Magna Cum Laude Santielm. Sulphur Springs Magna Cum Laude Santielm. Sulphur Springs Magna Cum Laude Santielm. Sulphur Springs Magna Cum Laude Santielm. Sulphur Springs Magna Cum Laude Santielm. Sulphur Springs Magna Cum Laude Santielm. Sulphur Springs Magna Cum Laude Santielm. Sulphur Springs Magna Cum Laude Santielm. Sulphur Springs Santielm.	Biochemistry Biology Cell and Molecular Biology Cell and Molecular Biology Cell and Molecular Biology Exercise and Sport Sciences
Magna Cum Laude In Honors Studies banna Leigh Schmidt, Dumas Magna Cum Laude In Honors Studies ale Scott Smith, Lubbock hantale C. Albert, Arlington Stilliam Ralph Carpenter III, Brenham harlotte Danielle Kent, Amarillo eidi Ann Kramer, Lancaster rin Brock Leedy, Adington Summa Cum Laude In Honors Studies bhn Stephen Mayfield, Colleyville latthew Wayne McClanahan, Muleshoe randt Matthew Oliver, Lindale athryn Lee Peavy, Atlanta yson Charles Purdy, Muleshoe cena Seelam Reddy, Lubbock ephen Matthew Roper, Brenham or B. Ruach, Nasser, Sudan hristopher Scott Schwartz, Lubbock andace Na'Lyn Simpson, Floydada thy Mary Thomas, Dallas ustin James Whitaker, Hereford ale Santiago Williams, Friona afisa Ahmed, Lubbock Magna Cum Laude in Honors Studies immer Michelle Bland, Temple urren M McPherson, Dallas racie Dianne Akerhielm, Sulphur Springs Magna Cum Laude	Biochemistry Biology Cell and Molecular Biology Cell and Molecular Biology Chemistry Exercise and Sport Sciences

Shalyn L Cofield, Andrews	Exercise and Sport Sciences
Magna Cum Laude	•
Gillian Keturah Danley, Midland	Exercise and Sport Sciences
Magna Cum Laude	
Jeremy Prentiss Davidson, Abilene	Exercise and Sport Sciences
Timothy John Distel, Wichita Falls	Exercise and Sport Sciences
Derek Russell Dorris, Azle	Exercise and Sport Sciences
Casey Renee Field, Goliad	Exercise and Sport Sciences
John Patrick Garcia, Lubbock,	Exercise and Sport Sciences
Amanda Wright Gay. Abilene	Exercise and Sport Sciences
Stephen Dale Hardy, Eustance	Exercise and Sport Sciences
Kenneth Michael Hogan, San Antoni	<ul> <li>Exercise and Sport Sciences</li> </ul>
Kristopher Greg Kocurek, Caldwell	Exercise and Sport Sciences
Bridget Noel Lake, Spring Branch	Exercise and Sport Sciences
Tara Danielle LeMoine, Odessa	Exercise and Sport Sciences
Stefanie Kaye McAliley, Abilene	Exercise and Sport Sciences
Joel Andrew Moore, Eastland	Exercise and Sport Sciences
Amy RaShelle Nielsen. Duchesne	Exercise and Sport Sciences
Jerry Don Nugent, Borger	Exercise and Sport Sciences
Joe Renn Rackley Jr. Amherst	Exercise and Sport Sciences
Krysta Jan Rinard, Lubbock	Exercise and Sport Sciences
Lena Brittney Russell. Houston	Exercise and Sport Sciences
Kerri Melissa Sasso, Carrollton	Exercise and Sport Sciences
Steven Brett Vetters, Corpus Christi	Exercise and Sport Sciences
Kenny Mark Whittenburg, Winters	Exercise and Sport Sciences
Magna Cum Laude	•
Karla Lea Williamson, Abilene	<ul> <li>Exercise and Sport Sciences</li> </ul>
Magna Cum Laude	
Tatum Cheree Moeller, San Angelo	Exercise and Sport Sciences/Health
Cum Laude	
David Michael Martin, Cleburne	Geoscience: Geology
Jason Robert Wickersham, Hurst	Geoscience: Geology
James Henry Green, Reading, PA	Geoscience: Geology/Celt and Molecular Biology
Magna Cum Laude	
Seth Henry Conway, Abilene	Geoscience: Geophysics
Andrea DeShawn Harris, Lancaster	Health
James Earl Ards II, Crosby	Mathematics
Mark Wayne Ford, III. Pampa	Mathematics
Summa Cum Laude	
Brendan Robert Kelly, Midland	Mathematics
Heather Ann Aikin, Santo	Zoology
<b>Andrea Lauren Huffstetler</b> , Mount Ve	ernon Zoology
Adam Reese Johnson, Amarillo	Zoology
In Honors Studies	

