Texas Tech University

Section 3: COMPREHENSIVE STANDARDS

3.2 – Governance and Administration

Comprehensive Standard 3.2.8 – Qualified Administrative/Academic Officers

The institution has qualified administrative and academic officers with the experience and competence to lead the institution. (SACSCOC Principles of Accreditation: Foundation for Quality Enhancement, 2012, Comprehensive Standard 3.2.8)

Compliance Judgment: In compliance

Narrative

Texas Tech University (TTU and Texas Tech) is compliant with Comprehensive Standard 3.2.8 - Qualified Administrative/Academic Officers. The Senior Academic and Administrative Officers (SAAO) at Texas Tech University possess the academic credentials, experience, competence, and capacity to effectively lead the university.

Texas Tech University System’s Regents’ Rules (Regents’ Rules), Chapter 02 [1], establishes the process for appointment and evaluation of TTU’s President (Sections 02.03.1 [1a] and 02.03.3 [1b]). The President is appointed by the System Chancellor with prior approval of its Board of Regents. The President serves as the Chief Executive Officer of the university and reports to the System Chancellor (Regents’ Rules, Chapter 02, Section 02.04.1 [1c]).

Section 02.03.2 of the Regents’ Rules [1d] delegates the authority to the President to appoint TTU’s senior officers – the Provost, Vice Presidents, Vice Provosts, Deans of Schools and Colleges, the Director of Intercollegiate Athletics, as well as head coaches of intercollegiate athletics programs - with prior approval of the System Chancellor and prior notification to the Board of Regents.

TTU’s Operating Policy (OP) 10.02 [2] specifies the appointment and evaluation of senior officers by the President as well as the delegation of authority to senior administrative
officers. Senior officers’ appointments and evaluations are further guided by OP 70.11 [3] and OP 70.12 [4]. Senior officers with faculty appointments must also be qualified under OP 32.36 [5], and their annual faculty performance evaluations are subject to the provisions in OP 32.32 [6]. TTU Human Resources maintains files on each job category at Texas Tech University including senior administrative positions. The attached organizational charts [7] and [8] show the relationship between academic and administrative officers.

**Senior Academic and Administrative Officers**

The section below provides brief biographical information on TTU’s executive officers. Click on administrator name to link to curriculum vitae or resumes click on position for to link to position information. Transcripts are also available on key administrative officers upon request.

**Dr. M. Duane Nellis, President**

M. Duane Nellis was named as the 16th President of Texas Tech University on March 22, 2013, and began his term June 15, 2013. Nellis comes to Texas Tech from the University of Idaho, where he began serving as President in July 2009. There, he was instrumental in producing record student enrollments, gaining national recognition of the university research mission with dramatic funding increases, and extending university programs to benefit the people of the state educationally and economically. Independent studies now show the university boosts Idaho's economy by more than $1 billion each year, in part due to Nellis' Vision 2020 goals that seek to provide a sustainable economic base for the university by 2020. Nellis also led a major capital campaign at the University of Idaho, "Inspiring Futures", oversaw over $80 million in campus facility improvements, created the President's Diversity Council, enhanced what became a nationally award-winning engagement effort through creation of the Office for Community Partnerships, improved major interdisciplinary initiatives, and significantly
improved business partnerships between the University of Idaho and business and commodity groups throughout the Northwest.

Nellis is nationally recognized and active. He served as a Commissioner for the Northwest Commission on Colleges and Universities – one of the eight nationally recognized bodies that determine whether higher education institutions are accredited. While at Idaho, he was appointed as a commissioner of the Western Interstate Commission for Higher Education that coordinates higher education efforts for 15 western states. Nellis has held other leadership positions and continues to be active in other national and international bodies, including the Association of Public and Land-Grant Universities; the Association of American Geographers; the National Council for Geographic Education; and Gamma Theta Upsilon, the international geographic honor society.

**President's Cabinet Members**

**Dr. Lawrence Schovanec, Provost and Senior Vice President for Academic Affairs**

Dr. Lawrence Schovanec was named Provost and Senior Vice President on June 15, 2013. He had served as Interim President of Texas Tech University since August 10, 2012. Previously he was the Dean of the College of Arts & Sciences, appointed to that position in 2010 after having served as Interim Dean since 2008. Dr. Schovanec chaired the Department of Mathematics & Statistics from 1999 to 2008.

Dr. Schovanec earned his doctorate in mathematics from Indiana University, his master’s degree from Texas A&M University and a Bachelor of Science degree from Phillips University. Other than two appointments as a visiting professor at Texas A&M and a research fellow at the U.S. Air Force Astronautics Laboratory, Schovanec has spent his entire career at Texas Tech University. He has published primarily in the areas of biomechanical and physiological control systems and solid mechanics. He has spoken extensively at international conferences and other professional venues. As an administrator, he has been a strong
advocate for educational and outreach activities in areas of science, technology, engineering, and mathematics (STEM). In support of his research and STEM activities, he has received more than $3.2 million in external funding, primarily from the National Science Foundation.

