

Ricardo A. Bello-Gómez

Texas Tech University

Department of Political Science – Public Administration Program

Holden Hall 118, Boston & Akron Streets, Lubbock, TX 79409

Phone: (812) 325.6574

Email: rbellogo@ttu.edu

EDUCATION

Ph.D. in Public Affairs, Indiana University May 2020

M.P.A. Policy Analysis and International Development, Indiana University May 2016

Especialización in Economics for Engineers, Colombian School of Engineering March 2011

Bachelor's degree in Chemical Engineering, National University of Colombia September 2007

ACADEMIC POSITIONS

Texas Tech University, Department of Political Science

Assistant Professor, Public Administration

Lubbock, TX

Aug. 2020 -

PUBLICATIONS IN REFERRED JOURNALS

1. Baggetta, M. and Bello-Gomez, R.A. Forthcoming. Can You Sing Your Way to Good Citizenship?: Recreational Association Structures and Member Political Participation. *Social Problems*.
2. Bello-Gomez, R.A. and Avellaneda, C. (2022). Credit Claiming and Mayoral Preferences for Project Uptake Amid a Migrant Crisis. *Journal of Public Policy*.
3. Avellaneda, C. Bello-Gomez, R.A. and Gomes, R.C. (2022). Municipal Fiscal Performance: Mayor's Gender and Organizational Human Resources. *Journal of Policy Studies*.
4. Bello-Gomez, R.A. and Avellaneda, C. (2022). The Mayor or The People? Indigenous Identity and Differences in Managerial Practices. *Global Public Policy and Governance*.
5. Bello-Gomez, R.A. and Rutherford, A. (2021). Predicting Executive Vacancies: An Organizational Approach. *Public Administration*.
6. Bello-Gomez, R.A. (2021). Human Resources in Multilevel Service Provision Performance: The Role of Field Offices and Local Organizations. *Review of Public Personnel Administration*.
7. Bello-Gomez, R.A. and Avellaneda, C. (2021). Mayoral Preferences for Delegation in Collaborative Arrangements: Issue Salience and Policy Specificity. *Public Management Review*.
8. Bello-Gomez, R.A. and Sanabria-Pulido, P. (2020). The Costs and Benefits of Duality: Colombia's Decentralization and The Response to The Covid-19 Pandemic. *Brazilian Journal of Public Administration – RAP*.

9. Bello-Gomez, R.A. (2020). Interacting Capacities: The Indirect National Contribution to Subnational Service Provision. *Public Administration Review*. 80(6), 1011-1023.
10. Rutherford, A., Mumpower, J., Bello-Gomez, R.A. and Griffin, M. (2018). Understanding Vacancy Time: A Theoretical Framework Informed by Cross-Sector Comparison. *Perspectives on Public Management and Governance*. 2 (1), 3-20.
11. Wing, C. and Bello-Gomez, R.A. (2018). Regression Discontinuity and Beyond: Options for Studying External Validity in an Internally Valid Design. *American Journal of Evaluation*. 39(1), 91-108.
12. Wing, C., Simon, K., and Bello-Gomez, R.A. (2018). Designing Difference in Difference Studies: Best Practices for Public Health Policy Research. *Annual Review of Public Health*, No. 39.
13. Bello, R. and Espitia, J. (2011). Distribución regional de las transferencias intergubernamentales en Colombia 1994-2009. *Documentos y Aportes en Administración Pública y Gestión Estatal*, No. 16. Santa Fe, Argentina. ISSN 1666-4124 and 1851-3727. (Translated title: Regional distribution of inter-governmental transfers in Colombia 1994-2009).

BOOKS

Avellaneda, C.N. and Bello-Gomez, R.A. (Editors, under contract with Edward Elgar Publishing). *Handbook on Subnational Governments and Governance*.