# **COLLEGE OF BUSINESS ADMINISTRATION**

## BACHELOR OF BUSINESS ADMNISTRATION

	2011
Shaun Michael Allen, Amarillo	Finance/General Business
Nickelaus Scott Arnold, Lubbock	Marketing/Management
Lauren Christine Bessire, Serena Park, M	
Honors Program in Management - In He	onors Studies
Kyle G. Brant, Austin	Marketing General Business
Gregory Earl Brisco, Lubbock	Marketing/Management
Linda Laura Bustillos, Lubbock	International Business/Marketing
Andrew Castillo, Slaton	Management Accounting
John D. Dudas, Southlake	Management/Economics
Russell G Farmer, Lubbock	Accounting/Finance
Flora Maricela Gonzalez, Big Spring	International Business/Marketing
Steven Clinton Gooch, Waco	Management 'General Business
Sarah Joanne Greenberg, Plano	Accounting Finance/Economics
Jason Alan Heitman, Cameron	Management Petroleum Land Management
John Wright Henson, Lubbock	International Business/Marketing
Kaycee Nicole Howard, Blair, OK	Accounting-MSA Finance Economics
Magna Cum Laude	
Isack Kohn, Houston	Economics Finance
April Denise Kranz, Houston	Accounting General Business
Alyson Corrie McNicol, Roundrock	Finance Marketing/Economics
Irma Ivonne Meza, Chihuahua, Mexico	International Business/Management
Magna Cum Laude	
Ever A. Olivas, Brownfield	Finance Economics
Julian Matthew Ramos, El Paso	Marketing-Management
Justin Michael Sage, Waco	International Business Marketing
Cody Shiflett, Deming, NM	Management Information Systems Accounting
Jennifer D'Anne Smyer, Lubbock	Management Marketing
Melissa L. Wegner, Richardson	Finance/Marketing
Karla Lynn Sutton, San Antonio	International Business Management
Krystal Nichole Wilkirson, Lubbock	Marketing/Management
Turner Lucas Zeutzius. San Antonio	Management/Marketing
Sarah Brook Andrews, Lubbock	Accounting
Amanda Erin Austin, Little Elm	Accounting
Amanda Jane Bowen, Sweetwater	Accounting
Dulamsuren Byambajav, Los Angelos, CA	
Michael Wayne Cox. Lubbock	Accounting :
Meagan Ashley Craig. Lubbock	Accounting

Bachelor of Business	Administration	Commercial

Bachelor of Business Administration (continuous Joshua Chase Cypert, Lubbock	
Kaimi Dee Escobar, Comanche	Accounting
Summa Cum Laude	Accounting
Ryan Christopher Ferguson, Odessa	Accounting-MSA
Summa Cum Laude in Honors Studies	neconning-way
Marco Antonio Galindo, Houston Jessica Kathryn Gross, Keller	Accounting
Lea McLaughlin Hissong, Arlington	Accounting
Lauren Paula Hudson, Midland	Accounting
Magna Cum Lande	Accounting-MSA
Danielle Elaine King, Duncanville	Accounting
Jennifer Nicole Marricle, Bellville Christopher Scott Mitchell, Newcastle	Accounting
Kari Michelle Morgan Midland	Accounting
Lyndsie Blair Mullins, Weatherford	Accounting
Magna Cum Laude	Accounting
Suzanne Michelle Novak, Levelland Whitney Anne Payne, Austin	Accounting
Ashley Annette Phillips, Duncanville	Accounting
Michael Brian Rizkal, Bedford	Accounting
Aaron Richmond Schmidt Bertram	Accounting
Patrick Andrew Shiller, San Antonio	Accounting-150 Accounting
Steven Louis Snyder, Amarillo Gabriel Joseph Stagner, Richardson	Accounting
Magna Cum Laude	Accounting-MSA
Sharla Dawn Stevenson, Shallowater	
Cody Lee Wilson Tubbook	Accounting
Edvin Travis Beasley, San Antonio	Accounting Economics
Clayton James Gross, McKinney Coty Aaron Atwood. Abernathy	Economics
Sarah Jayne Bailey Idalou	Finance
Zachary Skidmore Cason, Sulphur Springe	Finance
Ursula Ta'Rese Caswell, Eubbock	Finance Finance
Jesse Raymond Day, Lubbock	Finance-Real Estate
Graham Kendall Douglass, Dallas Amanda Elaine Dwelle, McKinney	Finance-Real Estate
Matthew Brian Fisk, Frisco	Finance
Carli Michelle Forcum Plano	Finance
Nicolas Brandon Gaines, Lubbock	Finance Finance
Alan Cole Green, Bridgeport Lee Pearce Harle, Baird	Finance
Magna Cum Laude	Finance
Sean Allan Heyl, Beaumont	
Justin Lee Hickman, Ouitman	Finance Finance
James Armond Holacka, Dallas Aaron Clayton Jaschke, Garland	Finance-Real Estate
James C. Jeon, Seoul, South Korea	Finance
James Reiners Kackley, Dallas	Finance
Christopher Glenn Lane, Lubbock	Finance-Real Estate
Andrew Peter Lenge, Plano	Finance Finance
Kevin Patrick McNellis, Borger Matthew Kane Mitchell, Midland	Finance
Karla Elizabeth Nunn, Panhandle	Finance
Anne Charie Palmer, Plains	Finance
Magna Cum Laude	Finance
William Harold Price, III, Granbury Daniel Gene Rainer, Bonham	Finance-Real Estate
William Cortland Schenck, III, Austin	Finance
Justin Alan Speck, Littlefield	Finance
Jason Lee Thomas, Hale Center	Finance
Cody Matthew Tubbs, Wolfforth	Finance Finance-Real Estate
Patrick Clayton Uptmore, Hewitt Jason Eugene Visor, Garland	Finance
Brandon Lee Walls Marshall	Finance
Chad Thomas Work Plano	Finance
Benjamin Geoffrey Zamora, Wolfforth	Finance
Cum Laude	Finance
Derek Lee Zubeldia, Pecos Chad Michael Armstrong, Lubbock	Finance
Ashley Shae Artz, Lubbook	General Business
Roger Franklin Baxter The Woodlands	General Business
Philip Kyle Blair, Tyler	General Business General Business
Bradford Kalei Bugado, Lubbock	General Business General Business
Michael Jason Calvillo, Lubbock Kyle Craig Clark, Comanche	General Business
Jason Basil Dermanci Deer Park	General Business
George Wesley Dubay Tubboot	General Business
Samuel Ezugo Emengini, Plano	General Business General Business
Kaley Erin Ensor, Seminole Nicholas Lee Haigood, Lubbock	General Business
Philip George Harwell Hattisburg MS	General Business-International
Crawford Neal Hearn Harker Hainbar	General Business-International
MaeEtta Deneitria Higgins, Midland	General Business General Business
Jennifer Leigh Hoggatt. Lubbock	General Business General Business
	- Metal Pasificas