Schovanec has received the President's Excellence in Teaching Award and is a member of the Texas Tech Teaching Academy. In 2011, he was a recipient of the Texas Tech University Inclusive Excellence Award given by the Division of Institutional Diversity, Equity, and Community Engagement.

**Dr. Jim Burkhalter, Senior Associate Vice President for Enrollment Management**

Dr. James P. Burkhalter, Associate Vice President for Enrollment Management, Texas Tech University, began his career in higher education as a Hall Director at Southern Methodist University, where he earned his B.B.A. in Accounting, and later a M.Th. degree in Theology from Perkins School of Theology. Following the completion of his theology degree, he moved to the University of Georgia, where he served as an Assistant Area Coordinator, Area Coordinator, and Assistant Director of Housing. He also earned his Ed.D. in Higher Education from the University of Georgia. Dr. Burkhalter has served as a Texas Tech administrator and adjunct faculty member since 1980.

Dr. Burkhalter arrived at Texas Tech University in July, 1980, in the capacity of Director of Housing and Dining Service and served in that position until 2000. At that time, he acted as Interim Assistant Vice President for Student Affairs and Dean of Students until 2001, when he was appointed as Assistant Vice President for Student Affairs. He was then appointed as Associate Vice President for Student Affairs effective in 2003. In July 2008, Dr. Burkhalter assumed his current position as Associate Vice President for Enrollment Management. Dr. Burkhalter also serves as an adjunct graduate faculty member in the Higher Education program in the College of Education.
Dr. Burkhalter has had significant involvement in a number of professional associations, such as the National Association of Student Personnel Administrators, the American College Personnel Association, the American Association of Collegiate Registrars and Admissions Officers, the National Association for College Admission Counseling, the Association of College and University Housing Officers – International, the National Association of College and University Food Services, the Association of College Unions International, and the National Association of College Auxiliary Services. He is a past President of the Southwest Association of College and University Housing Officers, and served on the Journal Editorial Review Board of the Southern College Personnel Association. He has made over 50 presentations at various associations’ conferences and workshops.

**Dr. Juan Muñoz, Senior Vice President for Institutional Diversity, Equity, and Community Engagement**

Dr. Muñoz is the Senior Vice President for Institutional Diversity, Equity, and Community Engagement and Vice Provost for Undergraduate Education & Student Affairs. As the Senior Vice President and Vice Provost, Dr. Muñoz serves on the President's Administrative Council, Provost's Staff, Dean's Council, Academic Council, Strategic Planning Council, Strategic Enrollment Planning Council, and is the Chair of the Texas Tech University System's Outreach and Engagement System Priority.

A component of Dr. Muñoz's portfolio as Senior Vice President and Vice Provost includes the oversight of university-wide academic support units, some of which include the Academic Testing Center, University Advising, the Center for Active Learning and Undergraduate Engagement (CALUE), the Teaching, Learning and Professional Development Center, Women's Studies, Military & Veterans Programs, and Support Operations for Academic Retention (SOAR). As a representative of Texas Tech University, Dr. Muñoz serves on the Association of Public and Land Grant University's (APLU) Commission on Access, Diversity and
Excellence, is a member of the National Association of Diversity Officers in Higher Education Board of Directors, and has been an appointed member of the Planning Committee for the National Outreach Scholarship Conference.

His work has appeared in scholarly journals, books, encyclopedias and national conferences. His research has been presented at the annual conferences of the American Educational Research Association and the American Educational Studies Association. He is the author of book chapters, academic articles, and over 30 referred conference presentations. In 2010, Dr. Muñoz was among the contributing editors of the seminal compilation, Handbook of Latinos and Education, Routledge. The Handbook has received the coveted American Association of Educational Studies, prestigious Critic's Choice Book Award.

Noel Sloan, Vice President for Administration & Finance and Chief Financial Officer

Texas Tech University named Noel Sloan to the position of Chief Financial Officer and Vice President for Administration & Finance in December 2013. Sloan had been the interim in the position since July 2013.

Sloan arrived at Texas Tech University in 2006 and has held positions as Tax Director, Interim Managing Director for Student Business Services, Managing Director for Financial Services & Tax, and most recently, Interim Chief Financial Officer for the university. She also has served as an adjunct faculty member in the Rawls College of Business.

A native of Slinger, Wisconsin, Sloan received a bachelor’s in business administration in accounting and a juris doctorate from Baylor University. Upon graduation, she began working at Congdon, Ward and Walden law firm in Waukesha, WI, before handling wealth planning in the Private Client Services group of Arthur Anderson. Prior to her arriving at Texas Tech, Sloan practiced in the area of estate planning for Michael Best & Friedrich, LLP, in Milwaukee.
**Dr. Robert Duncan, Vice President for Research**

Texas Tech University President M. Duane Nellis named Robert V. Duncan to the position of Vice President for Research. Duncan assumed the role January 1, 2014 after serving as Vice Chancellor for Research at the University of Missouri. Founder and Interim Director of the Sidney Kimmel Institute for Nuclear Renaissance at Missouri, Duncan’s background as a leader in the field of physics is reflected in his many publications, professional appointments, and activities. Duncan was the founding director of the New Mexico Consortium’s Institute at the Los Alamos National Laboratory in 2006, following his appointment as the Associate Dean for Research in the College of Arts & Sciences at the University of New Mexico (UNM).

