

Assessment: Assessment Plan

Degree Program - AS - Public Administration (MPA)

CIP Code: 44.0401.00

Disciplinary Accrediting Body: NASPAA

Next Accrediting Agency Review: 2022

Degree Program Coordinator: Nathaniel Wright

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Program Purpose Statement: The program for the Master of Public Administration degree is designed to prepare students to assume administrative positions in government, health, and nonprofit agencies with particular emphasis on municipal government and specialty tracks associated with it. Persons already employed in government can be prepared to assume more advanced positions. Applicants to the M.P. A. program should complete the Graduate School application process including GRE test scores. They must also submit an essay and two letters of reference.

Assessment Coordinator: Sung-Wook Kwon

Modality: Fully Online (86-99% Online), Face-to-Face, Electronic-to-Group, Off Campus Face-to-Face

Student Learning Outcome: public administration_1

Students will demonstrate an understanding of the essentials of Public Administration theory foundations, organizational theory, budgeting, ethics and leadership, and policy analysis as they pertain to public administration.

Outcome Status: Active

Outcome Type: Student Learning

Start Date: 07/01/2015

Assessment Methods

Exam - Midterm and final exams on public budgeting theories and practices in PUAD 5344 (Public Budgeting) (Active)

Criterion: Students will answer 80% correctly.

Portfolio Review - Students will complete graduation portfolio requirements by demonstrating their enhanced understanding of the essentials of Public Administration. (Active)

Criterion: 1) All the graduating students will pass.
2) The average rubric score is over 2.0 out of 3.0.

Exam - Midterm and final exams on organizational theories and practices in PUAD 5337 (Public Organization Theory) (Active)

Criterion: Students will answer 80% correctly.

Exam - Midterm and final exams on the development of Public Administration theories and practices in PUAD 5340 (Public Administration Theory and Practices) (Active)

Criterion: Students will answer 80% correctly.

Exam - Midterm and final exams on public administrative ethics and leadership theories and practices in PUAD 5345 (Administrative Ethics and Leadership) (Active)

Criterion: Students will answer 80% correctly.

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Exam - Midterm and final exams on public policy analysis theories and practices in PUAD 5352 (Public Policy Analysis) (Active)

Criterion: Students will answer 80% correctly.

Student Learning Outcome: recognize_1

Students will demonstrate a substantive understanding of the principles and theories of their concentration area in Public Administration.

Outcome Status: Active

Outcome Type: Student Learning

Start Date: 07/01/2015

Assessment Methods

Exam - Midterm and final exams on basic theories and issues in healthcare in PUAD 5334 (Healthcare Policy and Administration) (Active)

Criterion: Students will answer 80% correctly.

Exam - Midterm and final exams on fundamental areas of managing nonprofit organizations in PUAD 5335 (Managing Nonprofit Organizations) (Active)

Criterion: Students will answer 80% correctly.

Exam - Midterm and final exams on basic topics of environmental policy in PUAD 5333 (Environmental Policy and Administration) (Active)

Criterion: Students will answer 80% correctly.

Exam - Midterm and final exams on diverse topics in city management in PUAD 5342 (City Management) (Active)

Criterion: Students will answer 80% correctly.

Portfolio Review - Students will complete graduation portfolio requirements by demonstrating their enhanced understanding of their concentration area. (Active)

Criterion: 1) All the graduating students will pass.
2) The average rubric score is over 2.0 out of 3.0.

Exam - Midterm and final exams on diverse topics in public financial management in PUAD 5346 (Public Financial Management) (Active)

Criterion: Students will answer 80% correctly.

Exam - Midterm and final exams on diverse topics in inter-organizational collaborative management in PUD 5353 (Collaborative Management) (Active)

Criterion: Students will answer 80% correctly.

Exam - Midterm and final exams on diverse topics in cost and managerial accounting in PUAD 5354 (Cost and Managerial Accounting in Government and Nonprofit Organizations) (Active)

Criterion: Students will answer 80% correctly.

Exam - Midterm and final exam on diverse issues related to effectiveness of healthcare delivery systems in PUAD 5364

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(Comparative Effectiveness of Healthcare Delivery Systems) (Active)

Criterion: Students will answer 80% correctly.