Mark Harris Holmes, Lubbock	General Business
Aaron Dave Hughes, Decatur Andrea Jo Killgore, Lubbock	General Business
Preston Bernard Kish. Plano	General Business
Mark Thomas Land, Tyler	General Business General Business
Mathew Eric Linville, Southlake	General Business
James Bryant McAllister, Houston Gathan Samuel Eugene McGinnis, F	General Business
victoria Leigh Miller, Trophy Club	and an individual
James Mason Moffett, Lubbock	General Business General Business
Michael Eric Moralez, Lubbock	General Business
Ryan Neal Moran, Wichita Falls Hilee Meredith Mulligan, Haskell	General Business-International
Jia Dorene Perkins, Granbury	General Business
Jorge Antonio Pineda, Del Rio	General Business General Business
Joseph Lee Richards, II. Humble Jeffrey Vance Ross, Lubbock	General Business
Walter Dean Salyer, III. Marion	General Business
Cherie Danielle Scott, Midland	General Business-International General Business
Steven Ray Simicek, Midland Trenton Scott Smith, Dallas	General Business
Leah Angela Staggs, Lubbock	General Business
Laci Ann Stone, Shallowater	General Business
Magna Cum Laude	General Business
Daniel Drew Taylor, Lubbock Jason Patrick Tebeest, Gruver	General Business
Theron Justin Andaloro, Bulverde	General Business
Magna Cum Laude	International Business
<b>Logan Rae Bly</b> , Alvin Cum Laude	International Business
Alba Nydia Castillo. Del Rio	
Michael Mario Cox. De Soto	International Business International Business
Anthony Walker Gutierrez, Allen Robert Scott Hemstad, Houston	International Business
Alexis Alba Martinez, Dallas	International Business
Brian Tate Asmussen, Lubbock	International Business
George Walker Berre, Wichita Falls	Management Management
Aaron Scott Bond, Bellville Donald Scott Caldwell, Ft. Stockton	Management
Mark Mason Clayton, Houston	Management
John Simon Cox, Lubbock	Management Management
Suzanne Elizabeth Cox, Lubbock Matthew Nolan Craft, Arlington	Management
Justin Keith Daniel, Plainview	Management
Samuel Donavan Davenport, Houston	Management Management
Kenneth Norman DeLuna, Lubbock Cum Laude	Management
Danny Dean Dunson, Lubbock Cum Laude	Management
Andrew Coy Epperson, Bedford	
Adesewa Adetoun Faleti, Arlington John Michael Fife, Sherman	Management Management
Scott Mathew Flint, Plano	Management
Michele Elizabeth Friesenhahn, San An	Management Management
Magna Cum Laude	Management Management
William Tanner Garland, Amarillo Jared McKinley Gossett, Prosper	Management Management
Мадна Сит Laude	Management-Honors Program in Management
Christopher Kyle Hardee, Wichita Falls Chadwick Paul Harmon, Floydada	Management
Trey Michael Haverty, Richardson	Management
Andrew Henry Holmes, Sugar Land	Management Management
Erika Dyan Lewis, Amarillo Joseph Lenin Llanas, Lubbock	Management
Moravy Madrid, Clute	Management
Albert Martinez, Jr., Lamesa	Management Management
Emily Caroline Meinen, Grapevine Brandi Raye Moulder, Mesquite	Management
Devin Matthew Murphy Richmond	Management
Nicholas Anthony Muscari Rio Rancho	NM Management Management
Robert Wilson Neeb, Stephenville Ibrahim Saleh Odat, New Waverly	Management
April Ann Pack, Stephenville	Management
Yeo Yan Pei, Clovis, NM Shahzad Premjee, Carrollton	Management Management
Kimberly Gayle Prather Rosiek Lubbook	Management
nayuen Dean Spears, Lubbook	Management
Summer Rae Stewart Fl Paso	Management Management
Honors Program in Management Casey Ryon Taylor, Loving	- management
Brett Arch Underwood, Lubbock	Management
Rebecca Ann Velez, Rotan	Management Management
Jennifer Marie Vonfeldt, Lucas Brian Kirk Waggoner, Dallas	Management
Cum Laude	Management
Byron David White, Lubbock	Management