A well-published and researched author throughout his career, Duncan is a Fellow and life member of the American Physical Society. He recently chaired the Panel on Fundamental Physics in Space for the Decadal Survey of the National Academy of Sciences. Duncan has maintained an active presence in the community as a four-year executive board member of the Columbia (Mo.) Chamber of Commerce and was President of the Great Rivers Council Eagle Scout Association, where he served on the Council Board of Directors. A 1982 physics graduate from MIT, Duncan received a Ph.D. in physics from the University of California, Santa Barbara in 1988.

**Grace Hernandez, Chief of Staff and Associate Vice President for Administration**

As Chief of Staff and Associate Vice President for Administration, Grace Hernandez reports directly to the President and serves as the liaison between the President and other members of the senior staff. In addition, Human Resources, Payroll and the Office of Communications & Marketing report to Grace. She has a long history working in higher education and previously served as Chief of Staff and Affirmative Action Director at The University of Missouri-Kansas City (UMKC). Prior to UMKC, she served as the Director of Diversity & EEO Office at The University of Texas at San Antonio (UTSA). Grace earned her
B.A. in English from UTSA and received a M.A. in Human Resources Development from Webster University. She is also an active member of the Lubbock community and serves on the boards of the Lubbock Chamber of Commerce, the Science Spectrum, United Way, and CASA of the South Plains.

Kirby Hocutt, Director of Athletics

Kirby Hocutt was officially named Texas Tech's 13th athletics director in school history on March 2, 2011. He joined the Red Raider family after spending two and a half years at the University of Miami in Coral Gables, Fla. Hocutt was recognized with Street & Smith's SportsBusiness Journal Forty Under 40 Award, as one of the most promising young executives in sports business.

Hocutt comes to Texas Tech from the University of Miami, where he was named Athletics Director on Feb. 8, 2008. While at Miami, he oversaw $26 million in new projects, including the construction of a basketball practice facility, as well as upgrades to Alex Rodriguez at Mark Light Field (Baseball), the Neil Schiff Tennis Center and Cobb Stadium (Women’s Soccer/Track & Field). Hocutt earned his bachelor’s degree from Kansas State in 1995 and his M.Ed. from the University of Oklahoma in 2001.

Ronald Phillips, University Counsel

Ronald Phillips serves as University Counsel at Texas Tech. He is responsible for providing legal counsel to the president and university community, coordinating institutional compliance activities, oversight of campus security and emergency management activities, and coordinating the President’s Government and Public Service Internship Program.

Phillips received a bachelor’s degree in agricultural economics and a second bachelor’s degree in financial planning from Texas Tech. He went on to earn a Doctor of Jurisprudence from the Texas Tech School of Law. He was selected to participate in and graduated from the Institute for Higher Education at the Harvard Graduate School for Education. He began working
at Texas Tech in 1991 and has held various positions during his tenure at Texas Tech. In addition to his duties as University Counsel, Phillips serves as an adjunct professor in the College of Agricultural Sciences and Natural Resources as well as the College of Arts and Sciences.

**Dr. Dario Solis, Senior Assistant to the President**

Dr. Dario Solis recently joined Texas Tech University as Senior Assistant to the President for Regional Partnerships and Latin American Initiatives. From this post, Dr. Solis will leverage his excellent network in the region to promote research, development, innovation and education collaboration activities among public and private sectors from both Latin America and the U.S., especially with organizations in the state of Texas.

Dr. Solis holds a Bachelor's degree in Electromechanical Engineering from the Technological University of Panama, a Master of Science degree and a PhD in Mechanical Engineering from the University of Iowa. His experience bridges the academic and private sectors. Solis helped to establish and served as Managing Director of the Georgia Tech Panama Logistics Innovation and Research Center, founded to strategically support decisions that help improve Panama's logistics and trade capabilities that enable Panama as the Premier Trade and Logistics Hub of the Americas.

Among service posts, he has been appointed as the University President Council Representative at the National Council of Directors of Panama's National Research System, and as a member of sectorial commissions responsible for developing Panama's National Strategic Plan for Science, Technology and Innovation. He has produced dozens of publications in journals and conference proceedings and has participated as an invited speaker in many events.
In 1989, Dr. Solis was awarded a Fulbright Scholarship and in 2010, he was recognized by the American Society of Mechanical Engineers with the inaugural McDonald Award for Excellence in Mentoring and Advising.

**Senior Members of the Office of the Provost**

**Dr. Rob Stewart, Senior Vice Provost**

Rob Stewart currently serves as Senior Vice Provost of Texas Tech University with oversight responsibilities for areas in support of academic programs, faculty advancement, and student matriculation. He previously served for 11 years as an Associate Dean in the College of Arts and Sciences. He is a Professor in the Department of Communication Studies where he began as a new assistant professor at Texas Tech in 1984. He was chair of the Communication Studies department for three years before entering the dean’s office. He teaches undergraduate and graduate courses in interpersonal communication, public speaking, communication theory, and communication research methods.

