For each of its educational programs, the institution employs a sufficient number of full-time faculty members to ensure curriculum and program quality, integrity, and review.

Texas Tech University (TTU) is in compliance with Standard 6.2.b: Program Faculty. TTU-CR ensures that the number of full-time faculty members is adequate to support the mission of the institution and to ensure the quality and integrity of its academic programs.

TTU’s Office of Institutional Research (IR) publishes the following definition of faculty: “All employees with instructional appointments.” For Fall 2018, there are currently four full-time faculty in residence at TTU-CR, and one part-time faculty member, as indicated in the Faculty Roster. Two of the four full-time faculty members are teaching two classes per semester, while the remaining two faculty members are teaching one class each semester. As full-time faculty, these faculty members have additional administrative responsibilities at TTU-CR, which include outreach and engagement, recruitment, and service learning. Full-time and part-time faculty ratios at TTU-CR are consistent with TTU historical faculty ratios as demonstrated in the TTU Fall 2016 Full-time/Part-time Faculty Headcount by Department.

Definitions

Faculty

TTU Operating Policy (OP) 32.17, “Faculty Appointments and Titles,” describes the roles of faculty at Texas Tech. This policy defines the various types of faculty appointments, including tenure-eligible and non-tenure-eligible faculty, adjunct, visiting, and part-time. The institution considers an individual as a full-time faculty member when the individual has signed a contract for full-time employment that includes a primary assignment in teaching and/or research. For TTU-CR, full-time faculty will retain full-time status while teaching in Costa Rica.

Faculty Responsibilities
As stated in **OP 32.06 “Faculty Responsibility”**: The responsibilities of the university dictate, to a major extent, the responsibilities of the individual faculty member. The faculty member is properly concerned with the whole process of education and is aware of the responsibilities of the university in a free society. Responsibility is assumed for performing several essential functions: teaching, research, creative activity, university service, professional service, and community service.” For TTU-CR, faculty responsibilities include teaching, outreach and engagement, recruitment, service learning, and research.

**Full-time Faculty Workload**

Faculty academic workload encompasses a variety of teaching, research, technology transfer, and service activities. Unit heads assign teaching loads. Workload calculation is outlined in **OP 32.18** which complies with Texas Educational Code, Sections **51.402** and **51.403**. There is no distinction between the workload calculation policy for TTU-CR faculty and TTU faculty.

**Conclusion**

TTU-CR faculty contribute to the teaching, research, and service components of the institution’s mission. Currently, there are four full-time faculty in residence at TTU-CR, and one part-time faculty member. Texas Tech University has demonstrated that it employs a sufficient number of full-time faculty members to ensure curriculum and program quality, integrity, and review.