Bachelor of Business Administration (continued) Christopher Lynn Willis Lubbock Zebulon Phillip Wright, Hondo Honors Program in Management Magna Cum Laude in Honors Studies Stephanie Alexis Zeagler, Lubbock Edgar Ryon Bounds, Fort Worth Terry Dean Bowman, Lubbock Brent David Crockett, Midland Benjamin Douglas Lincoln. Stephenville Bryan Nelson Newton, Austin Jason Matthew Pier, Evergreen, CO Margaret Racz. Kingwood Michael Douglas Rose, Littlefield Jason Douglas Smith, Duncanville Grant Kilchrist Baldwin, Houston Sean Michael Barnes, Lubbock Summer Naomi Barrera, Laredo Cum Laude David Samuel Bell, McGregor Anna Kathleen Berek, Flower Mound Cum Laude Lara Elizabeth Birkelbach, Lubbock Ashley Elizabeth Boyd, Tyler Carlo Luis Cagna, Houston John Eric Cameron, Katy Kerri Elaine Campbell, Duncanville Case Adam Carpenter, Lubbock Chong Hun Choe, Killeen Mario Cioppa. San Antonio Canyon James Clifton. Amarillo Cody Ian Craig, Lubbock Sarah Lynn Cushenberry, Missouri City Kris Lee Davis, Lubbock
Lauren Nicole Deaton, Farmers Branch Michael Dan Downs, Abernathy Molly Anna Dutch, Marble Falls Lee Ann Elebracht, Brownwood Ieremy Chad Ellis Allen James Matthew Eskew, Flower Mound Cristin Leigh Hogan, Sugar Land Jennifer Lyn Hufnagel, Plano William Francis Johnson, Marble Falls Lance Walter King, Midland Daniel Edward Kropp, Mesquite Nicholas Scott Laubhan, Mequite Brandon Lee Lenzmeier, Frisco Kyle Matthew Lucas, Grapevine Jamie Michelle Lucky, Robinson Julie Michelle Mayes, Gail Corey Shaun McGee, Keller Bryan Ray Miller, Corpus Christi Jon Nicholas Miller, Santa Rosa, CA Michael Aaron Moreno, Lamesa Isaac Ignacio Munoz, El Paso Jacob M. Munoz, The Colony Daniel Lyle Odom, Gruver Eric Alan Preston Austin Julian Matthew Ramos, Anthony Michelle Elaine Roberts. Richardson

Management

Management Management Information Systems Management Information Systems Management Information Systems Management Information Systems Management Information Systems Management Information Systems Management Information Systems Management Information Systems Management Information Systems-150 Marketing

> Marketing Marketing

Marketing

Marketing

Marketing Marketing

Marketing Marketing Marketing Marketing Marketing Marketing Marketing Petroleum Land Management

Petroleum Land Management Petroleum Land Management

## **COLLEGE OF EDUCATION**

### BACHELOR OF SCIENCE

Ryan Phillip Anderson, San Antonio Tracy Marie Burford, Las Vegas, NM Eric Dwayne Estelle, Waco

Bridget Denise Tidwell, Crawford

Frederick Leano Walker, Lubbock

Joshua Adam White, Keller Nicholas Andrew Wilson, Arlington

Michael Shane Treka. Lubbock

Justin Bruce Wallace, Arlington Courtney Anne Weaver, Arlington

Kelli Lynn Wright, Hollis, OK

Ian Bradley Acrey, Ft. Worth

Robert Allen Cravev, Lubbock

Max Brandon Stordal, Austin

Lisa Renee Vineyard, Kress

Natalie Cay Walker, Plano

Cum Laude

Rachel Lynn Monroe. Athens

Multidisciplinary Studies Multidisciplinary Studies Multidisciplinary Studies

Multidisciplinary Science

Kathryn Julia Nicosia. Dallas Leah Dee Parker, Alvarado Jessica Lynette Rodriguez. Levelland Sylvia Acevedo Zamora. Brownfield Magna Cum Laude