He has published over two-dozen research articles in the areas of instructional communication, interpersonal communication, and communication and religion, and is co-author of three textbooks, including *A Speaker’s Guidebook*, one of the more popular collegiate public speaking textbooks in the country. He received a Bachelor of Science degree in Business Communication from Lubbock Christian College, the Master of Arts degree in Speech Communication from Texas Tech, and the doctorate in Speech Communication and Educational Psychology from West Virginia University.

**Ambassador Tibor Nagy, Vice Provost for International Affairs**

Ambassador Tibor P. Nagy, Jr. has been Vice Provost for International Affairs at Texas Tech University since 2003, and also teaches on contemporary Africa as well as global issues. As Vice Provost he oversees all international programs including study abroad, international exchanges, and international student and scholar services. He also lectures nationally on Africa,
foreign policy, international development, and US diplomacy – and frequently discusses these issues on local, national and global media. Ambassador Nagy has advised two Presidential campaigns: serving as Gov. Romney’s Africa policy group co-chair in 2012 and on then Presidential candidate Obama’s Africa group in 2008.

Previously he was the U.S. Ambassador to Ethiopia (1999-2002), Guinea (1996-99), and Deputy Ambassador to Nigeria (1993-95), Cameroon (1990-93), and Togo (1987-90). His other overseas posts included Zambia, the Seychelles, and a previous tour in Ethiopia. Ambassador Nagy was born in Budapest, Hungary and arrived in the United States as a political refugee in 1957. He received a B.A. (History and Government) from Texas Tech University in 1972 and an M.S.A. (Systems Management) from George Washington University in 1978. In addition to hundreds of classified reports he wrote as a diplomat, Ambassador Nagy has published articles on the work of Ambassadors, the life of diplomats, Africa, and a book on international management.

He has received numerous commendations, including Department of State awards for helping avert famine in Ethiopia, assisting in the effort to end the Ethio-Eritrean War, and supporting the evacuation of Americans from Sierra Leone while that nation was engulfed in violence. He also received a knighthood from the President of Guinea in 1999 for helping restore relations with the U.S. In 2012 he received a “Lifetime Achievement Award” from the Texas-Africa Business Summit and an honorary doctorate in 2013 from Mekelle University (Ethiopia). In May 2014 he shared the Paris Book Festival prize for non-fiction with his co-author for his book on international management.

Dr. Melanie A. Hart, Vice Provost - Extended and Distance Education

Dr. Hart has most recently served as an Associate Dean in the College of Arts & Sciences and Interim Department Chair in the Department of Health, Exercise, and Sport Sciences at Texas Tech University. She is a Fellow in the Research Consortium of the
American Alliance for Health, Physical Education, Recreation, and Dance, a member of the Texas Tech Teaching Academy, a recipient of the Chancellor’s Council Distinguished Teaching Award, and the Spotlight Award for her work in distance education.

In addition, Dr. Hart has been an Associate Professor Texas Tech University in the Department of Health, Exercise, and Sport Sciences, since 2007, when she was promoted from an Assistant Professorship, which began in 2003. Prior to joining the faculty at TTU, Melanie taught at the University of Northern Iowa (2000-03) and the Mississippi University for Women (1997-2000). She also taught high school mathematics from 1982-1991.

She teaches a variety of courses related to motor learning, both graduate and undergraduate, applied research, and research methods. She is the Coordinator for the collaborative doctoral program with the Department of Curriculum & Instruction in the College of Education.

Dr. Hart’s research interests include influence of attentional focus on learning motor tasks, physical activity in children, and relationship of motor abilities and physical fitness. Dr. Hart, Dr. Marc Lochbaum, and Dr. Tara Stevens recently received a grant from The First Tee to evaluate their teacher training for the National School Program. This grant merges Dr. Hart’s research interests with one of her favorite leisure-time activities, golf.

**Dr. Mark Sheridan, Vice Provost for Graduate Affairs and Dean of the Graduate School**

Texas Tech University named Mark Sheridan to the position of Vice Provost for Graduate Affairs and Dean of the Graduate School on December 2, 2013. Sheridan assumed his role in March 2014, leaving his position as Associate Dean in the College of Graduate and Interdisciplinary Studies and Director of the Cellular and Molecular Biology Program at North Dakota State University.

The Jordan A. Engberg Professor in the Department of Biological Sciences at NDSU, Sheridan previously served for four years as the director of the North Dakota Experimental
Program to Stimulate Competitive Research, a federal-state-private sector collaboration to enhance research infrastructure, and as the director of the Regulatory Biosciences Center at NDSU for 10 years. The Fullerton, Calif., native began his career at NDSU in 1985 as an assistant professor in zoology.

Sheridan’s dedication to student development is reflected in his service to NDSU’s student mentoring program throughout his career. Additionally, he has mentored fellow faculty and visiting scientists to the university. Sheridan is a respected researcher worldwide in the areas of comparative physiology/biochemistry and endocrinology, and has held visiting professorships in Japan, China, Sweden, Brazil, Canada and Taiwan. By invitation, he’s made more than 30 presentations nationally and internationally and has more than 140 peer-reviewed papers.

