



TEXAS TECH™

Operating Policy and Procedure

OP 40.01: Equal Employment Opportunity Policy

DATE: April 14, 2025

PURPOSE: Texas Tech University (TTU) is an Equal Employment Opportunity (EEO) employer and is committed to compliance with federal and state employment laws and regulations. This Operating Policy/Procedure (OP) is to establish TTU's EEO policy.

REVIEW: This OP will be reviewed every two years after publication by the Texas Tech University System (TTUS) Office of Equal Opportunity (OEO) and TTUS Vice Chancellor and General Counsel with substantive revisions forwarded to the TTU Senior Vice President for Administration & Finance and Chief Financial Officer.

POLICY/PROCEDURE

TTU is an EEO employer and does not tolerate unlawful discrimination or harassment of any employee or applicant for employment. TTU's EEO Policy is governed by Texas Tech University [System Regulation 07.09](#).