BOOK CHAPTERS

Avellaneda, C.N. and Bello-Gomez, R.A. (2020). Policy Analysis for Decision Making in Colombian Local Governments. In Sanabria, P. and Rubaii, N. (Eds). *Policy Analysis in Colombia*. Bristol: Policy Press, University of Bristol.

Avellaneda, C.N., Bello-Gomez, R.A., and Olvera, J. (2020). Explaining Subnational Governance: The Role of Governors' Codified and Uncodified Knowledge. In Glückler J, Herrigel G, Handke M (Eds). *Knowledge for Governance*. Berlin, Heidelberg: Springer.

Sanabria-Pulido, P. and Bello-Gomez, R.A. (2020). Public Sector Reform and Perceptions of Public Servants: An International Longitudinal Review. In Sullivan, H., Dickinson, H., and Henderson, H. (Eds.). *The Palgrave Handbook of the Public Servant*. Palgrave Macmillan.

OTHER PUBLICATIONS

Bello-Gomez, R.A. (2022). Subnational Governments in Latin America: An Opportunity for Advancing Theory Building and Generalization. *Occasional Paper Series Vol 4, Special issue on Latin America*. Section on International and Comparative Administration, American Society for Public Administration.

Bello-Gomez, R.A. (2022). A Review of Recentralisation in Colombia. *ReVista: Harvard Review of Latin America*.

Bello-Gomez, R.A. and Rutherford, A. (2020). Should we care about executive vacancies? *3Streams*.

WORKS UNDER REVIEW

Bello-Gomez, R.A. and Avellaneda, C. Goal Achievement in Municipal Strategic Planning: The Role of Executives' Background and Political Context. *Invited to revise and resubmit*.

Avellaneda, C., Bello-Gomez, R.A., and Olvera, J. Mayoral Preferences for Performance Assessment: Credit Claiming, Salience and Monitoring.

Bello-Gomez, R.A., Carcamo-Vergara, J. and Gomor dos Santos, E. DEI in Latin America: Race and Gender in Colombian and Brazilian Bureaucracies in the 21st Century.

WORKS IN PROGRESS

Bello-Gomez, R.A. Service Provision Effects of Job Positions' (In)stability under Political Patronage.

Bello-Gomez, R.A., Olvera, J. and Avellaneda, C. Adversarialism and Power-Sharing Agreements as Moderators of the Management-Performance Relationship.

Sanabria-Pulido, P. and Bello-Gomez, R.A. Expanding the Drivers of Self-reported Trust in Civil Servants: Perceptions, Expectations and Voice.

Carcamo-Vergara, J. and Bello-Gomez, R.A. Women Representation in The Bureaucracy: A Cross-National Study.

Avellaneda, C., Bello-Gomez, R.A. and Vargas-Gonzalez, J. Explaining Resource Distribution in a Rural Social Housing Program: Demand or Politics?

Avellaneda, C. and Bello-Gomez, R.A. Explaining Mayoral Delegation in Associative Arrangements: Issue Salience and Institutional Context.

Bello-Gomez, R.A. Incompetence or corruption? Weberianism, credentialism, and citizen perceptions of government performance.

McCrea, A., Bello-Gomez, R.A., and Kwon, S. Bringing Fenno's Paradox to the Bureaucracy: Attribution Framing and Citizens' Perception of Responsibility and Performance.

INVITED TALKS

Estudios contemporáneos sobre la burocracia: Llevando a Weber al siglo XXI. Escuela Superior de Administración Pública (ESAP), Neiva, Colombia (online), May 2022.

Avances en Evaluación de Impacto: Extrapolación de los Diseños de Regresión Discontinua. *III Seminario Internacional de Gerencia Financiera y Tendencias de la Gestión de Proyectos*. Universidad Católica de Colombia and Universidad Autónoma del Perú, Online, June 2021.

Public administration in Colombia: Main features and challenges. Getulio Vargas Foundation, Sao Paulo, Brasil (online), April 2021.