Multidisciplinary Studies Multidisciplinary Studies Multidisciplinary Studies Multidisciplinary Studies

## **COLLEGE OF ENGINEERING**

#### BACHELOR OF ARTS

Dunta Darnell Barlow, Lubbock Christopher Shane Neal, Waco

Engineering Engineering

Industrial Engineering

Industrial Engineering

Mechanical Engineering Mechanical Engineering Mechanical Engineering

Mechanical Engineering

Mechanical Engineering

Mechanical Engineering

Mechanical Engineering

Mechanical Engineering

Mechanical Engineering

Mechanical Engineering

Grant Michael Peveto, Tyler	Engineering
BACHELOR OF SCIENCE	
Danny Lee Ratliff, II, Lubbock	Chemical Engineering
Brian Glen Bradford, Giddings	Civil Engineering
Travis Glen Clark, Lampasas	Civil Engineering
David Andrew Greer, Hickory Creek	Civil Engineering
Bobby James Melton III. Keller	Civil Engineering
Angelene Audrey Roberts, Royse City	Civil Engineering
Brahama Seth, Lubbock	Civil Engineering
In Honors Studies	<u> </u>
Chad Michael Daily, Plano,	Computer Science
Peter J De Vito, Carlsbad, NM	Computer Science
Jon Paul Edwards, Dallas	Computer Science
Abiye Ketema, Dallas	Computer Science
Brian Keith Melton, Baytown	Computer Science
Luis Eloy Otero, Levelland	Computer Science
Javier Rolando Rodriguez	Computer Science
Brian Christopher Trezise, Longmont, CO	Computer Science
Magna Cum Laude in Honors Studies	
Christopher Drubortu Wreh, II, Plano	Computer Science
Koury Allen Burkhalter. Amarillo	Electrical Engineering -
Magna Cum Laude	
Harley Weber Henninger, Amarillo	Electrical Engineering
Jared William Kuper, Arlington	Electrical Engineering
Mario Alberto Mendez, El Paso	Electrical Engineering.
Geoffrey DeBoo Overholt, Carrollton	Electrical Engineering
Oludare Adegbola Sami, Lagos, Nigeria	Electrical Engineering
Alex Noe Sustaita, Corpus Christi	Electrical Engineering
Pradeep Suthram, Hyderabad, Andhra, Pradesh, INDIA	Electrical Engineering
Robert Allen Walton, Jr., Deer Park	Electrical Engineering
	neering/Computer Science
	eering Computer Science
Brahama Seth, Lubbock	Engineering Physics
In Honors Studies	
Brandon Scott Creed, Plano Engineering Technology –	
Michael Aaron Fowler, Midland Engineering Technology – Cum Laude	Construction Technology
	Consideration Biration Issue
Timothy Scott Freeman. Lubbock Engineering Technology – Andrew Garrison Howard, Bedford Engineering Technology –	
Matthew Don Swain, Levelland Engineering Technology =	
Utkarsh Vaibhav Bhandari, Pune, India Engineering Technology – Elect	
Robert Andrew Caffarel, Rockwall Engineering Technology –Elect	
Cum Laude	rical Electronics reelinology
Matthew Brock Hampton, Wheeler Engineering Technology -Elect	rical Electronics Technology
Matthew Brian Janick, Dallas Engineering Technology -Elect	
Cody Douglas Allen, Littlefield Engineering Technology -	
Robert C. Gullette. Houston Engineering Technology	
Michael Leroy Hawkins. Cedar Hill Engineering Technology -	
Brian Andrew Lee, San Angelo Engineering Technology -	
Morgan Taylor MacKenzie, Lubbock Engineering Technology -	
Nazario P Marquez, White Deer Engineering Technology -	
Derek Rittimann Stuth. College Station Engineering Technology -	
	vironmental Engineering
Joseph Jay Correa, Big Spring	Industrial Engineering
Mark Jonathon Davis, San Antonio	Industrial Engineering
Jennifer Michelle Mosier, San Antonio	Industrial Engineering
Brent Thomas Phelps, Pampa	Industrial Engineering
Scotty Ray Reyna, Odessa,	Industrial Engineering
Joshua Paul Siler Jake Jackson	Industrial Engineering

Joshua Paul Siler, Lake Jackson

Christopher Scott Walker. White Oak

Margaret Elizabeth Carter, Burkburnett Clayton Scott Dishman. Mckinney

Frank Christian Scheers, IV, Fort Worth

Joshua Wayne Araujo. San Angelo,

Samuel Preston Hatchett, Lubbock

David Hernandez. Littlefield

Samuel H. Owen, Lamesa

Jude Paul Ulibarri, Mesquite:

Samuel Brooks Inman, Omaha

Robert Charles Lange, Garland

# COLLEGE OF HUMAN SCIENCES

## BACHELOR OF INTERIOR DESIGN

Allison Michelle Allen, Coppell Charla Vonne Booth, Lubbock Tara D'Lynn Cooper, Big Spring Luis Antonio Flores, San Juan Missee Dawn Leach, Stinnett Amanda Rhea Manley. Garland Wendy Kathryn McLaughlin, Ft Worth

