

Ricardo A. Bello-Gómez

Texas Tech University

Department of Political Science – Public Administration Program

Holden Hall, Boston & Akron Streets, Lubbock, TX 79409

Phone: (812) 325.6574

Email: rbellogo@ttu.edu

EDUCATION

Ph.D. in Public Affairs, Indiana University May 2020

M.P.A. Policy Analysis and International Development, Indiana University May 2016

Especialización in Economics for Engineers, Colombian School of Engineering March 2011

Bachelor's degree in Chemical Engineering, National University of Colombia September 2007

ACADEMIC POSITIONS

Texas Tech University, Department of Political Science

Assistant Professor, Public Administration

Lubbock, TX

Aug. 2020 -

PUBLICATIONS IN REFERRED JOURNALS

Bello-Gomez, R.A. (2021). Human Resources in Multilevel Service Provision Performance: The Role of Field Offices and Local Organizations. *Review of Public Personnel Administration*.

Bello-Gomez, R.A. and Avellaneda, C. (2021). Mayoral Preferences for Delegation in Collaborative Arrangements: Issue Salience and Policy Specificity. *Public Management Review*.

Bello-Gomez, R.A. and Sanabria-Pulido, P. (2020). The Costs and Benefits of Duality: Colombia's Decentralization and The Response to The Covid-19 Pandemic. *Brazilian Journal of Public Administration – RAP*.

Bello-Gomez, R.A. (2020). Interacting Capacities: The Indirect National Contribution to Subnational Service Provision. *Public Administration Review*. 80(6), 1011-1023.

Rutherford, A., Mumpower, J., Bello-Gomez, R.A. and Griffin, M. (2018). Understanding Vacancy Time: A Theoretical Framework Informed by Cross-Sector Comparison. *Perspectives on Public Management and Governance*. 2 (1), 3-20.

Wing, C. and Bello-Gomez, R.A. (2018). Regression Discontinuity and Beyond: Options for Studying External Validity in an Internally Valid Design. *American Journal of Evaluation*. 39(1), 91-108.

Wing, C., Simon, K., and Bello-Gomez, R.A. (2018). Designing Difference in Difference Studies: Best Practices for Public Health Policy Research. *Annual Review of Public Health*, No. 39.

Bello, R. and Espitia, J. (2011). Distribución regional de las transferencias intergubernamentales en Colombia 1994-2009. *Documentos y Aportes en Administración Pública y Gestión Estatal*,

No. 16. Santa Fe, Argentina. ISSN 1666-4124 and 1851-3727. (Translated title: Regional distribution of inter-governmental transfers in Colombia 1994-2009)

BOOK CHAPTERS

Avellaneda, C.N. and Bello-Gomez, R.A. (2020). Policy Analysis for Decision Making in Colombian Local Governments. In Sanabria, P. and Rubaii, N. (Eds). *Policy Analysis in Colombia*. Bristol: Policy Press, University of Bristol.

Avellaneda, C.N., Bello-Gomez, R.A., and Olvera, J. (2020). Explaining Subnational Governance: The Role of Governors' Codified and Uncodified Knowledge. In Glückler J, Herrigel G, Handke M (Eds). *Knowledge for Governance*. Berlin, Heidelberg: Springer.

Sanabria-Pulido, P. and Bello-Gomez, R.A. (2020). Public Sector Reform and Perceptions of Public Servants: An International Longitudinal Review. In Sullivan, H., Dickinson, H., and Henderson, H. (Eds.). *The Palgrave Handbook of the Public Servant*. Palgrave Macmillan.

WORKS UNDER REVIEW

Bello-Gomez, R.A. and Rutherford, A. Predicting Executive Vacancies: An Organizational Approach.

Gomes, R.C., Bello-Gomez, R.A. and Avellaneda, C. Municipal Fiscal Performance: Mayor's Gender and Organizational Human Resources.

Bello-Gomez, R.A. and Avellaneda, C. Credit Claiming and Mayoral Delegation Preferences Amid a Migrant Crisis.

WORKS IN PROGRESS

Avellaneda, C., Bello-Gomez, R.A., and Olvera, J. Mayoral Preferences for Performance Assessment: Credit Claiming, Salience and Monitoring.

Bello-Gomez, R.A., Olvera, J. and Avellaneda, C. Adversarialism and Power-Sharing Agreements as Moderators of the Management-Performance Relationship.