Mr. Sam Segran, Associate Vice President for Information Technology and Chief Information Officer

After spending four years in the international airline industry, Sam Segran joined the Information Technology (IT) industry. He has been at Texas Tech University for the last 22 years and has earned a Bachelor's degree in Management Information Systems and an MBA in Management Information Systems. He started as a computer help desk consultant in 1985 and rose steadily through the ranks. After spending three years as Deputy CIO, he was promoted to his current position of Chief Information Officer for TTU in April 2003. He is active in various professional organizations and currently serves on the Board of Directors for the Texas LoneStar Education and Research Network (LEARN). His major focus is the safe computing practices campaign at Texas Tech University.

Dr. Catherine A. Duran, Associate Vice Provost for Student Affairs

Catherine A. Duran is the Associate Vice Provost for Student Affairs, in the Division of Undergraduate Education and Student Affairs at Texas Tech University. The Division is
committed to student success, providing resources and services that help students become active participants and members of the university community, and to develop into ethical and innovative leaders. Her responsibilities in student affairs include oversight of areas such as dean of students; student conduct, career, and legal services; counseling; student media, student government, disability services, co-curricular engagement and student leadership development.

Duran earned her Ph.D. in Strategy/Organizational Theory (1998) from Texas Tech University, and an MBA (1989) Texas Tech University. She also received a M.S. in Medical Microbiology (1984), Texas Tech University Health Sciences Center. Previously she was Associate Dean of the Rawls College of Business at Texas Tech, being responsible for advising and retention, study abroad programs, and student development initiatives. She has been awarded Honors Professor of the Year, as well as twice been voted Mortar Board Professor of the year. She continues to teach both at the freshman and senior level, in first-year experience courses, and the strategy senior seminar capstone course at the Rawls College, incorporating service learning with strategic analysis.

She has served as chair of the academic integrity task force for the university’s ethics initiative, and is currently doing research on teaching ethics and corporate social responsibility in business courses.

Dr. Gary Elbow, Associate Vice Provost for Academic Affairs

Dr. Gary Elbow currently serves as Associate Vice Provost for Academic Affairs at Texas Tech. Dr. Elbow joined the Texas Tech University faculty in 1970 to teach geography and Latin American studies. He has taught a wide range of courses, including physical geography, world regional geography, human geography, technology and the human landscape, urban geography, historical geography, geography of Middle America, geography of South America, geography of international development, trade and integration in the Western Hemisphere, and Latin American cinema.
**Dr. Patrick Hughes, Associate Vice Provost for Undergraduate Education**

Dr. Hughes currently serves as Associate Vice Provost for Undergraduate Education. Dr. Hughes served as chair of the Department of Communication Studies from 2007 to 2009 and Associate Dean for Academic Programs in University College from 2009 to 2011. Dr. Hughes’ research concerns understanding communication problematics from a multi-methodological approach. Specifically, his research is oriented toward studying family contexts, intercultural contexts, and interpersonal contexts such as interaction between married partners and in health contexts such as interactions between patients and providers. Dr. Hughes earned his Ph.D. from the University of Denver, his M.S. from Illinois State University, and his B.A. from Augustana College.

**Dr. Sukant Misra, Associate Vice Provost for International Programs**

Dr. Sukant Misra is the Associate Vice Provost for International Programs at Texas Tech University, with responsibilities to provide oversight of international education and research functions of the University. Previous to that, he served as the Associate Dean for Research for the College of Agricultural Sciences and Natural Resources (CASNR) from 2002 to 2014. He has served the College and Texas Tech University in various faculty and administrative capacities since his initial employment as a faculty member in the Department of Agricultural and Applied Economics in 1993. Prior to joining Texas Tech, he was a researcher at the University of Georgia for three years. Beyond his service to the college and university, he has served in several local, state, regional, and national positions with professional organizations involved in the advancement of the agricultural and natural resource industries.

**Dr. Catherine Parsoneault, Associate Vice Provost for Planning and Assessment**

Catherine Parsoneault oversees the Office of Planning and Assessment and the Ethics Center. She serves as the institution's liaison to the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), and as the chief contact with the Texas Higher
Education Coordinating Board for all matters pertaining to academic programs. Prior to joining the Provost's staff at TTU in February 2013, Dr. Parsoneault served for twenty years on the staff of the Texas Higher Education Coordinating Board in Austin, Texas. Her areas of responsibility at the Coordinating Board included the statewide core curriculum, transfer student success, and academic program review. She supported statewide advisory committees on international education, globalization in higher education, the Lower-Division Academic Course Guide Manual, undergraduate education, and transfer success, and served as a Coordinating Board liaison to the Board of the Texas Common Course Numbering System.

Dr. Parsoneault holds a Bachelor of Music in Piano Performance and Pedagogy from the University of Wyoming, a Master of Music in music history and literature (summa cum laude) from Southern Methodist University, and a Ph.D. in historical musicology from The University of Texas at Austin.