Exam - Midterm and final exams on diverse issues in grant-writing and fund-raising in nonprofit organizations in PUAD 5362 (Grant-Writing and Fund-Raising for Nonprofit Organizations) (Active)

Criterion: Students will answer 80% correctly.

Exam - Midterm and final exams on weather and climate risk issues in PUAD 5322 (Planning and Management of Weather and Climate Risks) (Active)

Criterion: Students will answer 80% correctly.

Exam - Midterm and final exams on climate science policy and data in PUAD 5323 (Climate Science, Policy, and Solutions) (Active)

Criterion: Students will answer 80% correctly.

Exam - Midterm and final exams on diverse issues in energy, climate, and sustainability in PUAD 5324 (Energy, Climate, and Sustainability) (Active)

Criterion: Students will answer 80% correctly.

Student Learning Outcome: commitment_1

Students will demonstrate an understanding of and commitment to public service values.

Outcome Status: Active

Outcome Type: Student Learning

Start Date: 07/01/2015

Assessment Methods

Performance - Instructor evaluation of student internship performance in PUAD 5347 (Internship in Public Administration) (Active)

Criterion: 1) 90% of students will complete successfully.
2) The average rubric score is over 2.0 (out of 3.0).

Portfolio Review - Students will complete graduation portfolio requirements by demonstrating their understanding of and commitment to public service values. (Active)

Criterion: 1) All the graduating students will pass.
2) The average rubric score is over 2.0 out of 3.0.

Exam - Midterm and final exams on diverse ethics and leadership issues that involve public service values in PUAD 5345 (Administrative Ethics and Leadership) (Active)

Criterion: Students will answer 80% correctly.

Student Learning Outcome: Methodology and Techniques_1

Students will demonstrate effectiveness in applying the methodology, techniques, and research methods to problems in Public Administration.

Outcome Status: Active

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Outcome Type: Student Learning

Start Date: 07/01/2015

Assessment Methods

Exam - Exams on diverse topics in research methods in PUAD 5319 (Research Methods in Public Administration) (Active)

Criterion: Students will answer 80% correctly.

Exam - Exams on statistical techniques in PUAD 5320 (Program Evaluation and Quantitative Analysis) (Active)

Criterion: Students will answer 80% correctly.

Exam - Exams on program evaluation theories and technologies in PUAD 5320 (Program Evaluation and Quantitative Analysis) (Active)

Criterion: Students will answer 80% correctly.

Portfolio Review - Students will complete graduation portfolio requirements by demonstrating their enhanced capability in critical thinking and problem solving in Public Administration. (Active)

Criterion: 1) All the graduating students will pass.
2) The average rubric score is over 2.0 out of 3.0.

Student Learning Outcome: Communication_1

Students will demonstrate effectiveness in oral and written communication.

Outcome Status: Active

Outcome Type: Student Learning

Start Date: 07/01/2015

Assessment Methods

Essays - Final written report on Public Administration practices in a real organizational setting in PUAD 5347 (Internship in Public Administration) (Active)

Criterion: 1) 90% of students will successfully demonstrate this ability.
2) The average rubric score is over 2.0 (out of 3.0).

Oral exam - Final oral presentation on Public Administration practices in a real organizational setting in PUAD 5347 (Internship in Public Administration problem) (Active)

Criterion: 1) 90% of students will successfully demonstrate this ability.
2) The average rubric score is over 2.0 (out of 3.0).

Portfolio Review - Students will complete graduation portfolio requirements by successfully submitting their portfolios, including a portfolio report, and defending oral presentation. (Active)

Criterion: 1) All the graduating students will pass.
2) The average rubric score is over 2.0 out of 3.0.

Student Learning Outcome: Knowledge of specific field(s)

Students will demonstrate an in-depth knowledge of concepts, literature and research traditions in at least one field of Political Science.

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Outcome Status: Active

Outcome Type: Student Learning

Start Date: 07/01/2006

Assessment Methods

Course Level Assessment - All students submit an annual self-evaluation during each spring semester describing their course performance, professional activities, and progress to date toward the M.A. These annual evaluations are reviewed each spring by the department's Graduate Affairs Committee and the Director of Political Science Graduate Programs. From these annual self-evaluations the Committee and Director determine which students have, and which have not, met the expected outcomes (Active)