Bello-Gomez, R.A. and Avellaneda, C. Goal Achievement in Municipal Strategic Planning: Who You Are or Who Is With You?

Baggetta, M. and Bello-Gomez, R.A. Can You Sing Your Way to Good Citizenship?: Recreational Association Structures and Member Political Participation.

Bello-Gomez, R.A. and Avellaneda, C. Managerial Practices and Perceptions Among Indigenous and Non-Indigenous Mayors.

Bello-Gomez, R.A. and Sanabria-Pulido, P. Expanding the Drivers of Self-reported Trust in Civil Servants: Perceptions, Expectations and Voice.

Avellaneda, C. and Bello-Gomez, R.A. Explaining Mayoral Delegation in Associative Arrangements: Issue Salience and Institutional Context.

Avellaneda, C. and Bello-Gomez, R.A. Executive Decision to Collaborate: An Experiment with Guatemalan Mayors.

INVITED TALKS

Avances en Evaluación de Impacto: Extrapolación de los Diseños de Regresión Discontinua. *III Seminario Internacional de Gerencia Financiera y Tendencias de la Gestión de Proyectos*. Universidad Católica de Colombia and Universidad Autónoma del Perú, Online, June 2021.

Public administration in Colombia: Main features and challenges. Getulio Vargas Foundation, Sao Paulo, Brasil (online), April 2021.

Challenges and lessons of decentralization in Colombia's Covid response. *ICGD2: The Second International Conference on Governance and Development. Governance for Development in Post-Pandemic Communities: Innovations for the New Future*. University of the Philippines Los Baños (online), March 2021.

CONFERENCE PRESENTATIONS

Bello-Gomez, R.A. and Avellaneda, C. Credit Claiming and Mayoral Delegation Preferences Amid a Migrant Crisis. *International Research Society for Public Management (IRSPM)*, Online, April 2021.

Bello-Gomez, R.A. and Sanabria-Pulido, P. Expanding the Drivers of Self-reported Trust in Civil Servants: Perceptions, Expectations and Voice. *American Society of Public Administration (ASPA)*, Online, April 2021.

Bello-Gomez, R.A. Human Resources in Multilevel Service Provision Performance: The Role of Field Offices and Local Organizations. *American Society of Public Administration (ASPA)*, Online, April 2021.

Avellaneda, C. and Bello-Gomez, R.A. Mayoral Preferences for Delegation in Collaborative Arrangements: Issue Salience and Policy Specificity. *Southern Political Science Association (SPSA)*, Online, January 2021.

Avellaneda, C. and Bello-Gomez, R.A. Mayoral Preferences for Delegation in Collaborative Arrangements: Issue Salience and Policy Specificity. *2nd International Conference of the Experiment Lab for Public Management Research (EXPMR)*, Seoul, Korea (online), December 2020

Bello-Gomez, R.A. and Avellaneda, C. Goal Achievement in Municipal Strategic Planning: Who You Are or Who Is With You? *American Political Science Association (APSA)*, Online conference, September 2020.

Bello-Gomez, R.A. and Avellaneda, C. I'd Rather Do It Myself: An Experiment on Mayoral Preferences for Managerial Autonomy. *Southern Political Science Association (SPSA)*, San Juan, January 2020.

