Texas Tech University School of Law Library Strategic Plan 2023-2026

Vision:

To build and maintain reliable legal information structures and embody the heart of the Law School Community.

Mission Statement:

The Texas Tech University School of Law Library's mission is to provide a preeminent user experience to fully support the curricular and research needs of the Law School Community by providing a robust collection and substantial instruction in retrieval, evaluation, organization, and analysis of information to prepare students for the practice of law.

Values:

- **Collaboration:** We collaborate with the University, Law School Community, Law School Units, and each other to provide the best user experience.
- Advancement of Knowledge: We gather and organize resources to facilitate access to knowledge. We use our expertise to provide the highest level of support to guide and instruct in the discovery, use, and evaluation of information.
- **Engagement:** We engage the Law School Community and public by providing the highest level of support and anticipating the needs of our users.
- **Respect:** We value and respect each member of the Law Library user by fostering diversity, inclusion, and compassion in the Law Library and beyond.
- **Flexibility:** We adapt to the changing environment of resource delivery and the dynamic practice of law to support the Law School Community and public.
- **Curiosity:** We support an environment that encourages forward thinking and risk-taking without obstacles to innovation while remaining reflective and deliberate in Law Library assessment and decision-making.
- **Reliability:** We aim to be welcoming, supportive, and dependable in all Law Library services.

Strategic Priorities:

Priority 1: Curate a reliable and robust collection designed to connect users to resources that support the interpretation and practice of law and the <u>Law School's</u> mission.

Priority 1 Goals:

- Perform regular collection development of resources appropriate for a modern academic law library to support research, curricular, and Law School programmatic needs.
- Maximize collection resources through careful fiscal planning and management, vendor relations, cooperative agreements with library consortia, and various assessment methods for efficacy.
- Use the latest methods in metadata theory to improve the catalog and ensure access to law library resources through comprehensive description and organization that facilitates discovery, access, and use of information.
- Develop methods for connecting users to library resources, including creating and curating essential guides for dissemination.
- Collect Law School work product and provide open access to materials on the institutional repository to share ideas and advance knowledge.
- Implement sustainable and innovative practices to maintain and preserve the Law Library's collection in accordance with the collection development policy.

Priority 2: Create a comprehensive legal research curriculum that anticipates the changing demands of the legal profession and ensures graduates are practice-ready with the ability to efficiently retrieve, evaluate, organize, and analyze information into useful knowledge.

Priority 2 Goals:

- Use evidence-based design to create and assess experiential instruction that develops research retrieval, organization, and analysis skills while promoting information ethics.
- Incorporate pedagogical best practices into all Law Library instruction.
- Partner with the Legal Practice Program to provide a consistent foundational legal research curriculum for the 1L experience.
- Provide advanced research instruction in the upper-level curriculum.
- Support and further build on the Law School's legal research student learning outcomes and assessment plan.
- Collaborate with faculty to provide "across the curriculum" legal research instruction opportunities.

 Assess gaps in curricular support, including legal technology, to develop additional learning opportunities.

Priority 3: Provide reliable services to support and engage Law Library users and enhance relationships to ensure needs are met.

Priority 3 Goals:

- Perform regular assessment of user services and programming to meet the evolving needs of users.
- Maintain robust support for faculty research and dissemination of scholarship.
- Maximize student use of Law Library resources through creative student services programming.
- Provide consistent reference and circulation services that are highly visible and meet user needs.
- Perform outreach and promote use of Law Library resources and programs, including the collection, institutional repository, research guides, inter-library loan, and other Law Library resources.
- Explore and embrace support and services for alumni and the public.

Priority 4: Cultivate space for users to collaborate and engage with the law and foster an environment that encourages intellectual curiosity, respect, and well-being.

Priority 4 Goals:

- Provide an inclusive environment for all Law Library users.
- Promote quiet study, collaborative learning, and access to the Law Library collection.
- Further develop and maintain comfortable and inviting spaces that promote user engagement.
- Proactively apply sustainable best practices and decision making in the Law Library space.
- Collaborate with various stakeholders to effectively use the Law Library space in accordance with the needs of the Law School Community.

Priority 5: Intentionally pursue Law Library best practices and professional development to implement improved methods and services.

Priority 5 Goals:

• Create a work environment that encourages compassion, creativity, forward-thinking, safety, and an open dialogue without obstacles to innovation.

- Support and value Law Library faculty and staff as experts who exercise sound
 professional judgment and seek professional development opportunities in areas of
 responsibility to advance the Law Library.
- Explore library personnel models to optimize the use of resources and personnel to provide superior services, while ensuring time for professional growth, reflection, and wellness.
- Support the scholarly pursuits and professional interests of Law Library faculty and staff to advance the law library profession.
- Perform knowledge capture and succession planning to provide seamless transitions and service.