Deans

Dr. Michael Galyean, Dean, College of Agricultural Sciences and Natural Resources

Dr. Michael Galyean has been a Thornton Distinguished Chair in beef cattle nutrition and management in Texas Tech's Department of Animal and Food Sciences since he joined the faculty at Texas Tech in 1998. He has been a Horn professor since 2006, and was chairperson of the Animal Care and Use Committee from 2002 to 2006.

Before coming to Texas Tech, Dr. Galyean served as professor of Animal Science at West Texas A&M University at the Texas Agricultural Experiment Station in Amarillo (1996-97). Prior to this, he was professor and superintendent of the New Mexico State University Clayton Livestock Research Center (1990-96). From 1977-90, Dr. Galyean was assistant professor, associate professor, and professor in the Department of Animal and Range Sciences at the University of New Mexico.
Along with awards from other organizations and universities, Dr. Galyean has received multiple awards from Texas Tech, including the College of Agricultural Sciences and Natural Resources Outstanding Researcher Award in 2004 and 2005, and the President's Academic Achievement Award in 2005. Additionally, he earned the Animal Management Award from the American Society of Animal Science in 2006; the College of Agricultural Sciences and Natural Resources Service and Outreach Award from Texas Tech in 2007; and he was named a Fellow in the American Society of Animal Science in 2010.

Dr. Galyean earned a B.S. in Agriculture from New Mexico State University, and both his M.S. in Animal Science and Ph.D. in Animal Nutrition from Oklahoma State University.

Andrew Vernooy, Dean, College of Architecture

Andrew has a Bachelor of Science in Engineering from Princeton University (1970), a Master of Architecture (1978) and a Master of Science in Engineering (1990) from the University of Texas, and a Master of Design Studies from Harvard (1991).

Andrew is also a principle in the architecture and urban design firm of Sinclair Black & Andrew Vernooy. Their firm has won over thirty design awards, including national and international awards and the Austin Chapter AIA Firm of the Year for 2003. Andrew’s honors include Honorable Mention in the 2002 International Urban Design Competition for the East Exchange District in Winnipeg, Manitoba, and the ACI International 2001 Structural Engineering of the Year Award for his co-authored paper with John Breen, Sara Billington, and Steve Radichye.

Dr. W. Brent Lindquist, Dean, College of Arts and Sciences

Dr. W. Brent Lindquist, Ph.D., who begins his role July 15, is currently the Deputy Provost at Stony Brook University, an Association of American Universities institution and Carnegie-classified very high research university.
Prior to his current appointment as deputy provost, Lindquist served as chair of the Department of Applied Mathematics and Statistics at Stony Brook University. Before his appointment as Chair, he served a four-year term as Deputy Provost and led the development and opening of Stony Brook’s first international campus in Songdo, Incheon City, Korea.

Before arriving at Stony Brook in 1989, Lindquist spent eight years at NYU’s Courant Institute of Mathematical Sciences, where he became one of the primary developers of “front-tracking” methods used for the numerical solution of fluid flows. As a faculty member and chair, Lindquist’s research has been funded through numerous agencies, including the National Science Foundation, Department of Energy, IBM and Sandia National Laboratory. Lindquist is the recipient of the 2010 Lee Segal Prize from the Society for Mathematical Biology and is a 2002 honoree of the State University of New York Chancellor’s Award for Excellence in Teaching.

Dr. Lance Nail, Dean, College of Business Administration

Lance Nail, Ph.D., CFA, is dean and professor of finance at the Jerry S. Rawls College of Business. He was appointed August 15, 2012. Nail’s research interests include mergers and acquisitions, corporate governance, and insider trading. He has published more than 50 articles or columns and has made more than 100 presentations at numerous events. Additionally, Dr. Nail has served as the managing editor of the Elsevier journal, International Review of Financial Analysis, and as the editor of a book on international corporate governance.

Dr. Nail received his Ph.D. in Finance with a minor in Economics from the University of Georgia, and his B.S. in finance with a minor in Economics from the University of Alabama, graduating first in his class. He spent three years in industry as a mortgage-backed and asset-backed bond consultant for Ernst & Young National Consulting Group from 1989 through 1992. He was the Dean of the College of Business at the University of Southern Mississippi and as chair of the Department of Finance, Economics, and Quantitative Methods at UAB.
Dr. Nail has served on the board of directors of the Eastern Finance Association and the Southern Finance Association, CFA Society of Alabama, and Risk Management Association of Birmingham, and is currently a member of the CFA Institute and the Financial Executives Institute. Dr. Nail has received numerous teaching excellence awards, and was recognized as a “Best Practices in Teaching Professor” by Thomson Publishing (now Cengage) for his use of technology in teaching finance.

Dr. Scott Ridley, Dean, College of Education

Dr. Scott Ridley was appointed dean of the College of Education June 1, 2011. Ridley came to Texas Tech after 20 years in the Mary Lou Fulton Teachers College at Arizona State University (ASU). As an associate professor of educational psychology, he taught courses and published research on learning and motivation theory, action research and classroom assessment.