- Bello-Gomez, R.A. Bureaucratic Capacity for Service Provision: A Human-Resource Approach to Decentralized Governance. *Southern Political Science Association (SPSA)*, San Juan, January 2020.
- Bello-Gomez, R.A. and Avellaneda, C. I'd Rather Do It Myself: An Experiment on Mayoral Preferences for Managerial Autonomy. *Midwest Public Affairs Conference (MPAC)*, Indianapolis, Sept. 2019.
- Bello-Gomez, R.A. and Avellaneda, C. I'd Rather Do It Myself: An Experiment on Mayoral Preferences for Managerial Autonomy. *American Political Science Association (APSA)*, Washington DC, August 2019.
- Bello-Gomez, R.A., Olvera, J and Avellaneda, C. Adversarialism and Power-Sharing Agreements as Moderators of the Management-Performance Relationship. *Workshop on the Workshop - Ostrom Workshop*, Indiana University, Bloomington, Indiana, June 2019.
- Bello-Gomez, R.A. Interacting capacities: National bureaucracies' contribution to subnational performance. *Workshop on the Workshop - Ostrom Workshop*, Indiana University, Bloomington, Indiana, June 2019.
- Bello-Gomez, R.A. and Rutherford, A. Leaving the pilot seat empty: Determinants of vacancy instances at top executive positions. *Public Management Research Conference (PMRC)*, Chapel Hill, North Carolina, June 2019.
- Bello-Gomez, R.A., Olvera, J and Avellaneda, C. Management in Context: Informal Political Institutions and the Management-Performance Relationship. *International Research Society for Public Management (IRSPM)*, Wellington, New Zealand, April 2019.
- Bello-Gomez, R.A. and Rutherford, A. Leaving the pilot seat empty: Determinants of vacancy instances at top executive positions. *International Research Society for Public Management (IRSPM)*, Wellington, New Zealand, April 2019.
- Bello-Gomez, R.A., Olvera, J and Avellaneda, C. Management in Context: Informal Political Institutions and the Management-Performance Relationship. *Midwest Political Science Association (MPSA)*, Chicago, April 2019.
- Bello-Gomez, R.A. Interacting capacities: National bureaucracies' contribution to subnational performance. *Midwest Political Science Association (MPSA)*, Chicago, April 2019.
- Bello-Gomez, R.A., Olvera, J and Avellaneda, C. Management in Context: Informal Political Institutions and the Management-Performance Relationship. *American Society of Public Administration (ASPA)*, Washington DC, March 2019.
- Bello-Gomez, R.A. Capacity layers and performance: The effect of uneven territorial reach on service provision. *ASU-SNU BK21 International Conference: Evaluating Government Capacity and Competitiveness in Turbulent Times*. Phoenix, January 2019.

Bello-Gomez, R.A. and Rutherford, A. Leaving the pilot seat empty: Determinants of vacancy instances at top executive positions. *Midwest Political Science Association (MPSA)*, Chicago, April 2018.

Rutherford, A., Mumpower, J., Bello-Gomez, R.A. and Griffin, M. Understanding Vacancy Time: A Cross-Sector Comparison. *American Political Science Association (APSA)*, San Francisco, August 2017.

Bello-Gomez, R.A. and Avellaneda, C. The Impact of Decentralization in Public Education Provision: Do Strong Local Governments Make A Difference? *Midwest Political Science Association (MPSA)*, Chicago, April 2017.

Avellaneda, C. and Bello-Gomez, R.A. Testing the Multiplicative Effect of Mid-level Managerial Size and Turnover on Subnational Government Performance. *Southern Political Science Association (SPSA)*, New Orleans, January 2017.

Avellaneda, C. and Bello-Gomez, R.A. Explaining Regional Government Performance: Political Context or Managerial Capacity? *Midwest Political Science Association (MPSA)*, Chicago, April 2015.

ADDITIONAL TRAINING AND RESEARCH SKILLS

Multilevel Models. Inter-university Consortium for Political and Social Research – Summer Program. University of Michigan, Ann Arbor, June-July 2019

Rational choice: Theories of politics and society. Inter-university Consortium for Political and Social Research – Summer Program. University of Michigan, Ann Arbor, June-July 2019

Doctoral Student Professional Development Workshop. Public Management Research Association, Chapel Hill, NC, June 2019

Field research with Colombian mayors (designing and conducting survey experiments, training research assistants, submitting IRB protocol). Cartagena de Indias, Colombia, March 2019

Field research with Colombian mayors and municipal cabinet members (designing and conducting in-depth interviews, submitting IRB protocol). Neiva, Colombia, December 2018

Field research with Mexican and other Latin American mayors (conducting survey experiment). Pachuca, Mexico, August 2017

Field research with Guatemalan mayors (survey experiment) – Antigua, Guatemala, January 2017

OTHER PROFESSIONAL EXPERIENCE

Organization of American States
Intern at the Department of Economic Development

Washington, DC
Jun. – Aug 2015

Data analysis, translations and reports, as well as administrative support for the organization of the XXIII Inter-American Congress of Ministers and High-Level Authorities of Tourism and its Preparatory Meeting.