Challenges and lessons of decentralization in Colombia's Covid response. *ICGD2: The Second International Conference on Governance and Development. Governance for Development in Post-Pandemic Communities: Innovations for the New Future*. University of the Philippines Los Baños (online), March 2021.

CONFERENCE PRESENTATIONS

Bello-Gomez, R.A. Incompetence or corruption? Weberianism, credentialism, and citizen perceptions of government performance. *Public Management Research Conference (PMRC)*, Phoenix, May 2022.

Avellaneda, C. and Bello-Gomez, R.A. Explaining Mayoral Delegation in Associative Arrangements: Issue Salience and Institutional Context. *Public Management Research Conference (PMRC)*, Phoenix, May 2022.

Avellaneda, C. and Bello-Gomez, R.A. Explaining Mayoral Delegation in Associative Arrangements: Issue Salience and Institutional Context. *Latin American Studies Association (LASA)*, online, May 2022.

Bello-Gomez, R.A. Service Provision Effects of Job Positions' (In)stability under Political Patronage. *Midwest Political Science Association (MPSA)*, Chicago/online, April 2022.

Bello-Gomez, R.A. and Avellaneda, C. The Mayor or The People? Indigenous Identity and Differences in Managerial Practices. *American Society of Public Administration (ASPA)*, Jacksonville, March 2022.

Bello-Gomez, R.A., Carcamo-Vergara, J. and Gomor dos Santos, E. DEI in Latin America: Race and Gender in Colombian and Brazilian Bureaucracies in the 21st Century. *American Society of Public Administration (ASPA)*, Jacksonville, March 2022.

Carcamo-Vergara, J. and Bello-Gomez, R.A. Women Representation in The Bureaucracy: A Cross-National Study. *American Society of Public Administration (ASPA)*, Jacksonville, March 2022.

Bello-Gomez, R.A. and Avellaneda, C. Goal Achievement in Municipal Strategic Planning: The Role of Executives' Background and Political Context. Public Administration Review symposium "*Harnessing the evolutionary advantage of emergent PM regimes: Strengthening accountability for challenges of modern public administration and governance*", virtual boutique conference, January 2022.

Avellaneda, C., Bello-Gomez, R.A. and Vargas-Gonzalez, J. Explaining Resource Distribution in a Rural Social Housing Program: Demand or Politics? *Southern Political Science Association (SPSA)*, Online, January 2022.

Gomes, R.C., Bello-Gomez, R.A. and Avellaneda, C. Municipal Fiscal Performance: Mayor's Gender and Organizational Human Resources. *Southern Political Science Association (SPSA)*, Online, January 2022.

Bello-Gomez, R.A. Service Provision Effects of Job Positions' Stability. *American Political Science Association (APSA)*, Seattle, October 2021.

Bello-Gomez, R.A. and Avellaneda, C. Credit Claiming and Mayoral Delegation Preferences Amid a Migrant Crisis. *International Research Society for Public Management (IRSPM)*, Online, April 2021.

Bello-Gomez, R.A. and Sanabria-Pulido, P. Expanding the Drivers of Self-reported Trust in Civil Servants: Perceptions, Expectations and Voice. *American Society of Public Administration (ASPA)*, Online, April 2021.

Bello-Gomez, R.A. Human Resources in Multilevel Service Provision Performance: The Role of Field Offices and Local Organizations. *American Society of Public Administration (ASPA)*, Online, April 2021.

Avellaneda, C. and Bello-Gomez, R.A. Mayoral Preferences for Delegation in Collaborative Arrangements: Issue Salience and Policy Specificity. *Southern Political Science Association (SPSA)*, Online, January 2021.

Avellaneda, C. and Bello-Gomez, R.A. Mayoral Preferences for Delegation in Collaborative Arrangements: Issue Salience and Policy Specificity. *2nd International Conference of the Experiment Lab for Public Management Research (EXPMR)*, Seoul, Korea (online), December 2020

Bello-Gomez, R.A. and Avellaneda, C. Goal Achievement in Municipal Strategic Planning: Who You Are or Who Is With You? *American Political Science Association (APSA)*, Online conference, September 2020.