He has served as chair of a foundations department, director of district-based teacher education programs, assistant and associate dean. During his time at ASU, Ridley led the establishment of a statewide school-university partnership network in Arizona. In addition to multiple ASU and national awards, his programs have attracted numerous federal grants including a $33.8 million Teacher Quality Partnership grant awarded in 2009 and a $43.4 million Teacher Incentive Fund grant awarded in 2010. Ridley grew up in the panhandle near Hereford and received his master's and doctoral degrees from the University of Texas at Austin.

Dr. Albert Sacco, Jr., Dean, College of Engineering

Albert Sacco Jr. is Dean of the Edward E. Whitacre Jr. College of Engineering at Texas Tech University in Lubbock, Texas. Previously, he was the George A. Snell Distinguished Professor of Engineering and the Director of the Center for Advanced Microgravity Materials Processing at Northeastern University.
He flew as the payload specialist on the Space Shuttle Columbia on shuttle mission STS-73 in 1995. The 16-day mission aboard Columbia focused on materials science, biotechnology, combustion science and fluid mechanics contained within the pressurized Spacelab module.

Born in Boston, Mass., Dr. Sacco completed a B.S.Ch.E from Northeastern University, and a Ph.D. in Chemical Engineering from the Massachusetts Institute of Technology. He taught at Worcester Polytechnic Institute, becoming a full professor and serving as the chair of the chemical engineering department, until joining the faculty at Northeastern. He has consulted for numerous companies in the fields of catalysis, solid/gas contacting, zeolite synthesis and applications, and equipment design for space applications. Dr. Sacco has more than 192 publications in the areas of carbon filament initiation and growth, transition metal and acid catalyst and their deactivation, and zeolite synthesis, and he has been the principal investigator on more than $24 million in research grants.

Dr. Sacco has given more than 300 presentations to approximately 27,000 K-12 teachers and their students as a means to motivate students to consider careers in science and engineering. He is a fellow of the American Institute of Chemical Engineers and in 2004 was elected to the International Academy of Astronautics.

**Dr. Michael San Francisco, Dean, Honors College**

Dr. Michael San Francisco was appointed the new Dean of the Honors College in December 2013, effective for January 1, 2014. He is also a Professor in the Department of Biological Sciences, the Director of the Clark Scholars Program, and a Special Advisor to the Vice President for Research. Michael has worked in several roles at Texas Tech, since joining the university in 1980, including Associate Dean of the Honors College, and Interim Vice President for Research, Interim Chair of Biological Sciences. He is also a professor at the Texas Tech University Health Sciences Center in the Department of Microbiology and Immunology.
Dr. San Francisco earned his B.S. in Agricultural Science in India, and his M.S. and P.h.D at Boston University. He completed post-doctoral research at the University of Maryland in biochemistry and molecular biology, and at The Ohio State University in biotechnology.

Dr. San Francisco has been the director several programs, including The Howard Hughes Medical Institute (HHMI) Science Education Program and the State of Texas Joint Admissions Medical Program. Currently, he is the Associate Director for Undergraduate Research for HHMI and co-director at the Center for the Integration of Science Education and Research (CISER), and served as the faculty director for seven years.

Dr. San Francisco teaches general microbiology and advanced courses in microbiology to upper level and graduate students. He received the Hemphill Wells New Faculty Excellence in Teaching Award in 1993 and the President's Excellence in Teaching Award in 2009.

**Dr. Linda Hoover, Dean, College of Human Sciences**

Linda Hoover was appointed Dean of the College of Human Sciences at Texas Tech University on January 1, 2003. Dr. Hoover has been a faculty member in the College of Human Sciences since 1990 and currently is a Professor in the Department of Nutrition, Hospitality, and Retailing. In 2001, the university awarded her the President's Academic Achievement Award in recognition of her accomplishments in the areas of teaching, research, and service. Dean Hoover's teaching specialties include foodservice management and hospitality research methods. Dean Hoover, a registered dietitian, initially worked in the health care field in Dallas. She served as a faculty member at Texas Woman's University in Denton and Houston and at Texas Christian University in Fort Worth.

During her time at Texas Tech, Dean Hoover has garnered external research funding to support her research in food product development and consumer acceptability and is recognized for her participation in collaborations, particularly with colleagues in the College of Agricultural Sciences and Natural Resources. She has numerous publications in peer-reviewed
journals. In addition, she led the initiative for renovations of the original TTU bookstore to house the center for the Study of Addiction and Recovery and the Child Development Research Center.

Dean Hoover received her B.S. in Food and Nutrition and Home Economics Education from the College of Human Sciences at Texas Tech and completed a dietetic internship at Vanderbilt University School of Medicine. She received her M.S. and Ph.D. in Institution Administration from Texas Woman's University.