Interior Design Interior Design Interior Design Interior Design Interior Design Interior Design Interior Design

## BACHELOR OF SCIENCE

Sarah Elizabeth Dowd, Wichita Falls Nicole Coline Fischer, Austin Candace Dalise Fisher, Lubbock Crystal Henricksen, Los Fresnos Magna Cum Laude

Karin Audrey Kate Herrera, McAllen Dylan Keane Hope, Levelland Casey Leigh Larkin, Houston Jory Anne Smith, Marshall Ana Krassimirova Stoyanova, Pleven, NY

Summa Cum Laude Casey Yvette Fouse, Garland Stacy Ren'e Franklin, Lubbock Maria Patricia Garcia, Dimmit Jennifer Elizabeth Haddix, Lubbock Kelly Erin Hicks, Tulsa, OK Jessica Lee Howard, Abilene Stephanie Jean McAlister, Richardson Jennifer Lynn Null, Lubbock

Cum Laudo Lisa R. Warring. Lubbock Amber L. Whitcomb, Arlington Valorie Ann Johnson, Pampa Kimberlee Kaye Stephens, Levelland Melinda Spearman Stowers, Pampa Amy Kathryn Haynes, Fort Worth Daniel Vaughn Kaatz, Lubbock Michelle Marie Melrose, Garland Stephani B. Puckett, Lubbock Daniel Jonathan Segars, Clovis, NM Amanda Jane Stevens. Fort Worth Teddy Ann Thomas, Farmington, NM Alisha Brooke Adams-Woodul, Lamesa Alisha Ra'Shea Altman, Lubbock Jennifer Denise Alvarado, Seminole April Ann Anderson, Lubbock Whitney Nelle Andrews, St. Joseph. MO

Cum Laude Jaclyn Voight Bohlke, Cibolo Kelli Diane Boyter, Lubbock Chrissy Sheri Bridges, Earth Mindy Sue Brunell, Ruidoso, NM Amanda D'Layne Buckley, Lubbock Laura Michelle Cain, Red Oak Cameron Dawn Caldwell, Lubbock Magna Cum Laude

Rachel Nichol Baca, Amarillo

Kristi Leigh Campbell, Hobbs, NM Sarah Diane Cannon, Austin Jason Dean Cantu, Houston Brittany Walsh Cappadonna, Lubbock Donny Matthew Carter. Levelland Heather Joy Chitwood. Atoka, OK Rachel Marie Clarke, Garland Celeste Elaine Coats, Vernon Myka LeAnne Coder, Midland Alisha Janet Condron, Brady Matthew Ryan Conner, Artesia, NM Christina Ann Cooper, Southlake Rachel L. Crow. Plano Lindsey Diane Culp, Amarillo Sarah Elizabeth delaTorre, Houston Jeremy Lane Dickinson, Lubbock Timothy Scott Douglas, Jr., Lubbock Amanda Lynn Elder, Eldorado Nicole Jean Evangelist, Sherman Melissa Jean Finn. Odessa Nina Jean Foster. New Boston Stacye Marie Foster, Houston Robert Bryan Franklin, Humble Kristy Nicole Fred, Sundown Cum Laude

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Human Development & Family Studies

Human Development & Family Studies

Human Development & Family Studies Human Development & Family Studies

Michele Elizabeth Friesenhahn, San Antonio - Human Development & Family Studies Magna Cum Laude

Jana Suzanne Gilliland, Lubbock Lora Diane Gonzales, Victoria Jamie Elizabeth Graetz, Arlington Andrea Ruth Hall, Abilene Tamara McDaniel Hansen, Amarillo

Magna Cum Laude Senthera Gail Harper, Oklahoma City, OK Martha Lou Harrison, Lubbock Melanie Carol Heatherington, Post Janis L. Henderson, Lubbock Magna Cum Laude

Sarah Katherine Hinds, San Antonio Hollie Ra'shelle Hogue, Lubbock Magna Cum Laude

Julie Ann Honeycutt, Lubbock Natalie Christine Hudgins. Arlington Kimberly Brooke Hull, League City Cum Laude

Karen Rebecca Johnson, Richardson Stacey Lynn Kempfer, Tulsa, OK Kelly Dee Kenny. Houston Emily Ann Kepple, Flowermound Cum Laude

Charles Stanley Kilborn, Jr., Lubbock Lacey Susanna Ledesma, Kress Cum Laude

Carol Sue Lunsford. Dimmitt Angela Nicole Lutz, Muleshoe Abigail Christie Marcum, Boyd Kara Renae Marcum, Lubbock Emily Carolyn Marshall, North Richland Hills Summa Cum Laude