Bello-Gomez, R.A. and Avellaneda, C. I'd Rather Do It Myself: An Experiment on Mayoral Preferences for Managerial Autonomy. *Southern Political Science Association (SPSA)*, San Juan, January 2020.

Bello-Gomez, R.A. Bureaucratic Capacity for Service Provision: A Human-Resource Approach to Decentralized Governance. *Southern Political Science Association (SPSA)*, San Juan, January 2020.

Bello-Gomez, R.A. and Avellaneda, C. I'd Rather Do It Myself: An Experiment on Mayoral Preferences for Managerial Autonomy. *Midwest Public Affairs Conference (MPAC)*, Indianapolis, Sept. 2019.

Bello-Gomez, R.A. and Avellaneda, C. I'd Rather Do It Myself: An Experiment on Mayoral Preferences for Managerial Autonomy. *American Political Science Association (APSA)*, Washington DC, August 2019.

Bello-Gomez, R.A., Olvera, J and Avellaneda, C. Adversarialism and Power-Sharing Agreements as Moderators of the Management-Performance Relationship. *Workshop on the Workshop - Ostrom Workshop*, Indiana University, Bloomington, Indiana, June 2019.

- Bello-Gomez, R.A. Interacting capacities: National bureaucracies' contribution to subnational performance. *Workshop on the Workshop - Ostrom Workshop*, Indiana University, Bloomington, Indiana, June 2019.
- Bello-Gomez, R.A. and Rutherford, A. Leaving the pilot seat empty: Determinants of vacancy instances at top executive positions. *Public Management Research Conference (PMRC)*, Chapel Hill, North Carolina, June 2019.
- Bello-Gomez, R.A., Olvera, J and Avellaneda, C. Management in Context: Informal Political Institutions and the Management-Performance Relationship. *International Research Society for Public Management (IRSPM)*, Wellington, New Zealand, April 2019.
- Bello-Gomez, R.A. and Rutherford, A. Leaving the pilot seat empty: Determinants of vacancy instances at top executive positions. *International Research Society for Public Management (IRSPM)*, Wellington, New Zealand, April 2019.
- Bello-Gomez, R.A., Olvera, J and Avellaneda, C. Management in Context: Informal Political Institutions and the Management-Performance Relationship. *Midwest Political Science Association (MPSA)*, Chicago, April 2019.
- Bello-Gomez, R.A. Interacting capacities: National bureaucracies' contribution to subnational performance. *Midwest Political Science Association (MPSA)*, Chicago, April 2019.
- Bello-Gomez, R.A., Olvera, J and Avellaneda, C. Management in Context: Informal Political Institutions and the Management-Performance Relationship. *American Society of Public Administration (ASPA)*, Washington DC, March 2019.
- Bello-Gomez, R.A. Capacity layers and performance: The effect of uneven territorial reach on service provision. *ASU-SNU BK21 International Conference: Evaluating Government Capacity and Competitiveness in Turbulent Times*. Phoenix, January 2019.
- Bello-Gomez, R.A. and Rutherford, A. Leaving the pilot seat empty: Determinants of vacancy instances at top executive positions. *Midwest Political Science Association (MPSA)*, Chicago, April 2018.
- Rutherford, A., Mumpower, J., Bello-Gomez, R.A. and Griffin, M. Understanding Vacancy Time: A Cross-Sector Comparison. *American Political Science Association (APSA)*, San Francisco, August 2017.
- Bello-Gomez, R.A. and Avellaneda, C. The Impact of Decentralization in Public Education Provision: Do Strong Local Governments Make A Difference? *Midwest Political Science Association (MPSA)*, Chicago, April 2017.
- Avellaneda, C. and Bello-Gomez, R.A. Testing the Multiplicative Effect of Mid-level Managerial Size and Turnover on Subnational Government Performance. *Southern Political Science Association (SPSA)*, New Orleans, January 2017.