**Darby Dickerson, J.D., Dean, School of Law**

University administrators appointed Darby Dickerson as School of Law Dean July 29, 2011. She also holds the position of W. Frank Newton Endowed Professorship. Before coming to Texas Tech, Dickerson was a professor and moved through the ranks to deanship at Stetson University College of Law in Florida. Dickerson teaches a variety of courses, including alternative dispute resolution, legal research and writing, federal pretrial practice, litigation ethics and torts. She served as the faculty advisor to the Moot Court Board, and was a co-founder of Stetson's International Environmental Moot Court Competition. She also served as an advisor to the Stetson Law Review.

Her research interests include higher education law and policy, legal citation, and litigation ethics. Ms. Dickerson has numerous publications and is the author of a leading book on legal citation.

Born and raised in Columbia, SC, Dickerson earned her B.A. and M.A. from The College of William and Mary, and her J.D. from Vanderbilt University School of Law. After law school, she clerked for a federal judge and then practiced commercial litigation at the predecessor to Locke Lord Bissell & Liddell LLP in Dallas.

Ms. Dickerson received top awards for her teaching and scholarship from Stetson. In 2007, she was elected to the prestigious American Law Institute, and received Business
Woman of the Year awards in St. Petersburg (2010) and Tampa Bay (2005). In addition, Ms. Dickerson holds leadership positions within the American Bar Association and the Association of American Law Schools.

**Dr. Donald Dyal, Dean, University Libraries**

Don Dyal joined the Texas Tech University Libraries’ faculty in 2001, after a career of twenty-eight years at Texas A&M University, College Station, culminating in the position of Director of the Cushing Library. Dr. Dyal was the Mavis P. Kelsey Professor of Librarianship, and is the author of over eighty publications, including six books. He has consulted in library buildings—processes and programs, rare books, preservation organization, and botanical literature.

Dyal’s research interests include social history and agricultural history, and he has taught and lectured widely. He presently serves on a variety of committees in the Association of Research Libraries, and other regional consortia. Since joining Texas Tech University, Dr. Dyal has used his speaking talents to present library and scholarly issues to the national and local media. The University Libraries system has risen in the Association of Research Libraries (ARL) rankings in recent years, and is presently ranked well above the median of ARL libraries.

**Dr. David Perlmutter, Dean, College of Mass Communications:**

David Perlmutter is the Dean of the College of Media & Communication. He received his B.A. and M.A. from the University of Pennsylvania and his Ph.D. from the University of Minnesota. He served as a board member of the American Association of Political Consultants and sat on the National Law Enforcement Museum Advisory Committee for its media exhibit. Additionally, he is the chairperson for the Association for Education in Journalism & Mass Communication (AEJMC) Standing Committee on Research, and is a member of the AEJMC Finance Committee. David has been principal or co-principal investigator in multidisciplinary grants and internal funding proposals totaling about $800,000.
Dr. Perlmutter was Director of the School of Journalism and Mass Communication, professor, Starch Faculty Fellow, and International Programs Faculty Fellow at the University of Iowa. He is a graduate of the University of Kansas Senior Administrative Fellows Program, and the Association of Schools of Journalism and Mass Communication Leadership Workshop.

Dr. Perlmutter was also an interim associate dean for graduate studies and research at Louisiana State University, where he won two faculty awards including the main campus-wide award for research, teaching and service.

Dr. Perlmutter has authored and edited numerous books, academic journal articles, and essays for national and international magazines. He writes a regular column, “Career Confidential,” for the Chronicle of Higher Education (CHE) and blogs for CHE’s “The Conversation.” Major news networks and newspapers, including The New York Times, CNN, ABC, and The Daily Show have hosted interviews with Dr. Perlmutter.

Dr. Carol Edwards, Dean, College of Visual & Performing Arts:

Carol Edwards has been the Dean for the College of Visual and Performing Arts at Texas Tech University since 2007. Previously, she served as Dean of Western Washington University’s College of Fine and Performing Arts. She earned her doctorate in art education from Florida State University, a master’s degree from the University of Alabama, and a bachelor of fine arts from Mississippi University for Women. Dr. Edwards is a Professor of Art Education and she has taught art education and art theory/criticism courses. In collaboration with the High Museum of Art in Atlanta, Dr. Edwards published Rings: Five Passions in World Art. A Multicultural Curriculum Handbook distributed by Crystal Productions.

Dr. Edwards has been the recipient of numerous awards: Georgia Women in the Visual Arts Award, Kennesaw State University’s Distinguished Teaching Award, Georgia Board of Regents’ Teaching Excellence Award, Georgia Art Education Educator of the Year in Higher Education Award, and the Innovative Excellence in Teaching, Learning, and Technology Award.
Dr. Edwards was awarded a National Endowment for the Humanities Fellowship to attend a Summer Institute at the East-West Center at the University of Hawaii where she studied South Asian culture and civilization. As a result of her interests and knowledge of South Asian cultures, she received a state award to travel and study in India. Her memberships include Phi Kappa Phi National Honor Society and the International Council of Fine Arts Deans.

**Conclusion**

The documentation and evidence provided in this response show that TTU has qualified administrative and academic officers with the experience and competence to lead the institution, and is therefore in compliance with Comprehensive Standard 3.2.8.

**Supporting Documentation and Evidence:**

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