

Onboarding and Offboarding Checklist

Required Completion for all Hosts

Onboarding Checklist	Offboarding Checklist
To be completed before or upon visitor arrival	To be completed at or prior to visitor departure
Pre-Arrival Coordination	Termination of Access
☐ Verify invitation letter has been signed by all parties	☐ Notify departmental IT and building security to deactivate eRaider credentials and facility/lab access
☐ Confirm the visitor's visa status and duration of stay are appropriate for the visit	☐ Ensure return of TTU-issued property (e.g., ID badge, keys, lab equipment, documents)
☐ Ensure Export Control Risk Assessment has been completed (in collaboration with the Office of Export and Security Compliance)	☐ Review TTU systems and remove visitor from email lists, calendars, and shared folders
Training and Access Requirements	Export Control/Research Security Close-Out
☐ Submit IT access request (e.g., eRaider, shared drives)	☐ Conduct a debrief to confirm no export-controlled data, samples, or equipment were transferred without appropriate
\square Submit building/laboratory access request with clear start and end dates	authorization
☐ Coordinate and verify completion of required trainings: • Export Control Awareness	☐ Confirm that any research data the visitor had access to remains within the custody of TTU
Research Security (if applicable)Laboratory Safety (if applicable)	☐ Report any concerns or irregularities to the Office of Export and Security Compliance
Any other department- or project-specific training Visitor Integration	Final Documentation
Visitor Integration	☐ Confirm that the Visitor Agreement and Invitation Letter
☐ Provide initial orientation (campus map, emergency procedures, relevant contacts)	are on file
☐ Review scope of activities and physical access limitations	☐ Complete and retain a record of the visit, including duration, activities, and contact information for any future compliance inquiries
☐ Reinforce policies related to data sharing, publication restrictions, and intellectual property	☐ Notify Office of Export and Security Compliance that the visit has ended
$\hfill\square$ Review any restrictions under EAR, ITAR, or OFAC applicable to the lab/project	
$\hfill \square$ If the visitor will observe or engage in research, verify that no controlled technologies will be disclosed without proper authorization	