Avellaneda, C. and Bello-Gomez, R.A. Explaining Regional Government Performance: Political Context or Managerial Capacity? *Midwest Political Science Association (MPSA)*, Chicago, April 2015.

ADDITIONAL TRAINING AND RESEARCH SKILLS

Multilevel Models. Inter-university Consortium for Political and Social Research – Summer Program. University of Michigan, Ann Arbor, June-July 2019

Rational choice: Theories of politics and society. Inter-university Consortium for Political and Social Research – Summer Program. University of Michigan, Ann Arbor, June-July 2019

Doctoral Student Professional Development Workshop. Public Management Research Association, Chapel Hill, NC, June 2019

Field research with Colombian mayors (designing and conducting survey experiments, training research assistants, submitting IRB protocol). Cartagena de Indias, Colombia, March 2019

Field research with Colombian mayors and municipal cabinet members (designing and conducting in-depth interviews, submitting IRB protocol). Neiva, Colombia, December 2018

Field research with Mexican and other Latin American mayors (conducting survey experiment). Pachuca, Mexico, August 2017

Field research with Guatemalan mayors (survey experiment) – Antigua, Guatemala, January 2017

GRANTS

P.I.: Ricardo A. Bello-Gomez. “*Gang Resistance Education and Training (G.R.E.A.T.) Program Evaluation and Outcomes Study for El Salvador, Honduras, Panama, and Costa Rica*”. United States Department of State - Bureau of International Narcotics and Law Enforcement Affairs. \$1,985,431. Not funded.

RESEARCH INTERESTS

Public Management, Executive Decision-Making, Subnational and Local Governments, Comparative Public Administration, Government Performance, Organization Theory, Social Service Provision, Research Design and Methodology.

OTHER PROFESSIONAL EXPERIENCE

Organization of American States	Washington, DC
<i>Intern at the Department of Economic Development</i>	Jun. – Aug 2015

Data analysis, translations and reports, as well as administrative support for the organization of the XXIII Inter-American Congress of Ministers and High-Level Authorities of Tourism and its Preparatory Meeting.

Plastilene S.A. - Plastilene Group	Soacha, Colombia
<i>Director of Production Planning and Scheduling</i>	Feb. 2013 – July 2014

Oversaw production planning and scheduling, implemented a performance management system, and led a professional staff of six people.

<i>Project Leader</i>	March 2011 – Feb. 2013
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Led over implementation of SAP technological solutions for production planning and scheduling.

Logistics Engineer July 2010 – March 2011

Production scheduling for several sales channels in an integrated plastic films company.

Acerías Paz del Río S.A. – Votorantim Group Nobsa, Colombia

Production control analyst (trainee) April 2008 – April 2010

Development, update and implementation of the planning process and performance management system for operations, sales and stocks.

TEACHING EXPERIENCE

Texas Tech University – Department of Political Science Lubbock, TX

PUAD 5340 – Public Administration Theory and Practice Fall 2022

POLS 7000 – Public Policy Analysis (Independent study) Summer 2022

PUAD 5380 – Pro-Seminar in Public Administration Spring 2022

POLS 7000 – Research in Comparative Governance (Independent study) Summer 2021

PUAD 5348 – Management Science Spring 2021, Spring 2022

POLS 3303 - Comparative Policy and Public Administration Spring 2021, Fall 2021

PUAD 5348 - Comparative Public Administration Fall 2020, Fall 2021

Indiana University – O'Neill School of Public and Environmental Affairs Bloomington, IN

Instructor – V348 Management Science Fall 2019 – Spring 2020

Teaching Assistant – V507 Data Analysis and Modeling for Public Affairs Spring 2016

Teaching Assistant – V502 Public Management Fall 2015

Teaching Assistant – V506 Statistical Analysis for Effective Decision Making Fall 2015