Casey Lea Martin, Mesquite Bethany Leanne McBride, Richardson Kari Nichole McKee. Roswell, NM Melissa Jane Nail, Graham Erica Ashley Partlow. Big Spring Amanda Jo Phillips, Richardson Meredith Amber Pinion, Southlake Ashley Tia Pool, Muleshoe Cari Beth Price, Lubbock Alison Briana Rackler, Dallas Kate Michelle Roberts, Martindale Susan Baker Rowe, Lubbock Diane Sanchez, Lamesa Jacob Gabriel Silva, Grapevine Lena Marie Slocum, Mason Blanche Michille Stamper, Lamesa Cum Laude

Johnnie Marie Stansell, Colorado City, CO Ty Travis Thurman, Amarillo Jennifer Gail Waldrop, Midland Shauna Lee Walker, Fort Sumner, NM Magen Leigh Wesson, Tyler Laura Suzanne Whitehead, Shallowater Megan Brooke Winans, Dallas Kristopher Robert Deininger, Lubbock Thomas Jonathan Griffith, Houston Christopher Ray Hicks, Stamford Michael Dan Ivey, Lubbock Rohan Kumar, Midland Katie Margaret Petersen, Trophy Club Rebecca Jan Wheatley, Lubbock Corey Wayne Young, Rhome Joshua Cameron Brown, Granbury Kathryn Martha Campbell, Spring Cimarron Dane Dugas, Nederland Felicia Marie Flores-Wild. Houston Cara D'Lynn Freeman, Lubbock Alisha Dawn Jordan, Odessa Leigh Meredith McKinnon, New Braunfels Nathan Corey Notley, Odessa Rory Douglas Peska. Ft Worth Natalie Elizabeth Roberts, Richardson Caroline Ann Rueter, Houston Tiffny VaShondria Simmons, Desoto Stephanie Kay Smylie. Kilgore Marci Thomas, Ralls Mark Edward Weaver, Monahans

Magna Cum Laude Jesse Clint White, Uvalde Sarah Gayle Williams, Lubbock Allyson Virginia Abrahams, Kerrville

Joshua Lynn Wertz. Humble

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Restaurant, Hotel, & Institutional Management Restaurant, Hotel, & Institutional Management

Restaurant, Hotel, & Institutional Management

## Bachelor of Science (continued) Erin Fay Barker, Corpus Christi

Lindsey Marie Bobal, Houston Jordan Katherine Braun, Midland Blair Stephanie Buescher, Fort Worth Mary Elizabeth Dillard, Plainview Erin Flora Ewing. Garland Cum Laude Kate Marie Fostel, Decatur Lacey Lyn Garrison. Fort Worth Shea Erin Haugh, Frisco Jessica Rene Hernandez, Mansfield Allison Marie Herr, Midland Sara Elizabeth Hooks, Lumberton Kathleen Mae Kirkley, Fort Worth Joanna Ruth Leah Kirwin, Lubbock Jennifer Ryan Marshall, Richardson Erika Jan Matthews, Lubbock Sarah Ann McMahon. Albuquerque, NM Kristen Leigh Miller, Ft Worth Jenny Marie Ramay, McKinney Jessica Leigh Rattan, Garland Jessica Ann Reed, San Antonio Kendra Mikole Stegali, Artesia, NM Hannah Elizabeth Phelps, Abilene Tara Renee Teague, San Angelo Cum Laude Misty Michelle Tisdale, San Angelo Cum Laude Deana Lane Urban, Corpus Christi Alison Brooke Valentine, Los Angeles, CA Jamie Lyn Wallis, Lubbock Whitney Brianne White, McKinney

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## **COLLEGE OF VISUAL AND** PERFORMING ARTS

BACHEL	OR O	F AR	TS.

Amy Dawn Windham, Lubbock	Art History
Amy Leenell Tidwell, Brownfield	Dance
Jose Gerardo Carrillo, Roma	Music
Alison Jeanne Meador, Houston	Music
Summa Cum Laude	
Benjamin Borden Price. Lubbock	Music

#### BACHELOR OF FINE ARTS

Montsho Keith Cunningham, Dallas	Design Communication
Christian Jarrod Gentry, Colleyville	Design Communication
Geoffrey Allen Heath, Westlake	Design Communication
Sharon Ann Leland, San Antonio	Design Communication
Perry Neal Meares, Kerrville	Design Communication
Jennifer Robin Buell, Kerrville	Studio Art
Leslie Camille Case, Lubbock	Studio Art
Brian James, Coppell	Studio An
Jason Scott Teschendorf, Corpus Christi	Studio Art
Toyia Tenice Zachery, Midland	Studio Art
Jamie Lee Presley, Midland	Visual Studies

BACHELOR OF MUSIC	
Stacey Lauren Hall, Abilene	Music
Patrick Roy Middleton, Waco	Music
John Aaron Stoddart, Richmond	Music Composition
Amanda Hope Key, Lubbock	Music Performance
Cara Leanne Kizer, Lubbock	Music Performance
Leigh Anne Koch, Midlothian	Music Performance
Alaina Christine Logee, Paris	Music Performance
Elizabeth Sue Lowell, Round Rock	Music Performance
Magna Cum Laude	
Kenneth Leo McBride Jr., Spring	Music Performance
Lauren Nichole White, Wichita Falls	Music Performance