- Plastilene S.A. - Plastilene Group Soacha, Colombia
Director of Production Planning and Scheduling Feb. 2013 – July 2014
Oversaw production planning and scheduling, implemented a performance management system, and led a professional staff of six people.
- Project Leader* March 2011 – Feb. 2013
Led over implementation of SAP technological solutions for production planning and scheduling.
- Logistics Engineer* July 2010 – March 2011
Production scheduling for several sales channels in an integrated plastic films company.
- Acerías Paz del Río S.A. – Votorantim Group Nobsa, Colombia
Production control analyst (trainee) April 2008 – April 2010
Development, update and implementation of the planning process and performance management system for operations, sales and stocks.

RESEARCH INTERESTS

Public Management, Executive Decision-Making, Subnational and Local Governments, Comparative Public Administration, Government Performance, Organization Theory, Social Service Provision, Research Design and Methodology

TEACHING EXPERIENCE

- Texas Tech University – Department of Political Science Lubbock, TX
POLS 7000 – Research in Comparative Governance Summer 2021
PUAM 5348 – Management Science Spring 2021
POLS 3303 - Comparative Policy and Public Administration Spring 2021, Fall 2021
PUAM 5348 - Comparative Public Administration Fall 2020, Fall 2021
- Indiana University – O’Neill School of Public and Environmental Affairs Bloomington, IN
Instructor – V348 Management Science Fall 2019 – Spring 2020
Teaching Assistant – V507 Data Analysis and Modeling for Public Affairs Spring 2016
Teaching Assistant – V502 Public Management Fall 2015
Teaching Assistant – V506 Statistical Analysis for Effective Decision Making Fall 2015

TEACHING INTERESTS

Public Management, Comparative Public Administration, Policy Analysis, Research Design and Methods, Program Evaluation, Management Science

HONORS AND AWARDS

- Institute for Inclusive Excellence fellowship, Texas Tech University, 2020
Gould Scholarship Program, Section on International and Comparative Administration, American Society for Public Administration, 2020
Inclusion Travel Award, Public Management Research Association, 2019
Adam Smith Fellowship, Mercatus Center, George Mason University, 2019

Garcia-Zamor Best Paper Award, International Riggs Symposium, Section on International and Comparative Administration, American Society for Public Administration, 2019
Best Paper in Public Management Award, Association of SPEA PhD Students, School of Public and Environmental Affairs, Indiana University, 2019
Ostrom Fellowship, Ostrom Workshop, Indiana University, 2018
Best Paper in Public Management Award, Association of SPEA PhD Students, School of Public and Environmental Affairs, Indiana University, 2018
PhD abroad program, Colciencias, Bogotá, Colombia, 2016
Colfuturo scholarship program, Colfuturo, Bogotá, Colombia, 2014
International Tuition Reduction Award, School of Public and Environmental Affairs, Indiana University, 2014

PROFESSIONAL SERVICE

Reviewer, *Journal of Public Administration Research and Theory*, *Public Administration*, *International Review of Administrative Sciences*, *Local Government Studies*, *Administration and Society*, *State and Local Government Review*, *International Journal of Public Sector Management*, *Journal of Public Policy*, *Urban Affairs Review/Forum*, *Political Research Quarterly*, *Journal of Politics in Latin America*, *Latin American Research Review*, *American Journal of Evaluation*, Routledge, Palgrave Macmillan

Virtual issue co-editor, “Virtual issue on developing and emerging economies”, *Journal of Public Administration Research and Theory*, 2021
Roundtable Chair, Midwest Public Administration Caucus (MPAC), Midwest Political Science Association (MPSA), 2021
Section Co-Chair, Section 73. Subfield Public Policy and Administration, Midwest Political Science Association (MPSA), 2021
Proposal Reviewer, Public Management Research Conference (PMRC), 2021
Conference Co-Chair, Association of SPEA PhD Students, School of Public and Environmental Affairs, Indiana University, 2017-2018

RESEARCH ADVISING

Delilah Mochoge (PhD Political Science, Texas Tech University). Dissertation committee, 2020-
Freddy Agredo (PhD Public Health, Universidad del Valle, Colombia). Advising. 2020-2021
Lenna Smith (MPA, Texas Tech University). Portfolio committee, 2021.

PROFESSIONAL MEMBERSHIPS

Public Management Research Association
International Research Society for Public Management
American Society of Public Administration
Association of Public Policy Analysis and Management
American Political Science Association
Midwest Political Science Association
Southern Political Science Association

LANGUAGES

Spanish: native; English: fluent; Portuguese: good working knowledge