TEACHING INTERESTS

Public Management, Comparative Public Administration, Management Science, Research Design and Methods, Policy Analysis, Program Evaluation

HONORS AND AWARDS

Garcia-Zamor Best Paper Award, Section on International and Comparative Administration, American Society for Public Administration, 2021

Institute for Inclusive Excellence fellowship, Texas Tech University, 2020

Gould Scholarship Program, Section on International and Comparative Administration, American Society for Public Administration, 2020

Inclusion Travel Award, Public Management Research Association, 2019

Adam Smith Fellowship, Mercatus Center, George Mason University, 2019

Garcia-Zamor Best Paper Award, Section on International and Comparative Administration, American Society for Public Administration, 2019

Best Paper in Public Management Award, Association of SPEA PhD Students, School of Public and Environmental Affairs, Indiana University, 2019

Ostrom Fellowship, Ostrom Workshop, Indiana University, 2018

Best Paper in Public Management Award, Association of SPEA PhD Students, School of Public and Environmental Affairs, Indiana University, 2018

PhD abroad program, Colciencias, Bogotá, Colombia, 2016

Colfuturo scholarship program, Colfuturo, Bogotá, Colombia, 2014

International Tuition Reduction Award, School of Public and Environmental Affairs, Indiana University, 2014

PROFESSIONAL SERVICE

Reviewer, *Journal of Public Administration Research and Theory*, *Public Administration Review*, *Public Administration*, *Public Management Review*, *International Review of Administrative Sciences*, *Local Government Studies*, *Administration and Society*, *Review of Public Personnel Administration*, *State and Local Government Review*, *Public Performance and Management Review*, *Perspectives on Public Management and Governance*, *Journal of Public Policy*, *International Journal of Public Sector Management*, *Journal of Policy Studies*, *Urban Affairs Review/Forum*, *Political Research Quarterly*, *Journal of Politics in Latin America*, *Latin American Research Review*, *American Journal of Evaluation*, *The Journal of Public Affairs and Development*, *Cuadernos de Economía*, Routledge, Palgrave Macmillan

Executive board member, Section on International and Comparative Administration (SICA), American Society for Public Administration (ASPA), 2022-2025

Newsletter committee chair, Section on International and Comparative Administration (SICA), American Society for Public Administration (ASPA), 2021-2023

Virtual issue co-editor, “Virtual issue on developing and emerging economies”, *Journal of Public Administration Research and Theory*, 2021

Roundtable Chair, Midwest Public Administration Caucus (MPAC), Midwest Political Science Association (MPSA), 2021

Section Co-Chair, Section 73. Subfield Public Policy and Administration, Midwest Political Science Association (MPSA), 2021

Proposal Reviewer, Public Management Research Conference (PMRC), 2021

Conference Co-Chair, Association of SPEA PhD Students, School of Public and Environmental Affairs, Indiana University, 2017-2018

STUDENT ADVISING

Doctoral research

- Xiaou Cheng (PhD Political Science, Texas Tech University), 2021-
- Delilah Mochoge (PhD Political Science, Texas Tech University), 2020-
- Freddy Agredo (PhD Public Health, Universidad del Valle, Colombia), 2020-2021

MPA portfolio committee:

- Marcia Nascimento (Texas Tech University), 2022.
- Oluwatosin Tomiwa (Texas Tech University), 2022.
- Lenna Smith (Texas Tech University), 2021.
- Nicole Patterson (Texas Tech University), 2021.
- Michelle Galdámez (Texas Tech University), 2021.
- Ashley Hernandez (Texas Tech University), 2021.

PROFESSIONAL MEMBERSHIPS

Public Management Research Association

International Research Society for Public Management

American Society for Public Administration

Association of Public Policy Analysis and Management
American Political Science Association
Midwest Political Science Association
Southern Political Science Association

LANGUAGES

Spanish: native

English: fluent

Portuguese: good working knowledge