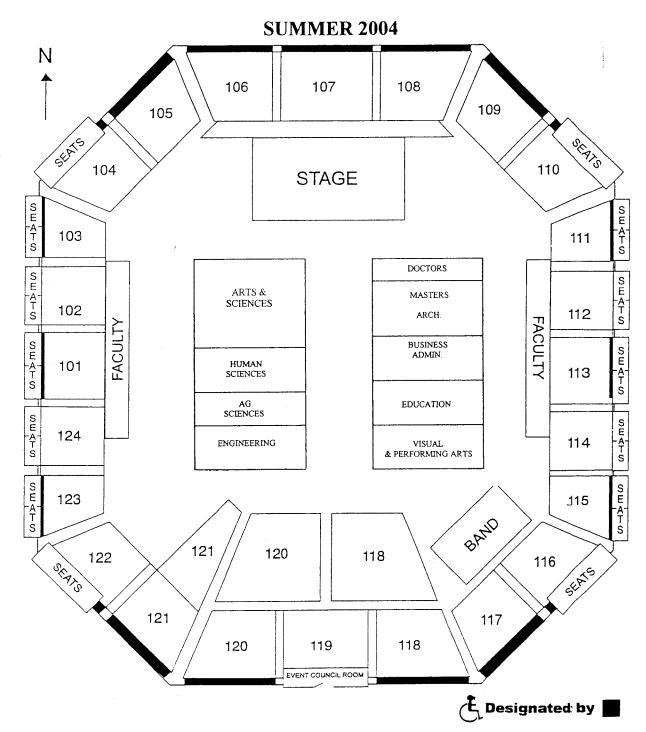


# TEXAS TECH ALUMNI

# **TEXAS TECH COMMENCEMENT VIDEOS**

The Texas Tech Alumni Association would like to congratulate you on your accomplishment as you graduate today. We encourage you to order your Texas Tech commencement video (DVD or VHS) to commemorate your achievement, which are available for \$45. With your video, you will also receive a one-year Alumni Association gift membership, which will assist you in staying connected to Texas Tech. To reserve your copy of today's ceremony, complete and mail an order form, located at one of the tables in the concourse. To learn more about the Texas Tech Alumni Association, visit us at www.





# ACADEMIC DRESS AND PROCESSION

The wearing of academic dress at commencement dates from the early history of the oldest universities somewhere in the twelfth or thirteenth century. Since educated people were almost always of the clergy, the black gown is somewhat of adaptation of the cope, a mantle of silk or other cloth worn by church dignitaries in processions and on other occasions. The long gown and cowl (similar to the academic hood of today) were worn by priests and monks for warmth in the cold medieval buildings.

In the early centuries, a great diversity of color and style of cap, gown, and hood appeared in different universities of Europe. The European custom of wearing academic dress was later introduced at American colleges. Not until after 1895 was a uniform academic code of dress adopted by most colleges and universities in the United States. Today, the black robe, hood, and cap are worn at most institutions of higher learning.

The gown is cut differently for the bachelor's, master's, and doctor's degrees. Usually the bachelor's robe has long pointed sleeves; the master's has closed sleeves, square at the end with a slit at the elbow; the doctor's is faced with velvet and has round open sleeves with three bars of velvet.

The doctor's hood has side panels and is slightly longer than the one worn for the master's degree. The color used in the velvet border of the hood indicates the field of study. The velvet border is widest on the doctor's hood. The colors of the lining of the hood indicate the college or university that conferred the degree. For example, those who have received advanced degrees from Texas Tech University wear hoods lined with red and black.

The Oxford—the so-called mortarboard—is black and has a long tassel fastened to the center. The tassel is usually worn pendant over the left front of the cap. Different colored tassels are often worn on the bachelor's and master's caps to indicate the type of degree. The tassel on the cap of the doctor's candidate, except for professional degrees, is either gold or black. The doctor's degree holders may also wear the velvet tam with a gold tassel as well.

Candidates for the undergraduate degree will wear the tassel on the right side of the cap at commencement. After the degrees have been conferred, baccalaureate degree recipients will turn the tassel to the left side of the cap, thus showing that they are now graduates. Those graduates who have the Official Texas Tech Alumni Association Class Ring are invited to turn their rings at this time.

All candidates who wear the red cord are honor students who possess a minimum 3.50 grade average and will graduate *Cum Laude, Magna Cum Laude, or Summa Cum Laude.* Texas Tech University has four university-wide honoraries: Golden Key, Mortar Board, Omicron Delta Kappa, and Phi Kappa Phi. Candidates wearing the red and black cords and black and silver medallions are Honors Studies graduates.

The following is a list of colors established by the Intercollegiate Code to represent the different departments of learning.

Maize	Russet	Dark Blue
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