



TEXAS TECH™

Operating Policy and Procedure

OP 70.23: Reductions in Force

DATE: January 29, 2026

PURPOSE: Texas Tech University (University) is committed to the recruitment, development, and retention of an effective workforce. The purpose of this Operating Policy/Procedure (OP) is to provide policy and procedures for implementing a reduction in force that affects non-faculty employees of the University.

REVIEW: This OP will be reviewed every two years after publication by the University’s Senior Associate Vice President for Human Resources, System Vice Chancellor and General Counsel, and System Office of Equal Opportunity with substantive revisions forwarded to the University President.

POLICY/PROCEDURE

Reductions in force are governed by Texas Tech University [System Regulation 07.08](#).